ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

I. CALL TO ORDER: 7:04 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter High School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

IV. ROLL CALL

Board Members

Eloisa Hernandez (President)	Present
Robert Fink (Vice President)	Present
Edgardo Galleno (Secretary)	Present
Hector Bonilla	Present
Luis Vargas	Present
Claudine Bishop	Present – Left at 8:39 PM
Noelia Colon	Absent - Excused
Tashilee Vazquez	Present
Eleni Glykis	Absent

Additional attendees:

Nestor Collazo (Lead Person)	Present
Roberto Reyes (Principal)	Present
Christine Lopac (Vice Principal)	Present
Patricia Bombelyn (Board Solicitor)	Present
Gil Berrios (Board Secretary)	Present

V. APPROVAL OF MINUTES

A. Move that the Board of Trustees approve the **Regular Board Minutes** dated **March 22, 2016** for the **FY2015-2016.**

Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Tashilee Vazquez Yes.

VI. CORRESPONDENCE

None

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

VII. PUBLIC COMMENT #1

None

VIII. SPECIAL PRESENTATION

A. Advanced Track Board Proposal 2016-2017 By Shanesia Davis

Ms. Davis explained to the Board that the advanced tracks within the existing academies would include: 1. Law and Public Safety – Criminal Justice and Law 2. Business Technology – Computer Systems Technology and International Business 3. Applied Science (STEM) – Biomedical Sciences and Engineering 4. Human Development – Psychology and Education. Ms. Davis further explained that the need for the advanced tracks are to provide students with an academic advantage in their educational path, to prepare our students for high demand, high wage, high skilled careers, to provide our students with an opportunity to study within their desired fields during their high school years, and these tailored course sequences create an optimal opportunity for our student admission into accelerated college and university programs.

Currently, AUL only has a dual enrollment program with Middlesex County College. Ms. Davis stated there is an opportunity for dual enrollment and/or advanced placement into advanced degree programs with Rutgers University, Stockton University, Fairleigh Dickinson University, and Seton Hall University. Ms. Davis explained these universities would require certain requirements be met. Such requirements would include the course must be coded as AP and/or Honors, a course syllabus detailing the course objectives, textbooks, reading schedule, writing assignments, evaluation procedures, and grading policy must be submitted, and the teaching requirement would require a Master's degree for the specific course being taught. Ms. Davis stated that current AUL personnel have a Master's degree in the subjects being proposed for the advanced track courses.

Ms. Davis also provided the Board with an example of an AUL Advanced Track Application. The completed application would require teacher recommendations and a student resume which would include any academic awards, extracurricular activities, volunteer activity, etc. It would require the applicant to have a minimum of 75% in all classes to be considered for admission. Ms. Davis explained the courses for each of the advanced tracks for grades 10, 11, and 12. Ms. Davis stated that the course in grade 11 further builds upon the course taken in grade 10 in a given career pathway. For example, under Applied Science – Biomedical Sciences, grade

10 course of study would be Dynamics of Health Care/Emergency and Clinical Care. The grade 11 course of study would be Medical Terminology/Anatomy Physiology I. The grade 12 course of study would be Medical Terminology/Anatomy Physiology II. Ms. Davis also presented samples of advanced track schedules.

Ms. Davis offered possible structured learning experiences with career professionals such as the local police department, a local doctor's office, a local marketing firm, and a local business for technology support. Ms. Davis stated there would also be program affiliations. For instance, a Cisco partnership relating to Computer Systems Technology and Project Lead the Way relating to Engineering.

Ms. Davis also provided examples to the Board of proposed electives for traditional academy students. The traditional student would still be a part of the academies, but not in the advanced track.

Ms. Davis explained there are personnel requirements for the engineering and computer systems technology tracks. Also, for all classes available for college credit (11th and 12th grade advanced classes only), teachers would be required to hold a Masters Degree in the fields of Natural Sciences, Business, Social Work/Social Sciences.

Ms. Davis shared with the Board a retention success plan which would include categories such as absences, grades, mentor hours, community service hours, and disciplinary issues. If necessary, there would also be available a student action plan.

Ms. Davis advised the total budget would be approximately $191,180.10 to run the proposed program for five years. Ms. Davis suggested starting this program for FY2016-2017 beginning with the 10th grade.

