



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 15, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 15, 2018

6:30 PM

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Erin Mulligan-Pierre (Lead Person) Jeannie Paz (Vice-Principal)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

V. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

VI. PRESENTATION

The Lead Person recommends the following items for approval:

Vii. Motions (30 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the addition of a Mandarin course to the course catalog for the 2018 – 2019 school year.

Human Resources and Recognition

1. Move that the Board of Trustees approve the extra compensation of 6 hours to the following SLT staff members for purpose of orientating new staff on August 29, 2018 for an amount not to exceed \$1,680:

a. Roseann Berberich



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 15, 2018

6:30 PM

- b. Soranlly Collado
- c. Krystal Hargrave
- d. Brittany Morgan
- e. Saad Syed
- f. Adam Taha
- g. Penelope Vlastaras

2. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
- a. Josephine Cutietta for a 10 month position as a Physical Education Teacher for Middle School with a salary of \$53,000 pro-rated to such a date as to when Ms. Cutietta's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - b. Brian Merlo for a 10 month position as a Physical Education Teacher for Middle School with a salary of \$53,000 pro-rated to such a date as to when Mr. Merlo's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - c. Ludys Genao for a 10 month position as an ESL Paraprofessional with a salary of \$28,000 pro-rated to such a date as to when Ms. Genao's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - d. Deblina Mukherjee for a 10 month position as a Substitute Teacher for High School with a salary of \$47,394 pro-rated to such a date as to when Ms. Mukherjee's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - e. Kristina Romano for a 12 month position as an Human Resource Assistant with a salary of \$40,000 pro-rated to such a date as to when Ms. Romano's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - f. Azan Waddell for a 12 month position as a Vice Principal with a salary of \$95,000 pro-rated to Mr. Waddell's start date, which shall be not later than November 14, 2018 *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 15, 2018

6:30 PM

Finance and Facility Planning

1. Move that the Board of Trustees approve the facility use agreement with Fairleigh Dickinson University for the 2018 – 2019 school year.

Executive Team

1. Move that the Board of Trustees approve the first reading of the following policy updates:
 - a. P2700 Services to Nonpublic School Students (M) (Revised)
 - b. P & R 7100 Long-Range Facilities Planning (M) (Revised)
 - c. P & R 7101 Educational Adequacy of Capital Projects (Revised)
 - d. P7102 Site Selection and Acquisition (Revised)
 - e. R7102 Site Selection and Acquisition (New)
 - f. P7130 School Closing (Revised)
 - g. P7300 Disposition of Property (Revised)
 - h. R7300.1 Disposal of Instructional Property (Abolished)
 - i. R7300.2 Disposal of Land (Revised)
 - j. R7300.3 Disposition of Personal Property (Revised)
 - k. R7300.4 Disposition of Federal Property (Revised)
 - l. P0169.02 Board Member use of Social Networks (New)
 - m. P3437 Military Leave (Revised)
 - n. P4437 Military Leave (Revised)
 - o. R5460.1 High School Transcripts (M) (Revised)
 - p. P5516.01 Student Tracking Devices (New)
 - q. R7101 Educational Adequacy of Capital Projects (Revised)
 - r. P7425 Lead Testing of Water in Schools (New)
 - s. P&R 7440 School District Security (M) (Revised)
 - t. P&R 7441 Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
 - u. P8507 Breakfast Offer Versus Serve (OVS) (M) (Revised)
 - v. P8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
 - w. R8630 Emergency School Bus Procedures (M) (Revised)
 - x. P9242 Use of Electronic Signatures (New)
 - y. P&R1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
 - z. P2431 Athletic Competition (M) (Revised)
 - aa. R2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
 - bb. P2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
 - cc. P&R5350 Student Suicide Prevention (M) (Revised)
 - dd. P5533 Student Smoking (M) (Revised)
 - ee. P5535 Passive Breath Alcohol Sensor Device (Revised)



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 15, 2018

6:30 PM

- ff. P&R5561 Use of Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- gg. P8462 Reporting Potentially Missing or Abused Children (M) (Revised)
- hh. P8561 Procurement Procedures for School Nutrition Programs (M) (New)
- ii. P&R1613 Disclosure and Review of Applicant's Employment History (M) (New)
- jj. P5512 Harassment, Intimidation, and Bullying (HIB) (M) (Revised)
- kk. R5512 Harassment, Intimidation, or Bullying Investigation Procedure (HIB) (M) (Abolished)
- II. P&R5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: Item#: 7 (Pending Litigation – EEOC, Contract Negotiation)

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT