



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 10, 2017

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Sylvia León (Secretary)
Claudine Bishop
Hector Bonilla
Eleni Glykis
Michelle Roman
Stephanie Valdiviezo
Jesenia Vargas

Additional attendees:

Néstor Collazo (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

V. APPROVAL OF MINUTES

VI. CORRESPONDENCE

VII. PRESENTATION

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

X. LEAD PERSON'S REPORT

XI. STUDENT REPRESENTATIVE'S REPORT



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XII. PARENT REPRESENTATIVE'S REPORT

XIII. TEACHER REPRESENTATIVE'S REPORT

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

Human Resources and Recognition

1. Move that the Board of Trustees approve the following appointments for the 2017 – 2018 school year:
 - a. Robert Berentes for a 10 month position as a Middle School Social Studies Teacher with a salary of \$53,000 pro rated to such a date as to when Mr. Barentes's current employment with another employer ceases and his work at AUL commences. (replacing Damien Garofalo) (11-130-100-101-000-043) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*). CEAS Teacher of Social Studies Certification.
 - b. Yudelka Collado for a 10 month position as a Middle School Mathematics Teacher with a salary of \$53,000 pro rated to such a date as to when Ms. Collado's current employment with another employer ceases and his work at AUL commences. (11-130-100-101-000-043) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*). Provisional Elementary School Teacher with Mathematics Specialization.
 - c. Aneck Sanchez Gomez for a 10 month position as a History Teacher with a salary of \$47,394 pro rated to such a date as to when Ms. Gomez's current employment with another employer ceases and his work at AUL commences. (replacing Abraham Williams) (11-140-100-101-000-043) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*). Substitute Classroom Teacher Certification.



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- d. Alexis Gruenfeld for a 10 month position as an Art Teacher with a salary of \$60,000 pro rated to such a date as to when Ms. Gruenfeld's current employment with another employer ceases and his work at AUL commences. (replacing Emma Stein) (11-140-100-101-000-043) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*). Standard Teacher of Art Certification.
 - e. Ariel Fernandez for a 10 month position as a History Teacher with a salary of \$65,000 pro rated to such a date as to when Mr. Fernandez's current employment with another employer ceases and his work at AUL commences. (replacing James O'Brien) (11-140-100-101-000-043) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*). Standard Teacher of Social Studies Certification.
 - f. Patrix Vargas for a 12 month position as a Custodian with a salary of \$38,000 pro rated to such a date as to when Mr. Vargas' current employment with another employer ceases and his work at AUL commences. (11-000-262-100-000-066) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - g. Eileen Velez for a 12 month position as an Administrative Assistant with a salary of \$38,000 pro rated to September 1, 2017. (11-000-240-105-000-066) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
2. Move that the Board of Trustees approve the resignation of the following employees:
- a. Damien Garofalo, Middle School Social Studies Teacher, effective September 25, 2017.
 - b. James O'Brien, History Teacher, effective September 27, 2017.

Finance and Facility Planning

Executive Team

Other Motions (10 Minutes)

- 1. Move that the Board of Trustees approve the professional service appointment of EI Associates as the Architect to remodel the 7th and 8th grade facility for educational use as quoted under the proposal 7046-10010.
- 2. Move that the Board of Trustees approve the following purchases for textbook resources for the Middle School and High School courses for the 2017 – 2018 school year in an amount not to exceed \$26,835:
 - a. Language Arts - \$4,187



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- b. Health Education - \$6,210
- c. Science - \$8,478
- d. History - \$963
- e. World Language - \$4,826
- f. ESL - \$2,171

3. Move that the Board of Trustees approve Newspaper Ad runs for New Hires at a cost not to exceed \$4,000.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: Yes
- B. Finance: Yes
- C. Curriculum: NONE
- D. Personnel : Yes
- E. Facilities: Yes
- F. Disciplinary: NONE

XX. ADJOURNMENT