



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

March 27, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Joshua Bishop
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Acting Lead Person)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Principal)

Barbara Morcos (Vice-Principal)
Eloisa Hernandez (Parent Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated February 27, 2019.

VI. CORRESPONDENCE

VII. PRESENTATION

Student Learning Presentation (Accelerated Chemistry)

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of February, 2019.

2019 – 2020 Budget Presentation.

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.



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IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Diana Collazo to attend the "English Language & Composition" course at Rutgers University from July 22, 2019 – July 25, 2019 for an amount not to exceed \$1,025. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for April Gardner to attend the "NJDOE English Language Learners" workshop from June 11, 2019 to June 12, 2019 at no cost to the Board of Trustees. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



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3. Move that the Board of Trustees approve the Professional Development for Barbara Morcos to attend the "CACREP Strategic Planning" workshop from May 30, 2019 – May 31, 2019 at no cost to the Board of Trustees. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve the Professional Development for Delly Franco, Soranlly Collado, and Sylvia Ramales to attend "Bridges NJ FLEN" workshop on April 5, 2019 for an amount not to exceed \$800. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Superintendent's workshop" on April 2, 2019 for an amount not to exceed \$199.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "The Power of Legal Information" workshop on April 9, 2019 for an amount not to exceed \$150.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve the following staff for the Advanced Computer Course curriculum writing assignments paid through the Advanced computer science grant for an amount not to exceed \$5,760.00:
 - a. Saad Syed
 - b. Aneck Sanchez Gomez
 - c. Erica Mazza
 - d. Olesia Parmar
 - e. Abraham Williams
 - f. Maria De La Jara
8. Move that the Board of Trustees approve the Edge 2014 A: Leveled Library Classroom Set textbooks for ESL students at the high school for an amount not to exceed \$1,806.25.
9. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):*



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<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Ariel Fernandez	May 10, 2019	Model UN College Central Jersey 101 Mettlers Rd, Somerset, NJ 08873	7:30am – 4:30pm	\$275	14 Students And 2 Chaperones \$420	\$695
Doug Frost	May 17, 2019	Grounds for Sculpture 80 Sculptors Way Hamilton Township, NJ 08619	9:00am – 4:00pm	\$895	50 Students (Sophom ore) And 5 Chaperones \$250	\$1,145
Julia Henry	March 27, 2019	State of the City Municipal Complex 375 New Brunswick Avenue Perth Amboy, NJ 08861	10:00am – 11:15am	\$225	20 Students And 2 Chaperones	\$225
Shanesia Davis	April 1, 2019	Raritan Bay Area YMCA Census 2020 meeting 260 High St, Perth Amboy, NJ 08861	12:00pm – 3:00pm	None	97 Students (Seniors) And 10 Chaperones	No Cost to BOT
Hala Morcos	April 12, 2019	Six Flags Great Adventures 1 Six Flags BLVD, Jackson, NJ 08527	8:30am – 7:00pm	\$495	40 Students (Sophom ore) And 4 Chaperones \$1,382.35	\$1,878
Mabel Leonardo	April 5, 2019	Hazlet Theatre 2821 NJ-35 Hazlet, NJ 07730	9:15am – 1:00pm	\$225 Paid through Student Activity Fund	40 Students (Sophom ore) And 4 Chaperones \$523	\$748



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Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Maribel Martins for a 12 month position as a Report Specialist with a salary of \$50,000.00 pro-rated to such a date as to when Ms. Martins' current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
2. Move that the Board of Trustees approve the following resignation:
 - a. Kristina Romano, Human Resource Assistant, effective May 2, 2019
3. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in February, 2019.
 - a. Collado, Yudelka - Teacher
 - b. Gardner, April - Teacher
 - c. Pereira, Tatiana - Teacher
 - d. Puntiel, Pablo - Security Officer
 - e. Rodriguez, Miriam – HR
 - f. Vargas, Luis – Exec. Admin. Asst. Administrators
 - g. Margaret Morales – Acting Lead Person
 - h. Barbara Morcos – Vice Principal
4. Move that the Board of Trustees approve the following staff member to work the Saturday Detention program at a rate of \$40 per hour for an amount not to exceed \$2,000.00:
 - a. Ada Piniero - Nurse
5. Move that the Board of Trustees rescind the employment offer of Vice Principal for Stephanie Amaro-Nieves from the February 27, 2019 board motion.
6. Move that the Board of Trustees approve Ryan Spero as a Home Instructor for the 2018 – 2019 school year for an amount not to exceed \$5,200.00.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for February 28, 2019 - March 20, 2019 in the amount of \$69,115.23.



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2. Move that the Board of Trustees Fund 10 General Warrants List for March 21, 2019 – March 26, 2019 in the amount of \$142,696.06.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for March 27, 2019 in an amount of \$93,574.75.
4. Move that the Board of Trustees approve the Payroll Report for February 28, 2019 for \$288,394.70.
5. Move that the Board of Trustees approve the Payroll Report for March 15, 2019 for \$280,622.73.
6. Move That the Board of Trustees accept the Treasurer's Report for February, 2019.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of February 28, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the payment to Sodexo for January in the amount of \$27,603.50 and February in the amount of \$22,405.85 for a total of \$50,009.35.
9. Move that the Board of Trustees approve the payment of \$3,342.00 to Genova Burns (AULCS Labor Attorney).
10. Move that the Board of Trustees approve the award of the contract for the "Alterations and Renovations to 299 Barclay Street" Project Number ES8385.00, with a total cost of \$763,000 to JG Drywall LLC.

Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the budget for the 2019 – 2020 school year in the total amount of \$ \$9,938,558 with an allocation of \$ \$479,242 from Fund Balance.



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2. Move that the Board of Trustees approve Eugene Brown to work as a consultant administrator for a maximum of 18 days at a rate of \$275 per day for an amount not to exceed \$4,950.
3. Move that the Board of Trustees approve the Harassment, Intimidation, and Bullying corrective action plan from the 2015 – 2016 school year.
4. Move that the Board of Trustees accept donations for technology equipment from the United States General Services Administration/Computers for Learning in an amount not to exceed \$50,000.
5. Move that the Board of Trustees approve the donation of \$200 from David Cerulo, alumni of the Barclay Street School.
6. Move that the Board of Trustees approve the March transfer request.
7. Move that the Board of Trustees approve to apply for the submission of the 21st Century Community Learning Center Grant.
8. Move that the Board of Trustees approve the Professional Development for April Gardner and Syed Munem to attend the "Personal Finance" training on April 11, 2019 at no cost to the Board of Trustees. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
9. Move that the Board of Trustees approve Margaret Morales, Acting Lead Person, to submit a letter of support to William Paterson University for the Pre Apprenticeships in Career Education (PACE) Grant.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this



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exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: *Item# 7***
- B. Collective Bargaining: *Item# 4***
- C. Personnel Matter: *Item# 8***

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT

