



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Sylvia León (Secretary)
Claudine Bishop
Hector Bonilla
Eleni Glykis
Michelle Roman
Stephanie Valdiviezo
Jesenia Vargas

Additional attendees:

Néstor Collazo (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

Johanna Rodriguez (Parent Representative)
Munira Jamali (Teacher Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated June 28, 2017.

VI. CORRESPONDENCE

VII. PRESENTATION

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

- X. LEAD PERSON'S REPORT (10 Minutes)**
- XI. STUDENT REPRESENTATIVE'S REPORT**
- XII. PARENT REPRESENTATIVE'S REPORT (10 Minutes)**
- XIII. TEACHER REPRESENTATIVE'S REPORT (10 Minutes)**
- XIV. BOARD PRESIDENT'S REPORT (10 Minutes)**

- 1. Committee participation
- 2. Board member ethics
- 3. Two open seats on the Board

Quote of the month: Education without values, as useful as it is, seems rather to make man a more clever devil. -C.S. Lewis

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

- 1. Move that the Board of Trustees approve all teachers to be eligible to fulfill the following Curriculum Writing assignments in an amount not to exceed \$24,000 (11-000-221-104-000-043):
 - a. Middle School: Spanish
 - b. Spanish 3 and 4
 - c. High School: French 3
 - d. High School: ESL I, II, III, & IV
 - e. Rutgers Anatomy and Med Term curricula
 - f. 7th grade Art
 - g. Art I
 - h. Art 2
 - i. World History
 - j. Human Rights and Genocide/Geography



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

- k. AA Intro to Ed
- l. Intro to Ed General
- m. Band
- n. Music I
- o. Chorus Audition
- p. Piano Lab
- q. Middle school Music
- r. Calc BC
- s. AP English
- t. Spanish I
- u. High School French 2
- v. PE 9
- w. Environmental
- x. Geometry
- y. Mathematics for Money
- z. 8th Grade Art
- aa. Studio Art
- bb. US History 2
- cc. Applications 9 English
- dd. SAT Prep English and Math

2. Move that the Board of Trustees approve the professional development "PICCS/NTN Math Teacher Institute" for Nina Kofonow and Munira Jamali from August 15, 2017 – August 17, 2017 with reimbursement amount not to exceed \$1,878 (\$313/day/person). (11-000-223-500-000-046)

Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members for the 2017-2018 school year:
 - a. Stephanie Rojas for a 12 month position as a Security Guard with a salary of \$36,000 pro rated from August 15, 2017. (11-000-266-100-000-066) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - b. Derrick Eatman for a 12 month position as a Security Guard with a salary of \$36,000 pro rated from August 15, 2017. (11-000-266-100-000-066) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
 - c. Christopher Mell for a 10 month position as a Science Teacher for the 7th Grade with a salary of \$63,000 pro-rated to such a date as to when Mr. Mell's current employment with another employer ceases and his work at AUL commences. (11-130-100-101-000-043) (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

- d. Vanessa Piper for a 10 month position as a Language Arts Teacher for the 8th Grade with a salary of \$62,000 pro-rated to such a date as to when Ms. Piper's current employment with another employer ceases and her work at AUL commences. (11-130-100-101-000-043) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.
 - e. Stephanie Valenti for a 10 month position as a Language Arts Teacher for the 8th Grade with a salary of \$52,000 pro-rated to such a date as to when Ms. Valenti current employment with another employer ceases and her work at AUL commences (11-130-100-101-000-043) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.
 - f. Earl Allbrook for a 10 month position as a Physical Education Teacher for the 8th Grade with a salary of \$62,000 pro-rated to such a date as to when Mr. Allbrook current employment with another employer ceases and his work at AUL commences (11-130-100-101-000-043) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.
2. Move that the Board of Trustees approve the salary increase for Evelyn Santiago, Lunch Aide, to \$14 per hour.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for July 1, 2017 - July 17, 2017 in the amount of \$71,170.98.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for June 29, 2017 – June 30, 2017 in the amount of \$115,388.16.
3. Move that the Board of Trustees approve Fund 10 General Warrants List for July 18, 2017 – July 25, 2017 for \$38,695.28.
4. Move that the Board of Trustees approve Fund 10 General Warrants List for July 26, 2017 for \$1,250.
5. Move that the Board of Trustees approve the Payroll Report for June 30, 2017 for \$287,197.17.
6. Move that the Board of Trustees approve the Payroll Report for July 15, 2017 for \$55,909.64.
7. Move That the Board of Trustees accept the Treasurer's Report for June 2017.



