



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

August 29, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Erin Mulligan-Pierre (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

Jeannie Paz (Vice-Principal)
Johanna Rodriguez (Parent Representative)
Ariel Fernandez (Teacher Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated July 25, 2018.

VI. CORRESPONDENCE

VII. PRESENTATION

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



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- X. LEAD PERSON'S REPORT (15 Minutes)**
- XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)**
- XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)**
- XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)**
- XIV. BOARD PRESIDENT'S REPORT (10 Minutes)**
- XV. OLD BUSINESS**

The Lead Person recommends the following items for approval:

- XVI. Motions - Consent Agenda (20 Minutes)**

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Jaclyn Edwers to attend the Health Conference in Somerset on October 17, 2018 at a cost not to exceed \$175. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the attached Math Textbooks for Middle School for an amount not to exceed \$6,567.00.
3. Move that the Board of Trustees approve the attached US History and World History textbooks for Middle School for an amount not to exceed \$19,695.00.
4. Move that the Board of Trustees approve the Memorandum of Agreement with the Middlesex County College for the School Scholars Program for an amount not to exceed \$18,000 for the 2018 – 2019 school year.



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Human Resources and Recognition

1. Move that the Board of Trustees approve the termination of the following staff member:
 - a. Elvira Camacho, Part-Time Custodian, effective immediately.
2. Move that the Board of Trustees approve the following resignation:
 - a. Derrick Eatman, Security Guard, effective September 25, 2018
 - b. Shaheda Hall, Guidance Counselor, effective September 29, 2018
3. Move that the Board of Trustees amend the motion from the August 15, 2018 Special meeting under Human Resources and Recognition #2, to change the salary to \$98,000 for Azan Waddell.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for July 26, 2018 - August 20, 2018 in the amount of \$102,069.02.
2. Move that the Board of Trustees Fund 10 General Warrants List for August 21, 2018 – August 28, 2018 in the amount of \$92,710.56.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for August 29, 2018 in an amount of \$103,564.41.
4. Move that the Board of Trustees approve the Payroll Report for July 30, 2018 for \$101,641.83.
5. Move that the Board of Trustees approve the Payroll Report for August 15, 2018 for \$120,092.55.
6. Move that the Board of Trustees approve the attached budget transfers for August, 2018.
7. Move that the Board of Trustees to open a new interest-bearing account with Investor's Bank for the purpose of Summer Payment Pay for 10-month employees in accordance with N.J.S.A. 18A:29-3.
8. Move that the Board of Trustees approve the submission of the Arts-Integration Grant application for an amount of \$200,000.00.



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9. Move that the Board of Trustees approve the salary HEDl adjustments for the FY 2018-2019 for an amount of \$126,798.51 (Teaching Staff) and \$66,994.64 (Non-Teaching Staff).

Executive Team

1. Move that the Board of Trustees approve the Statement of Assurance for the Self-Assessment for Determining grades for the 2017 – 2018 school year with a score of 70 out of 78.

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the transportation quote as quoted by The Educational Services Commission of New Jersey for an amount of \$250 per day not to exceed 76 days.
2. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Ebony Clark for a 12 month position as Report Specialist with a salary of \$50,000 pro-rated to such a date as to when Ms. Clark's current employment with another employer ceases and her work at AUL commences. (Pending satisfying the requirements of the New Jersey Criminal History Background Check).
 - b. Pablo R. Puntiel for a 12 month position as Security Guard with a salary of \$37,000 pro-rated to such a date as to when Mr. Puntiel's current employment with another employer ceases and his work at AUL commences. (Pending satisfying the requirements of the New Jersey Criminal History Background Check).
 - c. Juan Leonardo for a 10 month position as a Choral Music Teacher for High School with a salary of \$62,500 pro-rated to such a date as to when Mr. Leonardo's current employment with another employer ceases and his work at AUL commences. (Pending satisfying the requirements of the New Jersey Criminal History Background Check).
 - d. Susan Spieker for a 10 month position as an Art Teacher for Middle School with a salary of \$55,000 pro-rated to such a date as to when Ms. Spieker's current employment with another employer ceases and her work at AUL commences. (Pending satisfying the requirements of the New Jersey Criminal History Background Check).
 - e. Albert Bozzo for a 10 month position as an English Supplemental Teacher for High School with a salary of \$55,000 pro-rated to such a date as to when Mr. Bozzo's current employment with another employer ceases and his work at AUL commences.



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(Pending satisfying the requirements of the New Jersey Criminal History Background Check).

- f. Joseph Luckenbill for a 10 month position as a Substitute Teacher for Middle School with a salary of \$47,394 pro-rated to such a date as to when Mr. Luckenbill's current employment with another employer ceases and his work at AUL commences.
(Pending satisfying the requirements of the New Jersey Criminal History Background Check).
- g. Ana M. Martinez for a 10 month position as a Guidance Counselor for High School with a salary of \$53,000 pro-rated to such a date as to when Ms. Martinez's current employment with another employer ceases and her work at AUL commences.
(Pending satisfying the requirements of the New Jersey Criminal History Background Check).
- h. Plinio Sosa for a 12 month position as a Part-Time Custodian at \$15/hour effective September 4, 2018.

- 3. Move that the Board of Trustees rescind the job offer to Brian Merlo which was approved at the Special Board meeting held on August 15, 2018 under Human Resources and Recognition #2 (b).

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all



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parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege:** *Item#: 7 (Pending Litigation – EEOC, Lopac vs AUL)*
- B. Finance/Facilities:** *Item# 5 (Potential Lease or Purchase of Property)*
- C. Personnel Matters:** *Item# 8*

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT