

February 26, 2024

2023-2028 Northwest ISD Strategic Goals and Priorities

Northwest INDEPENDENT SCHOOL DISTRICT STRATEGIC GOALS 2023-2028

Our Core Beliefs

- Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Strategic Goals

Strategic Goal 1

personalized learning experiences

Northwest ISD will provide

and cultivate the growth and

achievement of every student.

1.1 Our students will annually increase

literacy proficiency to reach or

exceed grade-level standards.

individualized academic goals to

reach a year's growth or more in all

ready and prepared for success in

career, college, or military service.

1.2 Our students will achieve

1.3 Our students will graduate life

NISD PRIORITIES:

Academic Progress

Life Readiness

content areas.

College, Career, Military &

Literacy

Strategic Goal 2 Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

NISD PRIORITIES:

- Recruit 2.1 Northwest ISD will have an unwavering commitment to
- attract and welcome high-quality staff.

Value

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.

Strategic Goal 3

NISD PRIORITIES:

Engagement

3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

Culture

3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

Safety

3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.

Beliefs, Vision, Mission

Our Core Beliefs

- Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
 - Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.



Goals & Priorities

Strategic Goal 1

Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

NISD PRIORITIES:

Literacy

1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

Academic Progress

1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

College, Career, Military & Life Readiness

1.3 Our students will graduate life ready and prepared for success in career, college, or military service.

Strategic Goal 2

Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

NISD PRIORITIES:

<u>Recruit</u>

2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

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Strategic Goal 3

Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.

NISD PRIORITIES:

Engagement

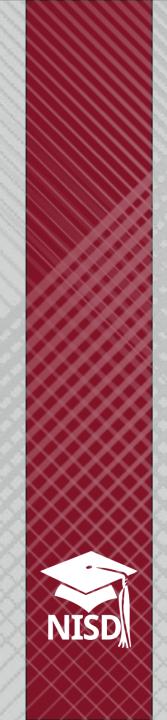
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NISD Strategic Goal 1: Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

Priority 1.1: Literacy Our students will annually increase literacy proficiency to reach or exceed grade-level standards.



BOY mClass Data* (Literacy)

mClass	Well Below Benchmark	Below Benchmark	At Benchmark	Above Benchmark
к	20%	16%	22%	42%
1 st	20%	17%	31%	32%
2 nd	25%	13%	31%	31%
3 rd	23%	18%	27%	32%

*Baseline Data

MOY mClass Data (Literacy)

mClass	Well Below Benchmark	Below Benchmark	At Benchmark	Above Benchmark
к	22%	16%	32%	30%
1 st	29%	15%	30%	26%
2 nd	26%	15%	32%	27%
3 rd	28%	15%	31%	26%

*Baseline Data

BOY mClass Data* (Literacy)

	2023-24 BOY mClass (At or Above)	National BOY Norm	State BOY Norm
к	64%	38%	46%
1 st	63%	50%	52%
2 nd	62%	54%	53%
3 rd	52%		

MOY mClass Data* (Literacy)

	2023-24 MOY mClass (At or Above)	National MOY Norm	State MOY Norm
к	62%	51%	50%
1 st	55%	55%	50%
2 nd	59%	52%	53%
3 rd	57%		



BOY - MOY MAP Growth (Literacy)

Number of Students with Growth Scores				Mec Condi Gro Perce	tional wth	Students Gro	ent of s Meeting owth ection
	BOY MOY Diff		BOY	ΜΟΥ	BOY	ΜΟΥ	
2nd	—	2100	+2100	_	48%	—	51%
3rd	1752	2095	+434	55%	49%	56%	53%
4th	1869	2215	+346	61%	41%	64%	46%
5th	1858	2215	+357	54%	45%	56%	49%
6th	1878	2267	+389	51%	35%	53%	39%
7th	1815	2064	+259	45%	44%	46%	48%
8th	1933	2212	+279	49%	40%	52%	45%

Student Growth Over Time (Literacy)

National Achievement Percentile			Median Conditional Growth Percentile	Percent of Students Meeting Growth Projection
	Winter 2023	Winter 2024	Winter 2024	Winter 2024
3rd	78%	77%	54%	55%
4th	78%	80%	58%	60%
5th	84%	82%	52%	54%
6th	83%	74%	43%	46%
7th	74%	73%	47%	50%
8th	72%	63%	40%	44%
9th	64%	67%	50%	49%



Academic Progress

NISD Strategic Goal 1: Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

Priority 1.2: Academic Progress

Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.



BOY - MOY MAP Growth (Math)

Number of Students with Growth Scores				Mec Condi Gro Perce	tional wth	Students Gro	ent of s Meeting owth ection
	BOY MOY Diff		BOY	ΜΟΥ	BOY	MOY	
2nd	_	2129	+2129	_	53%		56%
3rd	1799	2109	+310	62%	59%	66%	60%
4th	1891	2227	+336	65%	52%	68%	54%
5th	1867	2217	+350	53%	52%	55%	54%
6th	1920	2312	+392	48%	52%	52%	55%
7th	1803	2064	+261	60%	36%	63%	41%
8th	1026	1252	+226	33%	38%	37%	42%

Student Growth Over Time (Math)

National Achievement Percentile			Median Conditional Growth Percentile	Percent of Students Meeting Growth Projection
	Winter 2023	Winter 2024	Winter 2024	Winter 2024
3rd	72%	81%	61%	65%
4th	82%	83%	54%	56%
5th	85%	82%	48%	51%
6th	80%	79%	53%	56%
7th	75%	74%	42%	49%
8th	35%*	31%*	36%	42%



BOY - MOY MAP Growth (Science)

National Achievement Percentile			Median Conditional Growth Percentile	Percent of Students Meeting Growth Projection
	BOY MOY		MOY	MOY
4th	90%	88%	52%	55%
5th	91%	91%	59%	62%
8th	89%	84%	48%	51%

Student & Teacher Support

- C&I team providing support for teachers using data and resources for targeted, small group instruction based on student needs
- PLC data discussions and coaching support
- Middle of the Year data reviews with campus administrators to discuss next steps and ways C&I team can support each campus
- March District Professional Learning designed to support teachers in targeting students' needs based on various formative data



Questions?