



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

September 20, 2017

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

September 20, 2017

6:30 PM

IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Sylvia León (Secretary)
Claudine Bishop
Hector Bonilla
Eleni Glykis
Michelle Roman
Stephanie Valdiviezo
Jesenia Vargas

Additional attendees:

Néstor Collazo (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)
Jeannie Paz (Vice-Principal)

V. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

The Lead Person recommends the following items for approval:

VI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

Human Resources and Recognition

1. Move that the Board of Trustees approve the following appointments for the 2017 – 2018 school year:
 - a. Rafiqul Majumber for a 10 month position as a High School Mathematics Teacher with a salary of \$57,000 pro rated to such a date as to when Mr. Majumber's current employment with another employer ceases and his work at AUL commences. (11-140-100-101-000-043) (*Pending satisfying the requirements of the New Jersey*



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

September 20, 2017

6:30 PM

Criminal History Background Check). Standard Teacher of Mathematics Certification.

- b. Shavina Eupha for a 12 month position as a Security Guard with a salary of \$35,500 pro rated to such a date as to when Ms. Eupha's current employment with another employer ceases and his work at AUL commences. (11-000-266-100-000-066) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.
- c. Lisa Freitas for a 10 month position as a Music Teacher with a salary of \$53,000 pro rated to such a date as to when Ms. Freitas's current employment with another employer ceases and his work at AUL commences. (replacing David Goss) (11-140-100-101-000-043) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*. CEAS Teacher of Music.
- d. William Mugica for a 12 month position as a Part time Custodian with an hourly rate of \$15 per hour. (11-000-262-100-000-066) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.
- e. Pedro Bonilla for a 12 month position as a Part Time Custodian with an hourly rate of \$15 per hour. (11-000-262-100-000-066) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.

Finance and Facility Planning

Executive Team

- 1. Move that the Board of Trustees approve the first reading of the following policy:
 - a. Resolution on Immigration and Safety (DACA)
 - b. ICE and Law Enforcement on Campus Policy

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3)



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

September 20, 2017

6:30 PM

Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: Yes
- B. Finance: Yes
- C. Curriculum: NONE
- D. Personnel : NONE
- E. Facilities: Yes
- F. Disciplinary: NONE

XX. ADJOURNMENT