



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Shanesia Davis (Acting Lead Person)	Eloisa Hernandez (Parent Representative)
Patricia Bombelyn (Board Solicitor)	Munira Jamali (Teacher Representative)
Johnny Rosa (Board Secretary)	
Azan Waddell (Vice-Principal)	
Barbara Morcos (Per Diem Vice-Principal)	

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated October 24, 2018 and the Special Board Minutes dated November 14, 2018.

VI. CORRESPONDENCE

New Jersey Division of Pension and Benefits –Hughenia Stokes

VII. PRESENTATION

Student Renewal Video

Financial Audit Presentation FY2017 - 2018

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)
Letter from Senior President regarding Graduation Venue.

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Daneen Collins-Grayson to attend "Resilience: Moving from At-Risk to At-Promise" workshop on November 30, 2018 at no cost to the Board of Trustees. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Shanesia Davis to attend "Building a Culture in Your School" workshop on December 11, 2018 at no cost to the Board of Trustees. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Mabel Leonardo to attend the "15th Annual Suicide Prevention Conference" on December 6, 2018 at a cost not to exceed \$95.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

4. Move that the Board of Trustees approve the Boys and Girls Christmas Basketball Tournament on December 27, 2018 and December 28, 2018 at the McNair Academic High School, 123 Coles Street, Jersey City, NJ 07302 at a cost of \$700 (Entry Fee) and \$425 (Transportation Cost) for a total amount not to exceed \$1,125.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the following Colleges to participate in the Instant College Decision Day for our students on December 12, 2018 and December 13, 2018.
 - a. Felician College
 - b. Berkeley College
 - c. Kean University
 - d. Fairleigh Dickinson University
 - e. NJCU
 - f. Saint Peter's University

Human Resources and Recognition

1. Move that the Board of Trustees approve the following resignation:
 - a. Kristen Yorkanis, Guidance Counselor, effective December 30, 2018
 - b. Jeremy Peña, Lunch Aide, effective 11/26/2018
2. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Jilian Rise for a 12 month position as a Guidance Counselor with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Rise's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
2. Move that the Board of Trustees approve all security guards to be eligible to work up to 4 hours per game for winter sports (23 girls' basketball games and 30 boys' basketball games) for an amount not to exceed \$4,050 at the contractual hourly rate (11-000-266-100-001-066).
3. Move that the Board of Trustees approve Donald Reid as the Boys Basketball Head Coach for a stipend of \$7,500.00. *Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

4. Move that the Board of Trustees approve Jordan Manley as the Boys Basketball Assistant Coach for a stipend of \$4,000.00. *Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for October 25, 2018 - November 19, 2018 in the amount of \$80,483.43.
2. Move that the Board of Trustees Fund 10 General Warrants List for November 19, 2018 – November 26, 2018 in the amount of \$343,786.03.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for November 27, 2018 in an amount of \$68,409.50.
4. Move that the Board of Trustees approve the Payroll Report for October 30, 2018 for \$272,170.28.
5. Move that the Board of Trustees approve the Payroll Report for November 15, 2018 for \$272,192.84.
6. Move That the Board of Trustees accept the Treasurer's Report for October, 2018.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of October 31, 2018 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the payment of \$7,547.50 to Genova Burns (AULCS Labor Attorney).
9. Move that the Board of Trustees approve the facility use agreement with United Way of Central Jersey to use the facility on the following dates from 3:00pm to 5:00pm for a Basic Income Tax Preparation workshop with 2 recruiting days in November:
 - a. December 3, 2017
 - b. December 5, 2017
 - c. December 10, 2017
 - d. December 12, 2017
 - e. January 7, 2018
 - f. January 9, 2018
 - g. January 11, 2018
 - h. January 14, 2018



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

- e. December 17, 2017
- f. December 19, 2017

- 10. Move that the Board of Trustees approve the payment to Sodexo for September 2018 for an amount of \$28,904.30
- 11. Move that the Board of Trustees approve the payment to Lindabury McCormick, Estabrook & Cooper, P.C. Attorneys at Law firm in the amount of \$10,400.
- 12. Move that the Board of Trustees approve the Line Budget Transfer for November.

From Account	To Account	Total
11-000-252-600-000-058	11-000-252-340-000-055	\$3,000

**Transfer requested for additional technology needs.*

Executive Team

Other Motions (15 Minutes)

- 1. Move that the Board of Trustees assign Lucila Valentin to be the District's McKinney-Vento Homeless Liason for the 2018 – 2019 school year.
- 2. Move that the Board of Trustees approve the Professional Development for Barbara Morcos to attend the "Council for Accreditation of Counseling and Related Educational Programs (CACREP) Conference" on January 17, 2018 – January 18, 2018 in Savannah, Georgia at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
- 3. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Barbara Morcos for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to November 28, 2018. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check and receipt of her substitute certificate).*
- 4. Move that the Board of Trustees approve the following Curriculum Revisions for the 2018 – 2019 school year:
 - a. 7th Grade Social Studies



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

- b. 8th Grade Social Studies
- c. 7th Grade Math
- d. 7th Grade Supplemental Math
- e. 8th Grade Math
- f. 8th Grade Supplemental Math
- g. 8th Grade ELA Honors
- h. 8th Grade ELA
- i. 8th Grade Supplemental ELA
- j. 7th Grade ELA
- k. 8th Grade Supplemental ELA
- l. 8th Grade Science
- m. Political Science
- n. Sociology
- o. World History
- p. United States History 2
- q. Human Rights and Genocide
- r. Environmental Science
- s. AP English
- t. English 4 ACC
- u. English 2 ACC
- v. English App 11
- w. SAT Prep ELA
- x. AA Medical Terminology/Anatomy 2
- y. AA Criminology
- z. SAT Prep Math
- aa. Geometry
- bb. Math Application 9
- cc. AP Calculus BC
- dd. Pre-Calculus
- ee. Accelerated Algebra 2
- ff. Algebra 2
- gg. Spanish 3
- hh. Spanish 4
- ii. ESL 1
- jj. ESL 2
- kk. ESL 3
- ll. ESL 4
- mm. Chorus
- nn. Band
- oo. Piano
- pp. Middle School Music
- qq. Music



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

November 27, 2018

6:30 PM

5. Move that the Board of Trustees approve the Audited Financial Statements as of June 30, 2018 to Report on December 5, 2018 to the State of New Jersey the Comprehensive Annual Financial Report (CAFR), Audit Synopsis, and Auditor's Management Report (AMR).
6. Move that the Board of Trustees approve the payment of \$237,670.20 to Apex Enterprises of Union, Inc. as certified by our architect.
7. Move that the Board of Trustees approve the proposal from Perception Security Technologies for the construction project at Barclay Street to install the camera security system and entry door control system for an amount not to exceed \$21,900.00.
8. Move that the Board of Trustees approve the submission of the Social and Emotional Learning Grant for an amount of \$250,000.00.
9. Move that the Board of Trustees approve the submission of the STEM Curriculum Development Grant for an amount of \$175,000.00.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: *Item# 7(Union Negotiation, Student Matter)*

B. Personnel Matter: *Item #8*

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT