

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

I. CALL TO ORDER: 6:46 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Robert Fink (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Claudine Bishop	Present – Excused at 8:50 PM
Hector Bonilla	Absent (Excused)
Elba Ceballo	Present – Excused at 8:50 PM
Michelle Roman	Present
Stephanie Valdiviezo	Present

Additional attendees:

Erin Mulligan-Pierre (Lead Person)	Present
Shanesia Davis (Principal)	Present
Azan Waddell (Vice Principal)	Absent (Excused)
Barbara Morcos (Per Diem Vice Principal)	Present
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present
Johanna Rodriguez (Parent Representative)	Absent

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the **Special Board Minutes** dated October 10, 2018 and the **Regular Board Minutes** dated September 26, 2018.

Motion: Robert Fink, **Second:** Claudine Bishop, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

VI. CORRESPONDENCE

Lenaban Chiropractic Thank You Letter

During the In-Service Day at the beginning of this month, teachers were able to get a free massage during a scheduled break courtesy of Lenaban Chiropractic.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

VII. PRESENTATION

Lead Administrator – Employee Recognition/Award Presentation

Mrs. Mulligan-Pierre noted that it is nice to recognize employees this month for their contributions to the following causes:

Soveyra Acosta and Luisanny Ortiz – Week of Respect – There is a tree in the main hallway with positive affirmations from students to each other.

Saad Syed – Hispanic Heritage Celebration (National Honor Society) – During this activity, students read poetry selections and performed dances. Mrs. Mulligan-Pierre advised that three members of the Mayor’s office were in attendance.

Bernadette Gioia – World Hunger Day 10/16/18 – With Ms. Gioia’s assistance, students have been collecting food, prepared a pop-up thrift shop after school with donated items, and the dinner menu is updated each day in the main hallway.

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

Mr. Joshua Bishop-Mbachu expressed with excitement his interest in becoming a part of the Board of Trustees. Mr. Bishop-Mbachu advised that he would like to make this official next month.

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team**: Motions on agenda.
- **Human Resources and Recognition Team**: There are a couple more positions yet to be filled. Motions on agenda. Mr. Galleno expressed his thanks to the team for their continued dedicated work.
- **Finance and Facilities Planning Team**: Motions on consent agenda and on other motions. The Barclay facility work is moving along nicely. An inspection of the facility will be forthcoming shortly.
- **Executive Team**: There is a second reading of policies on the agenda.

X. LEAD PERSON’S REPORT

Lead Person, Mrs. Erin Mulligan-Pierre, will give details of her report to the Board.

- Many Professional Development opportunities were available to staff during the In-Service Day on October 8, 2018. Teachers took part in differentiated workshops which

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

included 2C Danielson Training, Google for Classrooms, Mindfulness, Sheltered Instruction, SGO's, and a New Teacher Workshop.

- Ms. Davis attended Commissioner Repollet's Education Convocation on October 18, 2018. Besides Commissioner Repollet, the event included speakers from the Department of Education.
- Mrs. Mulligan-Pierre, Mr. Waddell, Mr. Rosa, and Ms. Jamali attended the New Jersey Charter School Conference on October 11, 2018.
- Mrs. Mulligan-Pierre advised that discipline incidents increased from last month. Due to a fight, several students were in out-of-school suspension.
- Enrollment is at 556 students. Mrs. Mulligan-Pierre advised that she has personally offered \$25 to anyone who recruits a new student to be enrolled at AUL.
- Mrs. Mulligan-Pierre advised that the turnout for Back to School Night on September 27, 2018 was successful. There were one hundred eleven families that signed in. As the school was packed, perhaps all families that attended had not signed in on the attendance sheets.
- PTO meetings were held during October, however, Mrs. Mulligan-Pierre advised that the meetings were not well attended.
- When a student is considering transferring out of AUL, Mrs. Mulligan-Pierre stated that the Administration and Outreach teams have a meeting with the student and their parents. In a few instances, the students were retained.
- Mr. Fink questioned what outreach is being done into the community to fill out the charter school forum survey. Mrs. Mulligan-Pierre advised she would be sure that a message was sent out to all parents tomorrow.
- Mrs. Mulligan-Pierre advised that she had met with Perth Amboy Detectives Cruz and Rosado to discuss the lockdown drills that were conducted at each campus.
- Mrs. Mulligan-Pierre advised that she had also met with Mr. Roberto Diaz, the FDU program director.
- Mrs. Mulligan-Pierre advised that she had met last week with representatives from New Jersey Advance Media (NJ.com) to research how to brand AUL. There will be an advertisement for AUL being published in the South Amboy paper this weekend.
- Mrs. Mulligan-Pierre and Dr. Perna had a grant planning meeting with Middlesex County College and also a discussion about dual enrollment.
- In preparation for the renewal process, Mr. Rick Pressler from NJCSA completed walk-through observations in many classes at the Main Campus and at High Street. Upon learning of Mr. Pressler's observations, Ms. Davis met with the teachers to guide them through this renewal process.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

