



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

February 27, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Robert Fink (Vice President)
Jesenia Vargas (Corporate Secretary)
Joshua Bishop
Claudine Bishop
Hector Bonilla
Elba Ceballo
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Acting Lead Person)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Principal)
Azan Waddell (Vice-Principal)

Barbara Morcos (Vice-Principal)
Eloisa Hernandez (Parent Representative)
Kristin Rea (Teacher Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated January 30, 2019.

VI. CORRESPONDENCE

VII. PRESENTATION

Margaret Morales, Lead Person, will recognize staff with perfect attendance for the month of January, 2019.

Girls Talk Tuesday Presentation.

Governor Teacher of the Year Nominee – Bernadette Gioia

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)



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Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT (15 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)

XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)

XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for RoseAnn Berberich to attend the "101 Best Strategies for Teaching Social Studies" on March 27, 2019 for an amount not to exceed \$269.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Olesia Parmar and April Gardner to attend the "NJTESOL (Teachers of English to Students of Other Languages) Conference" from March 29, 2019 – March 30, 2019 for an amount not to exceed \$868.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



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3. Move that the Board of Trustees approve the Professional Development for Munira Jamali to attend the "Making the Best of Google Classroom" workshop for an amount not to exceed \$269.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve the Professional Development for Ronald Puntiel to attend the "Why Most Schools are not prepared for Lockdowns" workshop on March 18, 2019 at no cost to BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Ada Pinero to attend the "Nurses Conference" from March 29, 2019 – March 30, 2019 for an amount not to exceed \$279.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Johnny Rosa to attend the "Basics of Green Purchasing" workshop on March 15, 2019 for a cost not to exceed \$128.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve Miriam Rodriguez to attend the "2nd Annual New Jersey Teacher Job Fair" on April 8, 2019 for a cost not to exceed \$250.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
8. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Superintendent's Institute" workshop on March 19, 2019 for a cost not to exceed \$149.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
9. Move that the Board of Trustees approve the purchase of Achieve 3000 for a cost not to exceed \$7,718.00 using Title III Funds.
10. Move that the Board of Trustees approve a Title I Afterschool Program in the subjects of ELA, Math, Science, Special Education, and ESL. The program will run for 5 weeks starting March 4, 2019 – April 1, 2019 from Tuesday – Thursday for 4 hours per week and 7 teachers per grade for an amount not to exceed \$28,000.00.



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11. Move that the Board of Trustees approve the following field trips for the 2018 – 2019 school year *(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee)*:

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Kelly Howlett	March 20, 2019	Engineering Career Day 2019 Rutgers University 1 Tingley Lane Edison, NJ 08820	8:00am – 2:00pm	\$425	45 Students (Sophomores) And 5 Chaperones \$600	\$1,025

12. Move that the Board of Trustees approve an overnight trip from June 10, 2019 – June 11, 2019 for 75 seniors and 8 chaperones to go Lake Owego for the yearly senior trip for an amount not to exceed \$6,525.00 paid thru the Student Activity Account. This trip is organized by Saad Syed and Penelope Vlastaras and will be departing at 8:30am on June 10, 2019 and returning at 4:00pm on June 11, 2019.
13. Move that the Board of Trustees approve the submission of the application to become members of the ASCD Institutional for a membership cost not to exceed \$1,250.00.

Human Resources and Recognition

1. Move that the Board of Trustees approve the following resignation:
 - a. Ebony Clark, Report Specialist, effective April 19, 2019
2. Move that the Board of Trustees amend the termination effective date for Plinio Sosa to February 7, 2019.
3. Move that the Board of Trustees approve the following Coach Stipend positions for the Spring Athletic program in 2019. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*:
 - a. Head Baseball Coach – Kyle Fisher (\$7,500.00)
 - b. Assistant Baseball Coach – Ross Santana (\$4,500.00)
 - c. Head Softball Coach – Edwin Santana (\$7,500.00)
 - d. Assistant Softball Coach – Donald Reid (\$4,500.00)



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4. Move that the Board of Trustees approve Betty Jordan to volunteer as a school lunch aide for 2 hours a day at Barclay Street. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*)
5. Move that the Board of Trustees approve the following staff members for the Title I Afterschool Program:
 - a. April Gardner
 - b. Hala Morcos
 - c. Brittany Morgan
 - d. Deblina Mukherjee
 - e. Nabaneeta Mukherjee
 - f. Munira, Jamali
 - g. Olesia Parmar
6. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in January, 2019.

a. Askins, Ian	Teacher
b. Critelli, Nicholas	Teacher
c. Gardner, April	Teacher
d. Mishra, Neelam	Teacher
e. Morales, Margaret	Acting Lead Person
f. Morcos, Barbara	Vice-Principal
g. Rodriguez, Miriam	Human Resource Generalist Associate
h. Rosa, Johnny	Business Administrator
i. Rise, Jilian	Guidance Counselor
j. Spiecker, Susan	Teacher

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for January 31, 2019 - February 21, 2019 in the amount of \$55,359.95.
2. Move that the Board of Trustees Fund 10 General Warrants List for February 22, 2019 – February 26, 2019 in the amount of \$141,127.23.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for February 27, 2019 in an amount of \$116,852.87.



