



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Joshua Bishop
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Shanesia Davis (Acting Lead Person)	Johanna Rodriguez (Parent Representative)
Patricia Bombelyn (Board Solicitor)	Rose Ann Berberich (Teacher Representative)
Johnny Rosa (Board Secretary)	
Azan Waddell (Vice-Principal)	
Barbara Morcos (Vice-Principal)	

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated November 27, 2018.

VI. CORRESPONDENCE

VII. PRESENTATION

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Nicholas Critelli to attend "Motivating workshop" session on March 18, 2019 for an amount not to exceed \$259.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Joseph Luckenbill to attend the "New Jersey State Health and Physical Education" conference from February 25, 2019 – February 26, 2019 for an amount not to exceed \$125.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Mabel Leonardo to attend the "Why we Bully-New Jersey Bar Association" workshop on January 9, 2019 at no cost to BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve Kyle Manley to work during non-contractual hours for a 9th grade level Health course for an amount of 60 hours and a total cost of \$2,400.00.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

5. Move that the Board of Trustees approve a Movie Night on Thursday, December 20, 2018 from 6:00 pm to 9:00 pm.
6. Move that the Board of Trustees approve the facility use agreement with The Passion Care Center to use the facility for 5-weeks from 3:00pm to 4:00pm for a Mental Health Training Curriculum program. *(Pending obtaining proper insurance certificate adding AULCS as additional insurer)*
7. Move that the Board of Trustees approve a student virtual science lab program "Student 2 Science" at no cost to the BOT.
8. Move that the Board of Trustees approve the name change of all Accelerated course to Honors.
9. Move that the Board of Trustees approve the revision to all Academic Curriculum to Align with the New Jersey Student Learning Standards.
10. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year (In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Ariel Fernandez	January 26, 2019	NYC High School Ethics Bowl (Columbia University) 116 th Street & Broadway New York, NY 10027	7:00am – 5:00pm	\$895	10 Students And 2 Chaperones \$75	\$970

Human Resources and Recognition

1. Move that the Board of Trustees approve the following resignation:
 - a. Adam Taha, Social Studies Teacher, effective January 24, 2019

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for November 28, 2018 - December 10, 2018 in the amount of \$73,375.87.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

2. Move that the Board of Trustees Fund 10 General Warrants List for December 11, 2018 – December 18, 2018 in the amount of \$76,838.94.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for December 19, 2018 in an amount of \$49,643.28
4. Move that the Board of Trustees approve the Payroll Report for November 30, 2018 for \$270,153.78.
5. Move that the Board of Trustees approve the Payroll Report for December 15, 2018 for \$272,540.40.
6. Move that the Board of Trustees approve **Title I** Teacher Salaries for FY2018-2019.

Subject	Name	Salary	%	Title I Benefits FY 2018-2019	Title I Salaries FY 2018-2019
Math	Ian Askins	\$43,460.00	67.75%	\$10,401.00	\$29,444.00
	Joseph Kotulak	\$54,590.00	67.75%	\$10,500.00	\$36,984.00
English	Jenna Frisch	\$55,000.00	67.95%	\$10,500.00	\$37,372.00
	Ryan Spero	\$53,000.00	67.75%	\$10,700.00	\$35,907.00
	Albert Bozzo	\$44,000.00	67.75%	\$10,449.00	\$29,810.00
	Total	\$250,050.00		\$52,550.00	\$169,517.00

**Total to be
Reimbursed \$222,067.00**

7. Move that the Board of Trustees approve **IDEA** Teacher Salaries for FY2018-2019.

Subject	Name	Salary	%	Title I Benefits FY 2018-2019	Title I Salaries FY 2018-2019
	Kyle Fisher	\$54,855.00	70.94%	\$12,063.00	\$38,915.00
	Erica Mazza	\$54,855.00	70.93%	\$12,063.00	\$38,909.00
	Total	\$109,710.00		\$24,126.00	\$77,824.00

**Total to be
Reimbursed \$101,950.00**



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

8. Move that the Board of Trustees approve the payment of \$9,742.50 to Genova Burns (AULCS Labor Attorney).
9. Move that the Board of Trustees rescind the previous motion awarding the proposal from Perception Security Technologies for the construction project at Barclay Street to install the camera security system and entry door control system for an amount not to exceed \$21,900.00.
10. Move that the Board of Trustees approve the change order# 005 for the 295 Barclay street project under the recommendation of the architect in an amount not to exceed \$4,819.50
11. Move that the Board of Trustees approve the payment to Sodexo for October in the amount of \$33,568.70 and November in the amount of \$20,534.10 for a total of \$54,102.80.

Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the proposal from ICS Data and Voice for the Barclay street construction project to install the camera security system an amount not to exceed \$14,360.00.
2. Move that the Board of Trustees approve the Corrective Action Plan for 2017 -2018 school year.
3. Move that the Board of Trustees approve the change order# 006 for the Barclay street project under the recommendation of the architect for an amount not to exceed \$7,512.30.
4. Move that the Board of Trustees approve Syed Saad as a Home Instructor for Science for the 2018 – 2019 school year for an amount not to exceed \$4,500.00.
5. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Mohammad Siddiqi for a 10 month position as a Social Studies Teacher for the High School with a salary of \$65,000.00 pro-rated to such a date as to when Mr. Siddiqi's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 19, 2018

6:30 PM

6. Move that the Board of Trustees amend Kristen Yorkanis resignation date to December 17, 2018.
7. Move that the Board of Trustees approve the Professional Development for Miriam Rodriguez to attend a "FMLA Compliance" seminar on January 30, 2019 at no cost to BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
8. Move that the Board of Trustees approve the proposal from TG ELLIOTT GROUP for the Barclay street construction project to install a wall partition for an amount not to exceed \$21,500.00.
9. Move that the Board of Trustees approve the professional architectural services of EI Associates for the bidding and construction phase of 299 Barclay Street for an amount of \$23,000.00 as illustrated on their proposal number 7046-10574. (12-000-400-450-000-080)

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: Item# 7

B. Personnel Matter: Item #8

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT

