

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
AUGUST 15, 2018
6:30 PM**

I. CALL TO ORDER: 6:48 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Robert Fink (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Claudine Bishop	Present
Hector Bonilla	Absent
Elba Ceballo	Present
Michelle Roman	Present
Stephanie Valdiviezo	Absent

Additional attendees:

Erin Mulligan-Pierre (Lead Person)	Present
Roberto Reyes (Principal)	Present
Shanesia Davis-Clyburn (Vice Principal)	Absent
Jeannie Paz (Vice Principal)	Absent
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present

Lead Person's Report

Mrs. Erin Mulligan-Pierre discussed the following items:

- Enrollment – There is going to be a lottery held tomorrow for grades seven through eleven.
- Summer Program – There are one hundred thirty-one students enrolled in the summer program.
- Scheduling – There are a few minor edits needed to the master schedule. Scheduling should be completed by next week.
- Recruitment – Mrs. Mulligan-Pierre advised of the positions needing to be filled and those positions that were filled.

V. PUBLIC COMMENT #1

None

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The Lead Person recommends the following items for approval:

VI. MOTIONS

Academic Excellence

1. Move that the Board of Trustees approve the addition of a Mandarin course to the course catalog for the 2018 – 2019 school year.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Human Resources and Recognition

1. Move that the Board of Trustees approve the extra compensation of 6 hours to the following SLT staff members for purpose of orientating new staff on August 29, 2018 for an amount not to exceed \$1,680:
 - a. Roseann Berberich
 - b. Soranlly Collado
 - c. Krystal Hargrave
 - d. Brittany Morgan
 - e. Saad Syed
 - f. Adam Taha
 - g. Penelope Vlastaras

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

2. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018 – 2019 school year:
 - a. Josephine Cutietta for a 10 month position as a Physical Education Teacher for Middle School with a salary of \$53,000 pro-rated to such a date as to when Ms. Cutietta's current employment with another employer ceases and her work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - b. Brian Merlo for a 10 month position as a Physical Education Teacher for Middle School with a salary of \$53,000 pro-rated to such a date as to when Mr. Merlo's

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current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

- c. Ludys Genao for a 10 month position as an ESL Paraprofessional with a salary of \$28,000 pro-rated to such a date as to when Ms. Genao's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- d. Deblina Mukherjee for a 10 month position as a Substitute Teacher for High School with a salary of \$47,394 pro-rated to such a date as to when Ms. Mukherjee's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- e. Kristina Romano for a 12 month position as a Human Resource Assistant with a salary of \$40,000 pro-rated to such a date as to when Ms. Romano's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- f. Azan Waddell for a 12 month position as a Vice Principal with a salary of \$95,000 pro-rated to Mr. Waddell's start date, which shall be not later than November 14, 2018. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

Motion: Robert Fink, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Finance and Facility Planning

- 1. Move that the Board of Trustees approve the facility use agreement with Fairleigh Dickinson University for the 2018 – 2019 school year.

Motion: Robert Fink, Second: Claudine Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Executive Team

- 1. Move that the Board of Trustees approve the first reading of the following policy updates:
 - a. **P2700** Services to Nonpublic School Students (M) (Revised)
 - b. **P & R 7100** Long-Range Facilities Planning (M) (Revised)

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- c. **P & R 7101** Educational Adequacy of Capital Projects (Revised)
 - d. **P7102** Site Selection and Acquisition (Revised)
 - e. **R7102** Site Selection and Acquisition (New)
 - f. **P7130** School Closing (Revised)
 - g. **P7300** Disposition of Property (Revised)
 - h. **R7300.1** Disposal of Instructional Property (Abolished)
 - i. **R7300.2** Disposal of Land (Revised)
 - j. **R7300.3** Disposition of Personal Property (Revised)
 - k. **R7300.4** Disposition of Federal Property (Revised)
 - l. **P0169.02** Board Member use of Social Networks (New)
 - m. **P3437** Military Leave (Revised)
 - n. **P4437** Military Leave (Revised)
 - o. **R5460.1** High School Transcripts (M) (Revised)
 - p. **P5516.01** Student Tracking Devices (New)
 - q. **R7101** Educational Adequacy of Capital Projects (Revised)
 - r. **P7425** Lead Testing of Water in Schools (New)
 - s. **P&R 7440** School District Security (M) (Revised)
 - t. **P&R 7441** Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
 - u. **P8507** Breakfast Offer Versus Serve (OVS) (M) (Revised)
 - v. **P8630** Bus Driver/Bus Aide Responsibility (M) (Revised)
 - w. **R8630** Emergency School Bus Procedures (M) (Revised)
 - x. **P9242** Use of Electronic Signatures (New)
 - y. **P&R1550** Equal Employment/Anti-Discrimination Practices (M) (Revised)
 - z. **P2431** Athletic Competition (M) (Revised)
 - aa. **R2431.2** Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
 - bb. **P2431.8** Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
 - cc. **P&R5350** Student Suicide Prevention (M) (Revised)
 - dd. **P5533** Student Smoking (M) (Revised)
 - ee. **P5535** Passive Breath Alcohol Sensor Device (Revised)
 - ff. **P&R5561** Use of Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
 - gg. **P8462** Reporting Potentially Missing or Abused Children (M) (Revised)
 - hh. **P8561** Procurement Procedures for School Nutrition Programs (M) (New)
 - ii. **P&R1613** Disclosure and Review of Applicant's Employment History (M) (New)
 - jj. **P5512** Harassment, Intimidation, and Bullying (HIB) (M) (Revised)
 - kk. **R5512** Harassment, Intimidation, or Bullying Investigation Procedure (HIB) (M) (Abolished)
 - ll. **P&R5561** Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.**

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VII. PUBLIC COMMENT #2

None

VIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

(1) Matters made confidential by state, federal law or rule by court. (2)

Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's

right to receive federal or state funds. (4) Collective bargaining. (5) Lease or

acquisition of property, setting of banking rates, investment of public funds if

disclosure would harm the public interest. (6) Investigations into violations of

law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat

of litigation must be more than theoretical for this exemption to apply. (8)

Personnel matters affecting employees of the public bodies, unless all parties

request or consent to a public hearing. Prior to discussion of personnel, affected

employees must be given notice, known as a Rice notice, which gives the

employee the right to request a public hearing. (9) Proceedings that could result

in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 7:03 PM

Unanimous Vote: Motion: Robert Fink, Second: Jesenia Vargas, Roll Call:

Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes,

Elba Ceballo Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege – Pending Litigation – EEOC, Contract Negotiations

Return from Executive Session: 7:28 PM

Unanimous Vote: Motion: Robert Fink, Second: Jesenia Vargas, Roll Call:

Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes,

Elba Ceballo Yes, Michelle Roman Yes.

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IX. ADJOURNMENT 7:29 PM

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.