

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM**

I. CALL TO ORDER: 6:53 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM**

IV. ROLL CALL

Board Members

Robert Fink (President)	Present
Edgardo Galleno (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Claudine Bishop	Present
Hector Bonilla	Present
Michelle Roman	Present
Stephanie Valdiviezo	Absent

Additional attendees:

Nestor Collazo (Lead Person)	Present
Roberto Reyes (Principal)	Present
Shanesia Davis-Clyburn (Vice Principal)	Present
Jeannie Paz (Vice Principal)	Absent (Excused)
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present

V. PUBLIC COMMENT #1

None

VIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice

ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM

notice, which gives the employee the right to request a public hearing. (9)
Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 6:55 PM

Unanimous Vote: Motion: Edgardo Galleno, Second: Hector Bonilla, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege
Personnel Matters
Contract Negotiation
Potential Lease or Purchase of Property

Return from Executive Session: 9:33 PM

Unanimous Vote: Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

The Lead Person recommends the following items for approval:

VI. Motions

Academic Excellence

Human Resources and Recognition

1. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Teaching Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
1	Armogan, Xiomara	Mathematics
2	Askins, Ian	Mathematics
3	Berentes, Robert	Social Studies
4	Carrino, Amy	English

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM**

#	Full Name	Title
5	Cashel, Sally	Science
6	Collado, Soranlly	Spanish
7	Collado, Yudelka	Mathematics
8	Collazo, Diana	English
9	De La Jara, Maria	Spanish
10	De Los Santos, Alex	Phys. Ed.
11	Dorantes, Christine	Music
12	Ennis, James	Social Studies
13	Fernandez, Ariel	Social Studies
14	Fisher, Kyle	Teacher Special Ed.
15	Franco, Delly	Spanish
16	Freitas, Lisa	Music
17	Gruenfeld, Alexis	Art Teacher
18	Halleck, Gregg	English
19	Hargrave, Krystal	English
20	Hathaway, Victoria	ESL
21	Kofonow, Nina	Mathematics
22	Kotulak, Joseph	Mathematics
23	Lombardi, CathyJo	Phys Ed.
24	Majumder, Rafiqul	Mathematics
25	Manley, Kyle	Phys Ed.
26	Mazza, Erica	Teacher Special Ed.
27	Mell, Christopher	Science
28	Morcos, Hala	Science
29	Munem, Syed	Social Studies
30	Parmar, Olesia	ESL
31	Pereira, Tatiana	Spanish
32	Piper, Vanessa	English
33	Plath, Bruce	English
34	Ramales, Sylvia	Spanish
35	Sanchez-Gomez, Anneck	Permanent Sub
36	Syed, Saad	Science
37	Taha, Adam	Social Studies
38	Vlastaras, Penelope	English

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM,**

Motion: Michelle Roman, **Second:** Jesenia Vargas, **Roll Call:** Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

2. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Teacher Aide/Paraprofessional Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
39	Austin, Oraldo	Paraprofessional
40	Williams, Salim	Paraprofessional

Motion: Hector Bonilla, **Second:** Michelle Roman, **Roll Call:** Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

3. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Support Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
41	Acosta, Soveyra	Social Worker
42	Barber, Remee	Security
43	Bonilla, Pedro	Custodian
44	Collins-Grayson, Daneen	Guidance
45	Deblasio, Pat	Treasurer
46	Eatman, Derrick	Security
47	Edwers, Jaclyn	Nurse
48	Gonzalez, Ada	Administrative Assistant
49	Hall, Shaheda	Guidance
50	Hutchinson, Odane	Discipline
51	Leonardo, Mabel	Social Worker
52	Martins, Maribel	Report Specialist
53	Mugica, William	Custodian
54	Ortiz, Luisanny	Guidance
55	Pena-Mora, Pedro	Custodian
56	Pineiro, Ada	Nurse
57	Puntiel, Ronald	Security
58	Rodriguez, Miriam	Associate Generalist HR

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM,**

59	Rodriguez, Yaniry	Lunch Aide
60	Rojas, Stephanie	Security
61	Santiago, Evelyn	Lunch Aide
62	Sena, Maria	Attendance Officer
63	Sosa, Fausto	Custodian
64	Valentiñ, Lucila	Parent Outreach
65	Vargas, Luis	Administrative Assistant
66	Velez, Aileen	Administrative Assistant
67	Williams, Abraham	IT Specialist
68	Yorkanis, Kristen	Guidance

Motion: Hector Bonilla, Second: Jesenia Vargas, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

4. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Administration Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
69	Davis, Shanesia	Vice Principal
70	Paz, Jeannie	Vice Principal
71	✗ Reyes, Roberto	Principal
72	Rosa, Johnny	Business Administrator

Motion: Hector Bonilla, Second: Jesenia Vargas, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Abstain, Hector Bonilla Yes, Michelle Roman Yes.

5. Move that the Board of Trustees approve the Lead Administrator's recommendation, pursuant to the New Jersey Streamline Tenure Law and AUL's Streamline Tenure Policy, that the following staff members be offered renewal with **Streamline Tenure** for the 2018-2019 school year:

#	Full Name	Title
73	Berberich, Rose Ann	Social Studies
74	Jamali, Munira	Mathematics
75	Mukherjee, Nabaneeta	Science
76	Allocco, Andrea	Phys. Ed.
77	Critelli, Nicholas	Business

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM**

78	Frost, Douglas	Mathematics
79	Gioia, Bernadette	Social Studies
80	Morgan, Brittany	English
81	Casabonra, Deborah	Assistant to BA

Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

6. Move that the Board of Trustees approve the Job Description for the School Safety Specialist.

Motion: Edgardo Galleno, Second: Jesenia Vargas, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

7. Move that the Board of Trustees appoint CathyJo Lombardi as the School Safety Specialist responsible for the supervision and oversight for all school safety and security pursuant to NJSA18A:17-43.2 – NJSA18A:17-43.3 for the Academy for Urban Leadership Charter School for the remainder of the 2017-2018 and for the 2018-2019 school year.

Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.

Finance and Facility Planning

1. Move that the Board of Trustees approve the award of the contract for the “Addition and Renovations at 295 Barclay Street – EIA” Project Number ES8167.00, with a negotiated total cost of \$350,000 to Apex Enterprises of Union, Inc. (“Apex”) and accept the attached conditions stated in the Apex letter dated May 14, 2018 subject to certification from the architect professional.

Motion: Edgardo Galleno, Second: Hector Bonilla, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Abstain.

ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
MAY 14, 2018
6:30 PM

VII. PUBLIC COMMENT #2

None

IX. ADJOURNMENT 9:41 PM

Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes,
Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes,
Michelle Roman Yes.