**ACADEMY FOR URBAN LEADERSHIP**
**BOARD MEETING MINUTES**
**March 22, 2016**
**6:30 PM**

## I. CALL TO ORDER: 6:56 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter High School within the legal time required. Time may be allotted for public comment at this meeting.

## II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

## III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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## IV. ROLL CALL

| **Board Members** | |
|---|---|
| Eloisa Hernandez (President) | Present |
| Robert Fink (Vice President) | Present |
| Edgardo Galleno (Secretary) | Present |
| Hector Bonilla | Present |
| Luis Vargas | Present |
| Claudine Bishop | Present |
| Noelia Colon | Present |
| Tashilee Vazquez | Present |
| Eleni Glykis | Absent |

| **Additional attendees:** | |
|---|---|
| Nestor Collazo (Lead Person) | Present |
| Roberto Reyes (Principal) | Present |
| Christine Lopac (Vice Principal) | Present |
| Patricia Bombelyn (Board Solicitor) | Absent (Excused Absence) |
| Gil Berrios (Board Secretary) | Present |

## V. APPROVAL OF MINUTES

A. Move that the Board of Trustees approve the **Regular Board Minutes** dated **February 23, 2016** for the **FY2015-2016.**

**Motion: Robert Fink, Second: Luis Vargas, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

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## VI. CORRESPONDENCE

None

## VII. PUBLIC COMMENT #1

None

## VIII. SPECIAL PRESENTATION

### A. Budget Presentation by Gil Berrios

Mr. Gil Berrios presented the Budget for FY2016-2017 to the Board of Trustees. The Budget must be submitted to the State by April 1, 2016. For five hundred students, there is a revenue amount in the Budget of $7,531,886.00 ($7,176,781.00 + $355,105.00). Mr. Berrios explained that the Budget is divided into 60% for Instructional, 20% for Administrative, and 20% for Support Services. For FY2016-2017, there will be approximately fourteen new staff members. Mr. Berrios explained that the Instructional portion of the Budget includes such items as textbooks (hard and soft covered books), general supplies, and software. The Support Services portion includes Guidance Counselors, Social Worker, Nurses, and Custodians.

Mr. Berrios advised that the total Benefit Costs from the current fiscal year to FY2016-2017 will increase approximately 12%. This increased percentage is based upon increases in benefit costs, unemployment costs, and an additional FICA amount that schools are required to pay for their employees. Mr. Fink explained further that the benefit cost for FY2016-2017 was based upon a family plan. By using a family plan amount, there will be adequate funds in the Budget to cover the necessary expenditures for FY2016-2017. Currently, there is approximately 30% of the employees that waive the insurance offered by AUL.

Regarding the line item for the Purchase of Professional/Technical Services (Consultants), Mr. Berrios advised this corresponds to costs associated with legal fees, auditors, architects, etc. This line item will be broken down further to show specific services and amounts.

Mr. Berrios explained the Rental of Land and Buildings costs include amounts for St. Michael's, Simpson (High Street), and Penn Street in Perth Amboy for half of a year.

Mr. Berrios stated that transportation costs for the current year include Shamrock Bus and First Student Bus. Mr. Berrios advised that he has already spoken with Linda from Shamrock Bus for service for next fiscal year. Shamrock has been very helpful with transportation for school trips and athletics.

Mr. Berrios explained that the Capital Outlay portion of the Budget includes Instructional Equipment and Non-Instructional Equipment. Instructional equipment includes items such as student desks and smart boards. Mr. Berrios stated that our school is up-dated with computers and smart boards; our teachers are utilizing electronics for the education of our students. Non-Instructional equipment includes a new Public Address system for the school, as well as synchronized clocks in all classrooms. It was necessary for some items to be eliminated from this portion of the Budget in order to bring costs down.
Mr. Berrios advised there was $496,264.00 used from the Fund Balance for FY2015-2016 which will leave an available Fund Balance amount between $1,500,000.00 and $1,600,000.00. Mr. Fink stated it is necessary to have a major capital campaign in order to get as much funding as possible for the school.
In closing, Mr. Berrios thanked the Finance Committee for their continued assistance in the preparation of the Budget for FY2016-2017. Also thanks to Dr. Collazo, Mr. Reyes, and Mrs. Lopac for their input on the preparation of the Budget.

Ms. Vazquez stated she would like to see a year to year comparison for the Budget. Mr. Fink advised that the Finance Committee used a year to year comparison from 2012 to present in preparing the FY2016-20176 Budget.
Ms. Hernandez stated she would like to see a trend analysis prepared for the Budget. Ms. Hernandez also stated she would like the Board of Trustees to have had more of an opportunity in developing the budget. Ms. Hernandez stated the Board had only received the Budget today and is not comfortable putting the Budget up for a vote tonight. She recommended scheduling a Special Meeting to vote on the Budget. Ms. Hernandez acknowledged all of the electronic devices available to staff and students of AUL, however, there are no labs. This is something Ms. Hernandez said needs to be planned going forward. Ms. Vazquez asked, as a Board, can a motion be made to approve the Budget? The answer from the Board was yes. Ms. Vazquez stated that Board members should trust the working committees of the Board and their judgements and reports. Mr. Galleno stated that he accepts the recommendations of the Personnel and Curriculum Committees, as he is not present for their committee meetings. Ms. Hernandez stated as a Board it requires the respect to have information on time and the information shared with all members. Mr. Vargas stated he understands the position of the Business Administrator as the amount for the Budget was only released in February. However, in the future, perhaps a preliminary outline of the Budget can be presented to the Board.

Mr. Galleno stated, as chairperson of the Finance Committee, the Finance Committee has asked other committees since January to provide information for the Budget. Yes, Mr. Galleno agrees things can always be done differently to further improve the process. As the chairperson, Mr. Galleno is very comfortable as to what was presented this evening to the Board and takes the trust of all Board members very seriously. Mr. Galleno also advised that he understands the concerns.

Dr. Collazo advised that next year will be a transitional period after construction is complete. Dr. Collazo also suggested a Trend Analysis be prepared and shared with Board members, as this analysis will be a financial predictive model with which more informed judgements can be made.

Mr. Vargas suggested having a meeting in January with faculty, parents, and students to get their input into the Budget; what they feel is important.

Mr. Galleno thought these were ideas to take to heart for future planning.

Ms. Hernandez stated she appreciates all of the work by the Finance Committee, but had asked for a while to have a Budget.

## IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Finance:** Items in Agenda. Discussion of the Budget which requires submission to the State by April 1, 2016. Documents are being prepared by Investors Bank for the closing on the Line of Credit.
- **Facilities:** There was a potential water contamination issue in the county. The committee is waiting for the Feasibility Study from Parette and Somjen; anticipating the completed report after Spring break. There was a meeting held with Drew from Parette and Somjen and he has a clear understanding of the needs of the school. There has been a delay in construction in the Convent which will be addressed next week.
- **Personnel:** Items in Agenda. New staffing requirements needed for the expansion will be posted in Applitrack, the Star Ledger, and online postings such as NJ School Jobs. As staff must receive notification by May 15, 2016, the committee hopes to have recommendations prepared for the April Board meeting. Conversation continues regarding stipends for teachers in leadership roles (PLC coaches, academy leaders, and data coordinators). The committee has discussed hosting a job fair to attract teachers.

Interviews for a Music teacher will begin tomorrow. The committee would like to have the student/parent handbook completed by the opening of school in September 2016. Also, the staff handbook should be ready at the time contracts are presented.

- **Curriculum:** Items in Agenda. Item #16 under Personnel and Item #18 under Curriculum are connected.
- **Outreach:** During the Board Retreat, there was the development of a "recruitment team". A press release regarding the expansion for FY2016-2017 has gone out. The banner and brochures have been completed. The marketing materials are arriving shortly. There has been discussion to have our Guidance Counselors make a presentation at the middle schools in Perth Amboy. The committee is in the process of contacting the local radio and television Channel 34 stations to promote the schools recruitment. Ms. Vasquez advised the deadline to publish in the townships summer newsletter is sometime in April. Dr. Collazo advised robo calls went out to the parents of all students to learn if there were any rising 8th grade siblings before the lottery will be held. Mr. Reyes met with parents at a support group held by Ms. Valentin and spoke of the expansion. Tomorrow is a meeting scheduled for parents regarding PARRC which will offer an opportunity to advise parents of the expansion. Our AUL website also has information regarding the expansion. Mr. Galleno asked about the dedication of the Convent or having an Open House; these are other ways to engage our community.
- **Governance:** Items in Agenda which include the first reading of the policy for Board member transition and the second reading of policies for the Comprehensive Equity Plan. The committee is in the process of preparing a timeline for training, as well as welcome packets. Board member elections will be held shortly; if anyone knows of somebody having interest in joining the Board, please let Mr. Fink know.

## X. LEAD PERSON'S REPORT

Lead Person, Nestor Collazo, will give details of his report to the Board.

- Professional development continues for administration and staff. Professional development is so important for the school, as it drives what we do every day and makes us more effective. The Guidance Counselors are going to training on preparation for PARCC testing. The Title 1 program is the top priority for the Vice Principal; Dr. Collazo, Mrs. Lopac, and Mr. Berrios (by phone) have a meeting scheduled with NJDOE on April 6th, 2016.

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- Continue to work and counsel on discipline issues.
- Baseball and softball coaches/assistants have been hired.
- Mrs. Lopac advised I & R S is working with faculty. This special service consists of four phases which are the state guidelines as follows:
  A. Anyone can make a referral to the Social Worker.
  B. The investigation begins with the collection of data.
  C. The parent is invited to a meeting along with faculty and guidance regarding the implementation plan.
  D. A follow-up is completed regarding the referral.

  Mrs. Lopac stated that I & R S works hand in hand with Title 1.
- A lottery for freshmen was held on March 3, 2016. There were twenty-five spaces available. Fifty-two applications were received, so there are currently twenty-seven students on the waiting list.
- Recruitment for rising 8th graders continue with the help of the Outreach Committee.
- There was a Professional Development for sophomores on March 14 & 15, 2016. The discussion provided the students with the graduation requirements for AUL, made students aware of actions that can be taken now to maximize their post-secondary options, and to schedule meetings with their Guidance Counselors.
- As of March 19, 2016, fifty seniors have submitted proof that they have been accepted to at least one college. AUL is working closely with the students to get scholarships for college.
- Students participated in St. Peter's University Model UN. Mrs. Bishop suggested the club Skype with Model UN clubs in other schools during the school year. Perhaps others could participate as well, such as the Student Government.
- AUL art students have participated in Congressman Pallone's High School Art Competition.
- Students and faculty are preparing for AUL's First Annual Carnival. The preparation of the carnival is showing students leadership by organization, responsibility, and accountability. Mrs. Lopac has researched how to obtain a gaming license. The school cannot obtain the license, but the PTO can. However, the PTO must be incorporated and a registered charity. A suggestion was made to use "Friends of AUL" since it is incorporated.

- Twelve students are currently in the appeals process: 1 Math only, 4 English only, and 7 both Math and English.
- Dr. Collazo attended the Third Annual Technology Conference regarding the 21st Century classroom. Dr. Collazo won a digital learning mobile classroom on wheels scheduled to be at AUL on April 15th, 2016.
- Dr. Collazo, Mr. Reyes, and Mr. Berrios had a conversation with Steve Jobin regarding the YMCA contract for FY2016-2017.
- Dr. Collazo advised he was disappointed with the job fair held at William Paterson University on March 11th, 2016. The next job fair will be held at Kean University in April.
- PICCS coaches continue spending time with faculty in their classrooms.
- First game for Girls Softball will be held on April 2nd, 2016. First game for Boys Baseball will be held on April 1st, 2016.

Mrs. Bishop noted this was the longest Lead Person Report, and the most thorough!

**XI. STUDENT REPRESENTATIVE'S REPORT**

None

**XII. PARENT REPRESENTATIVE'S REPORT**

None

**XIII. TEACHER REPRESENTATIVE'S REPORT**

Presented by Mrs. Berberich

- Mrs. Berberich advised the first Instructional Rounds took place on February 23rd and 24th, 2016. The Instructional Rounds included eight teachers on a team, PICCS, and administration. Fifteen classes were observed with the focus in the classroom on student engagement. The team looked for patterns and what steps should be taken next. The results were presented at a staff meeting. It was determined that the curriculum should be more relevant to our students.
- A thank you to administration for issues being heard and stipends being discussed.
- There are concerns for the safety of our students during lockdowns at the Rectory and High Street, since there are no locks on the doors.
- Starting clubs at 4 PM has caused club membership to suffer.

- There were approximately seven teachers that wrote curriculum in November. How do they get paid? Dr. Collazo advised if the work on the curriculum was completed, the teacher needs to submit a completed time sheet. Mr. Reyes stated he will be asking at weekly staff meeting if there are any issues needing immediate resolution.
- Mrs. Jamali will rotate with Mrs. Berberich as Teacher Representatives.

**XIV. BOARD PRESIDENT'S REPORT**

Eloisa Hernandez, President of the Board, will give her report.

- On March 8, 2016 the Executive Committee discussed an issue with the Lead Person and approved the Technology Conference for Dr. Collazo to attend.
- On March 15, 2016 the Executive Committee discussed the agenda for the March 22, 2016 Board meeting.

**XV. OLD BUSINESS**

None

The Lead Person recommends the following items for approval:

**XVI. MOTIONS – Consent Agenda**

Items #7, 10, 19J – move from Consent Agenda to Other Motions
Item #17 amended to include the letter of resignation received on March 8, 2016

Motion Items 1 – 6, 8, 9, 11 – 18, 19 A thru I and 19K

**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

**Finance**

1. Move that the Board of Trustees approve Fund 10 General Warrants List for February 24, 2016 – March 18, 2016 in the amount of **$110,176.26**.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for March 19, 2016 – March 24, 2016 in the amount of **$86,530.46**.

3. Move that the Board of Trustees approve the Payroll Report for February 29, 2016 in the amount of **$170,795.11**.
4. Move that the Board of Trustees approve the Payroll Report for March 15, 2016 in the amount of **$168,818.79**.
5. Move that the Board of Trustees approve the Corrective Action Plan **(CAFR)** for the Audit **FY2014-2015**.
6. Move that the Board of Trustees approve **E-CERT1** Certification of Compliance with Federal and State Law Respecting the Reporting of Compensation for Certain Employees for the calendar year ending **December 31, 2015**.

**Governance**

8. Move that the Board of Trustees approve **1st Reading Policy #10520 Board Member Transition** for FY2015-2016.
9. Move that the Board of Trustees approve the **2nd Reading Policies for the Comprehensive Equity Plan** for the FY2015-2016.

**Personnel**

11. Move that the Board of Trustees approve **Shanesia Davis** for Administrative Supervisor Substitute for FY2015-2016 School Year at a per diem rate of $350.00 per day.
12. Move that the Board of Trustees approve **Joseph Mastropierro** as Girls's Softball Coach at a stipend pro-rated in the amount of $7,500.00 starting March 10, 2016 through June 30, 2016 for the FY2015-2016 school year.
13. Move that the Board of Trustees approve the appointment of **Emilio Calderon** as Boy's Baseball Coach at a stipend pro-rated in the amount of $7,500.00 starting March 16, 2016 through June 30, 2016 for the FY2015-2016 school year.
14. Move that the Board of Trustees approve the appointment of **Kyle Fisher** as Boy's Assistant Baseball Coach at a stipend pro-rated in the amount of $4,500.00 starting March 16, 2016 through June 30, 2016 for the FY2015-2016 school year.
15. Move that the Board of Trustees approve the appointment of **Alex De Los Santos** as Girl's Assistant Softball Coach at a stipend pro-rated in the amount of $4,500.00 starting March 18, 2016 through June 30, 2016 for the Fy2015-2016 school year.
16. Move that the Board of Trustees approve Hala Marcos and Saad Syed **$40.00 per hour** for Chemistry classes for 8 weeks (Saturdays) at Kean University for the use of Labs, starting March 19 – May 21, 2016.

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17. Move that the Board of Trustees accept the letter of resignation received on March 8, 2016 from Eileen Matichuk.

**Curriculum**

18. Move that the Board of Trustees approve Kean University Supervisors for Lab 8 week program Mr. Yuriko Root and Dr. Dil Ramanatan Cost $1,450.00 each; total cost of **$2,900.00.**
19. Move that the Board of Trustees approve the **Purchase ($2,259.72), Professional Development ($1,838.00), Other (Free)** for a **total cost $4,097.72.** (See Below)

| | **PURCHASE** | | |
|---|---|---|---|
| | **FACULTY** | **DESCRIPTION** | **COST** |
| A. | Daniel de Jesus | Softball equipment 2016-17 season | **$1,514.73** |
| B. | Nabaneeta Mukherjee | Concepts of Genetics 9th Edition Instructor Resources CD –ROM<br>Needed to make quiz and tests for the Genetics class | **$49.99** |
| C. | NJ School Board | NJSBA Technology Conference at the Princeton Marriot & Conference center for Dr. Collazo | **$99.00** |
| D. | Nestor Collazo<br>Roberto Reyes | Kean University Career Development and Advancement Teacher Job Fair<br>April 7th from 1:00 pm – 6:00 pm<br><br>Kean is the third largest public university in New Jersey, and the largest producer of teachers in the state. Kean distinguishes itself through excellence in academics, strategic investments in both research and cultural facilities and initiatives, and a commitment to the success of every student. Dedicated to preparing students for rewarding careers, lifelong learning, and fulfilling lives, Kean offers a broad range of disciplines, the expertise of a diverse and world-savvy faculty, and a student-centered learning environment and campus community.<br><br>Kean University's Teacher Job Fair provides school districts an opportunity to attract potential employees who are recent graduates and alumni who will help build a diverse and well trained workforce, while network with Kean University's administrators and faculty.<br><br>The registration fee is $50.00 and is non-refundable. This fee includes the use of one table for two representatives. | **$50.00** |

E.

| | | |
|---|---|---|
| Sarah Joseph University Trip | NJ Future Educators Conference at Rutgers University Newark. Cost of One Bus . | **$546.00** |

**PROFESSIONAL DEVELOPMENT**

| FACULTY | DATE OF PD | DESCRIPTION | COST |
|---|---|---|---|
| F. Ada Pineiro | April 9th | NJ State School Nurse Association<br>NJ Spring Conference<br>Renaissance Woodbridge Hotel<br>Continuing education and expand knowledge and clinical skills dealing with today's issues with HS students.<br>Eileen Matichuk will not be attending. | $290.00 |
| G. Hala Morcos | August 8-11 | **AP Chemistry training course**<br>Advanced Placement Summer Institute 2016 / College Board<br>Ocean County College<br>Toms River, NJ<br>She was informed that need to go through a training course for the Advance placement course that is being offered for our AUL Students. This course will benefit to archive their goals in both learning and understanding the concepts being offered by the state test. | $952.00 |
| H. Gil Berrios<br>Christine Lopac | March 17th | **Title I Program for Directors – Technical Assistance Program**<br>NJ Forensic Science Technology Center<br>Auditorium<br>Hamilton, NJ (Mercer County)<br><br>Title I federal grand program implemented this training to ensure the necessary supplemental instructional supports are in place to increase the academic achievement of low-performing students.<br>They will discuss program rules and regulations, address fiscal accountability to help districts avoid audit findings, review the requirements and notifications for Title I parent involvement. Also will include student eligibility criteria, accountability equitable services for resident nonpublic school students and professional development<br>Session will be held from 9:30 am – 1:15 pm | No cost |

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I.

