



**ACADEMY FOR URBAN LEADERSHIP**  
**REGULAR BOARD MEETING AGENDA**

**November 29, 2017**

**6:30 PM**

**I. CALL TO ORDER**

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

**II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

**III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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**IV. ROLL CALL**

**Board Members:**

Robert Fink (President)  
Edgardo Galleno (Vice President)  
Claudine Bishop  
Hector Bonilla  
Michelle Roman  
Stephanie Valdiviezo  
Jesenia Vargas

**Additional attendees:**

Néstor Collazo (Lead Person)  
Roberto Reyes (Principal)  
Patricia Bombelyn (Board Solicitor)  
Johnny Rosa (Board Secretary)  
Shanesia Davis (Vice-Principal)

Jeanie Paz (Vice-Principal)

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**V. APPROVAL OF MINUTES**

Move that the Board of Trustees approve the Regular Board Minutes dated October 25, 2017 and the Special Board Meeting Minutes dated November 15, 2017.

**VI. CORRESPONDENCE**

**VII. PRESENTATION (15 Minutes)**

Financial Audit Presentation FY2016 - 2017

**VIII. PUBLIC COMMENT #1 (20 Minutes)**

Board President invites members of the public to present any comments to the Board.

**IX. COMMITTEE REPORTS (20 Minutes)**

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



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**X. LEAD PERSON'S REPORT (10 Minutes)**

**XI. STUDENT REPRESENTATIVE'S REPORT**

**XII. PARENT REPRESENTATIVE'S REPORT**

**XIII. TEACHER REPRESENTATIVE'S REPORT**

**XIV. BOARD PRESIDENT'S REPORT (10 Minutes)**

Fostering a stronger Charter driven culture

- Policies and procedures align with expectations in the Charter
- Our practices reflect the ideals in the Charter
- No individual opinion is greater than the Charter, decisions are made as a team

*Edutainment: My new theory on inertia doesn't seem to be gaining momentum.*

**XV. OLD BUSINESS**

***The Lead Person recommends the following items for approval:***

**XVI. Motions - Consent Agenda (20 Minutes)**

**Academic Excellence**

1. Move that the Board of Trustees approve the Professional Development for Lisa Freitas to attend the NJ Music Educators Association In-Service Conference on February 22, 2018 – February 23, 2018 for an amount not to exceed \$105. (11-000-223-500-000-066)
2. Move that the Board of Trustees approve the purchase of ESL resources "Access Newcomers Program Package" for 7<sup>th</sup> and 8<sup>th</sup> graders in an amount not to exceed \$407.16.
3. Move that the Board of Trustees approve the Bilingual/ESL 3 Year Program Plan.
4. Move that the Board of Trustees approve the Winter Concert at St. Michaels Byzantine Catholic Church on Thursday, December 14, 2017 at 6:00pm.
5. Move that the Board of Trustees approve the Senior Prom on May 24, 2018 from 6:00pm to 11:00pm at the Radisson Hotel of Freehold.



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6. Move that the Board of Trustees approve the following field trips for the 2017-2018 school year:

| <b><u>Faculty</u></b> | <b><u>Date</u></b> | <b><u>Location</u></b>                                                                                | <b><u>Time</u></b> | <b><u>Transportation Cost</u></b> | <b><u>Entry Cost</u></b>     | <b><u>Total Cost</u></b> |
|-----------------------|--------------------|-------------------------------------------------------------------------------------------------------|--------------------|-----------------------------------|------------------------------|--------------------------|
| Christine Dorantes    | December 12, 2017  | <b>Perth Amboy Housing Authority</b><br>415 Fayette Street<br>Perth Amboy, NJ 08861                   | 1:00pm – 3:00pm    | \$0                               | 23 Students And 3 Chaperones | No Cost to BOT           |
| Christine Dorantes    | December 2, 2017   | <b>Perth Amboy Holiday Parade and Tree Lighting</b><br>Smith & Wilson Street<br>Perth Amboy NJ, 08861 | 2:45pm – 9:00pm    | \$0                               | 30 Students and 3 Chaperones | No Cost to BOT           |
| Christine Dorantes    | December 9, 2017   | <b>Selfies with Santa</b><br>Downtown Perth Amboy                                                     | 12:00pm – 2:00pm   | \$0                               | 30 Students and 3 Chaperones | No Cost to BOT           |

**Human Resources and Recognition**

1. Move that the Board of Trustees approve the following appointments:
- Tatiana Pereira for a 10 month position as a Middle School Spanish Teacher with a salary of \$53,000 pro rated to such a date as to when Ms. Pereira's current employment with another employer ceases and his work at AUL commences. (11-130-100-101-000-043) (Pending satisfying the requirements of the New Jersey Criminal History Background Check). CEAS Teacher of Spanish Certification. (replacing Ms. Reyes)
  - Sylvia Ramales for a 10 month position as a Middle School Spanish Teacher with a salary of \$53,000 pro rated to such a date as to when Ms. Ramale's current employment with another employer ceases and his work at AUL commences. (11-130-100-101-000-043) (Pending satisfying the requirements of the New Jersey Criminal History Background Check). Provisional Teacher of Spanish Certification. (New Position)



