

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

I. CALL TO ORDER: 6:40 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Robert Fink (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Claudine Bishop	Absent (Excused)
Joshua Bishop	Present
Hector Bonilla	Present
Elba Ceballo	Present
Michelle Roman	Present
Stephanie Valdiviezo	Absent (Excused)

Additional attendees:

Shanesia Davis (Acting Lead Person)	Present
Azan Waddell (Vice Principal)	Present
Barbara Morcos (Vice Principal)	Absent (Excused)
Patricia Bombelyn (Board Solicitor)	Absent (Excused)
Johnny Rosa (Board Secretary)	Present
Eloisa Hernandez (Parent Representative)	Present
Rose Ann Berberich (Teacher Representative)	Present

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the **Regular Board Minutes** dated November 27, 2018.

Motion: Robert Fink, **Second:** Hector Bonilla, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

VI. CORRESPONDENCE

None

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

VII. PRESENTATION

None

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

Mr. Kurt Vantosky, step-father of AUL student Joel Bueno, addressed Board members about the incident that took place at the school on November 1, 2018. Mr. Vantosky advised that Joel Bueno was stalked and assaulted in an AUL classroom. Mr. Vantosky noted that the court system is handling this incident.

Mr. Vantosky advised that he is speaking with the Board members tonight so that afterwards the process involving such an incident can be reviewed and identify ways in which the process can be improved.

After the incident happened on November 1st, Mr. Vantosky stated that an ambulance had not been called to the school, even though Joel had a visible head injury. Also, there was not a nurse with Joel when his mom arrived at the school. Joel's mom took him to the hospital later that day.

Even though Joel Bueno was stalked and assaulted in a classroom and had personal property destroyed, Mr. Vantosky stated that the police were not called to the school. Mr. Vantosky also noted that they have not been allowed to speak with the teacher who was in the classroom when this incident took place. Mr. Vantosky also stated that the footage from the cameras in the hallway were not offered as evidence. Mr. Vantosky questioned the nepotism at AUL, as the security guard and social worker are related to the attacker.

Mr. Vantosky advised that there was a lapse of time before Joel's mother was called about the incident. Mr. Vantosky stated that he feels communication with his family has not been taken seriously. The process has been slow and cumbersome and feels there have been many roadblocks along the way.

Mr. Galleno told Mr. Vantosky not to feel that the Board did not hear his concerns this evening and these concerns will be reviewed by the Board.

Mrs. Rose Ann Berberich, AUL Social Studies teacher, represented the AULEA and read a prepared statement to the Board of Trustee members. Mr. Galleno promised Mrs. Berberich that the Board representatives would meet with the AULEA representatives either the 2nd or 3rd week of January 2019.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team**: Motions in agenda.
- **Human Resources and Recognition Team**: Motions in agenda including a resignation and a new hire.
- **Finance and Facilities Planning Team**: Construction at the Barclay facility is nearing the end and hopefully the last of the change orders as well. The committee would like to publicly commend Mr. Johnny Rosa for all of his hard work in overseeing this project. Also, a thank you to Mr. Galleno for his continued efforts in getting the Barclay facility to open shortly.
- **Executive Team**: No reporting for this meeting.

X. LEAD PERSON'S REPORT

Acting Lead Person, Ms. Shanesia Davis, will give details of her report to the Board.

- Ms. Davis mentioned the Professional Development opportunities available during the month of December for administration, teaching staff, and support staff.
- Ms. Davis advised that there is a discrepancy with the discipline report. Mr. Waddell noted that there have been no out-of-school suspensions for the seventh or eighth grade students. Ms. Davis advised that they are checking into the Realtime system from where the data is collected. Ms. Davis stated that the number of incidents have decreased from November to December.
- Mr. Waddell described the Restorative Justice Practices in School Discipline which he has started to implement with the eighth grade students. Mr. Waddell explained that he models the program first for the teachers and then the teachers continue. Mr. Waddell stated that this program strives to build relationships through talking things out. For example, you try to find something that the student likes, as a certain type of music. You are able to build a connection so the student maybe less likely to act out. The program also helps students learn who they are through reflection. Mr. Waddell advised that the eighth grade have started student representatives. Mr. Waddell stated that he would like to see this program implemented at the seventh grade level as well.
- During the Instant Decision Day held at AUL on December 12th and 13th, Ms. Davis advised that 35 students were accepted to colleges. Ms. Davis also advised that the number of students that had not yet applied to a college decreased since last month with the leadership of Ms. Barbara Morcos.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

- Ms. Davis advised that once a month she is having breakfast and conversations with parents. This is an informal opportunity for parents to talk. Parents can speak about concerns and support each other. Ms. Eloisa Hernandez was one of the five parents that participated. Ms. Hernandez advised that the meeting was handled in a very positive manner.
- Ms. Davis thanked the administrative team, staff, parents, and students for all of their dedication during the renewal process. The State visited and reviewed AUL on December 5, 2018. Ms. Davis advised that the pride shown during the renewal process was beautiful to see.

