

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
NOVEMBER 14, 2018
6:30 PM**

I. CALL TO ORDER: 6:42 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Robert Fink (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Claudine Bishop	Present
Hector Bonilla	Present – Arrived at 7:05 PM
Elba Ceballo	Present
Michelle Roman	Present
Stephanie Valdiviezo	Absent - Excused

Additional attendees:

Erin Mulligan-Pierre (Lead Person)	Present
Shanesia Davis (Principal)	Present
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present
Barbara Morcos (Per Diem Vice Principal)	Present

V. PUBLIC COMMENT #1

None

VI. PRESENTATION

New Jersey Advance Media

Two representatives from New Jersey Advance Media presented to the Board of Trustees ways in which their services would help drive interest and enrollment in AUL. New Jersey Advance Media has most of New Jersey covered with their publications which also includes The Star-Ledger. The representatives described a student's journey into selecting a school – awareness, consideration, intent, and final decision. The representatives discussed ways to target your audience which included online display, social ads, content marketing and email, and video. Various budget options are available.

The Lead Person recommends the following items for approval:

VII. MOTIONS

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Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Barbara Morcos for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to November 15, 2018. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
TABLED
 - b. Momtaz Shirin for a 10 month position as a Physical Science Teacher for Middle School with a salary of \$53,000.00 pro-rated to November 15, 2018 or to such a date as to when Ms. Shirin's current employment with another employer ceases and her work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
Motion: Robert Fink, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Finance and Facility Planning

1. Move that the Board of Trustees approve the change order #004 for the Barclay Street project under the recommendation of the architect due to changes requested by Code Official during inspection in an amount not to exceed \$5,818.08.
Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

VIII. PUBLIC COMMENT #2

None

IX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would

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harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 7:24 PM

Unanimous Vote: Motion: Hector Bonilla, Second: Robert Fink, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege
Personnel Matter

Return from Executive Session: 10:36 PM

Unanimous Vote: Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Other Motions

1. Move that the Board of Trustees place Erin Mulligan-Pierre on an administrative leave indefinitely and with pay effective immediately.

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

2. Move that the Board of Trustees approve Shanesia Davis as a temporary acting Lead Administrator until such a time an Interim Lead Administrator is appointed.

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Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

X. ADJOURNMENT 10:43 PM

Motion: Claudine Bishop, Second: Robert Fink, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.