XI. STUDENT REPRESENTATIVE'S REPORT

None

XII. PARENT REPRESENTATIVE'S REPORT

None

XIII. TEACHER REPRESENTATIVE'S REPORT

None

XIV. BOARD PRESIDENT'S REPORT

Edgardo Galleno, President of the Board, will give his report.

Mr. Galleno acknowledged the hard work that was put into the submission of the renewal application. Mr. Galleno noted that if anyone should have any questions, please ask. It is important that we speak with each other. Mrs. Mulligan-Pierre advised that the administrative team had prepared talking point pillars of what AUL provides along with its mission statement. Mr. Fink suggested that all Board members become familiar with the information submitted on the charter school renewal application. Mr. Fink noted that we all know what makes AUL great, but it is necessary to verbalize the many qualities of AUL.

Mr. Galleno advised that Mr. Rick Pressler will be back at AUL on the 27th of November, 2018.

Mr. Pressler will conduct interviews with staff, students, parents, and Board members to help with the renewal process. Mr. Pressler will conduct classroom walk-throughs at Division Street on November 29, 2018.

XV. OLD BUSINESS

None

The Lead Person recommends the following items for approval.

XVI. MOTIONS – Consent Agenda

Items #1 a & b under Human Resources and Recognition moved to Other Motions.

Motion Items #1-5 under Academic Excellence; Motion Item #2 under Human Resources and Recognition; Motion Items #1-13 under Finance and Facility Planning; Motion Items #1-2 under Executive Team.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM,

Motion: Robert Fink, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Lisa Freitas to attend the "NJMEA Music Teacher Convention" on February 21, 2019 and February 22, 2019 for an amount not to exceed \$170.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Jenna Frisch to attend "Rutgers Literacy Conference on Reading & Writing" on October 26, 2018 at a cost not to exceed \$180.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the purchase of Social Studies online Digital Access to the NY Times for High School students at a cost not to exceed \$325.00.
4. Move that the Board of Trustees approve UPBEAT (Teach Upbeat, LLC) as a staff survey measurement tool for an amount not to exceed \$2,450.00.
5. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):*

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Luisanny Ortiz	November 16, 2018	<u>College Fair</u> NJIT 323 Dr. Martin Luther King Jr. BLVD Newark, NJ 07102	9:00am – 1:30pm	\$375.00	40 Seniors and 4 Chaperones Free	\$375.00
Nick Critelli	February 28, 2019	<u>Edison Historic Site</u> 211 Main Street West Orange, NJ 07052	8:00am – 1:00pm	\$375.00	30 Seniors and 3 Chaperones Free	\$375.00