XI. STUDENT REPRESENTATIVE'S REPORT

None

XII. PARENT REPRESENTATIVE'S REPORT

Ms. Eloisa Hernandez, AUL parent, is the parent representative.

Ms. Hernandez advised that at the last PTO meeting fund raising opportunities were discussed. Ms. Hernandez noted that in the year 2020 AUL will be observing its ten year anniversary. Ms. Hernandez mentioned that we should start planning for this occasion now and perhaps start the "Friends of AUL". Regarding the State visit, Ms. Hernandez asked when AUL would find out about the renewal. Mr. Fink advised that would be by February 1, 2019.

XIII. TEACHER REPRESENTATIVE'S REPORT

Ms. Rose Ann Berberich, AUL Social Studies teacher, is the teacher representative.

Ms. Berberich advised that one day at the beginning of January, students will be dismissed at noon and in the afternoon teachers will take part in professional development workshops. There are ten staff members scheduled to present these workshops. Ms. Berberich advised that Ms. Davis is meeting the needs of the staff and students and morale is high.

XIV. BOARD PRESIDENT'S REPORT

Mr. Edgardo Galleno, President of the Board, will give his report.

Mr. Galleno also offered thanks from the bottom of his heart to the Board, administration, staff, students, and parents in all of their efforts during the renewal process. The AUL community should be very proud in how everyone stepped up to the plate.

XV. OLD BUSINESS

None

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM

The Lead Person recommends the following items for approval:

XVI. MOTIONS – Consent Agenda

Motion Items #1-10 under Academic Excellence; Motion Item #1 under Human Resources and Recognition; Motion Items #1-11 under Finance and Facility Planning.

Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Nicholas Critelli to attend “Motivating workshop” session on March 18, 2019 for an amount not to exceed \$259.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Joseph Luckenbill to attend the “New Jersey State Health and Physical Education” conference from February 25, 2019 – February 26, 2019 for an amount not to exceed \$125.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Mabel Leonardo to attend the “Why We Bully-New Jersey Bar Association” workshop on January 9, 2019 at no cost to BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve Kyle Manley to work during non-contractual hours for a 9th grade level Health course for an amount of 60 hours and a total cost of \$2,400.00.
5. Move that the Board of Trustees approve a Movie Night on Thursday, December 20, 2018 from 6:00 pm to 9:00 pm.
6. Move that the Board of Trustees approve the facility use agreement with The Passion Care Center to use the facility for 5-weeks from 3:00pm to 4:00pm for a Mental Health Training Curriculum program. *(Pending obtaining proper insurance certificate adding AULCS as additional insurer).*

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

7. Move that the Board of Trustees approve a student virtual science lab program "Student 2 Science" at no cost to the BOT.
8. Move that the Board of Trustees approve the name change of all Accelerated courses to Honors.
9. Move that the Board of Trustees approve the revision to all Academic Curriculum to Align with the New Jersey Student Learning Standards.
10. Move that the Board of Trustees approve the following field trip for the 2018 – 2019 school year (in the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Ariel Fernandez	January 26, 2019	NYC High School Ethics Bowl (Columbia University) 116 th Street & Broadway New York, NY 10027	7:00am – 5:00pm	\$895	10 Students And 2 Chaperones \$75	\$970

Human Resources and Recognition

1. Move that the Board of Trustees approve the following resignation:
 - a. Adam Taha, Social Studies Teacher, effective January 24, 2019

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for November 28, 2018 – December 10, 2018 in the amount of \$73,375.87.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for December 11, 2018 – December 18, 2018 in the amount of \$76,838.94
3. Move that the Board of Trustees approve Fund 10 General Warrants List for December 19, 2018 in the amount of \$49,643.28
4. Move that the Board of Trustees approve the Payroll Report for November 30, 2018 for \$270,153.78.
5. Move that the Board of Trustees approve the Payroll Report for December 15, 2018 for \$272,540.40.
6. Move that the Board of Trustees approve Title I Teacher Salaries for FY2018-2019.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

