



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

May 29, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Joshua Bishop
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Eloisa Hernandez (Parent Representative)

April Gardner (Teacher Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated April 30, 2019.

VI. CORRESPONDENCE

VII. PRESENTATION

ESL Student Presentation

Data Presentation

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of April, 2019.

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.



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- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Silvia Ramales to attend "Cursos de Verano Internacionales" course in Salamaca, Spain from June 24, 2019 – July 26, 2019 at no cost to the BOT and using any available personal time for the days in June. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve Penelope Vlastaras to be compensated for working on the Master Schedule for an amount not to exceed \$400.00.
3. Move that the Board of Trustees approve to change the grading system representation on student transcripts from a Letter Grade to a Number Grade effective for the 2019 – 2020 school year.
4. Move that the Board of Trustees approve the following curriculum writing assignments and staff appointments:



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- a. Graphic Novels, Brittany Morgan (20 Hours, \$800.00)
- b. ESL revisions, Olesia Parmar (40 Hours, \$1,600.00)

5. Move that the Board of Trustees approve the school calendar for the 2019 – 2020 school year.
6. Move that the Board of Trustees approve the ZPA Cocktail Lounge as the venue for the 8th Grade Dance on June 14, 2019 from 5:00 pm to 10:00 pm.
7. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):*

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Aileen Velez	June 12, 2019	Middle School Olympic Day Fords Park King Georges Road Woodbridge, NJ 07095	9:00am – 2:00pm	\$500	172 Students (7 th and 8 th grade) And 17 Chaperones \$82	\$582.00
Douglas Frost	June 14, 2019	AUL Olympics High School Washington Park 660 New Brunswick Avenue, Perth Amboy, NJ 08861	9:00am – 3:00pm	No cost to the BOT	400 Students (9 th and 12 th grade) And 40 Chaperones	No cost to the BOT
Alex De Los Santos	June 3, 2019	Health and Wellness Top Golf 1013 U.S. Route 1 Edison, NJ 08817	9:30am – 1:00pm	\$650	60 Students (9 th and 12 th grade) And 6 Chaperones \$2,444.00 (Paid through Federal Funds, Title IV)	\$3,094.00



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Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:
 - a. Douglas Kelly for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Mr. Kelly's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - b. Yasmin Peña for a 12 month position as a Human Resource Assistant with a salary of \$40,000.00 pro-rated to such a date as to when Ms. Peña's current employment with another employer ceases and her work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
2. Move that the Board of Trustees approve the appointment of the following staff member, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 and the 2019 – 2020 school year:
 - a. Rafael A. Puntiel for a 12 month position as a Custodian/Maintenance with a salary of \$38,000.00 pro-rated to such a date as to when Mr. Puntiel's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
3. Move that the Board of Trustees approve the Job Description for a Supervisor of Curriculum.
4. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in April, 2019.
 - a. Douglas Frost – Teacher
 - b. Kelly Howlett – Guidance
 - c. Joseph Kotulak – Teacher
 - d. April Gardner – Teacher
 - e. Rafael Puntiel – Maintenance
 - f. Margaret Morales – Lead Person
 - g. Johnny Rosa – School Business Administrator
5. Move that the Board of Trustees approve the following resignations:



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- a. Mohammad Siddiqi, Social Studies Teacher, effective 6/30/2019
- b. Yanire Rodriguez, Lunch Aide, effective 6/18/2019
- c. Eliezer Placencia, Per Diem Substitute Custodian, effective 5/3/2019

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List May 1, 2019 - May 22, 2019 in the amount of \$104,358.90.
2. Move that the Board of Trustees Fund 10 General Warrants List for May 23, 2019 – May 28, 2019 in the amount of \$69,882.65.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for May 29, 2019 in an amount of \$61,156.48.
4. Move that the Board of Trustees approve the Payroll Report for April 30, 2019 for \$269,319.89.
5. Move that the Board of Trustees approve the Payroll Report for May 15, 2019 for \$270,123.02.
6. Move That the Board of Trustees accept the Treasurer's Report for April, 2019.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of April 30, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the payment of \$24,765.75 to Lindabury, McCormick, Estabrook & Cooper P.C. (Investigation Firm).
9. Move that the Board of Trustees approve the contract from Galleros Robinson LLP for audit services in the 2019 – 2020 school year for an amount not to exceed \$20,000.00.
10. Move that the Board of Trustees approve the contract with Fairleigh Dickinson University for the 2019 – 2020 school year.

Executive Team



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Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the Corrective action plan for the Comprehensive Equity Plan.
2. Move that the Board of Trustees approve the Comprehensive Equity Plan for submittal to the State of New Jersey.
3. Move that the Board of Trustees approve the correction for the appointment of Robyn Cybulski's employment term to be a 10-month employee.
4. Move that the Board of Trustees approve 21st Century Physiques (AT Services) to provide athletic training services for our sports program for the 2018 – 2019 school year for an amount not to exceed \$3,000.00.
5. Move that the Board of Trustees approve Ian Fallstich to work as a Per Diem Administrator at a rate of \$300 per day from July 1, 2019 – July 17, 2019 for a total amount not to exceed \$3,600.00.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: Item# 7 (Lopac Vs. AUL)

B. Potential Lease or Acquisition of Property: Item# 5

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.



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XX. ADJOURNMENT
