



ACADEMY FOR URBAN LEADERSHIP

BOARD MEETING AGENDA

January 29, 2020

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

January 29, 2020

6:30 PM

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop
Hector Bonilla
Elba Ceballo
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person)	Daniel Cugini (Vice-Principal)
Patricia Bombelyn (Board Solicitor)	Eloisa Hernandez (Parent Representative)
Joanette Femia (Board Secretary)	
Douglas Kelly (Vice-Principal)	
Peter Salek Nejad (Supervisor of Curriculum and Instruction)	

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Meeting dated December 18, 2019.

VI. PRESENTATION

JRF Presentation
Data Coach Presentation
PLC Coach Presentation
Data/PLC Coach Presentation

VII. CORRESPONDENCE

State of New Jersey Correspondence – Level of Service for 21st Century Grant Program

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

January 29, 2020

6:30 PM

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve to apply to participate in NJDOE Positive Behavior Support in Schools cohort program.
2. Move that the Board of Trustees approve to participate in Sustainable Schools New Jersey Environmental Education program.
3. Move that the Board of Trustees approve the following field trip for the 2019 – 2020 school year (*In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee*):



**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA**

**January 29, 2020
6:30 PM**

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Aknaris Padilla	March 4, 2020	Northern NJ Hispanic College Fair Woodbridge High School 25 Samuel Lupo Place Woodbridge, NJ 07095	9:00am – 12:45pm	No Cost	75 Students (Juniors And 4 Chaperones) No Cost	No Cost To BOT

4. Move that the Board of Trustees approve the Professional Development for CathyJo Lombardi to attend the “Stop the Bleed in NJ Schools” workshop on January 31, 2020 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the “A Story for Every Student: Diverse Books in the Classroom” workshop on March 5, 2020 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Rafael Puntiel to attend the Black Seal Boiler Certification Training on 3/10/20, 3/24/20, 4/7/20, 4/21/20 with Completion of the State test in May in an amount not to exceed \$550.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve the Professional Development for Alex De Los Santos to attend the Athletic Director Convention on March 16, 2020 through March 20, 2020 in an amount not to exceed \$375.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
8. Move that the Board of Trustees approve the Professional Development for Kelly Howlett to attend the EOF Counselors Luncheon on January 31, 2020 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

January 29, 2020

6:30 PM

9. Move that the Board of Trustees approve the Professional Development for the following individuals to attend the "2020 Statewide Assessment District Test Coordinator and District Technology Coordinator Training" at no cost to the BOT:
- a. Mabel Leonardo, Ericka Charles, and Jilian Rise to attend training on March 2, 2020
 - b. Abraham Williams to attend training on March 3, 2020
 - c. Dan Cugini to attend training on March 4, 2020
 - d. Susan Ho to attend training on March 5, 2020

Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members for Home Instruction, at a rate of \$40 per hour:
- a. Kelly Enny
 - b. Saad Syed
 - c. Brittany Morgan
 - d. April Gardner
 - e. Bernadette Gioia
2. Move that the Board of Trustees approve the appointment of the following staff members for Saturday Detention:
- a. Odane Hutchinson
 - b. Saad Syed
 - c. Deblina Mukherjee
 - d. Aknaris Padilla
 - e. Ludys Genao
 - f. Meltem Pak
 - g. Ada Pineiro (Nurse)
3. Move that the Board of Trustees approve the following resignation (the employee may be released earlier than the contracted days only if a new replacement has been found and is able to start before the end of the resigning employee's contractual release date):
- a. Yudelka Collado, Math Teacher, received on 1/6/2020
4. Move that the Board of Trustees appoint the following staff members for the **Extra-Curricular Clubs** listed below in the 2019 – 2020 school year:
- | | | |
|-----------------|----------------------|------------|
| a. Jaime Seward | Yearbook Advisor | \$1,000.00 |
| b. Saad Syed | Science Club Advisor | \$500.00 |



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

January 29, 2020

6:30 PM

5. Move that the Board of Trustees approve attendance of Miriam Rodriguez at the following Job Fairs 2020 (*In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee*):
- a. Kean University Job Fair on March 25, 2020 with a Registration Fee of \$75.00 and Mileage Fee of \$10.54 in an amount not to exceed \$85.54.
 - b. Rowan University Job Fair on March 26, 2020 with a Registration Fee of \$175.00 and Mileage/Toll Fee of \$61.65 in an amount not to exceed \$236.65.
 - c. William Paterson University Education Career Fair on March 27, 2020 with a Registration Fee of \$100.00 and Mileage/Toll Fee of \$31.69 in an amount not to exceed \$131.69.
 - d. NJSchoolJobs.com 3rd Annual NJ Teacher Job Fair on April 28, 2020 with a Registration Fee of \$250.00 and Mileage/Toll Fee of \$18.58 in an amount not to exceed \$268.58.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for December 19, 2019 – January 22, 2020, in the amount of \$107,700.27.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for January 23, 2020 – January 28, 2020, in the amount of \$140,912.28.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for January 29, 2020, in the amount of \$73,268.56.
4. Move that the Board of Trustees accept the Treasurer's Report for December, 2019.
5. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of December 31, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2019-2020.
6. Move that the Board of Trustees approve the Payroll Report for December 13, 2019 for \$278,828.20.
7. Move that the Board of Trustees approve the Payroll Report for December 20, 2019 for \$261,147.98.



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

January 29, 2020

6:30 PM

8. Move that the Board of Trustees approve the Payroll Report for January 15, 2020 for \$287,364.99.
9. Move that the Board of Trustees approve the payment to Piscataway Township Schools (Sodexo) for November in the amount of \$27,823.00 and December in the amount of \$25,040.30 for a total of \$52,863.30.
10. Move that the Board of Trustees approve the Revised 108 Line Budget for the 2019 – 2020 school year.
11. Move that the Board of Trustees approve the appointment of Mark Steven Kramer as the Interim Business Administrator for up to 5 full days per week at a rate of \$600.00 per day effective February 7, 2020. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the appointment of the following staff members for the 21st Century Grant, at a rate of \$40 per hour (paid with 21st Century Grant Funds):
 - a. Kelly Howlett - Cooking
 - a. Michael Sarbone - Music

XVII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XVIII. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation,



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

January 29, 2020

6:30 PM

including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege:** Wahid Carvan vs. AUL (Western World Correspondence)
- B. Personnel:** *Item#*
- C. Student Matter (HIB Cases):** HIB Cases
- D. Potential Lease or Acquisition of Property:** *Item #*

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIX. ADJOURNMENT