

**ACADEMY FOR URBAN LEADERSHIP  
SPECIAL BOARD MEETING MINUTES  
MAY 9, 2018  
6:30 PM**

**I. CALL TO ORDER: 6:58 PM**

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

**II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

**III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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**IV. ROLL CALL**

**Board Members**

|                                      |         |
|--------------------------------------|---------|
| Robert Fink (President)              | Present |
| Edgardo Galleno (Vice President)     | Present |
| Jesenia Vargas (Corporate Secretary) | Present |
| Claudine Bishop                      | Present |
| Hector Bonilla                       | Present |
| Michelle Roman                       | Present |
| Stephanie Valdiviezo                 | Absent  |

**Additional attendees:**

|                                         |                  |
|-----------------------------------------|------------------|
| Nestor Collazo (Lead Person)            | Present          |
| Roberto Reyes (Principal)               | Present          |
| Shanesia Davis-Clyburn (Vice Principal) | Absent (Excused) |
| Jeannie Paz (Vice Principal)            | Absent (Excused) |
| Patricia Bombelyn (Board Solicitor)     | Present          |
| Johnny Rosa (Board Secretary)           | Present          |

**V. PUBLIC COMMENT #1**

Board President invites members of the public to present any comments to the Board.

Students from the prom committee asked if a half day on the day of prom would be granted by administration. Dr. Collazo advised that he had a conversation with Mr. Reyes regarding this matter. As administration walks the hallways, Dr. Collazo noted that uniform infractions and the use of electronic devices are still an issue. Dr. Collazo suggested the senior class show leadership to the underclassmen by following these two policies. Mr. Fink advised the prom committee that the lead administrator would allow a half day if improvements are made by the students. Dr. Collazo reminded students that the uniform policy is not a choice. If only for two weeks, Dr. Collazo advised that he would like to see a change and have the students send the right message.

Mrs. Bishop stated that the seniors can comply with the policies, but how can they get the underclassmen to behave? Dr. Collazo stated that it is everyone's responsibility that policies are followed, especially with the senior class serving as examples.

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Ms. Eyanee Smith, a senior student at AUL, stated that it is not her job to see that other students are wearing their uniforms. Mr. Fink suggested administration monitor the students' progress from the beginning of the month.

Ms. Kim Smith, parent of an AUL student, advised that her daughter, who is a senior, is her second child to complete their education at AUL. Ms. Smith advised that she understands that administration is looking for the senior class to be leaders. However, this has not been asked of other classes. Ms. Smith stated that underclassmen are not going to do what a senior tells them to do. Ms. Smith advised that seniors are presently concerned with college acceptances and scholarships. Prom is time for them to celebrate.

The Lead Person recommends the following items for approval:

**VI. Motions**

Motion to amend the order of the agenda

**Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**

**Human Resources and Recognition**

5. Move that the Board of Trustees approve the Job Description for the School Safety Specialist.

**TABLED**

6. Move that the Board of Trustees appoint Shanesia Davis as the School Safety Specialist for the Academy for Urban Leadership Charter School for the remainder of the 2017 – 2018 and for the 2018 – 2019 school year.

**TABLED**

**Finance and Facility Planning**

3. Move that the Board of Trustees approve the attached budget line transfer for May.

**Motion: Edgardo Galleno, Second: Hector Bonilla, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**

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**VII. PUBLIC COMMENT #2**

None

**VIII. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

**Close Executive Session: 7:38 PM**

**Unanimous Vote: Motion: Michelle Roman, Second: Hector Bonilla, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**

**Discuss: Attorney-client Privilege  
Personnel Matters  
Contractual Matters**

**Return from Executive Session: 9:59 PM**

**Unanimous Vote: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**

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**Academic Excellence**

1. Move that the Board of Trustees approve the following field trip for the 2017 – 2018 school year:

| Faculty     | Date         | Location                                                | Time                  | Grade                    | Transportation Cost | Entry Cost                                                              | Total Cost To BOT |
|-------------|--------------|---------------------------------------------------------|-----------------------|--------------------------|---------------------|-------------------------------------------------------------------------|-------------------|
| Jeannie Paz | June 1, 2018 | Iplay America<br>110 Schank Rd<br>Freehold, NJ<br>07728 | 9:20am<br>—<br>2:00pm | 8 <sup>th</sup><br>Grade | \$570               | 75<br>Students, 9<br>Chaperones<br>and 1 Nurse<br>(Paid by<br>students) | \$570             |

**Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes,  
Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes,  
Michelle Roman Yes.**

**Human Resources and Recognition**

1. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Teaching Staff** be offered a contract and be reappointed for the 2018-2019 school year:

| #  | Full Name           | Title          |
|----|---------------------|----------------|
| 1  | Allocco, Andrea     | Phys. Ed.      |
| 2  | Armogan, Xiomara    | Mathematics    |
| 3  | Askins, Ian         | Mathematics    |
| 4  | Berberich, Rose Ann | Social Studies |
| 5  | Berentes, Robert    | Social Studies |
| 6  | Carrino, Amy        | English        |
| 7  | Cashel, Sally       | Science        |
| 8  | Collado, Soranlly   | Spanish        |
| 9  | Collado, Yudelka    | Mathematics    |
| 10 | Collazo, Diana      | English        |
| 11 | Critelli, Nicholas  | Business       |
| 12 | De La Jara, Maria   | Spanish        |
| 13 | De Los Santos, Alex | Phys. Ed.      |
| 14 | Dorantes, Christine | Music          |
| 15 | Ennis, James        | Social Studies |

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| #  | Full Name                | Title               |
|----|--------------------------|---------------------|
| 16 | Fernandez, Ariel         | Social Studies      |
| 17 | Fisher, Kyle             | Teacher Special Ed. |
| 18 | Franco, Delly            | Spanish             |
| 19 | Freitas, Lisa            | Music               |
| 20 | Frost, Douglas           | Mathematics         |
| 21 | Gioia, Bernadette        | Social Studies      |
| 22 | Gruenfeld, Alexis        | Art Teacher         |
| 23 | Halleck, Gregg           | English             |
| 24 | Hargrave, Krystal        | English             |
| 25 | Hathaway, Victoria       | ESL                 |
| 26 | Jamali, Munira           | Mathematics         |
| 27 | Kofonow, Nina            | Mathematics         |
| 28 | Kotulak, Joseph          | Mathematics         |
| 29 | Lombardi, CathyJo        | Phys Ed.            |
| 30 | Majumder, Rafiqul        | Mathematics         |
| 31 | Manley, Kyle             | Phys Ed.            |
| 32 | Mazza, Erica             | Teacher Special Ed. |
| 33 | Mell, Christopher        | Science             |
| 34 | Morcos, Hala             | Science             |
| 35 | Morgan, Brittany         | English             |
| 36 | Mukherjee, Nabaneeta     | Science             |
| 37 | Munem, Syed              | Social Studies      |
| 38 | Parmar, Olesia           | ESL                 |
| 39 | Pereira, Tatiana         | Spanish             |
| 40 | Piper, Vanessa           | English             |
| 41 | Plath, Bruce             | English             |
| 42 | Ramales, Sylvia          | Spanish             |
| 43 | Sanchez-Gomez,<br>Anneck | Permanent Sub       |
| 44 | Syed, Saad               | Science             |
| 45 | Taha, Adam               | Social Studies      |
| 46 | Vlastaras, Penelope      | English             |

TABLED

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2. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Teacher Aide/Paraprofessional Staff** be offered a contract and be reappointed for the 2018-2019 school year:

| #  | Full Name       | Title            |
|----|-----------------|------------------|
| 47 | Austin, Oraldo  | Paraprofessional |
| 48 | Williams, Salim | Paraprofessional |

**TABLED**

3. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Support Staff** be offered a contract and be reappointed for the 2018-2019 school year:

| #  | Full Name               | Title                    |
|----|-------------------------|--------------------------|
| 49 | Acosta, Soveyra         | Social Worker            |
| 50 | Barber, Remea           | Security                 |
| 51 | Bonilla, Pedro          | Custodian                |
| 52 | Casabona, Deborah       | Assistant to BA          |
| 53 | Collins-Grayson, Daneen | Guidance                 |
| 54 | Deblasio, Pat           | Treasurer                |
| 55 | Eatman, Derrick         | Security                 |
| 56 | Edwers, Jaclyn          | Nurse                    |
| 57 | Gonzalez, Ada           | Administrative Assistant |
| 58 | Hall, Shaheda           | Guidance                 |
| 59 | Hutchinson, Odane       | Discipline               |
| 60 | Leonardo, Mabel         | Social Worker            |
| 61 | Martins, Maribel        | Report Specialist        |
| 62 | Mugica, William         | Custodian                |
| 63 | Ortiz, Luisanny         | Guidance                 |
| 64 | Pena-Mora, Pedro        | Custodian                |
| 65 | Pineiro, Ada            | Nurse                    |
| 66 | Puntiel, Ronald         | Security                 |
| 67 | Rodriguez, Miriam       | Associate Generalist HR  |
| 68 | Rodriguez, Yaniry       | Lunch Aide               |
| 69 | Rojas, Stephanie        | Security                 |
| 70 | Santiago, Evelyn        | Lunch Aide               |
| 71 | Sena, Maria             | Attendance Officer       |
| 72 | Sosa, Fausto            | Custodian                |

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| 73 | Valentin, Lucila  | Parent Outreach          |
| 74 | Vargas, Luis      | Administrative Assistant |
| 75 | Velez, Aileen     | Administrative Assistant |
| 76 | Williams, Abraham | IT Specialist            |
| 77 | Yorkanis, Kristen | Guidance                 |

**TABLED**

4. Move that the Board of Trustees approve the Lead Administrator's recommendation that the following **Administration Staff** be offered a contract and be reappointed for the 2018-2019 school year:

| #  | Full Name       | Title                  |
|----|-----------------|------------------------|
| 78 | Davis, Shanesia | Vice Principal         |
| 79 | Paz, Jeannie    | Vice Principal         |
| 80 | Reyes, Roberto  | Principal              |
| 81 | Rosa, Johnny    | Business Administrator |

**TABLED**

**Finance and Facility Planning**

1. Move that the Board of Trustees reject all bids received on May 2, 2018 for the "Addition and Renovations at 295 Barclay Street – EIA" Project Number ES8167.00 on the basis that the lowest bid substantially exceeds the budgetary projections.

**Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**

2. Move that the Board of Trustees approve negotiations with all responsible bidders for the "Additions and Renovations at 295 Barclay Street – EIA" Project #ES8167.

**Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**

**IX. ADJOURNMENT 10:22 PM**

**Motion: Edgardo Galleno, Second: Michelle Roman, Roll Call: Robert Fink Yes, Edgardo Galleno Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes.**