



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Erin Mulligan-Pierre (Lead Person)
Shanesia Davis (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Azan Waddell (Vice-Principal)

Barbara Morcos (Per Diem Vice-Principal)
Johanna Rodriguez (Parent Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Minutes dated October 10, 2018 and the Regular Board Minutes dated September 26, 2018.

VI. CORRESPONDENCE

Lenaban Chiropractic thank you Letter.

VII. PRESENTATION

Lead Administrator – Employee Recognition/Award presentation:

Saad Syed – (National Honor Society) Hispanic Heritage Celebration.
Bernadette Gioia – World Hunger Day

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Lisa Freitas to attend the "NJMEA Music Teacher Convention" on February 21, 2019 and February 22, 2019 for an amount not to exceed \$170.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Jenna Frisch to attend "Rutgers Literacy Conference on Reading & Writing" on October 26, 2018 at a cost not to exceed \$180.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the purchase of Social Studies online Digital Access to the NY Times for High School students at a cost not to exceed \$325.00.
4. Move that the Board of Trustees approve UPBEAT (Teach Upbeat, LLC) as a staff survey measurement tool for an amount not to exceed \$2,450.00.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

5. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):*

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Luisanny Ortiz	November 16, 2018	<u>College Fair</u> NJIT 323 Dr. Martin Luther King Jr. BLVD Newark, NJ 07102	9:00am – 1:30pm	\$375.00	40 Seniors and 4 Chaperones Free	\$375.00
Nick Critelli	February 28, 2019	<u>Edison Historic Site</u> 211 Main Street West Orange, NJ 07052	8:00am – 1:00pm	\$375.00	30 Seniors and 3 Chaperones Free	\$375.00

Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Neelam Mishra for a 10 month position as a World Language Hindi Teacher with a salary of \$68,000.00 pro-rated to such a date as to when Ms. Mishra's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - b. Barbara Morcos for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to October 29, 2018. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check and receipt of her substitute certificate).*
2. Move that the Board of Trustees approve Syed Munem and Joseph Luckenbill as the Video Game Club co-advisors for an amount not to exceed \$500.00 for the 2018 – 2019 school year.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for September 27, 2018 - October 17, 2018 in the amount of \$110,361.00.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

2. Move that the Board of Trustees Fund 10 General Warrants List for October 17, 2018 – October 23, 2018 in the amount of \$195,751.16.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for October 24, 2018 in an amount of \$57,102.11.
4. Move that the Board of Trustees approve the Payroll Report for September 29, 2018 for \$266,091.98.
5. Move that the Board of Trustees approve the Payroll Report for October 15, 2018 for \$270,712.17.
6. Move That the Board of Trustees accept the Treasurer's Report for September, 2018.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of September 30, 2018 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the payment of \$22,370.03 to Genova Burns.
9. Move that the Board of Trustees approve the submission of the Advanced Computer Science Grant for an amount of \$100,000 for the 2018 – 2019 school year.
10. Move that the Board of Trustees approve the change order# 003 for the 295 Barclay street project under the recommendation of the architect in an amount not to exceed \$13,124.70.
11. Move that the Board of Trustees approve the Annual Charter School Fiscal Questionnaire for the 2018 – 2019 school year.
12. Move that the Board of Trustees approve the acceptance of the award from E-Rate in the amount of \$46,960.12.
13. Move that the Board of Trustees approve the snow removal quote from Novakowski Landscaping Inc. for an amount not to exceed \$18,000.00.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

Executive Team

1. Move that the Board of Trustees approve the second reading and adopt the policy manual "Proof 3" and AUL policy by-laws.
2. Move that the Board of Trustees approve the second reading and adopt the following policy updates:
 - a. **P2700** Services to Nonpublic School Students (M) (Revised)
 - b. **P & R 7100** Long-Range Facilities Planning (M) (Revised)
 - c. **P & R 7101** Educational Adequacy of Capital Projects (Revised)
 - d. **P7102** Site Selection and Acquisition (Revised)
 - e. **R7102** Site Selection and Acquisition (New)
 - f. **P7130** School Closing (Revised)
 - g. **P7300** Disposition of Property (Revised)
 - h. **R7300.1** Disposal of Instructional Property (Abolished)
 - i. **R7300.2** Disposal of Land (Revised)
 - j. **R7300.3** Disposition of Personal Property (Revised)
 - k. **R7300.4** Disposition of Federal Property (Revised)
 - l. **P0169.02** Board Member use of Social Networks (New)
 - m. **P3437** Military Leave (Revised)
 - n. **P4437** Military Leave (Revised)
 - o. **R5460.1** High School Transcripts (M) (Revised)
 - p. **P5516.01** Student Tracking Devices (New)
 - q. **R7101** Educational Adequacy of Capital Projects (Revised)
 - r. **P7425** Lead Testing of Water in Schools (New)
 - s. **P&R 7440** School District Security (M) (Revised)
 - t. **P&R 7441** Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
 - u. **P8507** Breakfast Offer Versus Serve (OVS) (M) (Revised)
 - v. **P8630** Bus Driver/Bus Aide Responsibility (M) (Revised)
 - w. **R8630** Emergency School Bus Procedures (M) (Revised)
 - x. **P9242** Use of Electronic Signatures (New)
 - y. **P&R1550** Equal Employment/Anti-Discrimination Practices (M) (Revised)
 - z. **P2431** Athletic Competition (M) (Revised)
 - aa. **R2431.2** Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
 - bb. **P2431.8** Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
 - cc. **P&R5350** Student Suicide Prevention (M) (Revised)
 - dd. **P5533** Student Smoking (M) (Revised)
 - ee. **P5535** Passive Breath Alcohol Sensor Device (Revised)



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

- ff. **P&R5561** Use of Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- gg. **P8462** Reporting Potentially Missing or Abused Children (M) (Revised)
- hh. **P8561** Procurement Procedures for School Nutrition Programs (M) (New)
- ii. **P&R1613** Disclosure and Review of Applicant's Employment History (M) (New)
- jj. **P&R5561** Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve Raritan Valley Community College as the graduation venue for the class of 2019 on June 25, 2019 for an amount not to exceed \$4,144.00.
2. Move that the Board of Trustees approve the Radisson Hotel of Freehold as the senior prom venue on May 23, 2019.
3. Move that the Board of Trustees approve Olesia Parmar as a Home Instructor for ESL for the 2018 – 2019 school year for an amount not to exceed \$4,500.00.
4. Move that the Board of Trustees approve the contract with Bayada for substitute nurses for the 2018 – 2019 school year.
5. Move that the Board of Trustees approve the Annual Haunted Hallway on Friday, October 26, 2018 from 6:00 pm to 9:30 pm under the supervision of Shanesia Davis. (*Pending successful attainment of a fire permit*)
6. Move that the Board of Trustees approve a Movie Night on Thursday, October 25, 2018 from 6:30 pm to 8:30 pm sponsored by the Junior Class.
7. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Blayse Halvorsen for a 10 month position as a ^{Substitute} ~~Supplemental~~ Math Teacher with a salary of \$47,394.00 pro-rated to such a date as to when Ms. Halvorsen's current employment with another employer ceases and her work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
8. Move that the Board of Trustees rescind the employment offer of Diane Eline, Physics Teacher.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

October 24, 2018

6:30 PM

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: Item# 4,7,9

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT