ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
December 22, 2015
6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter High School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members:
Eloisa Hernandez (President)
Robert Fink (Vice President)
Edgardo Galleno (Secretary)
Hector Bonilla
Luis Vargas
Claudine Bishop
Noelia Colón
Tashilee Vazquez
Eleni Glykis

Additional attendees:
Nestor Collazo (Lead Person)
Patricia Bombelyn (Board Solicitor)
Gil Berrios (Board Secretary)

V. APPROVAL OF MINUTES

A. Move that the Board of Trustees approve the **Regular Board Minutes** dated **November 24, 2015** for the **FY 2015-2016.**

B. CORRESPONDENCE

None

C. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

D. SPECIAL PRESENTATIONS

A. Ricky Aviles and Lissette LeBron

E. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed . during the last committee meeting.

- Finance: Yes
- Facilities: NONE
- Personnel: Yes
- Curriculum: NONE
- Outreach**:** NONE
- Governance:NONE
- Athletics : NONE

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- Ad Hoc Committee Reports: NONE

X. LEAD PERSON'S REPORT
None

XI. STUDENT REPRESENTATIVE'S REPORT
None

XII. PARENT REPRESENTATIVE'S REPORT
None

XIII. TEACHER REPRESENTATIVE'S REPORT
None

XIV. BOARD PRESIDENT'S REPORT
None

XV. OLD BUSINESS
A. NONE

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda

Personnel

1. Move that the Board of Trustees approve **the Teacher's HEDI Increase ($4,413.56) FY2014-2015)** pro-rated September 1, 2015 thru November 30, 2015 at a total amount of **$1,169.64** (as shown below).

Number	Teacher's Name	HEDI Increase	HEDI Increase Pro-Rate September 1,2015 thru November 30, 2015	New FY 15-16 Plus new % based on HEDI scale
1	Anju Chhibber	$3,088.56	$772.14	$54,564.56
2	Dominique Russell	$1,325.00	$397.50	$54,325.00
	Total	**$4,413.56**	**$1,169.64**	

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Curriculum

2. Move that the Board of Trustees approve **the Professional Development for Johanna Wylde** February 16, 2015. "Motivating the Unmotivated" at the Holiday Inn 4701 Stelton RD South Plainfield NJ at a cost of **$239.00.**
3. Move that the Board of Trustees approve **the Giselle Nuñez Professional Development from Rutgers Cooperative Extension (Assistance Program Education(NJ SNAP-Ed) and Expanded Food and Nutrition Education Program(NJ EFNEP)** At free cost.
4. Move that the Board of Trustees approve **the ACCUPLACER as a Graduation Requirement** At a cost of (25 students @ $2.85 per unit) **$71.25.**
5. Move that the Board of Trustees approve **the book Microbiology 11th Edition Isbn#9780321733603 quantity of 30 books** at a cost ($171.00 X 30= $5,130.00 + $384.75 Shipping=) of **$5,514.75.**
6. Move that the Board of Trustees approve **the Curriculum Development Classes for FY2015-2016. (see Below)**

1) Literature	
	a. African Literature
	b. UbD- African Literature
	c. South American Literature
	d. World Lit African American
	e. Independent Project-World Literature
	f. World Literature Caribbean & Mexico
	g. Final World Literature Asia
2) Astronomy	
3) Math for Financial Markets	
4) Digital Art	
5) Philosophy 1	

Finance

7. Move that the Board of Trustees approve Fund 10 General Warrants List for November 28, 2015 – December 15, 2015 in the amount of **$50,377.67.**
8. Move that the Board of Trustees approve Fund 10 General Warrants List for December 16, 2015 – December 21, 2015 in the amount of **$123,464.02.**
9. Move that the Board of Trustees approve the Payroll Report for November 30, 2015 in the amount of **$151,366.79.**
10. Move that the Board of Trustees approve the Payroll Report for December 15, 2015 in the amount of **$168,175.79.**
11. Move that the Board of Trustees approve the Adjustment & HEDI Increase Payroll Report for December 15, 2015 in the amount of **$35,254.23.**

12. Move that the Board of Trustees approve the Board of Trustees' Monthly Certification of Financial Status: Pursuant to N.J.A.C. 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify that as of **November 30, 2015** after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and that sufficient funds are available for the remainder of the fiscal school year **FY2015-2016.**

13. Move to approve the **Transfer Report** for the Month of **November 30, 2015 FY2015-2016.**

14. Move that the Board of Trustees approve the **Treasurer's Report** for the FY2015-2016 as of **November 30, 2015.**

Governance

NONE

Other Motions

1. Move that the Board of Trustees approve the Security Officer **Gregory Roque** 12 month employee starting date January 11, 2016 salary pro-rated at a total amount of **$46,000.00.**
2. Move that the Board of Trustees approve **Gaggle** ending services as of December 31, 2015 for the transfer of documents to the google vault in the amount of **$1,000.00**.
3. Move that the Board of Trustees approve **Better Cloud** to monitor google activity of the account in the amount($8,400.00 -$5,400.36=) of **$2,999.64**.
4. Move that the Board of Trustees approve Parette & Somjen for the **Feasibility Study for the Academy for Urban Leadership** in the amount not to exceed **$8,800.00**.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

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XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit. NONE

- **A.** Attorney-client Privilege: Yes
- **B.** Finance: Yes
- **C.** Curriculum: NONE
- **D.** Personnel : Yes
- **E.** Facilities: NONE
- **F.** Disciplinary: NONE

XX. ADJOURNMENT