



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA

February 28, 2018

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Robert Fink (President)
Edgardo Galleno (Vice President)
Claudine Bishop
Hector Bonilla
Michelle Roman
Stephanie Valdiviezo
Jesenia Vargas

Additional attendees:

Néstor Collazo (Lead Person)
Roberto Reyes (Principal)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Shanesia Davis (Vice-Principal)

Jeannie Paz (Vice-Principal)
Munira Jamali (Teacher Representative)
Johanna Rodriguez (Parent Representative)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Minutes dated January 31, 2018.

VI. CORRESPONDENCE

VII. PRESENTATION (15 Minutes)

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team



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X. LEAD PERSON'S REPORT (20 Minutes)

XI. STUDENT REPRESENTATIVE'S REPORT

XII. PARENT REPRESENTATIVE'S REPORT

XIII. TEACHER REPRESENTATIVE'S REPORT

Edutainment: Pizza always confuses me. It comes in a square box, yet when you open it, it's round and when you start eating it, it's a triangle!

Life and people are like pizza; look different, appear different and of course behave absolutely different.

XIV. BOARD PRESIDENT'S REPORT (10 Minutes)

1. The Charter
2. Advocacy for safer schools
3. Good is not good enough

Edutainment: What's the longest word in the dictionary? Smiles. There's a mile in between the first and last letters.

XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Alex De Los Santos to attend the "Directors of Athletics Conference" on March 13, 2018 thru March 16, 2018 for an amount not to exceed \$375. (11-402-100-800-000-049)
2. Move that the Board of Trustees approve the Professional Development for Nicholas Critelli to attend the "Practical Strategies/Positive Mindset" on May 16, 2018 for an amount not to exceed \$239. (11-000-223-500-000-066)



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3. Move that the Board of Trustees approve the Professional Development for Olesia Parmar to attend the "NJTESOL Spring Conference" on May 30, 2018, May 31, 2018, and June 1, 2018 for an amount not to exceed \$434. (11-000-223-500-000-066)
4. Move that the Board of Trustees approve the Professional Development for Dr. Néstor Collazo to attend the "NJCSA Board Institute" on April 14, 2018 for an amount not to exceed \$100. (11-000-230-890-000-063)
5. Move that the Board of Trustees approve Suvilla Johnson to complete 25 hours as Student Teacher Intern by April 25, 2018.
6. Move that the Board of Trustees approve the Professional Development for the following staff members to attend the "Arts Integration Workshop" on March 7, 2018 for an amount not to exceed \$80:
 - a. Alexis Gruenfeld
 - b. Christine Dorantes
 - c. Munira Jamali
 - d. Roberto Reyes
7. Move that the Board of Trustees approve the attached field trips for the 2017 – 2018 school year.

Human Resources and Recognition

1. Move that the Board of Trustees approve the following resignations:
 - a. Alexander Gurvits (8th Grade Science Teacher) effective April 9, 2018;
 - b. Marcy Madden (Middle School Art Teacher) effective April 16, 2018;
 - c. Patrix Vargas (Custodian) effective February 15, 2018;
 - d. Julio Marte (Custodian) effective February 21, 2018.
2. Move that the Board of Trustees approve the following staff members to work the Zero and 11th period for the Credit Recovery Initiative at an individual rate of \$40 per hour:
 - a. RoseAnn Berberich
 - b. Bernadette Gioia
 - c. Hala Morcos
 - d. Ariel Fernandez
 - e. James Ennis
 - f. Saad Syed
 - g. Kyle Fisher



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- h. Munira Jamali
 - i. Adam Taha
3. Move that the Board of Trustees approve the following staff members to work on the Academy for Urban Leadership Charter School Promotional Commercial Advertisement for 45 hours at an individual rate of \$40 per hour in an amount not to exceed \$1,800.00:
- a. Christine Dorantes
 - b. Douglas Frost
4. Move that the Board of Trustees approve the following staff members to work with Dr. Neale Godfrey under the PNC Financial Literacy Grant for a total of 2 hours each at a an individual rate of \$40 per hour:
- a. Robert Berentes
 - b. Syed Munem
 - c. Yudelka Collado
 - d. Xiomara Armogan
5. Move that the Board of Trustees approve the following security guards to be eligible to work up to 4 hours per game (1 Security Guard per game) for the Spring Sports on a rotating schedule (25 Softball games and 19 Baseball games) for an amount not to exceed \$4,700 @ the following individual contractual rate (11-000-266-100-001-066):
- a. Reme Barber - \$23.80/hr
 - b. Ronald Puntiel - \$26.22/hr
 - c. Stephanie Rojas - \$25.90/hr
 - d. Shavina Eupha - \$25.60/hr
 - e. Derreck Eatman - \$25.90/hr

Finance and Facility Planning

- 1. Move that the Board of Trustees approve Fund 10 General Warrants List for February 1, 2018 - February 20, 2018 in the amount of \$92,320.61.
- 2. Move that the Board of Trustees Fund 10 General Warrants List for February 21, 2018 – February 27, 2018 in the amount of \$96,186.79.
- 3. Move that the Board of Trustees approve Fund 10 General Warrants List for February 28, 2018 in an amount of \$81,685.13.
- 4. Move that the Board of Trustees approve the Payroll Report for January 30, 2018 for \$252,347.10.



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5. Move that the Board of Trustees approve the Payroll Report for February 15, 2018 for \$253,141.21.
6. Move that the Board of Trustees approve the payment to Sodexo for December for an amount of \$16,446.37.
7. Move That the Board of Trustees accept the Treasurer's Report for January, 2018.
8. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of January 31, 2018 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2017-2018.

Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the following field trip for the 2017 – 2018 school year:

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Krystal Hargrave	May 18-19 2018	Pine Forest Camp Greeley 195 Pine Forest Road Greeley, PA 18425	7:30am – 3:00pm	\$1,970	65 Students And 7 Chaperones (Paid thru Student Activity)	\$1,970

2. Move that the Board of Trustees approve the submission of a waiver for the SEMI (Special Education Medicaid Initiative) for the Fiscal Year 2018 school year.
3. Move that the Board of Trustees approve Miriam Rodriguez to attend the Teacher Job Fair on April 12, 2018 for a cost not to exceed \$200.



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XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: *Item#: 7 (Pending, ongoing litigation and contract negotiation)*
- B. Finance/Facilities: *Item# 5 (Potential Lease or Purchase of Property)*
- C. Public Security/Safety: *Item#: 7 (Public Security)*

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT