ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA
November 24, 2015
6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter High School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members:
Eloisa Hernandez (President)
Robert Fink (Vice President)
Edgardo Galleno (Secretary)
Hector Bonilla
Luis Vargas
Felix Flores
Claudine Bishop
Noelia Colón
Tashilee Vazquez
Eleni Glykis

Additional attendees:
Nestor Collazo (Lead Person)
Patricia Bombelyn (Board Solicitor)
Gil Berrios (Board Secretary)

V. APPROVAL OF MINUTES

A. Move that the Board of Trustees approve the **Regular Board Minutes** dated **October 27, 2015** for the **FY 2015-2016.**

B. Motion to Amend May 19, 2015 Board Meeting Minutes in which we approved a salary of $150,000.00 for Dr. Nestor Collazo.

C. CORRESPONDENCE

None

D. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

E. SPECIAL PRESENTATIONS

A. Galleros Koh LLP Auditors will present The FY2014-2015 Final Audit.

F. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed . during the last committee meeting.

- Finance: Yes
- Facilities: Expansion
- Personnel: Personnel Matters Salary Guide
- Curriculum: NONE
- Outreach**:** NONE

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- Governance: Move that the Board of Trustees approve and accept Felix Flores resignation Board Member as November 20, 2015.
- Athletics : NONE
- Ad Hoc Committee Reports: NONE

X. LEAD PERSON'S REPORT
None

XI. STUDENT REPRESENTATIVE'S REPORT
None

XII. PARENT REPRESENTATIVE'S REPORT
None

XIII. TEACHER REPRESENTATIVE'S REPORT
None

XIV. BOARD PRESIDENT'S REPORT
None

XV. OLD BUSINESS
A. NONE

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda

Personnel

1. Move that the Board of Trustees approve **Luisanny Ortiz Guidance Counselor** in the amount pro-rated of **$49,000.00** for Fiscal School Year 2015-2016.
2. Move that the Board of Trustees approve **Fausto Sosa** for **Custodian** in the amount pro-rated of **$38,000.00** for Fiscal School Year 2015-2016.

Finance

3. Move that the Board of Trustees approve Fund 10 General Warrants List for November 14, 2015 – November 27, 2015 in the amount of **$129,910.18.**

4. Move that the Board of Trustees approve the Payroll Report for October 30, 2015 in the amount of **$158,830.97.**

5. Move that the Board of Trustees approve the Payroll Report for November 15, 2015 in the amount of **$158,215.44.**

6. Move that the Board of Trustees approve the Board of Trustees' Monthly Certification of Financial Status: Pursuant to N.J.A.C. 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify that as of **October 31, 2015** after review of the

secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and that sufficient funds are available for the remainder of the fiscal school year **FY2015-2016.**

7. Move to approve the **Transfer Report** for the Month of **October 31, 2015 FY2015-2016.**

8. Move that the Board of Trustees approve the **Treasurer's Report** for the FY2015-2016 as of **October 31, 2015.**

9. Move that the Board of Trustees approve the Audited Financial Statements as

   June 30, 2015 and the IRS 990 Return to Report on December 4, 2015 to the State of New Jersey the Comprehensive Annual Financial Report (CAFR) and Auditor's Management Report (AMR).

Governance

NONE

Other Motions

10. Move that the Board of Trustees approve the State Aid (October 15, 2015 Enrollment Headcount) to increase Budget Amount for FY2015-2016 in the amount of **$310,907.00**.

Headcount October 15, 2015	Dollar Amount	$5,936,576.00	394.1
Projected Headcount July 1, 2015	Dollar Amount	($5,625,669.00)	400.0
	Increase Amount	**$310,907.00**	

11. Move that the Board of Trustees approve Full Service Vending Company Service Agreement ending June 30, 2016 for FY2015-2016.
12. Move that the Board of Trustees approve Roberto A. Reyes as **Principal** 12 month employee in the amount pro-rated of **$118,000.00** for Fiscal School Year 2015-2016.
13. Move that the Board of Trustees approve the submission to the New Jersey Department of Education to Amend our Charter to Expand our current 9-12 structure to include grades seven and eight.
14. Move that the Board of Trustees approve **Nestor Collazo** evaluation as of October 31, 2015.
15. Move that the Board of Trustees approve **Gil Berrios** contract for the FY2015-2016 in the amount of **$130,000.00 Salary** an additional **Boiler Certificate Stipend of $5,000.00** for a total of **$135,000.00**.
16. Move that the Board of Trustees approve the following **professional services appointment** for the 2015-2016 school year in a stipend amount of $7,500.00, contingent upon receipt all necessary completed State documents. Requirements: *School Physician* → Dr. Gianecarla B. Montero.
17. Move that the Board of Trustees approve the promotion for Rose Ann Berberich to Mid Level Master Teacher at a salary of $61,500.00 effective September 1, 2015.
18. Move that the Board of Trustees approve the promotion for Munira Jamali to Mid Level Master Teacher at a salary of $61,500.00 effective September 1, 2015.
19. Move that the Board of Trustees approve the promotion for Nabaneeta Mukherjee to Mid Level Master Teacher at a salary of $61,500.00 effective September 1, 2015.

20. Move that the Board of Trustees approve the promotion for Nicholas Critelli to Associate Teacher at a salary of $53,000.00 effective September 1, 2015.

21. Move that the Board of Trustees approve the promotion for James O'Brien to Associate Teacher at a salary of $53,000.00 effective September 1, 2015.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit. NONE

A. Attorney-client Privilege: Yes

B. Finance: Yes

C. Curriculum: NONE

D. Personnel : Personnel Matters Salary Guide

E. Facilities: Yes

F. Disciplinary: NONE

XX. ADJOURNMENT