Public Comment

Board President, Eloisa Hernandez, asked again if there was any public comment. Ms. Eileen Ortiz, Executive Administrative Assistant to the Lead of AUL, addressed the Board. Ms. Ortiz advised the Board of Trustees that she had submitted a formal letter to the Board, but had not received any response. Ms. Bombelyn, Board Solicitor, advised that she would be sending a follow-up to the letter as soon as possible.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Finance:** Items in Agenda. Regarding motion #2 on the agenda, this amount includes expenditures for the purchase of additional Chromebooks, service completed on the boiler, software licenses, and water testing. Mr. Galleno would like to acknowledge the timely response by administration regarding the water issue. Also, motion #5 on the agenda is to approve the use of Title 1 funds with reference to the teacher's salaries for FY2015-2016.
- **Facilities:** The construction in the convent should be completed by the end of this month and perhaps it may be possible to receive a Certificate of Occupancy in May. Presently, the rectory has a standing Temporary Certificate of Occupancy, since the rectory and convent projects are linked together.
- **Personnel:** Items in Agenda. Contract renewals have been a major point of discussion. There will be a Special Board Meeting held this coming Friday, April 29, 2016. Stipends are on the agenda this evening for Board approval. The Appli Track postings will be closed on the 30th of April, 2016. There are already several positions with potential candidates. The positions will be reposted as needed.
- **Curriculum:** Items in Agenda.
- **Outreach:** None
- **Governance:** Items in Agenda. Mr. Fink explained further the Board Organizational Restructuring Plan. Presently, there are seven standing committees including the Executive Committee. After the Regular Board Meeting, there are approximately three weeks to schedule committee meetings, often with only eleven calendar days available. A possible solution would be to combine some of our current committees into more comprehensive teams; reducing the number of standing committees from seven to four. The standing committees would be: A) Grievance Committee, B) Executive Team, C) Academic Excellence Team, D) Finance and Facility Planning Team, E) Human Resources and Recognition Team, and F) Committee of Team Leaders. Mr. Galleno thanked Mr. Fink for the work he did preparing this restructuring plan. Mr. Fink in turn thanked all for their input. Mr. Fink also reminded Board members of the upcoming June elections to be held during a Special Board Meeting.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

X. LEAD PERSON'S REPORT

Lead Person, Nestor Collazo, will give details of his report to the Board.

- Professional development continues, notably attendance at the 12th Annual School Counselor Conference.
- Dr. Collazo was invited by the County Superintendent to participate in a webinar addressing disproportionality in our schools.
- PICCS coaches (Math/ELA) continue to work with staff in their classrooms.
- Discipline continues to improve in some areas; work continues where needed.
- A lottery for 8th grade students was held on April 13, 2016. There are still sixty-eight available openings for this grade. The next lottery is scheduled for May 5, 2016 at 6 PM. Mr. Reyes contacted both principals of the middle schools in Perth Amboy to get approval to speak with students regarding our expansion of 8th grade for FY2016-2017. However, this request was denied. Also, our Board President sent in writing to the Perth Amboy Board President the same request to visit the middle schools. However, no reply to date has been received. Mrs. Bishop suggested giving community service hours to our AUL students for sharing the expansion information within the community. Mr. Fink noticed the small number of siblings for the 8th grade, only four. Ms. Vazquez reminded Board members that the 8th grade lottery is the last chance for students to get into AUL. Going forward, there will not be a 9th grade lottery. This information should be used to promote the 8th grade lottery. Mr. Vargas asked about the banners and Ms. Hernandez advised they were on display at the entrance of the school. Mr. Reyes advised he had heard students were concerned about missing out on their 8th grade graduation. It was discussed that AUL could have a "moving up" ceremony.
- Regarding the student enrollment chart, it was noted that the column reflecting enrollment change should be +1, not +2.
- PARCC testing was administered at AUL. Dr. Collazo advised the participation rate should be much better than last year. The school guidance counselors reported there were two refusals to take the PARCC test.
- School guidance counselors are in the process of college and career planning with the 11th grade students, including SAT registration. Mr. Vargas stated that AUL is now a SAT testing place and we should be filling up the SAT registration with our students.