Subject	Name	Salary	%	Title I Benefits FY 2018-2019	Title I Salaries FY 2018-2019
Math	Ian Askins	\$43,460.00	67.75%	\$10,401.00	\$29,444.00
	Joseph Kotulak	\$54,590.00	67.75%	\$10,500.00	\$36,984.00
English	Jenna Frisch	\$55,000.00	67.95%	\$10,500.00	\$37,372.00
	Ryan Spero	\$53,000.00	67.75%	\$10,700.00	\$35,907.00
	Albert Bozzo	\$44,000.00	67.75%	\$10,449.00	\$29,810.00
	Total	\$250,050.00		\$52,550.00	\$169,517.00
Total to be Reimbursed		\$222,067.00			

7. Move that the Board of Trustees approve IDEA Teacher Salaries for FY2018-2019.

Subject	Name	Salary	%	Title I Benefits FY 2018-2019	Title I Salaries FY 2018-2019
	Kyle Fisher	\$54,855.00	70.94%	\$12,063.00	\$38,915.00
	Erica Mazza	\$54,855.00	70.93%	\$12,063.00	\$38,909.00
	Total	\$109,710.00		\$24,126.00	\$77,824.00
Total to be Reimbursed		\$101,950.00			

8. Move that the Board of Trustees approve the payment of \$9,742.50 to Genova Burns (AULCS Labor Attorney).
9. Move that the Board of Trustees rescind the previous motion awarding the proposal from Perception Security Technologies for the construction project at Barclay Street to install the camera security system and entry door control system for an amount not to exceed \$21,900.00.
10. Move that the Board of Trustees approve the change order #005 for the 295 Barclay Street project under the recommendation of the architect in an amount not to exceed \$4,819.50.
11. Move that the Board of Trustees approve the payment to Sodexo for October in the amount of \$33,568.70 and November in the amount of \$20,534.10 for a total of \$54,102.80.

Executive Team

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM

Other Motions

1. Move that the Board of Trustees approve the proposal from ICS Data and Voice for the Barclay Street construction project to install the camera security system an amount not to exceed \$14,360.00.

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

2. Move that the Board of Trustees approve the Corrective Action Plan for 2017-2018 school year.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

3. Move that the Board of Trustees approve the change order #006 for the Barclay Street project under the recommendation of the architect for an amount not to exceed \$7,512.30.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

4. Move that the Board of Trustees approve Saad Syed as a Home Instructor for the 2018-2019 school year for an amount not to exceed \$4,500.00.

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

5. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:

- a. Mohammad Siddiqi for a 10 month position as a Social Studies Teacher for the High School with a salary of \$65,000.00 pro-rated to such a date as to when Mr. Siddiqui's current employment with another employer ceases and his work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

6. Move that the Board of Trustees amend Kristen Yorkanis resignation date to December 17, 2018.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM

Motion: Robert Fink, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

7. Move that the Board of Trustees approve the Professional Development for Miriam Rodriguez to attend a "FMLA Compliance" seminar on January 30, 2019 at no cost to BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*

Motion: Robert Fink, **Second:** Jesenia Vargas, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

8. Move that the Board of Trustees approve the proposal from TG Elliott Group for the Barclay Street construction project to install a wall partition for an amount not to exceed \$21,500.00.

Motion: Robert Fink, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes. (Elba Ceballo was out of the room for the vote.)

9. Move that the Board of Trustees approve the professional architectural services of El Associates for the bidding and construction phase of 299 Barclay Street for an amount of \$23,000.00 as illustrated on their proposal number 7046-10574. (12-000-400-450-000-080)

Motion: Robert Fink, **Second:** Joshua Bishop, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

XVII. NEW BUSINESS

None

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

Ms. Eloisa Hernandez advised that her son was upset upon hearing of the resignations of Mr. Taha and Ms. Yorkanis. Ms. Hernandez stated that there needs to be a game plan in place to keep good staff for stability.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 7:34 PM

Unanimous Vote: Motion: Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege
Personnel Matter

Return from Executive Session: 8:20 PM

Unanimous Vote: Motion: Motion: Hector Bonilla, Second: Robert Fink, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 19, 2018
6:30 PM**

Other Motions

10. Move that the Board of Trustees approve a stipend for Shanesia Davis for her role of Acting Lead Person in an extended basis for \$2,000.00.

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

11. Move that the Board of Trustees appoint Margaret Morales as the Interim Lead Person at a salary of \$135,000.00 plus benefits as detailed in the contract and convert to Lead Person once the current Lead Person's employment ceases for a term of service of 2 years and 6 months total.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

12. Move that the Board of Trustees approve the transportation quote as quoted by The Educational Services Commission of New Jersey for an amount of \$259 per day on Route 1 and \$347 per day on Route 2 for January – February, 2019 for a combined cost of \$606 per day.

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

XX. ADJOURNMENT 8:24 PM

Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.