

**ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM**

I. CALL TO ORDER: 6:40 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Robert Fink (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Absent (Excused)
Claudine Bishop	Present
Joshua Bishop	Present
Hector Bonilla	Present
Elba Ceballo	Present
Michelle Roman	Present
Stephanie Valdiviezo	Absent

Additional attendees:

Margaret Morales (Acting Lead Person)	Present
Patricia Bombelyn (Board Solicitor)	Present – Arrived at 6:46PM
Johnny Rosa (Board Secretary)	Present
Eloisa Hernandez (Parent Representative)	Absent (Excused)
April Gardner (Teacher Representative)	Present

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the **Regular Board Minutes** dated April 30, 2019.

Motion: Robert Fink, **Second:** Hector Bonilla, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

VI. CORRESPONDENCE

None

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

VII. PRESENTATION

Motion made to amend the agenda on the order of the presentations and moving the Human Resources and Recognition Motion #4 to this portion of the meeting.

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of April, 2019. The formal Board resolution was read by Mr. Galleno, Board President.

Human Resources and Recognition

4. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in April, 2019.

- | | |
|---------------------|-------------------------------|
| a. Douglas Frost | Teacher |
| b. Kelly Howlett | Guidance |
| c. Joseph Kotulak | Teacher |
| d. April Gardner | Teacher |
| e. Rafael Puntiel | Maintenance |
| f. Margaret Morales | Lead Person |
| g. Johnny Rosa | School Business Administrator |

Motion: Michelle Roman, Second: Claudine Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Motion made to return to the Presentation portion of the meeting.

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

ESL Student Presentation

Ms. April Gardner, AUL Middle School ESL teacher, wished to share some of the work that her ESL students in the Middle School completed this year. Ms. Gardner stated that the students prepare a project or two every marking period. One such project was on national heroes. The students had to learn about a national hero of their choice. Ms. Gardner advised that since January the students have access to the ESL online goggle classroom. Currently a dual language program has been developed for Spanish and English; next year French will be included. Ms.

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

Gardner advised in preparation for tests, the students develop content vocabulary words to study. Ms. Gardner showed an ESL Science book that she would like to use next year. This book has many components that students need to know for the science test that they are required to take.

Ms. Gardner mentioned that her student's favorite subject is art. Nine students are participating in a Mahatma Gandhi contest which was featured on AUL's website. These students must complete an artwork on canvas, along with a written paragraph about their work. Ms. Gardner advised that she is very proud of her students expressing themselves in art, while also achieving English literacy.

Ms. Gardner stated that she had attended the NJTESOL convention today and heard a presentation about the importance of parent involvement for literacy awareness. Also, the college preparedness process begins as early as the sixth grade.

Ms. Morales advised that for the first time at AUL a senior will be receiving the Seal of Biliteracy award.

Data Presentation

Ms. Munira Jamali, AUL Math teacher, advised that PARCC testing was introduced three years ago and the scoring of this test tells you nothing about how the student is doing. In comparison, Ms. Jamali explained with the SAT test, there is a breakdown given for the Math portion and for the English portion of the test. The SAT test also provides a cross-test score to show how the student is doing in Science and Social Studies. Using this available data, Ms. Jamali explained how AUL developed instructional courses based on the needs of the students. Ms. Jamali teaches the SAT Prep Math course and Ms. Collazo teaches the SAT Prep English course. These classes meet every other day and offers the students a way to meet the graduation requirements. Ms. Jamali also showed specific data on how students met their graduation requirements through SAT, ASVAB, PARCC, Accuplacer, or Writeplacer testing. Ms. Jamali also showed some data for the Class of 2020 and Class of 2021 and how the Math and English Prep classes have had a positive effect on their scores. Ms. Jamali advised that this data will be used for placement next year to guide our student's instruction.

Ms. Jamali advised that the Math department uses ALEKS, which is an online tool for students. This system offers many different mathematical topics including linear equations and functions and lines. This individualized instruction allows the student to use the online system at their own pace.

Mr. Fink advised that Board members have professional development opportunities. If an individual takes away one thing from these opportunities, then it is well worth the time and effort. This same idea applies to our students and the implementation of these programs.

**ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM**

Mr. Galleno mentioned that he remembers when AUL became an SAT testing site.

Ms. Jamali explained further that she experimented with a tool called Edulastic. This system provides actual practice tests in math including linear and quadratic systems, structure in expressions, and quadratic and exponential word problems. This system shows the student their strengths and weaknesses. Ms. Jamali explained that this tool empowers the student to develop skills, as needed, in specific areas. Ms. Jamali stated that students need exposure to these different programs which also provides them with instant feedback. Ms. Morales mentioned that Math took the lead with this tool this year. The plan is to move forward with other subjects next year.

Lastly, Ms. Jamali shared the New Jersey SAT scores released in 2019 – every high school ranked. The Academy for Urban Leadership Charter School ranked number 256. Ms. Jamali noted that this score topped most other charter schools, as well as Perth Amboy district. Mr. Galleno stated that AUL has been recognized as a school that prepares students for college. We continue to strive for the best.

Ms. Jamali noted that AUL's contract with ALEKS will be expiring and the cost to continue this program would be approximately \$10,000. Also, the cost for the Edulastic system for all students would be \$2,400. Ms. Jamali noted her concern with the condition of the student's Chromebooks. As the SAT Math and English Prep classes are all online, Ms. Jamali recommended the purchase of 50 Chromebooks solely for the use in these classes. Ms. Jamali advised that the cost for these Chromebooks would be approximately \$11,000. Mr. Galleno advised that the Board would take Ms. Jamali's recommendations under advisement.

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

Ms. Jada Soto, an AUL senior, advised that she had tried addressing an issue which she is now bringing to the attention of the Board. Ms. Soto questioned why student badges during a lockdown were disabled. Ms. Soto stated that this is a safety concern.

Ms. Soto asked about the election process for Board members. Ms. Soto stated that she had concerns about Mr. Bishop's Board of Trustee appointment in November. Ms. Soto stated that some Board members have over forty percent absenteeism from meetings.

Mr. Oswaldo Ramos, an AUL student, questioned the retirement of Chromebooks. Mr. Ramos advised that many Chromebooks have keys that do not work, but the screen does work. Mr. Ramos asked when this issue would be addressed.

**ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM**

Mr. Nelson Espinosa, parent of an AUL student, stated that he had sent an email to the Board President and has not yet received a reply. Mr. Espinosa was also interested in hearing answers to Ms. Soto's questions.

An AUL eighth grade student asked if their class would be able to have a half day on the day of their dance. Since the eighth grade students had not gone on any field trips this year, the student questioned if any eighth grade trip would be approved.

Ms. Halvorsen and Ms. Armogan, Middle School teachers, stated that they have copies for Board members this evening to approve a proposed eighth grade trip to Six Flags on June 11, 2019. The teachers explained that submission of the paperwork was delayed, as they were waiting to receive bus quotes. Ms. Armogan stated that last year the administrator handled all of the trips and graduation. Mr. Galleno advised that the process for a trip approval is the same as it was last year. Committee teams meet during the month before the Board meeting to discuss requisitions. Ms. Armogan stated that the monthly committee meeting dates should also be listed on the school calendar. Ms. Armogan stated that the procedure for planning a school trip should be available to staff. Mr. Galleno stated that he does not want the eighth grade students to miss out on a trip, so he will ask the Executive Committee to review the proposal.

During public comment, Mr. Fink explained that conversation does not go back and forth between the public and Board members. However, Mr. Fink would like to explain the election process. Mr. Fink stated that Board elections are done on an annual basis. If there is a vacancy, a person can be appointed to sit on the Board. At the time of elections, the person filling the vacancy would have to run as a candidate. Mr. Fink advised that the application for perspective Board of Trustee candidates can be found on AUL's website. Any questions on procedure can be directed to the Business office.

Ms. Carmen Nieves, parent of an AUL student, questioned where Board elections are publicized besides the website, how long are the terms, and how are Board members voted in. Mr. Fink advised that the standard term is for three years, on a rotating basis. The elections were publicized in the newspaper, as well as a robocall sent by the school. Mr. Fink advised that the Board is represented by one parent seat, one youth representative seat, and the remaining are at-large seats. Ms. Jesenia Vargas holds the parent seat and Ms. Stephanie Valdiviezo holds the student representative seat. Mr. Galleno explained the difference of the student and parent representative report as included on each Board meeting agenda.

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

Ms. Jada Soto questioned if the Board members vote for the new Board members and the answer was yes.

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team:** Motions in agenda.
- **Human Resources and Recognition Team:** Motions in agenda including a motion to hire a Vice Principal and a motion for three resignations.
- **Finance and Facilities Planning Team:** Motions in agenda.
- **Executive Team:** No report.

X. LEAD PERSON'S REPORT

Lead Person, Ms. Margaret Morales, will give details of her report to the Board.

- Ms. Morales thanked Ms. Gardner for her presentation this evening. Ms. Morales advised that the ESL population at AUL is up to sixty-five students.
- Ms. Morales also thanked Ms. Jamali for her presentation this evening. By studying the available data, Ms. Morales noted Ms. Jamali's willingness to do whatever is necessary to continue to move AUL's students forward.
- Ms. Morales advised that ten students will be inducted into the National Honor Society during a ceremony in June.
- Ms. Morales advised that ninety-seven percent of the students in the senior class have applied to a two or four year college. Also, ninety-four percent of the students have been accepted to at least one college. Guidance counselors are helping students find available scholarships and grant opportunities.
- Ms. Morales advised that the family of an AUL seventh grade student was involved in a serious car accident. Unfortunately, three immediate family members were killed in this accident. Ms. Morales advised that AUL is working to support the family. After school bake sales have been held, as well as a dress down day for staff and students. The proceeds from these activities will go to help the family. A candlelight vigil has been postponed until tomorrow.

XI. STUDENT REPRESENTATIVE'S REPORT

None

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

XII. PARENT REPRESENTATIVE'S REPORT

None

XIII. TEACHER REPRESENTATIVE'S REPORT

Ms. April Gardner, Middle School ESL teacher, is the teacher representative.

- Ms. Morcos, AUL Science teacher, advised by email that she would like to plan trips next year to Liberty Science Center, Great Adventure, and the Camden Aquarium. Regarding the Science club, Ms. Morcos has fund raising ideas for next year.
- Ms. Gardner advised that she would like to see the start of a curriculum and instruction committee including both the middle school and the high school.
- Mr. Syed, NHS advisor, wished to mention National Honor Society inductions on June 13th and a blood drive taking place on June 11th.
- Ms. Armogan, AUL Middle School teacher, proposed an eighth grade trip to Six Flags this evening and requested an answer about the half day dismissal on June 14th for the 8th grade dance.
- Concerns from Ms. RoseAnn Berberich, AUL Social Studies teacher:
 - a. Air quality at the Barclay Street facility, as the air conditioning was not working.
 - b. A church member entered the Barclay Street building while school was in session.
 - c. Uniform policy consistency.
 - d. Enrollment concerns.
 - e. Need for effective communication.Regarding the air conditioning, Mr. Galleno advised that the Business office did an incredible job in pre-testing the unit. When the unit failed, the Business office worked to correct the issue immediately.
- Overseeing breakfast at the Middle School, Ms. Gardner advised that someone had torn the seal on one of the refrigerators and it needs to be replaced.

XIV. BOARD PRESIDENT'S REPORT

Mr. Edgardo Galleno, President of the Board, will give his report.

Provided comments throughout the meeting.

XV. OLD BUSINESS

None

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

The Lead Person recommends the following items for approval:

XVI. MOTIONS – Consent Agenda

Motion Items #1-7 under Academic Excellence; Items #1-3 & 5 under Human Resources and Recognition; Items #1-10 under Finance and Facility Planning.

Motion: Hector Bonilla, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Silvia Ramales to attend “Cursos de Verano Internacionales” course in Salamaca, Spain from June 24, 2019 – July 26, 2019 at no cost to the BOT and using any available personal time for the days in June. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve Penolope Vlastaras to be compensated for working on the Master Schedule for an amount not to exceed \$400.00.
3. Move that the Board of Trustees approve to change the grading system representation on student transcripts from a Letter Grade to a Number Grade effective for the 2019 – 2020 school year.
4. Move that the Board of Trustees approve the following curriculum writing assignments an staff appointments:
 - a. Graphic Novels, Brittany Morgan (20 Hours, \$800.00)
 - b. ESL revisions, Olesia Parmar (40 Hours, \$1,600.00)
5. Move that the Board of Trustees approve the school calendar for the 2019 – 2020 school year.
6. Move that the Board of Trustees approve the ZPA Cocktail Lounge as the venue for the 8th Grade Dance on June 14, 2019 from 5:00 pm to 10:00 pm.
7. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year. *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):*

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Aileen Velez	June 12, 2019	Middle School Olympic Day Fords Park King Georges Road Woodbridge, NJ 07095	9:00am – 2:00pm	\$500	172 Students (7 th and 8 th grade) And 17 Chaperones \$82	\$582.00
Douglas Frost	June 14, 2019	AUL Olympics High School Washington Park 660 New Brunswick Avenue, Perth Amboy, NJ 08861	9:00am – 3:00pm	No cost to the BOT	400 Students (9 th – 12 th grade) And 40 Chaperones	No cost to the BOT
Alex De Los Santos	June 3, 2019	Health and Wellness Top Golf 1013 U.S. Route 1 Edison, NJ 08817	9:30am – 1:00pm	\$650	60 Students (9 th – 12 th grade) And 6 Chaperones \$2,444.00 (Paid through Federal Funds, Title IV)	\$3,094.00

Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019 – 2020 school year:
 - a. Douglas Kelly for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Mr. Kelly's current employment with another employer ceases and his work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - b. Yasmin Pena for a 12 month position as a Human Resource Assistant with a salary of \$40,000.00 pro-rated to such a date as to when Ms. Pena's current employment

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

- with another employer ceases and her work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
2. Move that the Board of Trustees approve the appointment of the following staff member, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018 – 2019 and the 2019 – 2020 school year:
 - a. Rafael A. Puntiel for a 12 month position as a Custodian/Maintenance with a salary of \$38,000.00 pro-rated to such a date as to when Mr. Puntiel's current employment with another employer ceases and his work at AUL commences. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 3. Move that the Board of Trustees approve the Job Description for a Supervisor of Curriculum.
 5. Move that the Board of Trustees approve the following resignations:
 - a. Mohammad Siddiqi, Social Studies Teacher, effective 6/30/2019
 - b. Yaniry Rodriguez, Lunch Aid, effective 6/18/2019
 - c. Eliezer Placencia, Per Diem Substitute Custodian, effective 5/3/2019

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List May 1, 2019 – May 22, 2019 in the amount of \$104,358.90.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for May 23, 2019 – May 28, 2019 in the amount of \$69,882.65.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for May 29, 2019 in an amount of \$61,156.48.
4. Move that the Board of Trustees approve the Payroll Report for April 30, 2019 for \$269,319.89.
5. Move that the Board of Trustees approve the Payroll Report for May 15, 2019 for \$270,123.02.
6. Move that the Board of Trustees accept the Treasurer's Report for April, 2019.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11(a)4, the members of the Academy for Urban Leadership Board of Trustees certify as of April 30, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a)3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.

**ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM**

8. Move that the Board of Trustees approve the payment of \$24,765.75 to Lindabury, McCormick, Estabrook & Cooper P.C. (Investigation Firm).
 9. Move that the Board o Trustees approve the contract from Galleros Robinson LLP for audit services in the 2019 – 2020 school year for an amount not to exceed \$20,000.00.
-
10. Move that the Board of Trustees approve the contract with Fairleigh Dickinson University for the 2019 – 2020 school year.

Executive Team

Other Motions

4. Move that the Board of Trustees approve 21st Century Physiques (AT Services) to provide athletic training services for our sports program for the 2018 – 2019 school year for an amount not to exceed \$3,000.00.
Motion: Michelle Roman, **Second:** Robert Fink, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.
6. Move that the Board of Trustees appoint Lisette Bayas for the open At-Large seat for the remaining 2018 – 2019 school year until Board elections.
Motion: Robert Fink, **Second:** Joshua Bishop, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.
7. Move that the Board of Trustees appoint Reyes Ortega for the open At-Large seat for the remaining 2018 – 2019 school year until Board elections.
Motion: Robert Fink, **Second:** Hector Bonilla, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes.
Note: Patricia Bombelyn, Board Solicitor, executed the oath with Lisette Bayas and Reyes Ortega.

XVII. NEW BUSINESS

None

XVIII. PUBLIC COMMENT #2

None

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

(1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 8:38 PM

Unanimous Vote: Motion: Robert Fink, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege

Litigation

Potential Lease or Acquisition of Property

Return from Executive Session: 9:24 PM

Unanimous Vote: Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

Other Motions

Note: CEP (Comprehensive Equity Plan) was explained to Board members by Ms. Morales. Committees were formed and the plan was formulated.

1. Move that the Board of Trustees approve the Corrective Action Plan for the Comprehensive Equity Plan.

Motion: Robert Fink, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Abstain, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Abstain, Michelle Roman Yes.

2. Move that the Board of Trustees approve the Comprehensive Equity Plan for submittal to the State of New Jersey.

Motion: Robert Fink, **Second:** Joshua Bishop, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Abstain, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Abstain, Michelle Roman Yes.

3. Move that the Board of Trustees approve the correction for the appointment of Robyn Cybulski's employment term to be a 10-month employee.

Motion: Robert Fink, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Abstain, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Abstain, Michelle Roman Yes.

5. Move that the Board of Trustees approve Ian Fallstich to work as a Per Diem Administrator at a rate of \$300 per day from July 1, 2019 - July 17, 2019 for a total amount not to exceed \$3,600.00.

Motion: Robert Fink, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Abstain, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Abstain, Michelle Roman Yes.

8. Move that the Board of Trustees empower the Executive Committee to review and approve the 8th Grade trip proposal to Six Flags upon review by the Academic Excellence Committee and that a complete applications is submitted.

Motion: Michelle Roman, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Robert Fink No, Lisette Bayas Abstain, Claudine Bishop Abstain, Joshua Bishop No, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Abstain, Michelle Roman Yes.

9. Move that the Board of Trustees empower the Executive Committee to approve an educational 8th Grade trip upon proper submission of a completed field trip form and review by the Academic Excellence Committee.

Motion: Claudine Bishop, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

ACADEMY FOR URBAN LEADERSHIP
REGULAR MEETING MINUTES
MAY 29, 2019
6:30 PM

Mr. Galleno stated that it is the responsibility of the Board President to make an analysis of the Board's strength and to have the proper seats well represented in all categories. Upon review, AUL will maintain the current number with one Parent seat presently occupied by Jesenia Vargas and 1 Youth seat presently occupied by Stephanie Valdiviezo. The remaining seats will be At-Large.

Mr. Fink noted his endearing sentiments for his fellow Board members. Mr. Fink stated that it has been a pleasure being an AUL Board of Trustee member for the last nine years. It certainly has been a roller coaster ride which has not ended. Mr. Fink stated that he hopes that his leadership helped shape the progress of AUL. Mr. Fink told the Board members to take a breath, step back, and come back to it. The Board is a professional body that has developed leadership over the years. It is necessary to ask the tough questions. The Board's job is to fight for the students. Lean on each other; that is what has made this Board strong.

Mr. Galleno told Mr. Fink that AUL is indebted to him for his vision and being a founding Board member. Mr. Fink, everything in the school has benefited from your input; from policy to facilities. Thank you Mr. Fink for your mentoring, leadership, and selflessness.

10. Move that the Board of Trustees enumerate the seats for the 2019 Elections that will be held at a Special Board Meeting on June 12, 2019 and the following seats are up for Election:

4 At-Large Seats with 3 year terms currently filled by Lisette Bayas Vilanova, Reyes Ortega, Michelle Roman, and Robert Fink

1 At-Large Seat with a 1 year term currently filled by Joshua Bishop-Mbachu

The following positions will remain the same:

1 Parent seat filled by Jesenia Vargas with 1 year left in her term

1 Youth Representative seat filled by Stephanie Valdiviezo with 2 years left in her term.

Motion: Robert Fink, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Abstain, Michelle Roman Yes.

XX. ADJOURNMENT 10:01 PM

Motion: Claudine Bishop, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Lisette Bayas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.