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

- There was a gold tie ceremony held on April 21, 2016 for the senior class. Mr. Reyes took part in the ceremony and pointed out that the students cheered for one another. This event was videotaped. Ms. Vazquez suggested showing this special ceremony to the 10th and 11th grade classes. Mr. Galleno stated he had acknowledged the gold tie of one student and the student was happy that his accomplishment of being accepted into a college was recognized.
- There are twelve senior students involved in the portfolio appeals process. Two students have already completed all of the necessary portfolio work. The remaining ten students should have the work completed by this Friday, April 29, 2016.
- Dr. Collazo met with Mr. Ortega, President of the Perth Amboy Merchants Association, to discuss the opportunity for student internships for FY2016-2017.
- On April 5, 2016 there was a meeting with Dr. Morana, Naomi Vliet, and John Nemeth regarding the reimbursement of funds for the Title 1 program. Further to the meeting, Dr. Collazo spoke directly with Dr. Morana and explained about the supplemental instruction provided to our students for Math and English Language Arts. Approval was then given to purchase the software programs to support this supplemental instruction, as well as submitting the reimbursement request for the services provided to our students.
- Dr. Collazo advised he was not impressed with the teacher job fairs held at William Paterson University and Kean University.
- Dr. Collazo advised he worked on the Charter Expansion Grant of $150,000.00 with Jack Perna.

XI. STUDENT REPRESENTATIVE'S REPORT

None

XII. PARENT REPRESENTATIVE'S REPORT

None

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

XIII. TEACHER REPRESENTATIVE'S REPORT

Presented by Mrs. Berberich

- Mrs. Berberich advised that Mr. Reyes has continued communication with staff. Morale of the staff is up significantly.
- A couple minor issues for discussion include tuition reimbursement and twelve month pay for teachers.
- Mr. Vargas extended his gratitude to the teachers and students that participated in the Open House which was held at AUL on April 21, 2016.

XIV. BOARD PRESIDENT'S REPORT

Eloisa Hernandez, President of the Board, will give her report.

- The Executive Committee met on Wednesday, April 20, 2016 to discuss the agenda for this Board meeting.
- Also, the executive committee met on two occasions to discuss the charter expansion grant.

XV. OLD BUSINESS

None

The Lead Person recommends the following items for approval:

XVI. MOTIONS – Consent Agenda

Move that the Board of Trustees amend the current agenda to include the following Motion #17 under **Other Motions.**

Motion: Robert Fink, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

Other Motions

17. Move that the Board of Trustees approve the identification of the instructional period previously approved in the 2013-2014 school year and thereafter built into the fabric of the daily schedule as supplemental instruction for students for the purpose of Title 1 funding.
Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes.
(Claudine Bishop had already left the meeting.)

Consent Agenda

Motion Items #1 – 13
Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes.
(Claudine Bishop had already left the meeting.)

Move that the Board of Trustees amend the approval to remove Item #8 from the Consent Agenda and move the motion to Other Motions as Item #18.
Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes.
(Claudine Bishop had already left the meeting.)

Finance

1. Move that the Board of Trustees approve Fund 10 General Warrants List for March 24, 2016 – April 20, 2016 in the amount of **$82,445.05**.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for April 21, 2016 – April 26, 2016 in the amount of **$177,748.19**.
3. Move that the Board of Trustees approve the Payroll Report for March 30, 2016 in the amount of **$173,813.45**.
4. Move that the Board of Trustees approve the Payroll Report for April 15, 2016 in the amount of **$172,270.87**.

5. Move that the Board of Trustees approve **Title 1 Teachers Salary** for FY2015-2016.

Sch	Name	%	Salary	%	Title I Salary FY2015-2016
English					
	Collazo, Diana	100%	$ 48,000.00	27.27%	$ 13,089.60
	Halleck, Gregg	100%	$ 46,920.00	27.27%	$ 12,795.08
	Hargrave, Krystal	100%	$ 51,000.00	33.33%	$ 16,998.30
	Tereshko, Christopher	100%	$ 54,325.00	20.00%	$ 10,865.00
	Vlastaras, Penelope	100%	$ 46,000.00	40.00%	$ 18,400.00
	Morgan, Brittany	100%	$ 51,173.61	22.22%	$ 11,370.78
			$ 297,418.61		$ 83,518.76
Math					
	Frost, Douglas	100%	$ 54,643.56	22.22%	$ 12,141.80
	Jamali, Munira	100%	$ 63,652.50	20.00%	$ 12,730.50
	Kim, Jake	100%	$ 51,453.65	33.33%	$ 17,149.50
	Kofonow, Nina	100%	$ 47,380.00	50.00%	$ 23,690.00
	Kathleen Ryan	100%	$ 55,720.30	100.00%	$ 55,720.30
			$ 272,850.01		$ 121,432.10
Adm Director					
	Lopac, Christine	100%	$ 117,875.00	5.00%	$ 5,893.75
			$ 117,875.00		$ 5,893.75
	Total to be Reimburse		$ 688,143.62		$ 210,844.61

