



Bensenville Elementary School District
Board of Education Regular Meeting
Minutes - August 5, 2020

President, Bob Laudadio called the special meeting of Bensenville Elementary School District 2 Board of Education, DuPage County to order at 6:30 p.m., at Educational Administration Center, 210 S. Church Road, Bensenville, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present and absent as listed below:

Board of Education	Title	Present	Absent
Christian Constante	Secretary	X	
Katie Krajecki	Vice-President	X	
Bob Laudadio	President	X	
Chris McCullough	Member	X	
Alex Stitgen	Treasurer	X	
James Stoltman	Member	X	
Susan Vitellaro	Member	X	
Administration			
Dr. James Stelter	Superintendent	X	
Dr. Kay Dugan	Assistant Superintendent for Learning	X	
Mr. Paul Novack	C.F.O.	X	
EAC Staff			
Cindy Snyder	Administrative Asst. to the Superintendent & Clerk of the Board	X	
Tim Waldorf	Community Relations Coordinator	X	

Others in attendance: Mr. Bill Winters - Co-President BEA, Antonio Zamarron – community member.

A motion was made by Mr. Stitgen and seconded by Mr. Constante that the Board of Education approve the agenda as presented. Upon voice vote, all board members present voted aye. Motion carried.

The Pledge of Allegiance was led by Mr. Laudadio.

Hearing of Delegations:

- Dr. Stelter thanked Dave Sieffert and Christ Sloan from the Bensenville Library for helping with the live streaming of the Board meeting.
- Mr. Bill Winters – BEA Co-President – On behalf of BEA Mr. Winters expressed the positive working relationship and collaboration with Dr. Stelter, Mr. Novack and Dr. Dugan and the progress that has been made so far on reopening plans. Mr. Winters also advocated for continued teacher choice on working from the school buildings.

Administrative Reports

- A. **Construction Update** – Mr. Novack reported that we are still waiting for whiteboards to be installed.
- B. **Tentative Budget 2019-20** – Mr. Novack reported that the tentative budget will be available on August 17th for public inspection at the district office and on the website until the public hearing on Sept. 16th.
- C. **HAVC, Cleaning and other improvements for Back-to-School** – Mr. Novack reported that all District 2 cleaning, disinfecting and ventilation practices will follow the procedures and expectations outlined that align with ISBE, IDPH and DCHD guidelines. These procedures will be updated with any change in guidelines and students and families will be informed of any changes procedures and expectations regarding transportation.

Consent Items:

A. Personnel

I. Resignation of Certified Staff

Recommendation: That the Board of Education accepts the resignation of the following certified staff member effective immediately.

1. Loren Rustman, 7th grade Math teacher, Blackhawk Middle School.

2. Kristen Lewandowski, 5th Grade Classroom Teacher, Tioga School.
3. Cheryl Wagemann, contract substitute, Johnson School.

II. Resignation of Classified Staff

Recommendation: That the Board of Education accepts the resignation of the following classified staff member effective immediately:

1. Moncerrat Garcia, Preschool Paraprofessional, Tioga School.
2. Lissette Alejandrez, Breakfast/Lunch Aide and Crossing Guard, Tioga School.
3. Michael LeClaire, Special Education Aide, Blackhawk Middle School.

III. Leave of Absences - FMLA

Recommendation: No Board action is required for this requests.

1. A staff member expects to be on leave beginning October 31, 2020 for a total of 12 weeks.

IV. Ratification of Employment for 2020-2021, Certified Staff

Recommendation: That the Board of Education approves the employment of the following certified staff effective for the 2020-2021 school year:

1. Jacob Boyko, Physical Education Teacher and Teacher on Special Assignment, Blackhawk Middle School.
2. Brandee Dolgin, Math Teacher, Blackhawk Middle School.
3. Kristen Fedor, Teacher on Special Assignment, Johnson School.
4. Daniel Knudsen, 4th grade Spanish bilingual teacher, Johnson School.
5. Karen Latz, Special Education Resource teacher, Tioga School.
6. Jenna Lee, Teacher on Special Assignment, Blackhawk Middle School.
7. Katie Perry, Teacher on Special Assignment, Johnson School.
8. Joan Rabe, Teacher on Special Assignment, Blackhawk Middle School.
9. Lisa Snyder, Gifted Teacher, Tioga School.
10. Tereon Teague, Teacher on Special Assignment, Tioga School, subject to completion of teacher certification requirements.

V. Ratification of Employment – Classified Staff

Recommendation: That the Board of Education ratifies the employment of the following classified staff for the 2020-2021 school year:

1. Alejandra Gutierrez Magana, Dual Transition Paraprofessional, Johnson School.
2. Lauren Zaroni, Literacy Aide, Johnson School.

VI. Approval of Professional Development Plan for the District's Blackhawk Principal

Recommendation: That the Board of Education approves the professional development opportunity for Ms. Anne Paonessa, the District's Principal at Blackhawk Middle School through Concordia University.

B. Non-Resident Tuition and Designation of Hearing officers for Residency

Recommendation: (1) That the Board of Education designate the principals, co-principals and assistant principals of each school as Hearing Officers for that school to determine residency of their students, each able to conduct hearings individually; and **(2)** that the Board of Education establish an annual tuition rate for non-resident students of **\$14,949 for 2020-21.**

C. Designated Safety Hazard Zones

Recommendation: That the Board of Education resolve that the presently approved safety hazard transportation conditions remain unchanged and that free transportation for the identified population be approved for the 2020-21 school year as presented and attached.

D. Construction Payables 7-30-2020

Recommendation: That the Board of Education approve the Construction Payables as presented and attached.

A motion was made by Mr. Stoltman and seconded by Mrs. Krajecki that the Board of Education approve the above listed consent agenda items as presented.

Roll Call Vote:

Aye: Stoltman, Krajecki, Constante, Laudadio, McCullough, Stitgen, Vitellaro

Nay: none

Absent: none

Motion Carried.

Conference/Action Item

- A. **Reopening Plans** – Dr. Dugan reviewed the changes to the Reopening Plan. One change is the two days per week rotation that students will attend school in-person; Monday/Tuesday has been switched to Tuesday/Wednesday and Wednesday/Thursday has been switched to Thursday/Friday.

Dr. Stelter highlighted some of the changes in the Reopening Plan. He also reviewed the Reopening Structure. Dr. Stelter reported that masks may come off for teachers when alone in their classroom. Dr. Stelter reported that the first day for remote learning will be Wednesday, August 12th, teachers will be in the building and on Thursday & Friday teachers will be working from home.

Discussion was held.

Dr. Stelter reported that the decision regarding the Plan B – Hybrid option will be presented to the Board of Education on August 19, 2020 for consideration.

- B. **2nd Reading & Adoption Policy Revisions: 2:150 Committees & 2:240 Board Policy Development.** President Laudadio presented the following proposal:

- The Board will not form a Policy Committee. References to a Policy Committee will be removed from both 2:150 and 2:240.
- The quarterly PRESS packet will be shared with the Board.
- Board members with interest in particular PRESS suggestions should review the policy with the Superintendent.
- Administration will continue its practice of bringing policy changes to the Board for consideration. Policy 2:240 is revised to reflect this.

Discussion was held.

Dr. McCullough made a comment opposing the motion. He stated that the Illinois School Code requires the Board “to direct, through policy, the superintendent in his or her charge of the administration of the school district.” He also quoted IASB by stating “policy review and monitoring are the integral part of seeking continuous improvement for the Board and district.”

- This board has not been engaged in a policy review cycle.
- ALL members of the BOE should be more knowledgeable about BOE policies to ensure that we hold ourselves accountable to the district and the community.
- A policy committee will enhance transparency of governance in the district as the committee will fall under the purview of the Open Meetings Act.
- Policy work for a school board is one of its few major responsibilities.

A motion was made by Mrs. Krajecki and seconded by Mr. Stitgen that the Board of Education adopt the revised versions of Policies 2:150 Committees and 2:240 Board Policy Development.

Roll Call Vote:

Aye: Krajecki, Stitgen, Constante, Laudadio,

Nay: McCullough, Stoltman, Vitellaro

Absent: none

Motion Carried.

C. Report from Parent-Teacher Advisory Committee

• **Review of Discipline Matters**

Mr. Novack reported that the committee reviewed the "Behavior Policy" section in the Student Handbook (pp. 30+). That section is based on Policy 7:190.

Policy 2:150 and School Code direct the Parent-Teacher Committee to review the pupil discipline policy. This year, the committee consisted of Ms. Marisol Levy and Ms. Krista Stewart (parents) and Ms. Carissa Umaña and Ms. Criselda Carrera (teachers, both also District 2 parents).

Members submitted individual comments which were compiled and then shared back to the committee. The compiled comments were reviewed committee meeting on August 4, 2020. All members attended.

The committee did not recommend any changes to Policy 7:190.

The committee suggested a review of these school-level practices:

- Be alert to making sure that teacher messages reach both parents, even if they reside at the same address.
- Set clear expectations for smartwatch use by students. Each school has a different approach, so it's not suitable for including in the Handbook.
- Be alert to social media sharing of incidents such as fights that occur out-of-school.

The committee suggested these topics for consideration at the District level:

- Regarding staff interactions with students, increase communication to parents. Different approaches are possible, including expanding the "Staff Responsibilities" section in the Handbook. This could communicate to parents more aspects of the behavior expectations for staff, such as the expectation not to touch students except when needed for safety.
- Give notice to students and parents if the Board amends the Behavior Policy or a school adjusts its implementation.

New Business - none

Closed Session -

At 7:28 p.m. a motion was made by Mr. McCullough and seconded by Mr. Stitgen that the Board of Education go into closed session for legal issues. Upon voice vote, all board members present voted aye. Motion carried.

At 7:28 p.m. a motion was made by Mr. McCullough and seconded by Mr. Stitgen that the Board of Education go into closed session for bargaining issues. Upon voice vote, all board members present voted aye. Motion carried.

At 7:50 p.m. a motion was made by Mr. Stitgen and seconded by Mr. Stoltman that the Board of Education adjourn from closed session.

Roll Call Vote:

Aye: Stitgen, Stoltman, Constante, Krajecki, Laudadio, McCullough, Vitellaro

Nay: none

Absent: none

Motion Carried.

Adjournment

At 7:51 p.m. a motion was made by Mrs. Krajecki and seconded by Mr. Stoltman that the Board of Education adjourn the meeting.

Roll Call Vote:

Aye: Krajecki, Stoltman, Constante, Laudadio, McCullough, Stitgen, Vitellaro

Nay: none

Absent: none
Motion Carried.

No further business appearing Mr. Laudadio adjourned the meeting at 7:51 p.m.

President

Secretary