



School Board Member Norms and Protocols

Each Hart County Board of Education member as part of the school district's Governance Team agrees to:

1. Follow the Code of Ethics for School Board Members and disclose any conflicts of interest.
2. Always put students first when making decisions and keep student achievement and student success as the main focus of board actions.
3. Lead as a united team with the Superintendent with collaboration and mutual trust.
4. Take part in board trainings and team development to build shared knowledge, values and commitments for the improvement of each member and board as a whole.
5. Expect and allow the superintendent to manage the day-to-day operations of the district; avoid issuing directives or applying undue pressure on principals, teachers, or other staff members.
6. Realize single members are not a governing body. As such, it is never appropriate to act or speak on behalf of the entire board without the board's permission. Remember as a single board member, you have no authority.
7. Be supportive and respect board decisions, even when there is disagreement.
8. Provide a safe space for communications for all stakeholders.
9. Model respect even when disagreeing with other Board members and community constituents.
10. Provide a fair and timely evaluation to the Superintendent.
11. Communicate your position/stance on issues with the superintendent and other Board members so that problems can be addressed and consensus can be built.
12. Complete an annual governance team self-assessment aligned with the required eight domains.
13. Be positive and mindful of how Board members' actions in the community or on social media reflect on the whole Board.
14. Adhere to the topics of the Board agenda and utilize Board discussion for the purpose of seeking clarity, furthering understanding, and preparing to take Board action.
15. Embrace and embody the district vision that we will "be recognized for educational excellence."

Signed this 15th day of August, 2022.



School Board Chair



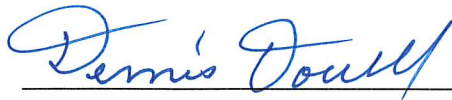
School Board Vice-Chair



School Board Member



School Board Member



School Board Member



School Board Secretary