



**Bensenville Elementary School District**  
 Board of Education Regular Meeting  
 Minutes - August 26, 2020

President, Bob Laudadio called the special meeting of Bensenville Elementary School District 2 Board of Education, DuPage County to order at 6:30 p.m., at Educational Administration Center, 210 S. Church Road, Bensenville, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present and absent as listed below:

<b>Board of Education</b>	<b>Title</b>	<b>Present</b>	<b>Absent</b>
Christian Constante	Secretary	X	
Katie Krajecki	Vice-President	X	
Bob Laudadio	President	X	
Chris McCullough	Member	X (via phone)	
Alex Stitgen	Treasurer		X
James Stoltman	Member	X	
Susan Vitellaro	Member	X	
<b>Administration</b>			
Dr. James Stelter	Superintendent	X	
Dr. Kay Dugan	Assistant Superintendent for Learning	X	
Mr. Paul Novack	C.F.O.	X	
<b>EAC Staff</b>			
Cindy Snyder	Administrative Asst. to the Superintendent & Clerk of the Board	X	
Tim Waldorf	Community Relations Coordinator	X	

**Others in attendance:** Joe West, BSD2 Tech team member, Mr. Bill Winters - Co-President BEA, Antonio Zamarron, Joan Bibiano – community members and Dave Sieffert Bensenville Library Director.

**A motion was made by Mrs. Krajecki and seconded by Mr. Stoltman that the Board of Education approve the agenda as presented. Upon voice vote, all board members present voted aye. Motion carried.**

The Pledge of Allegiance was led by Mr. Laudadio.

**Hearing of Delegations:** none

**Consent Items:**

**A. Personnel**

**I. Resignation of Certified Staff**

**Recommendation:** That the Board of Education accepts the resignation of Criselda Carrera, 3<sup>rd</sup> grade Bilingual Teacher, Tioga School, effective September 4, 2020.

**II. Termination of Employment - Classified Staff**

**Recommendation:** That the Board of Education terminates the employment of Gary Miller, Crossing Guard, Blackhawk/Johnson Schools effective 8/26/2020.

**III. Ratification of Employment for 2020-2021, Certified Staff**

**Recommendation:** That the Board of Education approves the employment of Roland Morgan, Instructional Technology Teacher, Blackhawk Middle School effective August 24, 2020.

**IV. Ratification of Employment – Classified Staff**

**Recommendation:** That the Board of Education ratifies the employment of the following classified staff for the 2020-2021 school year:

1. Vanessa Cardenas, Special Education Paraprofessional, Johnson School.

2. Carrie Williams, Special Education Paraprofessional, Blackhawk Middle School.

**A motion was made by Mr. Stoltman and seconded by Mr. Constante that the Board of Education approve the above listed consent agenda items as presented.**

**Roll Call Vote:**

**Aye:** Stoltman, Constante, Krajecki, Laudadio, McCullough, Vitellaro

**Nay:** none

**Absent:** Stitgen

**Motion Carried.**

**Conference/Action Item**

- A. Approval of Reopening Plans** – Dr. Stelter reported that in the initial reopening plan, in-person instruction (the hybrid plan) was proposed to begin the day after Labor Day, September 8<sup>th</sup>. Dr. Stelter shared that illness trends in our community and in DuPage County have been negative in recent days.

Mr. Laudadio reported that the board is interested in keeping remote learning until at least Columbus Day. Dr. Stelter reported that there is a board meeting on September 16<sup>th</sup> and the board could continue the discussion on keeping remote vs hybrid at that time. Dr. Stelter stated that there would be approximately three weeks to prepare if the Board decides to go to hybrid. Mr. Laudadio reported that the Board would like the kids back in school when the environment is safe.

Mrs. Krajecki requested that in phase two of the remote learning the expectations would be for teachers and staff to be back in school, except for those who need special accommodations.

Dr. McCullough asked for flexibility about teachers returning to the buildings.

Dr. Stelter reported that the district has spent \$40,000 - \$50,000 in extra equipment to outfit our classrooms with second monitors, speaker phones, better microphones, additional document cameras and equipment to allow us to integrate our remote learning environment and to prep for hybrid model.

Mr. Laudadio asked the Board to move that the Board of Education direct the administration to continue remote instruction until Columbus Day, Oct 12<sup>th</sup>, with the expectation that teachers and staff are in the schools daily, except those needing accommodations.

Dr. McCullough requested a compromise with the requirement concerning teachers being in the classroom. He feels teachers should be able to take care of some of their own family needs and prosper and be successful in the work they do. He requested the motion to be split into two parts. He requested a motion to extend remote instruction and a second motion concerning the expectation of teachers and staff returning to the school buildings.

Dr. Stelter reported that approximately 50 staff members requested ADA accommodations, optional non-ADA accommodations (if household member is ill) or remote work in lieu of child care leave. The District is trying to accommodate all those staff members. Mr. Novack reported that the administration has reached out to the staff in its entirety two different times to ask about needed accommodations, heard their responses and directed the principals to work out a solution with each of the staff members.

**A motion was made by Mrs. Krajecki and seconded by Mrs. Vitellaro that the Board of Education direct the administration to continue Remote Instruction until Columbus Day, Oct 12<sup>th</sup>, with the expectation that teachers and staff are in the schools daily, with administration allowing for accommodations.**

**Roll Call Vote:**

**Aye:** Krajecki, Vitellaro, Constante, Laudadio, Stoltman,

**Nay:** McCullough

**Absent:** Stitgen

**Motion Carried.**

Dr. McCullough encouraged District leadership to complete its work with teachers requesting remote work or other accommodations. Dr. Stelter reported that we are working with teachers one-on-one and addressing their individual accommodations and questions. Leadership is holding individual conversations with staff.

**Closed Session** - none

**Adjournment**

**At 6:48 p.m. a motion was made by Mr. Stoltman and seconded by Mr. Constante that the Board of Education adjourn the meeting. Upon voice vote, all board members present voted aye. Motion carried.**

No further business appearing Mr. Laudadio adjourned the meeting at 6:48p.m.

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President

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Secretary