# ACADEMY FOR URBAN LEADERSHIP
# BOARD MEETING MINUTES
# October 27, 2015
# 6:30 PM

## I. CALL TO ORDER: 6:51 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter High School within the legal time required. Time may be allotted for public comment at this meeting.

## II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

## III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
October 27, 2015
6:30 PM

## IV. ROLL CALL

| Board Members | |
|---|---|
| Eloisa Hernandez (President) | Present |
| Robert Fink (Vice President) | Present |
| Edgardo Galleno (Secretary) | Present |
| Hector Bonilla | Present - Arrived at 7:00 PM |
| Luis Vargas | Present – Left at 11:17 PM |
| Felix Flores | Absent |
| Claudine Bishop | Present – Left at 11:50 PM |
| Noelia Colon | Present |
| Tashilee Vazquez | Present |
| Eleni Glykis | Absent |
| **Additional attendees:** | |
| Nestor Collazo (Lead Person) | Present |
| Christine Lopac (Vice Principal) | Present |
| Patricia Bombelyn (Board Solicitor) | Present – Arrived at 6:53 PM |
| Gil Berrios (Board Secretary) | Present |
| Joseph Ramalho (Teacher Representative) | Present |

In opening the Board meeting, Eloisa Hernandez, Board President, offered condolences on behalf of the Board members to Luis Vargas on the passing of his Dad.

## V. APPROVAL OF MINUTES

A. Move that the Board of Trustees approve the **Regular Board Minutes** dated **September 22, 2015** for the **FY2015-2016.**

**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes. (Hector Bonilla was not present for the vote).**

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
October 27, 2015
6:30 PM

## VI. CORRESPONDENCE

None

## VII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board:

Kianna Middleton and Daniel Barber, both graduates of AUL's first graduating class of 2014, are presently enrolled at Middlesex County College. They explained to the Board that a requirement for their education class requires 25 hours of observation in a school setting. Ms. Middleton and Mr. Barber have a rubric to complete by the end of December. They are asking that the Board favorably approve their observation requirements may be performed at AUL.

A request was made to the Board to go into Executive Close Session to discuss a **Personnel** matter.

**Close Executive Session: 6:57 PM**

**Unanimous Vote: Motion: Luis Vargas, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes. (Hector Bonilla was not present for the vote.)**

**Return from Executive Session: 7:58 PM**

**Unanimous Vote: Motion: Robert Fink, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

## VIII. SPECIAL PRESENTATION

None

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
October 27, 2015
6:30 PM

## IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Finance:** Items in Agenda. The General Warrants lists were greater due to the following: Motion #8 included the cost of the new laptops for faculty and Motion #9 included costs for Falak Construction, final payments to McRoberts Security for the rectory and main school building and student bus transportation.
- **Facilities:** An agreement between the City of Perth Amboy and AUL has been received regarding the city resolution agreed upon on October 14, 2015. However, AUL has not yet received the version that was approved by the Board. Convent construction has continued at a brisk pace; sheet rock and insulation are ready to be installed. PSE&G adjusted the guidewire today.
- **Personnel:** Item in Agenda must include a release date of December 23, 2015 or sooner if a replacement is found. Science teacher (Chhibber) will be released as of November 13, 2015. Four items regarding coaches for the fall sports program are not in the agenda.
- **Curriculum Development:** Items in Agenda.
- **Outreach:** None
- **Governance:** Board training classes are a requirement. The county conducts an audit check on the school. At times, some of the classes are offered online. The classes must be scheduled through Mr. Berrios in order to obtain credit. The committee would like to make the Board members aware that there is an open position available on the Board.
- **Athletic:** Coaches for fall sports to be included in Agenda.
- **Ad Hoc Committee:** Discussion in Executive Close Session regarding expansion.

## X. LEAD PERSON'S REPORT

Lead Person, Nestor Collazo, will give details of his report to the Board.

- Dr. Collazo advised there have been many Professional Developments delivered to the teaching staff including PICCS Literacy Coach in class support, HIB training, Danielson Certification Module 2 and PLC meetings.
- Scheduled for tomorrow are instructional rounds in classrooms with Paula Bevin from PICCS.

