



Bensenville Elementary School District
Board of Education Special Meeting
Minutes - June 1, 2022

President, Dr. Chris McCullough called the special meeting of Bensenville Elementary School District 2 Board of Education, DuPage County to order at 6:30 p.m., at Educational Administration Center, 210 S. Church Road, Bensenville, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present and absent as listed below:

Board of Education	Title	Present	Absent
Jacqueline Dye	Member	X	
Katie Krajecki	Member	X	
Bob Laudadio	Member	X	
Marisol Leyva	Secretary	X	
Chris McCullough	President	X	
Lori Parthimos	Treasurer	X	
James Stoltman	Vice-President	X	
Administration			
Dr. Raymond Lechner	Interim Co-Superintendent	X	
Mr. Paul Novack	C.F.O.	X	
EAC Staff			
Cindy Snyder	Administrative Asst. to the Superintendent & Clerk of the Board		X
Others in Attendance			
Katie McCluskey	2022-23 Superintendent	X	
Anne Paonessa	Interim Director of	X	
Dustin Berman	2022-2023 Director of Student Services	X	

Staff in attendance: Joe West - BSD2 Tech team member, Tim Waldorf – Community Relations Coordinator

The Pledge of allegiance was led by Dr. McCullough.

Public comments – none

- A. Approval of Agreement Between Bensenville Education Association and Board of Education, Bensenville School District No. 2 for 2023-2027** – Dr. McCullough asked for a motion to approve the Agreement Between Bensenville Education Association and Board of Education, Bensenville School District No. 2 for 2023-2027.

The Bensenville Education Association (BEA) represents the District’s teaching staff. The District’s contract with BEA expires at the end of summer 2022. Bargaining teams from BEA and the District reached a tentative agreement earlier this month.

The new contract becomes effective if both the Board and the BEA membership ratify it. BEA’s members ratified the agreement in voting held on May 25 & 26.

This table shows teacher compensation and also some of the key changes to the contract’s working condition sections. You can see all the changes in this marked version of the contract.

The new contract is nominally for five years, through the 2026-27 school year. However, it does not establish a salary for the fifth year. Instead, the District and BEA must negotiate salary terms for the fifth year. If they cannot reach agreement, then the contract terminates after four years.

Dr. McCullough and Mr. Laudadio, members of the Board, were members of the District's bargaining team. They recommend that the Board adopt the Agreement between the Bensenville Education Association and Board of Education, Bensenville School District No. 2 for 2023-2027.

A motion was made by Mrs. Dye and seconded by Mrs. Leyva that the Board of Education approve the [Agreement Between Bensenville Education Association and Board of Education, Bensenville School District No. 2 for 2023-2027.](#)

Roll Call Vote:

Aye: Dye, Leyva, Laudadio, Parthimos, Stoltman, McCullough

Nay: Krajecki

Absent: None

Motion Carried

Mr. Stoltman went on record that he voted yes – he wants no RIFS's and no deficit.

Dr. McCullough thanked the BEA team members Craig Baker, Deanna Berardi, David Ellett, Michelle Gallas, Joe Hanley, Dianne Iwema, Beth Moritz and Bill Winters and the D2 team members Tammy Hoeflinger, Bob Laudadio, Chris McCullough, Perry Finch Raymond Lechner Paul Novack and Anne Paonessa, along with Justin Petrarca, Lynn Adler and Shelly Gordon.

Dr. McCullough introduced Dr. McCluskey who introduced Dustin Berman who will be voted on to be the new Director of Student Services.

Consent Item:

A. Personnel

I. Resignation of Certified Staff

Recommendation: That the Board of Education accepts the resignation of the following certified staff members:

1. Denise Juern, Remote Instructor, Blackhawk Middle School, effective May 31, 2022.
2. Joan Rabe, Teacher on Special Assignment, Blackhawk Middle School, effective May 31, 2022.
3. Amanda Bergard, School Psychologist, Johnson School, effective June 3, 2022.