6. Move that the Board of Trustees approve **Title 1 Application Amended 2 for FY2015-2016.**
7. Move that the Board of Trustees approve **Charter Expansion Application for the State of New Jersey FY2016-2017** in the total amount of **$150,000.00.**

Curriculum

9. Move that the Board of Trustees approve Maria B. Bencosme Rutgers University and Caitlin R. Comforti Monmouth University for Internship at AUL in the field of Guidance FY2015-2016.
10. Move that the Board of Trustees approve Hala Morcos for AP Chemistry and Maria De La Jara curriculum writing at $40.00 per hour for FY2015-2016.

ACADEMY FOR URBAN LEADERSHIP

BOARD MEETING MINUTES

April 26, 2016

6:30 PM

11. Move that the Board of Trustees approve PLC Stipend not to exceed **$16,000.00** for FY2015-2016.

AUL ACADEMY COACHES & CHAIRS 2015-16			
	STIPEND AMOUNT		TEACHER
Applied Science			
PLC Coach	$	1,000.00	Gregg Halleck
Data Coordinator\Coach	$	5,000.00	Munira Jamali
Business & Technology			
PLC Coach	$	1,000.00	James O'Brien
Data Coach	$	1,000.00	Abraham Williams
Human Development			
PLC Coordinator\Coach	$	5,000.00	RoseAnn Berberich
Data Coach	$	1,000.00	Jake Kim
Law & Public Safety			
PLC Coach	$	1,000.00	Diana Collazo
Data Coach	$	1,000.00	Damian Garofalo
TOTALS TO BE PAID OUT JUNE 30th PENDING COMPLETE SUBMISSION OF COACH REPORTS/ACTIVITY	$	16,000.00	

12. Move that the Board of Trustees approve Rose Ann Berberich for PLC Training Travel at $.33 per mile not to exceed **$150.00** for FY2015-2016.
13. Move that the Board of Trustees approve the **Purchase ($3,485.70), Professional Development ($0.0) and Class Trip ($1,715.50)** for a total cost **$5,201.20**.

PROFESSIONAL DEVELOPMENT			
FACULTY	DATE OF PD	DESCRIPTION	COST
Abraham Williams		Mandatory **Career and Technical Education Alternate Route Capstone Conference** (workshops on methodology, content, literacy, classroom management and many other CTE related topics). Friday, May 20, 2016 at the Brookdale Community College No cost is associated with this workshop	No cost

ACADEMY FOR URBAN LEADERSHIP

BOARD MEETING MINUTES

April 26, 2016

6:30 PM

PURCHASE		
FACULTY	**DESCRIPTION**	**COST**
Roberto Reyes	Discipline w/o Stress – e-book 50 @ $17.99 = $898.50 *The purpose of Discipline Without Stress is to provide educators with the opportunity to help students become self-directed and resourceful. By using the philosophy and techniques found in this book teachers will be able to engage students in cause-effect thinking, in spending energy on tasks, in setting challenging goals, in using perseverance in their ways of learning and problem-solving, in becoming more optimistic, and feeling good about their accomplishments.* *Through this process, both educators and students would become internally-driven learners: self-analyzing and self-modifying. Discipline Without Stress provides the science, the structures, and the strategies that promote this new way of seeing your purpose whether as a teacher or as a student.* *The goal is to promote high academic achievement through intrinsically-driven, self-determined learning and teaching, while in school. The ultimate goal is to provide the impetus for creating responsible thinkers that will become leaders of social change in their community.*	**$898.50**
Roberto Reyes	Rethinking Popular Culture & Media - $24. 95 Reading, Writing & Rising Up - $19.95 A People's Curriculum for the Earth – $24.95 Rethinking Mathematics - $24.95 Rethinking Multicultural Ed - $24.95	**$119.75**
Roberto Reyes	Single Digits 1 Dot, 2 Dot, & 3 Dot deck (96 cards.) 7 @ $21.95 + $11 shipping charges	**$164.65**
Roberto Reyes	The power of our words 50 books @ $22.80 = $1,140.00 Habits of Mind 40 books @ $29.07 = $1,162.80	**$2,302.80**

ACADEMY FOR URBAN LEADERSHIP

BOARD MEETING MINUTES

April 26, 2016

6:30 PM

CLASS TRIP REQUEST			
FACULTY	DATE OF PD	DESCRIPTION	COST
Amy Lombardo	April 19th	Kean University "Student for a Day" This program is for **Juniors** and **Seniors Only.** **Student For A Day Program, Tuesday April 19, 2016 where** the students can come onto our campus, and sit in a LIVE classroom with a college professor and students. This a full day event from 8 AM- 2:00 pm where they will hear from our Director of Admissions, meet different members of the University, sit in a presentation with actual student leaders that attend Kean University, have breakfast and lunch, and go on a full campus tour- this is one of the best programs that the Admissions Office hosts for prospective students because it really showcases what the Kean Community is all about.... **Cost only for the bus - $561.50** Kean offer you a **$150 Bus Voucher, Debbie is taking care of the reimbursement. We will receive the voucher when they** arrive onto our campus on Tuesday. The voucher will take between 2-3 weeks for us to receive the check from their Accounting office.	$561.50 <150.00> After voucher **$411.50**
Hala Morcos	May 9th	**Field Trip to The Aquarium Center** Camden, NJ The aquarium center trip has created a supplemental educational materials that will actively engage our students, while fostering curiosity and promoting the understanding, appreciation and protection of aquatic life and habitats. Resources include: Student Scavenger Hunts, Teacher Exhibit companions, Chaperone Guides, Exhibit resources for new and limited-time exhibits and Animal fact sheet. Sophomores Accelerated Chemistry = 21 Juniors Micro Biology 1&2 = 14 Seniors AP Chemistry = 10 Students Anatomy and Micro Biology = 29 74 students total **Cost includes bus and tax $1,304.00** See attached detail cost confirmation.	$1,304.00

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

Other Motions

14. Move that the Board of Trustees approve the Security Officer **Manny Prados** 12 month employee salary pro-rated at a total amount of **$33,000.00** FY2015-2016.

Motion: Luis Vargas, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

15. Move that the Board of Trustees approve the Music Teacher **Charles Lynwood Sands** 10 month employee salary pro-rated at a total amount of **$46,000.00** FY2015-2016.

Motion: Luis Vargas, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

16. Move that the Board of Trustees approve the Music Teacher **Christine Marie Dorantes** 10 month employee salary at a total amount of **$46,000.00** FY2016-2017.

Motion: Luis Vargas, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

18. Move that the Board of Trustees approve **1st Reading BYLAWS** for FY2015-2016.

Motion: Robert Fink, Second: Tashilee Vazquez, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

19. Move that the Board of Trustees approve the **Advanced Track Plan** as proposed and presented on April 26, 2016 in an amount not to exceed **$20,000.00** for FY2016-2017.

Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

Amend motion to read – subject to annual budget approval.

Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

XVIII. PUBLIC COMMENT #2

Emilio Calderon, AUL Baseball Coach, asked the Board members when the baseball team would be allowed to use their equipment. It is eight weeks into the season and the baseball team is practicing without equipment. Dr. Collazo advised that the baseball order had been placed without being signed for by administration. Dr. Collazo also stated that he had asked the Sports Director where the baseball equipment was from last year. Ms. Hernandez advised this issue would be discussed further and Mr. Calderon would receive a response shortly.

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 9:58 pm

Unanimous Vote: Motion: Edgardo Galleno, Second: Tashilee Vazquez, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Tashilee Vazquez Yes. (Claudine Bishop had already left the meeting.)

ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
April 26, 2016
6:30 PM

Discuss: Personnel
Contract
Litigation
Facitities

Return from Executive Session:

XX. ADJOURNMENT