



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

December 20, 2017

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Claudine Bishop
Hector Bonilla
Michelle Roman
Stephanie Valdiviezo
Jesenia Vargas

Additional attendees:

Néstor Collazo (Lead Person) Jeannie Paz (Vice-Principal)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated November 29, 2017.

VI. CORRESPONDENCE

VII. PRESENTATION (15 Minutes)

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



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X. LEAD PERSON'S REPORT (10 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT

XII. PARENT REPRESENTATIVE'S REPORT

XIII. TEACHER REPRESENTATIVE'S REPORT

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the contract for Optimal Performance Associates to perform Team Building professional development for all staff in an amount not to exceed \$2,580.00. (11-000-223-500-000-066)
2. Move that the Board of Trustees approve the professional development "Communication Middlesex County College" for Lucilla Valentin on February 3, 2017 for an amount not to exceed \$150.00. (11-000-240-500-000-068)

Human Resources and Recognition

1. Move that the Board of Trustees approve all security guards to be eligible to work up to 4 hours per game for fall sports (30 girls' basketball games and 31 boys' basketball games) for an amount not to exceed \$6,400 @ the following individual contractual rate (11-000-266-100-001-066):

Remee Barber - \$23.80/hr

Ronald Puntiel - \$26.22/hr

Stephanie Rojas - \$25.90/hr

Shavina Eupha - \$25.60/hr



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2. Move that the Board of Trustees rescind the November 29, 2017 motion to hire Kakali Sinha, High School Biology teacher as job offer was declined.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for November 30, 2017 - December 13, 2017 in the amount of \$86,165.91.
2. Move that the Board of Trustees approve Fund 10 General Warrants List December 14, 2017 – December 19, 2017 in the amount of \$40,013.13.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for December 20, 2017 in the amount of \$188,556.91.
4. Move that the Board of Trustees approve the Payroll Report for November 30, 2017 for \$244,620.99.
5. Move that the Board of Trustees approve the Payroll Report for December 7, 2017 for \$36,141.32.
6. Move that the Board of Trustees approve the Payroll Report for December 15, 2017 for \$263,046.19.
7. Move that the Board of Trustees approve **Title I** Teachers and Administration Salaries for FY2017-2018.

Subject	Name	Salary	%	Title I Benefits FY 2017-2018	Title I Salaries FY 2017-2018
Math	Ian Askins	\$53,000.00	91.97%	\$13,648.00	\$48,744.00
	Stephanie Valenti	\$52,000.00	93.73%	\$13,647.00	\$48,740.00
English	Bruce Plath	\$53,000.00	91.96%	\$13,647.00	\$48,739.00
	Michael Bernardi	\$57,000.00	85.50%	\$13,646.00	\$48,735.00
Total		\$215,000.00		\$54,588.00	\$194,958.00
Total to be Reimbursed		\$249,546.00			



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8. Move that the Board of Trustees approve **IDEA** Teacher Salary for FY2017-2018

Subject	Name	Salary	%	Title I Benefits FY 2017-2018	Title I Salaries FY 2017-2018
Special Ed.	Kyle Fisher	\$35,707.50	75.00%	\$5,648.00	\$20,173.00
Special Ed.	Erica Mazza	\$52,785.00	100.00%	\$14,679.00	\$52,785.00
Total		\$88,492.50		\$20,327.00	\$72,958.00

**Total to be
Reimbursed \$93,285.00**

9. Move that the Board of Trustees accept the donation of 15 winter coats from Burlington Coat Factory for students in need for a value of about \$1,800.
10. Move that the Board of Trustees approve the Corrective Action Plan for the 2017 – 2018 school year.
11. Move that the Board of Trustees approve Annual Charter/Renaissance School Fiscal Questionnaire for the 2017-2018 school year.
12. Move that the Board of Trustees approve the budget transfers for December.
13. Move that the Board of Trustees approve the professional architectural services of EI Associates for the bidding and construction phase of 295 Barclay Street for an amount of \$12,000.00 as illustrated on their proposal number 7046-10142. (12-000-400-450-000-080)
14. Move that the Board of Trustees approve the reimbursement to the Perth Amboy Board of Education for an amount of \$302,975 for fiscal 2016-2017 and \$6,994 for fiscal 2014-2015.
15. Move That the Board of Trustees accept the Treasurer's Report for October, 2017 and November, 2017.
16. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of November 30, 2017 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2017-2018.



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Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the Memorandum of Agreement with the Perth Amboy Police Department for the 2017 – 2018 school year.
2. Move that the Board of Trustees approve the contract with the New Jersey Charter School Association (NJCSA) for renewal services as per attached proposal for an amount not to exceed \$11,200.00. (11-000-230-300-000-055).
3. Move that the Board of Trustees approve the following field trip:

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Ariel Fernandez	January 27, 2018	NYC Ethics Bowl 70 Washington Square South New York, NY 10012	8:00am – 5:30pm	\$1,080	12 Students And 1 Chaperone \$75	\$1,155

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.



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- A. Attorney-client Privilege: Yes
- B. Finance: Yes
- C. Curriculum: NONE
- D. Personnel : Yes
- E. Facilities: Yes
- F. Disciplinary: NONE

XX. ADJOURNMENT