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4. Move that the Board of Trustees approve the Payroll Report for January 30, 2019 for \$284,474.31.
5. Move that the Board of Trustees approve the Payroll Report for February 15, 2019 for \$283,057.61.
6. Move That the Board of Trustees accept the Treasurer's Report for January, 2019.
7. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of January 31, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
8. Move that the Board of Trustees approve the proposal from Hunter Technologies to install the 911 Inform security notification system at Barclay and Main Campus for an amount not to exceed \$6,800.00.
9. Move that the Board of Trustees approve the proposal from Tanner NJ for the purchase of Cafeteria tables for Barclay and furniture for the Vice-Principal's office thru Ed-Data and ESCNJ Coop for an amount not to exceed \$17,976.78.
10. Move that the Board of Trustees approve the proposal from Tanner NJ for the purchase of student nesting tables and chairs for 299 Barclay thru Ed-Data Coop for an amount not to exceed \$18,243.00.
11. Move that the Board of Trustees approve the Final Close out payment of \$68,869.94 to Apex Enterprises of Union, Inc. as certified by our architect for the completion of the project at 295 Barclay Street including Change order # 007 for an amount of \$695.08.
12. Move that the Board of Trustees approve Tyler M. Pierson as a cafeteria shared worker with Sodexo for a total of 30 hours per week at a rate of \$10.25 per hour for the 2018 – 2019 school year. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*
13. Move that the Board of Trustees approve the submission of the Education Innovation and Research Program Grant.
14. Move that the Board of Trustees approve the attached Instrument order proposal for the music courses purchased thru Ed-Data Coop for an amount not to exceed \$8,880.00.



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15. Move that the Board of Trustees approve the JGB Sports, LLC proposal for the installation of Batting Net Cages for Baseball practice for an amount not to exceed \$6,516.00.
16. Move that the Board of Trustees approve the Line Budget Transfer for February, 2019.

Executive Team

1. Move that the Board of Trustees approve the Memorandum of Agreement between the Academy for Urban Leadership and the Perth Amboy Police Department for the 2018 – 2019 school year.
2. Move that the Board of Trustees approve the first reading for the following policy updates:
 - a. **P0141.1** – Board Member and Term – Sending District (Revised)
 - b. **P0141.2** – Board Member and Term – Receiving District (Revised)
 - c. **P2422** – Health and Physical Education (M) (Revised)
 - d. **P2431.3** – Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra – Curricular Activities (Revised)
 - e. **P2610** – Educational Program Evaluation (M) (Revised)
 - f. **P4219** – Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
 - g. **P&R5111** – Eligibility of Resident/Nonresident Students (M) (Revised)
 - h. **P5330.04** – Administering an Opioid Antidote (M) (Revised)
 - i. **R5330.04** – Administering an Opioid Antidote (M) (New)
 - j. **P5337** – Service Animals (Revised)
 - k. **P5756** – Transgender Students (M) (Revised)
 - l. **P&R7440** – School District Security (M) (Revised)
 - m. **P8561** - Procurement Procedures for School Nutrition Programs (M) (Revised)
 - n. **P8860** – Memorials (Revised)
 - o. **P2415.06** – Unsafe School Choice Option (M) (Revised)
 - p. **P2460.08** – Special Education – Free and Appropriate Public Education (M) (Revised)
 - q. **P5530** – Substance Abuse (M) (Revised)
 - r. **P&R5600** – Student Discipline/Code of Conduct (M) (Revised)
 - s. **P&R5611** – Removal of Students for Firearms Offenses (M) (Revised)
 - t. **P&R5612** – Assaults on District Board of Education Members or Employees (M) (Revised)
 - u. **P&R5613** – Removal of Students for Assaults with Weapons Offenses (M) (Revised)
 - v. **P&R8461** – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)



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Other Motions (15 Minutes)

1. Move that the Board of Trustees authorize the Affirmative Action Team to conduct a Needs Assessment and develop a Comprehensive Equity Plan.
2. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Strategic Planning Training" on March 5, 2019 for an amount not to exceed \$169.00. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve April Gardner as a Home Instructor for the 2018 – 2019 school year for an amount not to exceed \$3,500.00.
4. Move that the Board of Trustees approve a SEMI waiver for the 2019-2020 school year for an amount of \$5,504.64.
5. Move that the Board of Trustees approve the following staff members to work the Saturday Detention program on a rotating basis at a rate of \$30 per hour for an amount not to exceed \$2,000.00:
 - a. Odane Hutchinson
 - b. Ludys Genao
 - c. Meltem Pak
6. Move that the Board of Trustees approve Silvia Ramales for an unpaid Medical Leave of Absence from February 27, 2019 – March 11, 2019.
7. Move that the Board of Trustees approve the payment to Sodexo for December in the amount of \$20,631.35.
8. Move that the Board of Trustees approve April Gardner to do breakfast duty from 7:30 am – 7:50 am Monday – Friday for a rate of \$40 per hour at Barclay Street for an amount not to exceed \$1,300.00.
9. Move that the Board of Trustees amend the resignation effective date for Azan Waddell to March 1, 2019.
10. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2018-2019 school year:
 - a. Stephanie Amaro-Nieves for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Ms. Amaro-Nieves' current



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employment with another employer ceases and her work at AUL commences.
(Pending satisfying the requirements of the New Jersey Criminal History
Background Check).

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: Item# 5, 7

B. Personnel Matter: Item# 8

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT