ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
April 26, 2016
6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter High School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members:
Eloisa Hernandez (President)
Robert Fink (Vice President)
Edgardo Galleno (Secretary)
Hector Bonilla
Luis Vargas
Claudine Bishop
Noelia Colón
Tashilee Vazquez
Eleni Glykis

Additional attendees:
Nestor Collazo (Lead Person)
Patricia Bombelyn (Board Solicitor)
Gil Berrios (Board Secretary)

V. APPROVAL OF MINUTES

A. Move that the Board of Trustees approve the **Regular Board Minutes** dated **March 22, 2016** for the **FY 2015-2016.**

B. CORRESPONDENCE

None

C. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

D. PRESENTATION By Shanesia Davis

E. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Finance: Yes
- Facilities: Yes
- Personnel: Yes
- Curriculum:Yes
- Outreach: Yes
- Governance:Yes

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X. LEAD PERSON'S REPORT
Dr. Collazo will give his report.

XI. STUDENT REPRESENTATIVE'S REPORT
None

XII. PARENT REPRESENTATIVE'S REPORT
None

XIII. TEACHER REPRESENTATIVE'S REPORT
None

XIV. BOARD PRESIDENT'S REPORT
Eloiza Hernandez President of the Board will give her report.

XV. OLD BUSINESS
A. NONE

The Lead Person recommends the following items for approval:

XVI. Motions - Consent Agenda

Finance

1. Move that the Board of Trustees approve Fund 10 General Warrants List for March 24, 2016 – April 20, 2016 in the amount of **$82,445.05.**

2. Move that the Board of Trustees approve Fund 10 General Warrants List for April 21, 2016 – April 25, 2016 in the amount of **$172,688.44.**

3. Move that the Board of Trustees approve the Payroll Report for March 30, 2016 in the amount of **$173,813.45.**

4. Move that the Board of Trustees approve the Payroll Report for April 15, 2016 in the amount of **$172,270.87.**

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5. Move that the Board of Trustees approve **Title I** Teachers Salary for FY2015-2016.

Sch	Name	%	Salary	%	Title I Salary FY2015-2016
English					
	Collazo, Diana	100%	$ 48,000.00	27.27%	$ 13,089.60
	Halleck, Gregg	100%	$ 46,920.00	27.27%	$ 12,795.08
	Hargrave, Krystal	100%	$ 51,000.00	33.33%	$ 16,998.30
	Tereshko, Christopher	100%	$ 54,325.00	20.00%	$ 10,865.00
	Vlastaras, Penelope	100%	$ 46,000.00	40.00%	$ 18,400.00
	Morgan, Brittany	100%	$ 51,173.61	22.22%	$ 11,370.78
			$ 297,418.61		**$ 83,518.76**
Math					
	Frost, Douglas	100%	$ 54,643.56	22.22%	$ 12,141.80
	Jamali, Munira	100%	$ 63,652.50	20.00%	$ 12,730.50
	Kim, Jake	100%	$ 51,453.65	33.33%	$ 17,149.50
	Kofonow, Nina	100%	$ 47,380.00	50.00%	$ 23,690.00
	Kathleen Ryan	100%	$ 55,720.30	100.00%	$ 55,720.30
			$ 272,850.01		**$ 121,432.10**
Adm Director					
	Lopac, Christine	100%	$ 117,875.00	5.00%	$ 5,893.75
			$ 117,875.00		**$ 5,893.75**
	Total to be Reimburse		**$ 688,143.62**		**$ 210,844.61**

6. Move that the Board of Trustees approve **Title I Application Amended 2 for FY2015-2016 (see Attach)**

7. Move that the Board of Trustees approve **Charter Expansion Application for the State of New Jersey FY2016-2017** in the total amount of **$150,000.00 (see Attach).**

Governance

8. Move that the Board of Trustees approve **1st Reading BYLAWS** for FY2015-2016 (See Attach).

Personnel

9. Move that the Board of Trustees approve the Security Officer **Manny Prados** 12 month employee salary pro-rated at a total amount of **$33,000.00.**

10. Move that the Board of Trustees approve the Custodian **Miriam Pagan** 12 month employee salary pro-rated at a total amount of **$38,000.00.**

Curriculum

11. Move that the Board of Trustees approve Maria B. Bencosme Rutgers University and Caitlin R.

Comforti Monmouth University for Intership at AUL in the field of guidance FY2015-2016.

12. Move that the Board of Trustees approve Hala Marcos for AP Chemistry and Maria De la Jarra curriculum writing at $40.00 per hour for FY2015-2016.
13. Move that the Board of Trustees approve PLC Stipend not to exceed **$16,000.00** for FY2015-2016 (see below).

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PURCHASE		
FACULTY	**DESCRIPTION**	**COST**
Roberto Reyes	Discipline w/o Stress – e-book 50 @ $17.99 = $898.50 *The purpose of Discipline Without Stress is to provide educators with the opportunity to help students become self-directed and resourceful. By using the philosophy and techniques found in this book teachers will be able to engage students in cause-effect thinking, in spending energy on tasks, in setting challenging goals, in using perseverance in their ways of learning and problem-solving, in becoming more optimistic, and feeling good about their accomplishments.* *Through this process, both educators and students would become internally-driven learners: self-analyzing and self-modifying. Discipline Without Stress provides the science, the structures, and the strategies that promote this new way of seeing your purpose whether as a teacher or as a student.* *The goal is to promote high academic achievement through intrinsically-driven, self-determined learning and teaching, while in school. The ultimate goal is to provide the impetus for creating responsible thinkers that will become leaders of social change in their community.*	**$898.50**
Roberto Reyes	Rethinking Popular Culture & Media - $24. 95 Reading, Writing & Rising Up - $19.95 A People's Curriculum for the Earth – $24.95 Rethinking Mathematics - $24.95 Rethinking Multicultural Ed - $24.95	**$119.75**
Roberto Reyes	Single Digits 1 Dot, 2 Dot, & 3 Dot deck (96 cards.) 7 @ $21.95 + $11 shipping charges	**$164.65**
Roberto Reyes	The power of our words 50 books @ $22.80 = $1,140.00 Habits of Mind 40 books @ $29.07 = $1,162.80	**$2,302.80**

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AUL ACADEMY COACHES & CHAIRS 2015-16		
	STIPEND AMOUNT	TEACHER
Applied Science		
PLC Coach	$ 1,000.00	Gregg Halleck
Data Coordinator\Coach	$ 5,000.00	Munira Jamali
Business & Technology		
PLC Coach	$ 1,000.00	James O'Brien
Data Coach	$ 1,000.00	Abraham Williams
Human Development		
PLC Coordinator\Coach	$ 5,000.00	RoseAnn Berberich
Data Coach	$ 1,000.00	Jake Kim
Law & Public Safety		
PLC Coach	$ 1,000.00	Diana Collazo
Data Coach	$ 1,000.00	Damian Garofalo
TOTALS TO BE PAID OUT JUNE 30th PENDING COMPLETE SUBMISSION OF COACH REPORTS/ACTIVITY	$ 16,000.00	

14. Move that the Board of Trustees approve Rose Ann Berberich for PLC Training Travel at $.33 per mile not to exceed **$150.00** for FY2015-2016.

15. Move that the Board of Trustees approve **the Purchase($3,485.70), Professional Development($0.0) and Class Trip $1,715.50 for a total cost $5,201.20.(See Below)**

PROFESSIONAL DEVELOPMENT			
FACULTY	**DATE OF PD**	**DESCRIPTION**	**COST**
Abraham Williams		Mandatory **Career and Technical Education Alternate Route Capstone Conference** (workshops on methodology, content, literacy, classroom management and many other CTE related topics). Friday, May 20, 2016 at the Brookdale Community College No cost is associated with this workshop	**No cost**

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CLASS TRIP REQUEST			
FACULTY	**DATE OF PD**	**DESCRIPTION**	**COST**
Amy Lombardo	April 19th	Kean University "**Student for a Day**" This program is for **Juniors** and **Seniors Only**. **Student For A Day Program, Tuesday April 19, 2016 where** the students can come onto our campus, and sit in a LIVE classroom with a college professor and students. This a full day event from 8 AM- 2:00 pm where they will hear from our Director of Admissions, meet different members of the University, sit in a presentation with actual student leaders that attend Kean University, have breakfast and lunch, and go on a full campus tour- this is one of the best programs that the Admissions Office hosts for prospective students because it really showcases what the Kean Community is all about.... **Cost only for the bus - $561.50** Kean offer you a **$150 Bus Voucher, Debbie is taking care of the reimbursement. We will receive the v**oucher when they arrive onto our campus on Tuesday. The voucher will take between 2-3 weeks for us to receive the check from their Accounting office.	$561.50 <150.00> After voucher **$411.50**
Hala Morcos	May 9th	**Field Trip to The Aquarium Center** Camden, NJ The aquarium center trip has created a supplemental educational materials that will actively engage our students, while fostering curiosity and promoting the understanding, appreciation and protection of aquatic life and habitats. Resources include: Student Scavenger Hunts, Teacher Exhibit companions, Chaperone Guides, Exhibit resources for new and limited-time exhibits and Animal fact sheet. Sophomores Accelerated Chemistry = 21 Juniors Micro Biology 1&2 = 14 Seniors AP Chemistry = 10 Students Anatomy and Micro Biology = 29 **74** students total **Cost includes bus and tax $1,304.00** See attached detail cost confirmation.	$1,304.00

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Other Motions
None

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit. Yes

A. Attorney-client Privilege: Yes
B. Finance: Yes
C. Curriculum: NONE
D. Personnel : Yes
E. Facilities: Yes
F. Disciplinary: Yes

XX. ADJOURNMENT