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- c. Kakali Sinha for a 10 month position as a High School Biology Teacher with a salary of \$53,000 pro rated to such a date as to when Ms. Sinha's current employment with another employer ceases and his work at AUL commences. (11-140-100-101-000-043) (Pending satisfying the requirements of the New Jersey Criminal History Background Check). CE Teacher of Biological Science Certification. (replacing Ms. Dix)
  - d. Fausto Sosa for a 12 month position as a Head Custodian with a salary of \$41,000 pro rated to November 30, 2017.
2. Move that the Board of Trustees approve the following teaching reassignment for Kyle Fisher (CE Teacher of Students with Disabilities) (replacing Mr. Carvan):

| FROM                                     | TO                                      |
|------------------------------------------|-----------------------------------------|
| Middle School Physical Education Teacher | Middle School Special Education Teacher |

3. Move that the Board of Trustees approve the following stipend sports positions:

| Position                         | Recommended    | Stipend |
|----------------------------------|----------------|---------|
| Head Boys Basketball Coach       | Donald Reid    | \$7,500 |
| Assistant Boys Basketball Coach  | Jordan Manley  | \$4,000 |
| Head Girls Basketball Coach      | Derrick Eatman | \$7,500 |
| Assistant Girls Basketball Coach | Kyle Manley    | \$4,000 |
| Head Baseball Coach              | Adam Taha      | \$7,500 |
| Assistant Baseball Coach         | Kyle Fisher    | \$4,500 |
| Head Softball Coach              | Edwin Santana  | \$7,500 |
| Assistant Softball Coach         | Mabel Leonardo | \$4,500 |

4. Move that the Board of Trustees approve the following resignations:
- a. Joana Santana, Guidance Secretary, effective November 20, 2017.
  - b. Wahid Carvan, Special Ed. Teacher, effective September 30, 2017.
  - c. Mirlene Jean-Francois, French Teacher, effective November 3, 2017 (Amend to previous motion).

**Finance and Facility Planning**

1. Move that the Board of Trustees approve Fund 10 General Warrants List for October 26, 2017 - November 20, 2017 in the amount of \$95,806.87.
2. Move that the Board of Trustees approve Fund 10 General Warrants List November 21, 2017 – November 28, 2017 in the amount of \$152,287.90.



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3. Move that the Board of Trustees approve Fund 10 General Warrants List for November 29, 2017 in the amount of \$108,979.37.
  4. Move that the Board of Trustees approve the Payroll Report for October 30, 2017 for \$245,182.25.
  5. Move that the Board of Trustees approve the Payroll Report for November 15, 2017 for \$239,765.38.
  6. Move that the Board of Trustees approve the Grant from PNC Financial Services in the amount of \$12,250.
  7. Move that the Board of Trustees approve the payment of \$58,566.48 (FY 2015 – 2016) and \$44,417.65 (FY 2016 – 2017) for all federally funded salaries reimbursing the State for Pension and social security.
  8. Move that the Board of Trustees approve the snow removal contract with Novakowski as per the attached rates in an amount not to exceed \$15,000.
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9. Move that the Board of Trustees approve the reassignment of Jeremy Peña as the kitchen aide at a rate of \$10.25/hr for 6 hours a day Monday – Friday removing Debra Strubel.
  10. Move that the Board of Trustees approve the facility use agreement with United Way of Central Jersey to use the facility on the following dates from 3:00pm to 5:00pm and 5:00pm to 6:30pm:
    - a. December 4, 2017
    - b. December 6, 2017
    - c. December 8, 2017
    - d. December 12, 2017
    - e. December 15, 2017
    - f. December 19, 2017
    - g. January 9, 2018
    - h. January 16, 2018
    - i. January 23, 2018
  11. Move That the Board of Trustees accept the Treasurer's Report for September, 2017.
  12. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of September 30, 2017 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2017-2018.



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**Executive Team**

**Other Motions (15 Minutes)**

1. Move that the Board of Trustees approve the Audited Financial Statements as of June 30, 2017 to Report on December 5, 2017 to the State of New Jersey the Comprehensive Annual Financial Report (CAFR), Audit Synopsis, and Auditor's Management Report (AMR).
2. Move that the Board of Trustees approve the attached Employee Assistant Program for the 2017 -2018 School year at no cost to the Board of Trustees.

**XVIII. PUBLIC COMMENT #2**

Board President invites members of the public to present any additional comments to the Board.

**XIX. EXECUTIVE SESSION (45 Minutes)**

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: Yes
- B. Finance: Yes
- C. Curriculum: NONE
- D. Personnel : NONE
- E. Facilities: Yes
- F. Disciplinary: NONE

**XX. ADJOURNMENT**