

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
FEBRUARY 27, 2019
6:30 PM**

I. CALL TO ORDER: 6:40 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Robert Fink (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Claudine Bishop	Present – Arrived at 8:05 PM
Joshua Bishop	Present – Arrived at 7:06 PM
Hector Bonilla	Present
Elba Ceballo	Present - Arrived at 6:59 PM
Michelle Roman	Present – Arrived at 7:02 PM
Stephanie Valdiviezo	Present

Additional attendees:

Margaret Morales (Acting Lead Person)	Present
Shanesia Davis (Principal)	Present
Azan Waddell (Vice Principal)	Absent
Barbara Morcos (Vice Principal)	Present
Patricia Bombelyn (Board Solicitor)	Present – Arrived at 7:06 PM
Johnny Rosa (Board Secretary)	Present
Eloisa Hernandez (Parent Representative)	Absent
Rose Ann Berberich (Teacher Representative)	Present

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the **Regular Board Minutes** dated January 30, 2019.

Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Hector Bonilla Yes, Stephanie Valdiviezo Yes. (Claudine Bishop, Joshua Bishop, Elba Ceballo, and Michelle Roman had not yet arrived to the meeting.)

VI. CORRESPONDENCE

Mr. Galleno shared the news that the Academy for Urban Leadership Charter School was renewed for five more years. The renewal correspondence was received on February 1, 2019.

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VII. PRESENTATION

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of January, 2019. The formal Board resolution was read by Mr. Galleno, Board President. All Board of Trustee members in attendance agreed to move Human Resources and Recognition Motion #6 to this time.

Human Resources and Recognition

6. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in January, 2019.

- | | |
|-----------------------|-------------------------------------|
| a. Askins, Ian | Teacher |
| b. Critelli, Nicholas | Teacher |
| c. Gardner, April | Teacher |
| d. Mishra, Neelam | Teacher |
| e. Morales, Margaret | Acting Lead Person |
| f. Morcos, Barbara | Vice Principal |
| g. Rodriguez, Miriam | Human Resource Generalist Associate |
| h. Rosa, Johnny | Business Administrator |
| i. Rise, Jilian | Guidance Counselor |
| j. Spiecker, Susan | Teacher |

Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Hector Bonilla Yes, Stephanie Valdiviezo Yes. (Claudine Bishop, Joshua Bishop, Elba Ceballo, and Michelle Roman had not yet arrived to the meeting.)

Girl Talk Tuesday Presentation

Advisors Mabel Leonardo (AUL Social Worker) and Mallelyne Peralta (Step-Up Coordinator) and a few seventh grade students made a presentation about their group "Girl Talk Tuesday". Girl Talk is a group of seventh grade girls that meet every Tuesday over a period of ten weeks. They discuss such topics as bullying, communication with parents and friends, self-esteem, and peer pressure. Ms. Leonardo and Ms. Peralta advised that the girls in the group made posters and hand held mirrors stating – take a stand, lend a hand, stop bullying. Some of their work was shown at the meeting. Ms. Peralta noted that the girls strengthen their voices in a positive way through this program and the girls are working on a group video project.

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Governor Teacher of the Year Nominee – Bernadette Gioia

Ms. Morales recognized Ms. Gioia as the nominee for Governor Teacher of the Year. As Ms. Gioia was unable to attend this meeting due to illness, the presentation will be made next month.

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

AUL students, Emily Rodriguez and Jailynn Hernandez, presented to Board members a petition signed by all eighth grade students about the school lunch. The students want to see the school lunch improved, including a more culturally friendly menu. The students stated that they would like to see the food fresher and the choices healthier. Ms. Rodriguez and Ms. Hernandez noted that students perform better in school when they have a full stomach. Mr. Galleno thanked Ms. Rodriguez and Ms. Hernandez for their feedback and explained that the food vendor must be compliant with certain regulations. Mr. Galleno advised that administration will address this matter and work with the students and the food vendor. Ms. Gardner, AUL teacher, mentioned that she had emailed Mr. Waddell one morning when bagels had not been delivered and Pop Tarts were sent as a replacement. Ms. Gardner stated that breakfast is served until 7:50 am. However, if students are late, they can get food from the nurse or the security guard.

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team**: Motions in agenda.
- **Human Resources and Recognition Team**: Motions in agenda.
- **Finance and Facilities Planning Team**: Motions in agenda. The eighth grade students have moved to the Barclay facility. Faculty and students were flexible and any issues were addressable. The seventh grade will be moving once the gas meter work is done properly.
- **Executive Team**: Motions in agenda.

X. LEAD PERSON'S REPORT

Acting Lead Person, Ms. Margaret Morales, will give details of her report to the Board.

- Ms. Morales advised that it was a very busy month. We are very excited about the charter renewal and the eighth grade move to the Barclay facility. Ms. Morales noted

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that it was a smooth transition and the staff worked very hard getting ready for their students.

- Regarding the compliance of policy procedures, including school uniforms, Ms. Davis explained how students will be rewarded. For example, Ms. Davis advised that each class will earn their way into AULympics through disciplinary and academic goals. Students are also offered bonus points in the hallway decorating contest which is taking place now between the classes.
- For Black History month, Ms. Morales advised that the students will be attending an assembly tomorrow afternoon.
- Ms. Morales advised that Report Card night held on February 21, 2019 was well attended by parents.
- During the Instant Decision Day with Bloomfield College on February 14, 2019, Ms. Morales advised that five students were accepted. Also, eighty-six students have already applied to a two or four year college and one student to the military. Fifty-two students have already been accepted to a college and are now in the process of applying for scholarships.

XI. STUDENT REPRESENTATIVE'S REPORT

None

XII. PARENT REPRESENTATIVE'S REPORT

None

XIII. TEACHER REPRESENTATIVE'S REPORT

Ms. Rose Ann Berberich, AUL teacher, is the teacher representative.

- Ms. Berberich advised that the teachers appreciated the student volunteers at Report Card night. They were instrumental in helping parents find classrooms, as well as translating.
- Ms. Berberich stated that the science program at AUL is taking off through the collaboration with Kean University labs.
- Regarding the Girls Talk Tuesday presentation, Ms. Berberich noted the positive reinforcement that the seventh grade students are receiving.
- Ms. Berberich advised that our students art work will be on display at the art show on April 4, 2019 at the Perth Amboy Gallery for Arts.

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- Ms. Berberich stated that the students appreciated the trip to Liberty Science Center to view a live_kidney transplant. Ms. Berberich noted that one student was inspired to become a donor in the future.
- Ms. Berberich advised that AUL's seventh and eighth grades are looking to start clubs and building a community like the main campus.

XIV. BOARD PRESIDENT'S REPORT

Mr. Edgardo Galleno, President of the Board, will give his report.

- Mr. Galleno noted the happiness of the news on AUL's charter renewal for another five years. Also, the progress of the eighth grade students moving into the Barclay Street facility, with the seventh grade students moving shortly.
- Mr. Galleno mentioned the positive affirmation of the presentation this evening, as well as Ms. Berberich's words. Mr. Galleno offered his thanks for staying positive and that these good vibes and energy will have a positive impact on our students.

XV. OLD BUSINESS

Mr. Bonilla requested that the posts needed to be placed in front of the gas meters by the gas company at the Barclay Street facility be reflected in the minutes. Mr. Galleno noted that this matter was also addressed earlier in the meeting.

The Lead Person recommends the following items for approval:

XVI. MOTIONS – Consent Agenda

Motion Items #1-13 under Academic Excellence; Items #1-5 under Human Resources and Recognition; Items #1-16 under Finance and Facility Planning; Items #1-2 under Executive Team.

Motion: Robert Fink, **Second:** Hector Bonilla, **Roll Call:** Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Rose Ann Berberich to attend the "101 Best Strategies for Teaching Social Studies" on March 27,

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2019 for an amount not to exceed \$269.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*

2. Move that the Board of Trustees approve the Professional Development for Olesia Parmar and April Gardner to attend the "NJTESOL (Teachers of English to Students of Other Languages) Conference" from March 29, 2019 – March 30, 2019 for an amount not to exceed \$868.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Munira Jamali to attend the "Making the Best of Google Classroom" workshop for an amount not to exceed \$269.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve the Professional Development for Ronald Puntiel to attend the "Why Most Schools are not Prepared for Lockdowns" workshop on March 18, 2019 at no cost to BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Ada Pinero to attend the "Nurses Conference" from March 29, 2019 – March 30, 2019 for an amount not to exceed \$279.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Johnny Rosa to attend the "Basics of Green Purchasing" workshop on March 15, 2019 for a cost not to exceed \$128.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve Miriam Rodriguez to attend the "2nd Annual New Jersey Teacher Job Fair" on April 8, 2019 for a cost not to exceed \$250.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
8. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Superintendent's Institute" workshop on March 19, 2019 for a cost not to exceed \$149.00. *In the event a change of date should occur and provided*

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that only the date is changed, the administration can approve the date change after informing the Executive Committee.

9. Move that the Board of Trustees approve the purchase of Achieve 3000 for a cost not to exceed \$7,718.00 using Title III Funds.
10. Move that the Board of Trustees approve a Title I Afterschool Program in the subjects of ELA, Math, Science, Special Education, and ESL. The program will run for 5 weeks starting March 4, 2019 – April 1, 2019 from Tuesday – Thursday for 4 hours per week and 7 teachers per grade for an amount not to exceed \$28,000.00.
11. Move that the Board of Trustees approve the following field trip for the 2018 – 2019 school year. *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):*

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Kelly Howlett	March 20, 2019	Engineering Career Day 2019 Rutgers University 1 Tingley Lane Edison, NJ 08820	8:00am – 2:00pm	\$425	45 Students (Sophomores) And 5 Chaperones \$600	\$1,025

12. Move that the Board of Trustees approve an overnight trip from June 10, 2019 – June 11, 2019 for 75 seniors and 8 chaperones to go Lake Owego for the yearly senior trip for an amount not to exceed \$6,525.00 paid through the Student Activity Account. This trip is organized by Saad Syed and Penelope Vlastaras and will be departing at 8:30am on June 10, 2019 and returning at 4:00pm on June 11, 2019.
13. Move that the Board of Trustees approve the submission of the application to become members of the ASCD Institutional for a membership cost not to exceed \$1,250.00.

Human Resources and Recognition

1. Move that the Board of Trustees approve the following resignation:
 - a. Ebony Clark, Report Specialist, effective April 19, 2019.
2. Move that the Board of Trustees amend the termination effective date for Plinio Sosa to February 7, 2019.

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3. Move that the Board of Trustees approve the following Coach Stipend positions for the Spring Athletic program in 2019. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - a. Head Baseball Coach – Kyle Fisher (\$7,500.00)
 - b. Assistant Baseball Coach – Ross Santana (\$4,500.00)
 - c. Head Softball Coach – Edwin Santana (\$7,500.00)
 - d. Assistant Softball Coach – Donald Reid (\$4,500.00)
4. Move that the Board of Trustees approve Betty Jordan to volunteer as a school lunch aide for 2 hours a day at Barclay Street. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
5. Move that the Board of Trustees approve the following staff members for the Title I Afterschool Program:
 - a. April Gardner
 - b. Hala Morcos
 - c. Brittany Morgan
 - d. Deblina Mukherjee
 - e. Nabaneeta Mukherjee
 - f. Munira Jamali
 - g. Olesia Parmar

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for January 31, 2019 – February 21, 2019 in the amount of \$55,359.95.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for February 22, 2019 – February 26, 2019 in the amount of \$141,127.23.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for February 27, 2019 in the amount of \$116,852.87.
4. Move that the Board of Trustees approve the Payroll Report for January 30, 2019 for \$284,474.31.
5. Move that the Board of Trustees approve the Payroll Report for February 15, 2019 for \$283,057.61.
6. Move that the Board of Trustees accept the Treasurer's Report for January, 2019.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11(a)4, the members of the Academy for Urban Leadership Board of Trustees certify as of January 31, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate

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district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a)3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.

8. Move that the Board of Trustees approve the proposal from Hunter Technologies to install the 911 Inform security notification system at Barclay and Main Campus for an amount not to exceed \$6,800.00.
9. Move that the Board of Trustees approve the proposal from Tanner NJ for the purchase of Cafeteria tables for Barclay and furniture for the Vice Principal's office through Ed-Data and ESCNJ Coop for an amount not to exceed \$17,976.78.
10. Move that the Board of Trustees approve the proposal from Tanner NJ for the purchase of student nesting tables and chairs for 299 Barclay through Ed-Data Coop for an amount not to exceed \$18,243.00.
11. Move that the Board of Trustees approve the Final Close out payment of \$68,869.94 to Apex Enterprises of Union, Inc. as certified by our architect for the completion of the project at 295 Barclay Street including Change order #007 for an amount of \$695.08.
12. Move that the Board of Trustees approve Tyler M. Pierson as a cafeteria shared worker with Sodexo for a total of 30 hours per week at a rate of \$10.25 per hour for the 2018 – 2019 school year. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
13. Move that the Board of Trustees approve the submission of the Education Innovation and Research Program Grant.
14. Move that the Board of Trustees approve the attached Instrument order proposal for the music courses purchased through Ed-Data Coop for an amount not to exceed \$8,880.00.
15. Move that the Board of Trustees approve the JGB Sports, LLC proposal for the installation of Batting Net Cages for Baseball practice for an amount not to exceed \$6,516.00.
16. Move that the Board of Trustees approve the Line Budget Transfer for February, 2019.

Executive Team

1. Move that the Board of Trustees approve the Memorandum of Agreement between the Academy for Urban Leadership and the Perth Amboy Police Department for the 2018 – 2019 school year.
2. Move that the Board of Trustees approve the first reading for the following policy updates:
 - a. **P0141.1** – Board Member and Term – Sending District (Revised)

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- b. **P0141.2** – Board Member and Term – Receiving District (Revised)
- c. **P2422** – Health and Physical Education (M) (Revised)
- d. **P2431.3** – Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)
- e. **P2610** – Educational Program Evaluation (M) (Revised)
- f. **P4219** – Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
- g. **P&R5111** – Eligibility of Resident/Nonresident Students (M) (Revised)
- h. **P5330.04** – Administering an Opioid Antidote (M) (Revised)
- i. **R5330.04** – Administering an Opioid Antidote (M) (New)
- j. **P5337** – Service Animals (Revised)
- k. **P5756** – Transgender Students (M) (Revised)
- l. **P&R7440** – School District Security (M) (Revised)
- m. **P8561** – Procurement Procedures for School Nutrition Programs (M) (Revised)
- n. **P8860** – Memorials (Revised)
- o. **P2415.06** – Unsafe School Choice Option (M) (Revised)
- p. **P2460.08** – Special Education – Free and Appropriate Public Education (M) (Revised)
- q. **P5530** – Substance Abuse (M) (Revised)
- r. **P&R5600** – Student Discipline/Code of Conduct (M) (Revised)
- s. **P&R5611** – Removal of Students for Firearms Offenses (M) (Revised)
- t. **P&R5612** – Assaults on District Board of Education Members or Employees (M) (Revised)
- u. **P&R5613** – Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- v. **P&R8461** – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

Other Motions

1. Move that the Board of Trustees authorize the Affirmative Action Team to conduct a Needs Assessment and develop a Comprehensive Equity Plan.
Motion: Robert Fink, **Second:** Jesenia Vargas, **Roll Call:** Edgardo Galleno **Yes**, Robert Fink **Yes**, Jesenia Vargas **Yes**, Joshua Bishop **Yes**, Hector Bonilla **Yes**, Elba Ceballo **Yes**, Michelle Roman **Yes**, Stephanie Valdiviezo **Yes**. (Claudine Bishop had not yet arrived to the meeting.)
2. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the “Strategic Planning Training” on March 5, 2019 for an amount not to exceed \$169.00. *In the event a change of date should occur and provided that only*

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the date is changed, the administration can approve the date change after informing the Executive Committee.

Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

3. Move that the Board of Trustees approve April Gardner as a Home Instructor for the 2018 – 2019 school year for an amount not to exceed \$3,500.00.

Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

4. Move that the Board of Trustees approve a SEMI waiver for the 2019 – 2020 school year for an amount of \$5,504.64.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

Motion amended to read:

Move that the Board of Trustees approve a Special Education Medicaid Initiative (SEMI) program waiver for the 2019 – 2020 school year for an amount of \$5,504.64.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

5. Move that the Board of Trustees approve the following staff members to work the Saturday Detention program on a rotating basis at a rate of \$30 per hour for an amount not to exceed \$2,000.00:

- a. Odane Hutchinson
- b. Ludys Genao
- c. Meltem Pak

Motion: Robert Fink, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

Motion amended to read:

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Move that the Board of Trustees approve the following staff members to work the Saturday Detention program on a rotating basis at a rate of \$30 per hour for an amount not to exceed a total of \$2,000.00:

- a. Odane Hutchinson
- b. Ludys Genao
- c. Meltem Pak

Motion: Robert Fink, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

6. Move that the Board of Trustees approve Silvia Rames for an unpaid Medical Leave of Absence from February 27, 2019 – March 11, 2019.

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

7. Move that the Board of Trustees approve the payment to Sodexo for December in the amount of \$20,631.35.

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

8. Move that the Board of Trustees approve April Gardner to do breakfast duty from 7:30 am – 7:50 am Monday – Friday for a rate of \$40 per hour at Barclay Street for an amount not to exceed \$1,300.00.

Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

9. Move that the Board of Trustees amend the resignation effective date for Azan Waddell to March 1, 2019.

Motion: Robert Fink, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

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XVII. NEW BUSINESS

None

XVIII. PUBLIC COMMENT #2

None

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 7:46 PM

Unanimous Vote: Motion: Robert Fink, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Claudine Bishop had not yet arrived to the meeting.)

Discuss: Attorney-client Privilege
Personnel Matter

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Return from Executive Session: 8:16 PM

Unanimous Vote: Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Other Motions

10. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018 – 2019 school year:

- a. Stephanie Amaro-Nieves for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Ms. Amaro-Nieves' current employment with another employer ceases and her work at AUL commences.
(Pending satisfying the requirements of the New Jersey Criminal History Background Check).

Motion: Robert Fink, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

XX. ADJOURNMENT 8:17 PM

Motion: Robert Fink, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Robert Fink Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Joshua Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.