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

Human Resources and Recognition

2. Move that the Board of Trustees approve Syed Munem and Joseph Luckenbill as the Video Game Club co-advisors for an amount not to exceed \$500.00 for the 2018 – 2019 school year.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for September 27, 2018 – October 17, 2018 in the amount of \$110,361.00.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for October 17, 2018 – October 23, 2018 in the amount of \$195,751.16.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for October 24, 2018 in the amount of \$57,102.11.
4. Move that the Board of Trustees approve the Payroll Report for September 29, 2018 for \$266,091.98.
5. Move that the Board of Trustees approve the Payroll Report for October 15, 2018 for \$270,712.17.
6. Move that the Board of Trustees accept the Treasurer's Report for September, 2018.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11(a)4, the members of the Academy for Urban Leadership Board of Trustees certify as of September 30, 2018 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a)3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the payment of \$22,370.03 to Genova Burns.
9. Move that the Board of Trustees approve the submission of the Advanced Computer Science Grant for an amount of \$100,000 for the 2018 – 2019 school year.
10. Move that the Board of Trustees approve the change order #003 for the 295 Barclay Street project under the recommendation of the architect in an amount not to exceed \$13,124.70.
11. Move that the Board of Trustees approve the Annual Charter School Fiscal Questionnaire for the 2018 – 2019 school year.
12. Move that the Board of Trustees approve the acceptance of the award from E-Rate in the amount of \$46,960.12.
13. Move that the Board of Trustees approve the snow removal quote from Novakowski Landscaping Inc. for an amount not to exceed \$18,000.00.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

Executive Team

1. Move that the Board of Trustees approve the second reading and adopt the policy manual "Proof 3" and AUL policy by-laws.
2. Move that the Board of Trustees approve the second reading and adopt the following policy updates:
 - a. **P2700** Services to Nonpublic School Students (M) (Revised)
 - b. **P & R 7100** Long-Range Facilities Planning (M) (Revised)
 - c. **P & R 7101** Educational Adequacy of Capital Projects (Revised)
 - d. **P7102** Site Selection and Acquisition (Revised)
 - e. **R7102** Site Selection and Acquisition (New)
 - f. **P7130** School Closing (Revised)
 - g. **P7300** Disposition of Property (Revised)
 - h. **R7300.1** Disposal of Instructional Property (Abolished)
 - i. **R7300.2** Disposal of Land (Revised)
 - j. **R7300.3** Disposition of Personal Property (Revised)
 - k. **R7300.4** Disposition of Federal Property (Revised)
 - l. **P0169.02** Board Member use of Social Networks (New)
 - m. **P3437** Military Leave (Revised)
 - n. **P4437** Military Leave (Revised)
 - o. **R5460.1** High School Transcripts (M) (Revised)
 - p. **P5516.01** Student Tracking Devices (New)
 - q. **R7101** Educational Adequacy of Capital Projects (Revised)
 - r. **P7425** Lead Testing of Water in Schools (New)
 - s. **P&R 7440** School District Security (M) (Revised)
 - t. **P&R 7441** Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
 - u. **P8507** Breakfast Offer Versus Serve (OVS) (M) (Revised)
 - v. **P8630** Bus Driver/Bus Aide Responsibility (M) (Revised)
 - w. **R8630** Emergency School Bus Procedures (M) (Revised)
 - x. **P9242** Use of Electronic Signatures (New)
 - y. **P&R1550** Equal Employment/Anti-Discrimination Practices (M) (Revised)
 - z. **P2431** Athletic Competition (M) (Revised)
 - aa. **R2431.2** Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
 - bb. **P2431.8** Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
 - cc. **P&R5350** Student Suicide Prevention (M) (Revised)
 - dd. **P5533** Student Smoking (M) (Revised)
 - ee. **P5535** Passive Breath Alcohol Sensor Device (Revised)
 - ff. **P&R5561** Use of Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
 - gg. **P8462** Reporting Potentially Missing or Abused Children (M) (Revised)
 - hh. **P8561** Procurement Procedures for School Nutrition Programs (M) (New)
 - ii. **P&R1613** Disclosure and Review of Applicant's Employment History (M) (New)
 - jj. **P&R5561** Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM

Other Motions

1. Move that the Board of Trustees approve Raritan Valley Community College as the graduation venue for the Class of 2019 on June 25, 2019 for an amount not to exceed \$4,144.00.

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Motion amended to read:

Move that the Board of Trustees approve Raritan Valley Community College as the graduation venue for the Class of 2019 for an amount not to exceed \$4,144.00 with a tentative date of June 25, 2019 with the Executive Committee to approve the final date that week.

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

2. Move that the Board of Trustees approve the Radisson Hotel of Freehold as the Senior Prom venue on May 23, 2019.

Motion: Robert Fink, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

3. Move that the Board of Trustees approve Olesia Parmar as a Home Instructor for ESL for the 2018 – 2019 school year for an amount not to exceed \$4,500.00.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

4. Move that the Board of Trustees approve the contract with Bayada for Substitute Nurses for the 2018 – 2019 school year.

Motion: Robert Fink, Second: Claudine Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

5. Move that the Board of Trustees approve the Annual Haunted Hallway on Friday, October 26, 2018 from 6:00 pm to 9:30 pm under the supervision of Shanesia Davis. (Pending successful attainment of a fire permit.)

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM

Motion: Robert Fink, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

6. Move that the Board of Trustees approve a Movie Night on Thursday, October 25, 2018 from 6:30 pm to 8:30 pm sponsored by the Junior Class.

Motion: Robert Fink, **Second:** Jesenia Vargas, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Motion amended to read:

Move that the Board of Trustees approve a Movie Night on Thursday, October 25, 2018 from 6:30 pm to 8:30 pm sponsored by the Junior Class with the movie not rated above PG-13.

Motion: Robert Fink, **Second:** Jesenia Vargas, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

7. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018 – 2019 school year:

- a. Blayse Halvorsen for a 10 month position as a Substitute Teacher with a salary of \$47,394.00 pro-rated to such a date as to when Ms. Halvorsen's current employment with another employer ceases and her work at AUL commences.
(*Pending satisfying the requirements of the New Jersey Criminal History Background Check.*)

Motion: Robert Fink, **Second:** Jesenia Vargas, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

8. Move that the Board of Trustees rescind the employment offer of Diane Eline, Physics Teacher.

TABLED

XVII. NEW BUSINESS

None

XVIII. PUBLIC COMMENT #2

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM**

Board President invites members of the public to present any additional comments to the Board.

Dr. Natasha James-Waldon, JRF Director of Education Services, advised that the Step-Up program is off to a great start this school year; quotas have already been met. During the month, students have worked on community service projects. The Step-Up program is looking forward to doing much more this year.

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 8:08 PM

Unanimous Vote: Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Discuss: Attorney-client Privilege

Union Negotiations

DOE Letter

Macalester College Research Study

Other Motions 8, 9 a & b

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM

Return from Executive Session: 9:12 PM

Unanimous Vote: Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop & Elba Ceballo were excused from the meeting at 8:50 PM)

Other Motions

8. Move that the Board of Trustees rescind the employment offer of Diane Eline, Physics Teacher.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
(Claudine Bishop & Elba Ceballo were excused from the meeting at 8:50 PM)

9. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018 – 2019 school year:

- a. Neelam Mishra for a 10 month position as a World Language Hini Teacher with a salary of \$68,000.00 pro-rated to such a date as to when Ms. Mishra's current employment with another employer ceases and her work at AUL commences.
(Pending satisfying the requirements of the New Jersey Criminal History Background Check.)

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
(Claudine Bishop & Elba Ceballo were excused from the meeting at 8:50 PM)

- b. Barbara Morcos for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to October 29, 2018. (Pending satisfying the requirements of the New Jersey Criminal History Background Check.)

TABLED

10. Move that the Board of Trustees approve Labor Counsel to initiate settlement negotiations in regards to the matter in the Administrative Law Judge case.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
(Claudine Bishop & Elba Ceballo were excused from the meeting at 8:50 PM)

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
OCTOBER 24, 2018
6:30 PM

XX. ADJOURNMENT 9:15 PM

Motion: Michelle Roman, Second: Robert Fink, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop & Elba Ceballo were excused from the meeting at 8:50 PM)