



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

May 14, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Jesenia Vargas (Corporate Secretary)
Claudine Bishop
Hector Bonilla
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Néstor Collazo (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)
Jeannie Paz (Vice-Principal)

V. PUBLIC COMMENT #1 (10 Minutes)

Board President invites members of the public to present any comments to the Board.

VI. PRESENTATION

The Lead Person recommends the following items for approval:

VII. Motions - (30 Minutes)

Academic Excellence

Human Resources and Recognition

1. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Teaching Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
1	Armogan, Xiomara	Mathematics
2	Askins, Ian	Mathematics
3	Berentes, Robert	Social Studies
4	Carrino, Amy	English



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#	Full Name	Title
5	Cashel, Sally	Science
6	Collado, Soranlly	Spanish
7	Collado, Yudelka	Mathematics
8	Collazo, Diana	English
9	De La Jara, Maria	Spanish
10	De Los Santos, Alex	Phys. Ed.
11	Dorantes, Christine	Music
12	Ennis, James	Social Studies
13	Fernandez, Ariel	Social Studies
14	Fisher, Kyle	Teacher Special Ed.
15	Franco, Delly	Spanish
16	Freitas, Lisa	Music
17	Gruenfeld, Alexis	Art Teacher
18	Halleck, Gregg	English
19	Hargrave, Krystal	English
20	Hathaway, Victoria	ESL
21	Kofonow, Nina	Mathematics
22	Kotulak, Joseph	Mathematics
23	Lombardi, CathyJo	Phys Ed.
24	Majumder, Rafiqul	Mathematics
25	Manley, Kyle	Phys Ed.
26	Mazza, Erica	Teacher Special Ed.
27	Mell, Christopher	Science
28	Morcos, Hala	Science
29	Munem, Syed	Social Studies
30	Parmar, Olesia	ESL
31	Pereira, Tatiana	Spanish
32	Piper, Vanessa	English
33	Plath, Bruce	English
34	Ramales, Sylvia	Spanish
35	Sanchez-Gomez, Anneck	Permanent Sub
36	Syed, Saad	Science
37	Taha, Adam	Social Studies
38	Vlastaras, Penelope	English



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2. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Teacher Aide/Paraprofessional Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
39	Austin, Oraldo	Paraprofessional
40	Williams, Salim	Paraprofessional

3. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Support Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
41	Acosta, Soveyra	Social Worker
42	Barber, Remee	Security
43	Bonilla, Pedro	Custodian
44	Collins-Grayson, Daneen	Guidance
45	Deblasio, Pat	Treasurer
46	Eatman, Derrick	Security
47	Edwers, Jaclyn	Nurse
48	Gonzalez, Ada	Administrative Assistant
49	Hall, Shaheda	Guidance
50	Hutchinson, Odane	Discipline
51	Leonardo, Mabel	Social Worker
52	Martins, Maribel	Report Specialist
53	Mugica, William	Custodian
54	Ortiz, Luisanny	Guidance
55	Pena-Mora, Pedro	Custodian
56	Pineiro, Ada	Nurse
57	Puntiel, Ronald	Security
58	Rodriguez, Miriam	Associate Generalist HR
59	Rodriguez, Yaniry	Lunch Aide
60	Rojas, Stephanie	Security
61	Santiago, Evelyn	Lunch Aide
62	Sena, Maria	Attendance Officer
63	Sosa, Fausto	Custodian



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#	Full Name	Title
64	Valentin, Lucila	Parent Outreach
65	Vargas, Luis	Administrative Assistant
66	Velez, Aileen	Administrative Assistant
67	Williams, Abraham	IT Specialist
68	Yorkanis, Kristen	Guidance

4. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Administration Staff** be offered a contract and be reappointed for the 2018-2019 school year:

#	Full Name	Title
69	Davis, Shanesia	Vice Principal
70	Paz, Jeannie	Vice Principal
71	Reyes, Roberto	Principal
72	Rosa, Johnny	Business Administrator

5. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following staff members be offered **Streamline Tenure**, offered a contract, and be reappointed for the 2018 – 2019 school year:

#	Full Name	Title
73	Berberich, Rose Ann	Social Studies
74	Jamali, Munira	Mathematics
75	Mukherjee, Nabaneeta	Science
76	Allocco, Andrea	Phys. Ed.
77	Critelli, Nicholas	Business
78	Frost, Douglas	Mathematics
79	Gioia, Bernadette	Social Studies
80	Morgan, Brittany	English
81	Casabona, Deborah	Assistant to BA

6. Move that the Board of Trustees approve the Job Description for the School Safety Specialist.
7. Move that the Board of Trustees appoint Shanesia Davis as the School Safety Specialist for the Academy for Urban Leadership Charter School for the remainder of the 2017 – 2018 and for the 2018 – 2019 school year.



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Finance and Facility Planning

1. Move that the Board of Trustees approve the award of the contract for the "Addition and Renovations at 295 Barclay Street – EIA" Project Number ES8167.00, with a negotiated total cost of \$350,000 to Apex Enterprises of Union, Inc. ("Apex") and accepting the attached conditions expressed on the Apex letter dated May 14, 2018.

Executive Team

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: *Item#:* 7 (Pending, ongoing litigation and contract negotiation)
- B. Personnel: *Item#:* 8
- C. Finance: *Item#:* 5 (Potential Lease or Purchase of Property)

XX. ADJOURNMENT