II. Resignation of Classified Staff

Recommendation: That the Board of Education accepts the resignation of Kimberly Kassam, Special Education Paraprofessional, Tioga School, effective May 27, 2022.

III. Ratification of Employment for 2022-2023, Administrative Staff

Recommendation: That the Board of Education approves the employment of Dustin Berman, Director of Student Services, effective July 1, 2022.

IV. Ratification of Employment for 2022-2023, Certified Staff

Recommendation: That the Board of Education approves the employment of the following certified staff members:

1. Allison Morley, 4th Grade Teacher, Tioga School, effective the beginning of the 2022-2023 school year.
2. Alina Kloss, Social Emotional Learning Teacher, Tioga School, effective the beginning of the 2022-2023 school year.

V. Salary & Benefits for Classified Staff

Recommendation: That the Board of Education approve the pay and benefit levels for classified staff.

Annual Increases by Job Category:

A. Job Title	Standard Raise
Office Managers	5.00%
Secretaries	5.00%
Clerical Assistants	5.00%
Language Assistants & Translators	5.00%
EAC Admin staff	5.00%
Project Care Facilitators	5.00%
Library Media Aides	5.00%
Teacher Assistants, Classroom, Enrollment, Bilingual/ESL, SpEd, One-On-One	5.00%

B. Job Title	Standard Raise
Nurse: RN, 4-Year Or 2-Year	5.00%
LPNs	5.00%
Health Aides – Unlicensed	5.00%
Breakfast/Lunch Aides	5.00%
Crossing Guards	5.00%
Technology Team	5.00%
Bus Drivers	5.00%
Infant Toddler Specialist	5.00%

VI. Salary & Benefits & Contracts for Administrators and Principals

- Twelve administrators are returning from 2021-22 and will have one-year contracts: Ms. Baglarz, Mr. Ettelbrick, Dr. Finch, Mr. Kersten, Ms. Mrowice, Mr. Palacios, Ms. Paonessa, Mr. Patino, Ms. Poli, Ms. Shabaker, Ms. Soike, and Ms. Stalzer.
- Three persons do not have written contracts (Mr. Lippoldt, Ms. Schwarz, and Mr. Waldorf). One administrator, Mr. Novack, has a multi-year contract.

Recommendation: That the Board of Education ratify the proposed pay amounts for administrators and other members of the leadership team and approve one-year contracts.

VII. Summer School Additional Support Staff

Recommendation: That the Board of Education ratifies the employment of the following additional summer school support staff for the 2022 summer school program.

1. Amy Rezulak, Special Education paraprofessional.
2. Sharin Daniel, Special Education paraprofessional.

VIII. Leave of Absence – Additional Extended Sick Leave

Recommendation: That the Board of Education defer acting on this request until after the other policy providers either approve or disapprove Ms. Meredith (Demma) Barrett’s applications under those policies.

B. Approval of Treasurer’s Bond

Recommendation: That the Board adopt the attached resolution approving the Treasurer’s bond in the amount of \$10,500,000.

A motion was made by Mr. Stoltman and seconded by Mr. Laudadio that the Board of Education approve the Consent Agenda Items as presented.

Roll Call Vote:

Aye: Stoltman, Laudadio, Dye, Krajecki, Leyva, Parthimos, McCullough

Nay: None

Absent: None

Motion Carried

New Business

Mr. Novack reported that he will be bringing forward proposed sketch for the improvements for the Blackhawk Field from the Bensenville Park District. The next step will be to create an Intergovernmental Agreement with the Bensenville Park District.

Adjournment

At 6:43 p.m. a motion was made by Mr. Stoltman and seconded by Mr. Laudadio that the Board of Education adjourn the meeting. Upon voice vote, all board members present voted aye. Motion carried.

No further business appearing Dr. McCullough adjourned the meeting at 6:43 p.m.

President

Secretary