



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

August 30, 2017

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Sylvia León (Secretary)
Claudine Bishop
Hector Bonilla
Eleni Glykis
Michelle Roman
Stephanie Valdiviezo
Jesenia Vargas

Additional attendees:

Néstor Collazo (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

Jeanie Paz (Vice-Principal)
Johanna Rodriguez (Parent Representative)
Munira Jamali (Teacher Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated July 26, 2017.

VI. CORRESPONDENCE

VII. PRESENTATION

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



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X. LEAD PERSON'S REPORT (10 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT

XII. PARENT REPRESENTATIVE'S REPORT

XIII. TEACHER REPRESENTATIVE'S REPORT

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

1. NJCSA Annual Conference – Tuesday & Wednesday October 17-18
2. Status of the Barclay Street Campus
3. Charter Renewal

Quote of the month: Be inspired: Patience and perseverance have a magical effect before which difficulties disappear and obstacles vanish. – John Quincy Adams

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development Plan for the 2017 - 2018 school year.
2. Move that the Board of Trustees approve the Professional Development conference "Pediatric Emergency Care" on October 19, 2017 for Jaclyn Edwers in an amount not to exceed \$75.
3. Move that the Board of Trustees approve the Annual Membership Resolution for the New Jersey State Interscholastic Athletic Association (NJSIAA) supporting the rules and regulations for FY2017-2018.

Human Resources and Recognition

Finance and Facility Planning



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1. Move that the Board of Trustees approve A. Fund 10 General Warrants List for July 27 - August 23, 2017 in the amount of \$102,735.25.
2. Move that the Board of Trustees approve B. Fund 10 General Warrants List for August 24 – August 29, 2017 in the amount of \$95,349.84.
3. Move that the Board of Trustees approve C. Fund 10 General Warrants List for August 30, 2017 in the amount of \$48,398.46.
4. Move that the Board of Trustees approve the Payroll Report for July 30, 2017 for \$96,718.53.
5. Move that the Board of Trustees approve the Payroll Report for August 15, 2017 for \$117,782.78.
6. Move that the Board of Trustees approve Brantley Bros Storage and Moving Company to move gym equipment from Division Street to other AUL facility in an amount not to exceed \$18,000.
7. Move that the Board of Trustees approve Galleros-KOH as the auditor for 2017-2018 school year in an amount not to exceed \$19,050.
8. Move that the Board of Trustees approve the attached resolution for Ed-Data Cooperative Pricing Services for Time and Material/Maintenance and the Purchasing Program in an amount not to exceed \$3,750.
9. Move that the Board of Trustees approve the following transfers for August:

From Account	To Account	Total
12-000-400-722-000-082	11-000-262-441-000-069	\$33,000
11-000-251-830-000-062	11-000-262-441-000-069	\$34,000

Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the appointment of the following staff members for the 2017-2018 school year:
 - a. Odane Hutchinson for a 12 month position as a Discipline Assistant (Middle School) with a salary of \$38,000 pro rated from September 1, 2017. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



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- b. Ian Askins for a 10 month position as a Mathematics Teacher for High School with a salary of \$53,000 pro-rated to such a date as to when Mr. Askins' current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- c. Kyle Manley for a 10 month position as a Physical Education Teacher for the High School with a salary of \$53,000 pro-rated to such a date as to when Mr. Manley's current employment with another employer ceases and his work at AUL commences. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- d. Mabel Leonardo for a 10 month position as a Social Worker for the Middle School with a salary of \$53,000 pro-rated to such a date as to when Ms. Leonardo's current employment with another employer ceases and her work at AUL commences *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- e. Victoria Hathaway for a 10 month position as an ESL Teacher for the Middle School with a salary of \$53,000 pro-rated to such a date as to when Ms. Hathaway's current employment with another employer ceases and her work at AUL commences *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- f. Michael Bernardi for a 10 month position as a Language Arts Teacher for High School with a salary of \$57,000 pro-rated to such a date as to when Mr. Bernardi's current employment with another employer ceases and his work at AUL commences *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- g. Bruce Plath for a 10 month position as a Language Arts Teacher for the Middle School with a salary of \$53,000 pro-rated to such a date as to when Mr. Plath's current employment with another employer ceases and his work at AUL commences *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- h. Syed Munem for a 10 month position as a Social Studies Teacher for the Middle School with a salary of \$53,000 pro-rated to such a date as to when Mr. Munem's current employment with another employer ceases and his work at AUL commences *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



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- i. Xiomara Armogan for a 10 month position as a Mathematics Teacher for the Middle School with a salary of \$62,000 pro-rated to such a date as to when Ms. Armogan's current employment with another employer ceases and her work at AUL commences (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - j. Cynthia Swindlehurst for a 10 month position as a Mathematics Teacher for the Middle School with a salary of \$53,000 pro-rated to such a date as to when Ms. Swindlehurst's current employment with another employer ceases and her work at AUL commences (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - k. James Ennis for a 10 month position as a Social Studies Teacher for the High School with a salary of \$53,000 pro-rated to such a date as to when Mr. Ennis' current employment with another employer ceases and his work at AUL commences (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - l. Amy Carrino for a 10 month position as a Language Arts Teacher for the Middle School with a salary of \$53,000 pro-rated to such a date as to when Ms. Carrino's current employment with another employer ceases and her work at AUL commences (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - m. Yaniry Rodriguez for a 10 month position as a Lunch Aide with a salary of \$12.00 per hour. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
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- 2. Move that the Board of Trustees approve the Danielson Framework as the teacher evaluation system for the 2017 – 2018 school year.
 - 3. Move that the Board of Trustees approve Vanderbilt Assessment of Leadership in Education (VAL-ED) as the School Leader/Principal evaluation system for the 2017 – 2018 school year.



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4. Move that the Board of Trustees approve the resignation of the following employees:
 - a. Jennifer Tu, English Teacher, effective October 9, 2017.
 - b. Esther Reyes Cruz, Spanish Teacher, effective October 9, 2017.
5. Move that the Board of Trustees amend the motion from the Special Board Meeting on August 10, 2017 to correct the appointment of Aneck Sanchez Gomez from History teacher to Permanent Substitute.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: Yes
- B. Finance: Yes
- C. Curriculum: NONE
- D. Personnel : NONE
- E. Facilities: Yes
- F. Disciplinary: NONE

XX. ADJOURNMENT