| PROFESSIONAL DEVELOPMENT REQUEST | | | |
|---|---|---|---|
| FACULTY | DATE OF PD | DESCRIPTION | COST |
| Dr. Nestor Collazo<br>Eloisa Hernandez<br>Tashilee Vazquez<br>Gil Berrios<br>Luis Vargas<br>Roberto Reyes | April 12nd | NJSMA's Charter School Boot Camp<br>Tuesday, April 12<br>The Conference Center at Mercer<br>1200 Old Trenton Rd<br>West Windsor<br>***Topics include:***<br>• Unionization<br>• Health Benefits - Negotiations and Contributions<br>• Sustainability/Sustainable Jersey for Schools<br>• Cost-Free Resources on College Preparation, STEM, as well as Harassment, Intimidation and Bullying programs<br>• Charter School Ethics<br>• Technology Resources<br>• Hiring, Renewals and Tenure<br>• Lead Person/Board Self Evaluation | $596.00 |

| OTHER REQUEST | | |
|---|---|---|
| FACULTY | DESCRIPTION | COST |
| J. Boys and Girls Club of New Jersey | Summer Initiative – Boys & Girls Club of Perth Amboy | No cost |
| K. Juniors and Seniors Students | Visit to Kean University – Students for A Day Program – Tuesday, April 19, 2016 for Junior and Seniors students This initiative allows students to go to Kean, sit in a LIVE classroom with a college professor and students.<br><br>This is a full day event from 8:00 am – 2:00 pm where students will hear from our Director of Admissions, meet different members of the University, sit in a presentation with actual students leaders that attend Kean University, have breakfast and lunch, and go on a full campus tour – this is one of the best programs that the admissions Office hosts for prospective students because it really showcases what the Kean Community is all about . . . | |

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| | | |
|---|---|---|
| | Kean can offer us a $150 bus voucher<br>-- 2nd option: Kean Staff can visit AULCHS and give a presentation to students on Kean University, and also offer a promo code so they can visit the campus on **Friday, April 22nd** for an **Instant Decision Day ( Only for Seniors)** where students can be interviewed and know if they are admissible to the University. On that day students will have a presentation and also a campus tour. | |

**Other Motions**

7. Move that the Board of Trustees approve the **Budget for FY2016-2017** in the total amount of **$7,531,886.00 State of NJ and the Fund Balance of $496,264.00 for a total** of **$8,336,395.00**.

**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

10. Move that the Board of Trustees approve **Maureen Bizien** at $12.50 per hour stipend and **Debra Strubel** at $11.25 per hour stipend for serving of meals to students.

**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Abstain, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

19J. Move that the Board of Trustees approve the **Summer Initiative** for the **Boys & Girls Club of Perth Amboy** as per the facilities form at **No Cost.**

**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Abstain.**

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Move that the Board of Trustees amend the agenda to include the category of New Business under Other Motions.
**Motion: Robert Fink, Second: Tashilee Vazquez, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

Move that the Board of Trustees approve **Surinder K. Sodhi, MD** as **School Physician** for FY2015-2016 at a **stipend of $7,500.00** pro-rated for months of service as per contract and as a replacement for prior physician.
**Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

Before going into closed session, Mr. Vargas stated that Mr. O'Brien has worked with the Model UN Club and was snowed out this year from completing their presentation. As Mr. Cassio was recognized for his work with the blood drive, Mr. Vargas believes Mr. O'Brien should be recognized with a congratulatory resolution as well. Mr. Vargas also asked who the tenured teacher and administration are as they should also be recognized.

**XVII. NEW BUSINESS**

Mentioned under Other Motions

**XVIII. PUBLIC COMMENT #2**

None

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## XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

**Close Executive Session: 10:51 pm**

**Unanimous Vote: Motion: Luis Vargas, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

**Discuss: General Personnel Matter**
**Parent Communication**

**Return from Executive Session: 11:41 pm**

**Unanimous Vote: Motion: Edgardo Galleno, Second: Robert Fink, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.**

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XX. ADJOURNMENT 11:43 pm

Motion: Robert Fink, Second: Edgardo Galleno, Roll Call: Eloisa Hernandez Yes, Robert Fink Yes, Edgardo Galleno Yes, Hector Bonilla Yes, Luis Vargas Yes, Claudine Bishop Yes, Noelia Colon Yes, Tashilee Vazquez Yes.