



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA
March 25, 2020
6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance, to the flag, of the United States of America, and to the Republic, for which it stands, one Nation, under god, indivisible, with liberty, and justice, for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop

Hector Bonilla
Elba Ceballo
Reyes Ortega
Michelle Roman
Stephanie Valdieviezo



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6:30 PM

Additional attendees:

Margaret Morales (Lead Person)	Daniel Cugini (Vice-Principal)
Patricia Bombelyn (Board Solicitor)	Douglas Kelly (Vice-Principal)
Mark Kramer (Board Secretary)	Eloisa Hernandez (Parent Representative)
Peter Salek Nejad (Supervisor of Curriculum and Instruction)	

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular board meeting minutes dated February 19, 2020 and the March 11, 2020 special board meeting minutes.

VI. PRESENTATION

2020-2021 Budget Presentation

1. Move that the Board of Trustees approve the budget for the 2020-2021 school year in the total amount of \$9,842,723 inclusive of the general fund and the special revenue fund with an allocation of \$234,904 from fund balance.

VII. CORRESPONDENCE

None

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA
March 25, 2020
6:30 PM

- X. LEAD PERSON'S REPORT
- XI. STUDENT REPRESENTATIVE'S REPORT
- XII. PARENT REPRESENTATIVE'S REPORT
- XIII. TEACHER REPRESENTATIVE'S REPORT
- XIV. BOARD PRESIDENT'S REPORT
- XV. OLD BUSINESS
- XVI. Motions - Consent Agenda

The Lead Person recommends the following items for approval:

Academic Excellence

1. Move that the Board of Trustees approve the following field trip for the 2019/2020 school year
(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<u>Faculty</u>	<u>Date(s)</u>	<u>Event & Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Nick Critelli	May 20, 2020	6 Flags Business & Marketing Day 6 Flags Amusement Park, NJ	9:00 AM thru 5:00 PM	\$790	55 persons \$1,885	\$2,675



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BOARD MEETING AGENDA
March 25, 2020
6:30 PM

2. Move that the Board of Trustees approve the following Professional Development:

(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<u>Faculty</u>	<u>Date(s)</u>	<u>Event</u>	<u>Location</u>	<u>Time</u>	<u>Amount Not to Exceed</u>
Penelope Vlastaras	August 3, 2020 thru August 6, 2020	Advance Placement Summer Institute	Middlesex County College – 2600 Woodbridge Avenue, Edison, NJ 08837	8:00 AM Thru 4:00 PM	\$2,180
Margaret Morales	May 12, 2020 thru May 13, 2020	Middlesex County Superintendents Leadership Retreat	Atlantic City, NJ	All Day	No Cost

Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:

Employee	Effective Date(s)	Action	Position	Amount	Account Code
Debbie Casabona	May 12, 2020	Resignation	Assistant to the School Business Administrator	N/A	11.000.251. 100.000.053
Lilia Perez	March 25, 2020	Job Abandonment	High School Spanish Teacher	N/A	11.140.100. 101.000.043

Finance and Facility Planning

1. Move that the Board of Trustees approve:
- a. Fund 10 General Warrants List for:
 - i. February 20, 2020 - March 17, 2020 in the amount of \$97,880.64;
 - ii. March 18, 2020 - March 24, 2020 in the amount of \$XX,XXX.XX;
 - iii. March 25, 2020 in the amount of \$XX,XXX.XX;
 - b. Payroll Report for:
 - i. February 28, 2020 for \$ 271,253.86;
 - ii. March 13, 2020 for \$ 269,163.34;



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA
March 25, 2020
6:30 PM

Executive Team

Other Motions

None

XVII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XVIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.
 - A. Attorney-client privilege matters
 - B. HIB matters
 - C. Personnel matters relating to the Interim School Business Administrators contract

PLEASE NOTE
ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIX. ADJOURNMENT