**ACADEMY FOR URBAN LEADERSHIP**
**BOARD MEETING MINUTES**
**October 27, 2015**
**6:30 PM**

- Dr. Collazo advised that teacher evaluations have begun. The Danielson evaluation model is a time consuming process. The teacher observation is one hour long and then the time to write up the evaluation can take two to three times longer to complete.
- Interviews have begun for the Executive Administrative Assistant. The interviews for Principal will begin this week on Thursday.
- Safety drills continue for the month.
- The majority of the health/safety incidents have occurred at the YMCA.
- Two resignations have been received.
- There are no applicants for the Lottery.
- Dr. Collazo advised a Title 1 Parent meeting was held on October 15, 2015. AUL has already met many state requirements regarding Title 1 for the school year 2015-2016.
- Some activities that took place during the month included the Haunted Hallway which was presented by the students on October 23rd and a PTO fundraiser at Applebee's on October 25th.
- Dr. Collazo informed the Board that out of the 85 seniors, 35 of the seniors have met the SAT graduation requirement for both Math and Language Arts. Thirty-one seniors have not yet taken the SAT's, but all of these students are scheduled for the November 7th test date taking place at AUL. Dr. Collazo suggested sending a letter to parents advising if the student does not pass the SAT they are in danger of not graduating. Dr. Collazo advised students have the opportunity of staying after school to get extra help. Ms. Vazquez suggested a specific class be developed to help the students improve their SAT score, including practice tests. Ms. Hernandez advised this matter will be further discussed in the next Curriculum Committee meeting.
- Dr. Collazo advised he has a meeting scheduled for tomorrow with the Lead Administrator from the Greater Brunswick Charter School to discuss the possibility of a shared special education service partnership.
- Dr. Collazo was asked what the student enrollment number was as of October 15, 2015. The number as of that date was 393 students. Teacher representative, Mr. Ramalho, advised student morale is very low. He stated it is important for the school to find a way to keep the students at AUL. Dr. Collazo advised it is important to help the students be more successful. It is necessary for teachers and administrators to speak with the students. Ms. Vazquez asked what is being done to celebrate the student's achievements to motivate them further. Ms. Hernandez stated that the development

of the academies will be an aid to the students. Mr. Bonilla stated that the freshmen (Class of 2016) began at the main campus and then were sent to High Street for their sophomore year. Many students may have felt isolated at High Street and this could be a factor reflected in the number of seniors presently at AUL.

## XI. STUDENT REPRESENTATIVE'S REPORT

None

## XII. PARENT REPRESENTATIVE'S REPORT

None

## XIII. TEACHER REPRESENTATIVE'S REPORT

Mr. Ramalho advised he had a meeting with administration that lasted more than two hours discussing a large list of important items. He believes these issues can be worked out through communication. Mr. Ramalho would like to be the bridge between administration and faculty. He advised that the senior car wash and Haunted Hallway were successes. The classes would like to have more fund raisers.

## XIV. BOARD PRESIDENT'S REPORT

Board President, Eloisa Hernandez

- Ms. Hernandez wanted to remind Board members that the Executive Committee meets on Tuesday the week before the regular Board meeting. All committees should know when their committee reports are due. Ms. Hernandez advised time is needed to prepare the Board agenda with all of the corresponding documents. It is the goal of Ms. Hernandez to get the completed agenda out by Thursday, the week before the Board meeting, for Board member review. Mr. Vargas wanted the minutes to reflect that the Personnel Committee meets the second Tuesday of the month at 6:30 PM.
- Ms. Hernandez attended a dinner meeting last month which was sponsored by the Middlesex School Board Association regarding PARCC testing. The next meeting will be held in Somerset which Dr. Collazo will be attending.
- The Executive Committee will begin discussion regarding the Lead's evaluation tool.

- Ms. Hernandez advised the members of the Ad Hoc Committee include Mr. Vargas, Mr. Fink, Mr. Galleno and Dr. Collazo.

## XV. OLD BUSINESS

None

The Lead Person recommends the following items for approval:

## XVI. MOTIONS – Consent Agenda

Motions Item #1 - #18 should have Item #13 and Item #18 moved to Other Motions.

**Motion: Edgardo Galleno, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

Motion amended to edit Spanish Club Advisor from Maria De La Jara to Delly Franco.

**Motion: Edgardo Galleno, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

**Personnel**

1. Move that the Board of Trustees accept the letter of resignation from **Dominique Russell**.

**Curriculum**

2. Move that the Board of Trustees approve Professional Development for FY2015-2016 in the amount of **$509.00**.

| Professional Development | Date of Professional Development/time | Teacher's/Counselors Name | Cost | Buses/Students | Location |
|---|---|---|---|---|---|
| 2015 NJEA Teacher Convention | 11/5/2015 | Anthony Lombardo | $0.0 | Travel Reimbursement | Atlantic City, NJ |
| 2015 NJEA Teacher Convention | 11/5/2015 | Bernadette Gioia | $0.0 | Travel Reimbursement | Atlantic City, NJ |
| 2015 NJEA Teacher Convention | 11/5/2015 | Rose Ann Berberich | $0.0 | Travel Reimbursement | Atlantic City, NJ |
| CO-Teaching Conference | 12/07/2015-12/08/2015 | Jake Kim | $399.00 | Travel Reimbursement | Cherry Hill, NJ |
| NJ AHPERD Annual Conference 2016 | 02/22/2016 | Moe Ghotok | $110.00 | Travel Reimbursement | West Long Branch, NJ |
| | | | | | |
| Total | | | **$509.00** | | |

3. Move that the Board of Trustees approve Text Books for FY2015-2016.

| Text Book Title | Content Area | Publisher | Course |
|---|---|---|---|
| Engineering Fundamentals: Design, Principals and Careers | Engineering | The Goodheart-Willcox Co., Inc. | Introduction to Engineering |
| Microbiology: Introduction by Gerard J. Tortora | Microbiology | Benjamin Cummings | Semester Course |
| Human Genetics: Concepts and Applications by Ricki Lewis | Genetics | McGraw-Hill Publication | Semester Course |

4. Move that the Board of Trustees approve the Club Advisor/Class Advisor Agreement for school FY2015-2016.

**ACADEMY FOR URBAN LEADERSHIP**

**BOARD MEETING MINUTES**

**October 27, 2015**

**6:30 PM**

5. Move that the Board of Trustees approve the Club Advisor – Stipend for school FY2015-2016 (to be paid out in June 30, 2016 pending complete submission of Advisor Reports/Activity) in the amount not to exceed **$17,500.00**.

| AUL CLUB ADVISORS 2015-16 | | | |
|---|---|---|---|
| **CLUB** | **STIPEND AMOUNT** | | **Teacher** |
| Animee Art | $ | 500.00 | Joe Ramalho |
| Audio/Video | $ | 500.00 | Doug Frost |
| Band / Chorus | $ | 1,000.00 | Joe Ramalho |
| Business | $ | 500.00 | Nick Critelli |
| French | $ | 500.00 | Jean Francois |
| LINK Crew – Two Advisor $1,000.00 each | $ | 2,000.00 | Cathy Jo Lombardi/ 2nd TBD |
| Newspaper | $ | 1,000.00 | Penelope Valastaras |
| NHS | $ | 500.00 | Christopher Cassio |
| Science Club – Two Advisors to split $500.00 | $ | 500.00 | Hala Morcos and Anthony Lombardo |
| Spanish | $ | 500.00 | Delly Franco |
| Student Government | $ | 1,000.00 | Damian Garofalo |
| Video Game | $ | 500.00 | Doug Frost |
| Yearbook – Two Advisors to split $1,000.00 | $ | 1,000.00 | Hugenia Stokes and Ada Gonzalez |
| Math Club | $ | 500.00 | Jake Kim |
| Technology Club | $ | 500.00 | Abraham Williams |
| Model United Nations (UN) | $ | 500.00 | James O'Brien |
| Intership Coordinator | $ | 1,000.00 | Nick Cretelli |

ACADEMY FOR URBAN LEADERSHIP

BOARD MEETING MINUTES

October 27, 2015

6:30 PM

| AUL CLASS ADVISORS 2015-16 | | | |
|---|---|---|---|
| Freshman | $ | 500.00 | Moe Ghotok |
| Sophomore | $ | 500.00 | Krystal Hargrave |
| Juniors | $ | 500.00 | Soveya Acosta |
| Seniors -Trip & Prom | $ | 1,000.00 | Bernadette Gioia |
| Seniors - Graduation | $ | 1,000.00 | Christopher Tereshko |
| Sub-Total | **$** | **16,000.00** | |
| | | | |
| **NEW Club REQUESTS 2015-16** | | | |
| Mock Trails(Debate Club) | $ | 500.00 | James O' Brien |
| Fashion Club | $ | 500.00 | Maria Sena |
| Poetry & Lyrics Club | $ | 500.00 | Krystal Hargrave |
| Sub-Total | **$** | **1,500.00** | |

| **Total** | **$** | **17,500.00** |
|---|---|---|

**ACADEMY FOR URBAN LEADERSHIP**
**BOARD MEETING MINUTES**
**October 27, 2015**
**6:30 PM**

**Finance**

6. Move that the Board of Trustees approve the Payroll Report for September 30, 2015 in the amount of **$155,982.15**.
7. Move that the Board of Trustees approve the Payroll Report for October 15, 2015 in the amount of **$156,376.24**.
8. Move that the Board of Trustees approve Fund 10 General Warrants List for September 24th – October 23rd, 2015 in the amount of **$182,565.09**.
9. Move that the Board of Trustees approve Fund 10 General Warrants List for October 24th, 2015 – October 26th, 2015 in the amount of **$597,121.84**.
10. Move that the Board of Trustees approve the Board of Trustees' Monthly Certification of Financial Status: Pursuant to N.J.A.C. 6:23-2.11(a)4, the members of the Academy for Urban Leadership Board of Trustees certify that as of **July 31, 2015, August 31, and September 30, 2015** after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a)3 and that sufficient funds are available for the remainder of the fiscal school year.
11. Move that the Board of Trustees approve the **Transfer Report** for the Month of **June 30, 2015** FY2014-2015.
12. Move that the Board of Trustees approve the **Treasurer's Report** for the FY2014-2015 as of **June 30, 2015**.
14. Move that the Board of Trustees approve the **Transfer Report** for the Month of July 31, 2015 **FY2015-2016**.
15. Move that the Board of Trustees approve the **Transfer Report** for the Month of August 31, 2015 **FY2015-2016**.
16. Move that the Board of Trustees approve the **Transfer Report** for the Month of September 30, 2015 **FY2015-2016**
17. Move that the Board of Trustees approve the **Treasurer's Report** for the FY2015-2016 as of **July 31, 2015, August 31, 2015 and September 30, 2015**.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
October 27, 2015
6:30 PM

Other Motions

13. Move that the Board of Trustees approve the **State of New Jersey Title 1 adjustment for FY2013-2015 as per New Jersey Department of Education Office of Fiscal Accountability and Compliance Corrective Action Plan** period covered July 1, 2013 through April 22, 2015.
    **TABLED**
18. Motion Item #18 in Agenda was a duplicate to Motion Item #23, therefore, Motion Item #18 should read as follows:
    Move that the Board of Trustees approve **Alex De Los Santos** as **Boys Basketball Coach** with a **Stipend of $7,500.00** for school year season 2015-2016.
    **Motion: Luis Vargas, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
19. Move that the Board of Trustees approve the **IDEA Grant and Application FY2015-2016** in the amount of **$69,159.00**.
    **Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
20. Move that the Board of Trustees approve the **IDEA Grant Salary to reflect the enumerate portion for Dominique Russell $10,600.00 and Anthony Lombardo $39,774.00 FY2015-2016**.

| Teacher-Special Education | Total Salary | Portion IDEA Salary |
|---|---|---|
| Dominique Russell | $53,000.00 | $10,600.00 |
| Anthony Lombardo | $49,288.00 | $39,774.00 |

**Motion: Robert Fink, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

21. Move that the Board of Trustees approve the **State of New Jersey FY2015-2016 NCLB Title I** Grant and Application in the amount of **$235,288.00**.
**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
22. Move that the Board of Trustees approve the **State of New Jersey FY2015-2016 NCLB Title IIA** Grant and Application in the amount of **$1,606.00**.
**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
23. Move that the Board of Trustees approve the **New Jersey Department Of Education Office of Fiscal Accountability and Compliance Corrective Action Plan period covered July 1, 2013 through April 22, 2015**.
**TABLED**
24. Move that the Board of Trustees approve the **State of New Jersey FY2015-2016 NCLB Title III** Grant/Application and Refuse Funds in the amount of **$3,196.00 (less than $10,000.00)**.
**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
25. Move that the Board of Trustees approve **Dennys Gomez** as **Boys Basketball Assistant Coach** with a **Stipend of $4,000.00** for school year season 2015-2016.
**Motion: Luis Vargas, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
26. Move that the Board of Trustees approve **Daniel De Jesus** as **Head Wrestling Coach** with a **Stipend of $7,500.00** for school year season 2015-2016.
**Motion: Luis Vargas, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

27. Move that the Board of Trustees approve **Krystal Hargrave** as **Girls Basketball Assistant Coach** with a **Stipend of $4,000.00** for the school year season 2015-2016.
**Motion: Luis Vargas, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
28. Move that the Board of Trustees approve **Kianna Middleton, Daniel Barber, Jorge Jimenez and Philip Abundo** as **student internship/student observation** of 25 hours for school year 2015-2016.
**Motion: Robert Fink, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
29. Move that the Board of Trustees approve the following courses for school year 2015-2016: **AP Calculus, AP Spanish, AP Biology and AP English**.
**Motion: Tashilee Vazquez, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
30. Move that the Board of Trustees approve the **release date** of **Anju Chhibber** as **November 13, 2015**.
**Motion: Robert Fink, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**
31. Move that the Board of Trustees approve the start of the **application process** with **Investors Bank** to establish a **Line of Credit in the amount of $750,000.00** for cash flow and credit history re expansion; amount must be budgeted and paid back.
**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

## XVII. NEW BUSINESS

None

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
October 27, 2015
6:30 PM

XVIII. PUBLIC COMMENT #2

None

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

**Close Executive Session: 9:53 pm**

**Unanimous Vote: Motion: Motion: Robert Fink, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes.**

**Discuss: Financial Consultancy**
**City Water Agreement**
**Disciplinary Action**
**Monitoring Report**

**Return from Executive Session: 11:40 PM**

**Unanimous Vote: Motion: Robert Fink, Second: Tashilee Vazquez, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Tashilee Vazquez Yes, Claudine Bishop Yes, Noelia Colon Yes. (Luis Vargas had left the meeting)**

**Findings and Recommendations of Committee:**

Committee finds that all of the testimony regarding the alleged incident is credible and each corroborates the others. J.S.1 admitted to the conduct as charged, accordingly the charge is sustained. J.S.1 physically assaulted another student during a program in the auditorium on October 14, 2015. She also said that she was not really responding to this individual, but to how she was feeling that day and she took it out on this incident. The Committee finds that while J.S.1 has shown some improvement since her last disciplinary hearing, the need to protect and ensure the safety of other students and staff outweighs J.S.1's desire to return to the school. In reaching this conclusion, the Committee considered J.S.1's disciplinary history and the resources that have been put in place for her since her first disciplinary hearing. The Committee recommends that J.S.1's IEP is updated as quickly as possible, that J.S. continue to receive her education from AUL in the home setting, that J.S.1's progress is reported to and reviewed by the Board at each regular monthly board meeting to ensure that she is able to graduate in June of 2016 and that J.S.1 is not permitted to participate in any Senior activities. **Motion: Robert Fink, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Tashilee Vazquez Yes, Noelia Colon Yes. (Luis Vargas and Claudine Bishop had left the meeting).**

Committee finds that all of the testimony regarding the alleged incident is credible. When Ms. Lopac spoke to J.S.2 the day after the incident and during the hearing, J.S.2 admitted to the conduct as charged, that she struck another student in the face after speaking to the student and without direct provocation from the student. The Committee finds that J.S.2 is genuine in her expressions of remorse, however her academic performance in school is weak. The Committee also finds that J.S.2 was not directed by her parents to bring issues to the attention of adults at school, when they were made aware of issues arising for J.S.2 where she believed others were disrespecting her and making fun of her. In reaching these findings and

recommendations, the Committee considered all of the testimony, J.S.2's disciplinary history and her report cards. The Committee recommends that J.S.2 be permitted to return to school on a probationary basis contingent upon her compliance with the following conditions for the remainder of the school year: J.S.2 must engage cooperatively in counseling with Dr. McMillian who shall evaluate her and conduct weekly sessions, and J.S.2 must comply with all of Dr. McMillian's recommendations; J.S.2 she must be in "good standing" at all times pursuant to the disciplinary code, in the event that J.S.2 commits a single level 2 or level 3 disciplinary infraction she will be immediately suspended out of school and a due process hearing before the disciplinary committee will be convened to determine the facts of the infraction and whether or not she will be permitted to return to school for the remainder of the year; J.S.2 must participate in mandatory tutoring throughout the remainder of the year in classes where she is in danger of earning less than a 70; J.S.2 must become active in one club by the start of the New Year; and J.S.2 can have no contact of any kind with the student she struck. In the event that J.S.2 wishes to apologize to the other student she must advise Ms. Lopac who will facilitate the apology.

**Motion: Robert Fink, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Tashilee Vazquez Yes, Noelia Colon Yes. (Luis Vargas and Claudine Bishop had left the meeting).**

**XX. ADJOURNMENT 12:04 AM**

**Motion: Robert Fink, Second: Tashilee Vazquez, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Tashilee Vazquez Yes, Noelia Colon Yes. (Luis Vargas and Claudine Bishop had left the meeting).**