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

8. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of June 30, 2017 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2016-2017.
9. Move that the Board of Trustees approve the transfer from Fund Balance for construction in an amount not to exceed \$300,000 to 12-000-400-450-000-080.
10. Move that the Board of Trustees approve the attached technology purchases (staff laptops, student Chromebooks (100 new for incoming students and 100 for transitioning), Notification System, and Blackboard Mass Notification System) in an amount not to exceed \$156,295.75.
11. Move that the Board of Trustees approve the payment of \$55,655.48 as the Architect's Certificate for Payment amount to Falak Construction Inc. (12-000-400-450-000-080)
12. Move that the Board of Trustees approve Petty Construction to repair the parking lot and driveway for an amount not to exceed \$12,400. (12-000-400-450-000-080)
13. Move that the Board of Trustees approve the payment of \$28,974.10 to Sodexo Food Services for the month of May (\$19,114.80) and June (\$9,859.30) for the 2016 – 2017 school year. (60-910-310-500-000-000)
14. Move that the Board of Trustees approve the renewal of AUL's risk management insurance for an amount not to exceed \$176,167. (11-000-262-520-000-070)
15. Move that the Board of Trustees approve the submission of the following federal grant applications for the 2017-18 school year:
 - Title 1 - \$221,139
 - Title 1IA - \$26,865
 - Title III - \$5,384
 - Title IV - \$10,000
 - IDEA - \$92,925



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

16. Move that the Board of Trustees approve the Breakfast and Lunch prices to remain the same as the 2016 – 2017 school for the 2017 - 2018 school year as follows:
- a. School Breakfast
 - i. Full Price - \$2.00.
 - ii. Reduced Price - \$0.30.
 - b. School Lunch
 - i. Full Price - \$3.00.
 - ii. Reduced Price - \$0.40.

Executive Team

Other Motions (10 Minutes)

1. Move that the Board of Trustees approve the Danielson Framework as the teacher evaluation system to ratify it for the 2016 – 2017 school year.
2. Move that the Board of Trustees approve Vanderbilt Assessment of Leadership in Education (VAL-ED) as the School Leader/Principal evaluation system to ratify it for the 2016 – 2017 school year.
3. Move that the Board of Trustees approve Arthur J. Gallagher & Co. as the broker for all insurance needs of the Academy for Urban Leadership Charter School for the 2017-2018 school year.
4. Move that the Board of Trustees approve the Annual Report for submission to the state due on August 1, 2017.
5. Move that the Board of Trustees approve the following guidance counselors to work with scheduling during the summer at a rate of \$40 per hour in an amount not to exceed \$15,000:
 - a. Luisanny Ortiz
 - b. Kristen Yorkanis
 - c. Daneen Collins-Grayson
 - d. Shaheda Hall
6. Move that the Board of Trustees approve the upgrade of security cameras in the Division Street location for an amount not to exceed \$4,200. (12-000-300-730-000-079)



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

7. Move that the Board of Trustees approve the purchase of the network hardware needed, per attached, for the 7th and 8th grade facility for an amount not to exceed \$17,647.46. (12-000-300-730-000-079)
8. Move that the Board of Trustees approve Abraham Williams for a 12 month position as an Information Technology Support Specialist with a salary of \$71,000 pro rated from August 1, 2017. (11-000-252-100-000-043)
9. Move that the Board of Trustees approve Alex De Los Santos as the Sports Director for the 2017 – 2018 school year for a stipend of \$10,000. (11-402-100-100-000-043)
10. Move that the Board of Trustees approve the Statement of Assurances for the Anti-Bullying Bill of Rights Act and for submission to the state.
11. Move that the Board of Trustees approve Delta T Group for substitute services for the 2017 – 2018 school year with the same rates as the 2016 – 2017 school year.
12. Move that the Board of Trustees approve the resignation of the following staff members:
 - a. Erica Badru, English Teacher, effective August 28, 2017.
 - b. Emma Stein, Art Teacher, effective September 16, 2017.
 - c. Rebecca Dix, Science Teacher, effective September 22, 2017

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit. NONE

A. Attorney-client Privilege: Yes



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

July 26, 2017

6:30 PM

- B. Finance: Yes
- C. Curriculum: NONE
- D. Personnel : Yes
- E. Facilities: Yes
- F. Disciplinary: NONE

XX. ADJOURNMENT