



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

April 30, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Joshua Bishop
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Principal)

Barbara Morcos (Vice-Principal)
Eloisa Hernandez (Parent Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated March 27, 2019.

VI. CORRESPONDENCE

Mayor Citation

VII. PRESENTATION

Perth Amboy Student Art Showcase

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of March, 2019.

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed



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during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Maria Elena De La Jara to attend "AP Spanish Language and Culture" course from July 22, 2019 – July 25, 2019 for an amount not to exceed \$2,225.00 (\$1,025 for course fee and \$1,200 for Compensation) . *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Silvia Ramales, Josephine Cutietta, and Jenna Frisch to attend the "SEL Forward: NJDOE Conference on Social and Emotional Learning" workshop on May 23, 2019 at no cost to the Board of Trustees. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the purchase of SAT resources in Math, Reading, and English for an amount not to exceed \$6,898.00 (paid through Title I funds).



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4. Move that the Board of Trustees approve the additional following staff members for the Title I Afterschool Program:
 - a. Ariel Fernandez
 - b. Saad Syed
 - c. Momtaz Shirin
 - d. Penelope Vlastaras
 - e. Diana Collazo
 - f. Maria de la Jara
5. Move that the Board of Trustees approve a Saturday School Program for the Middle School from May 4, 2019 – June 22, 2019 at a rate of \$30 per hour and 4 hours per day for an amount not to exceed a total of \$840.00.
6. Move that the Board of Trustees approve the attached summer academic program for 2019 for an amount not to exceed \$54,080.00 (*subject to student enrollment and attendance*).
7. Move that the Board of Trustees approve the following curriculum writing assignments for a total amount not to exceed \$1,600.00:
 - a. Middle School ESL – \$800
 - b. Middle School Art – \$800
8. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year (*In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee*):

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Bernadette Gioia	May 15, 2019	2019 Annual Colloquium (Human Rights and Genocide Student Conference) Brookdale Community College 765 Newman Springs Road Lincroft, NJ 07738	8:00am – 1:30pm	\$250	18 Students (Juniors and Seniors And 2 Chaperones \$140	\$390.00



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Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:
 - a. Robyn Cybulski for a 12 month position as a School Certified Nurse with a salary of \$68,000.00 pro-rated to such a date as to when Ms. Cybulski's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
9. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in March, 2019.
 - a. Ian Askins - Teacher
 - b. Remee Barber – Security
 - c. Albert Bozzo - Teacher
 - d. Yudelka Collado – Teacher
 - e. Joseph Kotulak – Teacher
 - f. Jose Lopez-Segarra – Maintenance
 - g. Joseph Luckenbill – Teacher
 - h. Margaret Morales – Lead Person
 - i. Evelyn Santiago – Lunch Aide
 - j. Rafael Puntiel – Maintenance
10. Move that the Board of Trustees approve Margaret Morales to be the Affirmative Action Officer for the 2018 – 2019 school year.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List March 1, 2019 - April 17, 2019 in the amount of \$104,267.54.
2. Move that the Board of Trustees Fund 10 General Warrants List for April 18, 2019 – April 29, 2019 in the amount of \$66,391.34.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for April 30, 2019 in an amount of \$181,386.20.
4. Move that the Board of Trustees approve the Payroll Report for March 29, 2019 for \$283,613.57.



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5. Move that the Board of Trustees approve the Payroll Report for April 15, 2019 for \$276,484.58.
6. Move That the Board of Trustees accept the Treasurer's Report for March, 2019.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of March 31, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the payment to Sodexo for March in the amount of \$30,906.85.
9. Move that the Board of Trustees approve the payment of \$9,283.50 to Genova Burns (AULCS Labor Attorney).
10. Move that the Board of Trustees approve the initiation of a donation initiative, "AUL Giving Program".
11. Move that the Board of Trustees approve the payment of \$81,340.00 to JG Drywall, Inc. and Capital Funds Management, LLC as certified by our architect (EI Associates).
12. Move that the Board of Trustees approve the School Food Authority to School Food Authority shared Vended Meals Contract with Piscataway Township Schools with Sodexo for the 2019 – 2020 school year.
13. Move that the Board of Trustees approve the transfer of \$800,000 from the fund balance to the Capital Outlay construction account for construction cost at Barclay Street in the 2018 – 2019 school year.
14. Move that the Board of Trustees approve Eugene Brown to work as a consultant administrator for an additional 5 days at a rate of \$275 per day for an amount not to exceed \$1,375.00.
15. Move that the Board of Trustees approve the attached Memorandum of Agreement with the Jewish Renaissance Foundation for the 2019 – 2020 school year.
16. Move that the Board of Trustees approve the following out of district instructional cost for the following students for a cost not to exceed \$6,760.00:
 - a. NS (Professional Education Services, Inc.) – \$1,600.00



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- b. DMS (KEEPS Program Partial Care) – \$1,760.00
- c. KV (KEEPS Program Partial Care) – \$1,840.00
- d. AL (KEEPS Program Partial Care) – \$1,560.00

Executive Team

1. Move that the Board of Trustees approve the second reading and adoption of the following policy updates:

- a. **P0141.1** – Board Member and Term – Sending District (Revised)
- b. **P0141.2** – Board Member and Term – Receiving District (Revised)
- c. **P2422** – Health and Physical Education (M) (Revised)
- d. **P2431.3** – Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra – Curricular Activities (Revised)
- e. **P2610** – Educational Program Evaluation (M) (Revised)
- f. **P4219** – Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
- g. **P&R5111** – Eligibility of Resident/Nonresident Students (M) (Revised)
- h. **P5330.04** – Administering an Opioid Antidote (M) (Revised)
- i. **R5330.04** – Administering an Opioid Antidote (M) (New)
- j. **P5337** – Service Animals (Revised)
- k. **P5756** – Transgender Students (M) (Revised)
- l. **P&R7440** – School District Security (M) (Revised)
- m. **P8561** – Procurement Procedures for School Nutrition Programs (M) (Revised)
- n. **P8860** – Memorials (Revised)
- o. **P2415.06** – Unsafe School Choice Option (M) (Revised)
- p. **P2460.08** – Special Education – Free and Appropriate Public Education (M) (Revised)
- q. **P5530** – Substance Abuse (M) (Revised)
- r. **P&R5600** – Student Discipline/Code of Conduct (M) (Revised)
- s. **P&R5611** – Removal of Students for Firearms Offenses (M) (Revised)
- t. **P&R5612** – Assaults on District Board of Education Members or Employees (M) (Revised)
- u. **P&R5613** – Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- v. **P&R8461** – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the Professional Development for Abraham Williams to attend the "Future Ready Schools" workshop on May 2, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



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2. Move that the Board of Trustees approve the following out of district instructional cost for the following students for a cost not to exceed \$2,000.00:
 - a. JR (Rutgers Health) – \$2,000.00
3. Move that the Board of Trustees approve the Professional Development for Ronald Puntiel to attend the "School Security Symposium" workshop on May 6, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. **Attorney-client Privilege:** *Item# 7 (Lopac vs. AUL)*
- B. **Collective Bargaining:** *Item# 4*
- C. **Personnel Matter:** *Item# 8 (Pre-Annual Renewal Discussion)*
- D. **Student Matter:** *Item# 1 (Alternative Educational Placement)*
- E. **Potential Lease or Acquisition of Property:** *Item# 5*

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT