



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

June 26, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

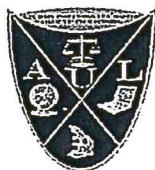
II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop
Hector Bonilla
Elba Ceballo
Reyes Ortiz
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person) RoseAnn Berberich (Teacher Representative)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Eloisa Hernandez (Parent Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Meeting Minutes dated May 8, 2019 and the Regular Board Meeting Minutes dated May 29, 2019.

VI. CORRESPONDENCE

VII. PRESENTATION

PLC Coordinator Presentation

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of May, 2019.

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.



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- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

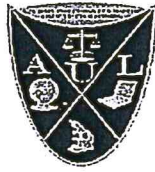
XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "ASCD Conference on Educational Leadership" Conference in Baltimore, Maryland from November 8, 2019 – November 10, 2019 for an amount not to exceed \$1,442.00 (Cost: \$727 Registration, \$107 Meals, \$471 Accommodations, and \$137 travel). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Quote (Q-12396) from Achieve 3000 for Literacy Solutions for ESL students for an amount not to exceed \$11,615.00 (Paid mostly thru Title III funds) for the 2019 – 2020 school year.
3. Move that the Board of Trustees approve the Statement of Assurance for the New Jersey High School Voter Registration.



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4. Move that the Board of Trustees approve the participation in Character Day (Character Development + Social Emotional Learning + Digital Well-being) on September 27, 2019 for the Middle School at no cost to the BOT.
5. Move that the Board of Trustees approve the participation with Junior Achievement of New Jersey for the 2019 – 2020 school year at no cost to the BOT.
6. Move that the Board of Trustees approve Douglas Frost as the Technology Advisor for the 2018 – 2019 school year and remove Aneck Sanchez Gomez.

Human Resources and Recognition

1. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in May, 2019.
 - a. Bernadette Gioia – Teacher
 - b. Ariel Fernandez – Teacher
 - c. Pedro Bonilla – Maintenance/Custodian
2. Move that the Board of Trustees approve the following resignations:
 - a. James Ennis, Social Studies Teacher, effective 6/30/2019
 - b. Mathew Sakasitz, Music Teacher, effective 6/30/2019

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List June 13, 2019 – June 19, 2019 in the amount of \$11,917.19.
2. Move that the Board of Trustees Fund 10 General Warrants List for June 20, 2019 – June 25, 2019 in the amount of \$15,938.50.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for June 26, 2019 in an amount of \$114,328.95.
4. Move that the Board of Trustees approve Fund 10 General Warrants List for June 26, 2019 in an amount of \$84,298.77 for the 2019 – 2020 school year.
5. Move that the Board of Trustees approve the Payroll Report for April 30, 2019 for \$273,833.58.
6. Move that the Board of Trustees approve the Payroll Report for May 15, 2019 for \$265,604.34.



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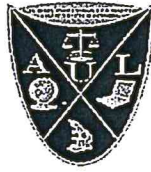
7. Move That the Board of Trustees accept the Treasurer's Report for May, 2019.
8. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of May 31, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
9. Move that the Board of Trustees approve the payment of \$11,559 to Genova Burns (Labor Attorney).
10. Move that the Board of Trustees approve the payment to Sodexo for April, 2019 (\$25,097.95) and May, 2019 (\$35,165.15) for a total amount of \$60,263.10.
11. Move that the Board of Trustees approve the following award amounts for ESSA federal programs:
 - a. Title I - \$205,252
 - b. Title II - \$27,379
 - c. Title III - \$9,993
 - d. Title III - Immigrant - \$7,817
 - e. Title IV - \$13,427
 - f. IDEA - \$100,194
12. Move that the Board of Trustees approve an Invitation for Bids for Substitute Staffing Services for the 2019 – 2020 school year.

Executive Team

1. Move that the Board of Trustees affirm all of the HIB reports for the 2018 – 2019 school year.
2. Move that the Board of Trustees approve the Bilingual Program Waiver Request for the 2019 – 2020 school year.

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:



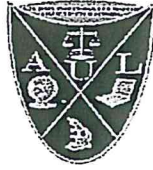
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- a. Felicia Torres for a 12 month position as a Part-Time Custodian at \$15/hour effective July 1, 2019 (replacing Puntiel). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - b. Charles Mark Edgerton for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Mr. Edgerton's current employment with another employer ceases and his work at AUL commences (replacing Morcos). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - c. Jason Hernandez for a 10 month position as a Guidance Counselor with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Hernandez's current employment with another employer ceases and his work at AUL commences (replacing Grayson). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - d. Jaime Seward for a 10 month position as a Social Studies with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Seward's current employment with another employer ceases and his work at AUL commences (replacing Ennis). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - e. Evelyn Vasquez for a 10 month position as a Paraprofessional with a salary of \$28,000.00 pro-rated to such a date as to when Ms. Vasquez's current employment with another employer ceases and his work at AUL commences (replacing Williams). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
2. Move that the Board of Trustees approve a calendar revision for the 2019 – 2020 school year to add July 5, 2019 as "School Closed".
 3. Move that the Board of Trustees approve the purchase of "The Oxford Hindi – English Dictionary" for an amount not to exceed \$890.00.
 4. Move that the Board of Trustees adopt the following resolution authorizing Johnny Rosa, Business Administrator/Board Secretary, as the district's Qualified Purchasing Agent for the remainder of 2018 – 2019 and the 2019 – 2020 school year:

Whereas, pursuant to NJSA 18A:18A-3, the Academy for Urban Leadership Board of Trustees may grant the Business Administrator of the Board, as the Board's Purchasing Agent, the authority, responsibility and accountability for the purchasing activity of the



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Board and the authority to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by law; and

Whereas, pursuant to NJSA 18A:18A-3a, the Board by a general delegation of power may establish a bid threshold in an amount not to exceed **\$40,000** if the Board if the qualified pursuant to NJSA 40A11-9; and

Whereas, Johnny Rosa is qualified pursuant to NJSA 40A:11-9; and

Whereas, pursuant to NJSA 18A:18A-37(c) the Board, by general delegation of power, may grant the Purchasing Agent the authority to award any contract the cost or price of which, the aggregate, is less than 15 percent of the bid threshold, without advertisement for bids and without solicitation of competitive quotations; and

Whereas, pursuant to NJSA 18A:18A-3a and NJSA 18A:8A-37(a), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract(1) the cost or price of which amounts, in the aggregate, to less than the bid threshold but no greater than 15 percent thereof, or (2) that is exempt from the public bidding requirements as provided in NJSA 18A:a8A-5(except for professional service and work performed by employees of the Board) without advertising for bid but after solicitation of at least two competitive quotations(if practicable) as required by law.

NOW THEREFORE, BE IT RESOLVED by the Academy for Urban Leadership Charter School pursuant to the aforesaid statutes as follows;

- A. During such period of time that Johnny Rosa shall serve as Business Administrator/Board Secretary of the Academy for Urban Leadership Charter School, the bid threshold for the Board is hereby established to be **\$40,000**.
- B. Johnny Rosa is duly authorized to award contracts, in the aggregate , to less than **\$6,000** (which is 15 percent of the bid threshold of **\$40,000**) without advertisement for bids and without solicitation of competitive quotations; and
- C. Johnny Rosa is duly authorized to seek competitive quotations for and to award contracts as provided by law that either;
 - a. Is an amount, in the aggregate, to less than **\$40,000**, but to greater than **\$6,000** (which is 15 percent of the bid threshold of **\$40,000**) where two (2) quotes will be required, or
 - b. Are exempt from public bidding requirements to NJASA 18A:18A-5 (except for professional services and work performed by Board employees).

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.



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XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: Item# 7 (Lopac Vs. AUL)**
- B. Personnel Matter: Item# 8**
- C. Student Matter: Item# 1 (HIB Summary)**

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT