



**Bensenville Elementary School District**  
Board of Education Regular Meeting  
Minutes - April 6, 2022

Vice-President, James Stoltman called the regular meeting of Bensenville Elementary School District 2 Board of Education, DuPage County to order at 7:02 p.m., at Educational Administration Center, 210 S. Church Road, Bensenville, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present and absent as listed below:

<b>Board of Education</b>	<b>Title</b>	<b>Present</b>	<b>Absent</b>
Jacqueline Dye	Member	X	
Katie Krajecki	Member		X
Bob Laudadio	Member	X	
Marisol Leyva	Secretary	X	
Chris McCullough	President		X
Lori Parthimos	Treasurer	X	
James Stoltman	Vice-President	X	
<b>Administration</b>			
Dr. Rebecca Nelson	Interim Co-Superintendent	X	
Mr. Paul Novack	C.F.O.	X	
<b>EAC Staff</b>			
Cindy Snyder	Administrative Asst. to the Superintendent & Clerk of the Board	X	
Tim Waldorf	Community Relations Coordinator	X	

**Staff in attendance:** Joe West - BSD2 Tech team member, Anne Paonessa – Director of Teaching & Learning, Kris Stalzer – Coordinator of Special Education, Christy Poli B-3 & Community Schools Director, Edgar Palacios – Director of EL, Michelle Gallas 4<sup>th</sup> Grade Teacher @ WAJ, Blanca Delgado Bilingual Special Education Teacher @ WAJ, Carissa Umaña Bilingual Special Ed Resource Teacher, Ruby Moya Bilingual Speech/Language Pathologist, Lucy Estrada Bilingual/ESL Aide, Zack Etlebrick, Asst. Principal BMS.

**Others in attendance:** Parents and students from Culinary Clubs at Tioga & Johnson Schools.

**Pledge of Allegiance**

Mr. Stoltman welcomed the students from the Culinary Club at Tioga and W.A. Johnson School who led the Pledge of Allegiance.

**Public comments** – none

**Board Committee Reports**

**A. Announcements**

- Mrs. Dye reported that Bensenville Community Foundation is preparing to help out at Music in the Park.
- Mrs. Dye reported that in May the Bensenville Community Foundation will sponsor at Blackhawk Middle School a “Shark Tank” activity.
- Mrs. Dye reported that the Strategic Plan Task Force met on 4/5 and is going well. It has been productive and collaborative. Two more sessions will be held, 4/12 and 4/19.

**B. Collective Bargaining Update** – Dr. Nelson reported collective bargaining is continuing and ongoing. Monday’s meeting was cancelled due to an illness of facilitator, but we have two meetings scheduled next week.

**Administrative Reports**

- A. **Announcements** – DuPage ROE featured BSD2 in their newsletter.
- B. **New Superintendent Transition** – Dr. Nelson reported that the Interim Superintendents continue to communicate weekly via zoom with Dr. McCluskey
- C. **Teaching & Learning Update**
  - 1. **Elementary Schedule 2022-2023** – Ms. Anne Paonessa reported that an adjustment to the elementary schedule
- D. **FOIA Report** – Mr. Novack reported that there was one, WLS-7, we had nothing to provide.
- E. **Health Insurance Rates** – Mr. Novack reported that the District offers 10 medical insurance plans to full-time employees. Single coverage and three family coverages are available (Single+Spouse, Single+Children, and Family). He presented the overall premium increases for next year, with recent history.

Mr. Novack reported that for classified staff, the District determines its contribution annually. Three principles have guided the contribution calculations for the past three years.

- 1. To move gradually towards contributing equal amounts to all ten plans.
- 2. To continue to contribute more for the three multi-person coverage types than for single coverages.
- 3. To continue to contribute higher amounts for staff with longer District service.

Mr. Novack reported that all three of those principles are recommended again to determine the District’s 2022-23 contribution for classified staff. The gradual move in principle 1 will be completed for employees hired since 2005. That is, their Board contribution will be identical regardless of whether the employee selects a PPO or an HMO.

The most popular plan is HMO Blue Access. The Board’s percentage contributions for that plan will range from 72% to 85% in 2022-23, the same as the prior year. Higher percentages apply to two other HMOs with slightly less coverage than HMO Blue Access.

Annual contributions by the Board will be as follows:

		<b>1 – 5 years</b>	<b>6 - 18 years</b>	<b>Before 2005, HMO</b>	<b>Before 2005, PPO</b>
<b>All plans, Annual</b>	Single	6,575	7,475	7,475	7,850
<b>District Contribution</b>	S + Spouse	12,100	13,800	15,025	17,000
<b>Rounded to nearest</b>	S + Children	11,525	13,075	14,250	16,025
<b>\$25</b>	Family	16,600	18,875	20,700	23,000

4.

		<b>1 – 5 years</b>	<b>6 - 18 years</b>	<b>Before 2005, HMO</b>	<b>Before 2005, PPO</b>
<b>Board Contributions</b>	Single	684	780	780	408
<b>vs Prior year for HMO</b>	S + Spouse	1,272	1,440	1,488	888
<b>(PPO amounts are</b>	S + Children	1,212	1,368	1,416	840
<b>\$300 to \$700 smaller)</b>	Family	1,740	1,980	2,040	1,200

Mr. Novack reported options considered: The District has discretion in setting its contribution for classified staff. The proposal for 2022-23 incorporates the same principles adopted in the three prior years.

**Consent Item:**

**A. Approval of Minutes**

1. Special Board of Education Meeting – March 16, 2022
2. Special Board of Education Meeting – March 16, 2022 – Closed Session
3. Regular Board of Education Meeting – March 16, 2022
4. Regular Board of Education Meeting – March 16, 2022 – Closed Session

**Recommendation:** The Board of Education approves the above listed minutes as presented and attached.

**B. Approval of Financial Reports**

1. Bills March 2022
  - a. Accounts Payable
  - b. Imprest Checks
  - c. Advanced Checks

**Recommendation:** The Board of Education approves the above listed Financial Reports as presented and attached.

**C. Personnel**

**I. Resignation of Certified Staff**

**Recommendation:** That the Board of Education accepts the resignation of the following persons, effective the end of the 2021-2022 school year.

1. Martha Almazan, 4<sup>th</sup> Grade Bilingual Teacher, Johnson School,
2. Ashley Durava, Kindergarten Teacher, Tioga School.

**II. Resignation of Classified Staff**

**Recommendation:** That the Board of Education accepts the resignation of **Leslie Rodriguez, 2<sup>nd</sup> Grade Literacy Paraprofessional, Johnson School, April 1, 2022.**

**III. Ratification of Employment - Certified Staff**

**Recommendation:** That the Board of Education approves the employment of Sigal Orgad, Physical Education Teacher, Johnson School, effective April 12, 2022.

**IV. Resolution Regarding Non-Renewal and Honorable Dismissal of Teachers**

**Recommendation:** That the Board of Education adopts the Resolution regarding Non-Renewal and Honorable Dismissal regarding the following teachers:

1. Samantha Sliwa, , 2<sup>nd</sup> Grade Teacher, Johnson School.
2. Lauren Zaroni, 2<sup>nd</sup> Grade Teacher, Johnson School.

**V. Resolution Regarding Dismissing Recently-Hired Probationary Teachers**

**Recommendation:** That the Board of Education adopt the attached Resolution Dismissing Recently-Hired Probationary Teachers.

1. Sigal Orgad, Physical Education Teacher Johnson School. She is a recent hire who started April 4, 2022.
2. Erik Sotomayer, Special Education Resource 2nd/3rd grade, Johnson School. He is a recent hire who started February 14, 2022.

**VI. Resolution Regarding Dismissing Probationary Teachers – item moved to addendum**

**VII. Teacher Tenure**

**Recommendations:** No Board action is necessary.

In Illinois, teachers enter into continued contractual service, also known as tenure, after teaching successfully in the District for three to four years.

The following teachers have achieved either Proficient or Excellent ratings since beginning at District. Under Illinois law, they will enter continued contractual service (tenure) at the end of this school year subject to having worked at least 120 days this year.

**Blackhawk Middle School**

Ashleigh Dunbaugh  
Lauren Fabbri  
Katelynn Klingler  
Jennifer McGraw  
Suzanne Richardson

**W.A. Johnson**

Nicole Brodsky  
Mia Gutsell  
Bridget Tello  
Jacqueline Valenzuela

**Tioga School**

Elizabeth Esparza  
Amanda Hannapel  
Marie Lizak

**VIII. Re-employment – Certified Staff**

Teachers who are not yet tenured must be either be renewed or released by April 11, 2022.

The following teachers, not yet tenured, are renewed for 2022-23.

**Blackhawk Middle School**

Justin Chappell  
Brandee Dolgin  
Melissa Glynn  
Gloria Huevo  
Denise Juern  
Jodi Kushik-Sinclair  
Katherine Lange  
Jenna Lee  
Timothy Ludwigsen  
Kelly Lukanich  
Edith Navar  
Mary Novak  
David Podrazik  
Joanie Rabe  
Susan Ramel  
Andrew Robinson  
Wendy Spikings  
Renee Swidron  
Michael Verardi

**W.A. Johnson**

Megan Arado  
Gloria Bek  
Nisma Castaneda  
Courtney Cates  
Carissa Cornier-Umana  
Zulema Davalos  
Ashley Dolce  
Amanda Doyle  
Kristen Fedor  
Carol Fernandez  
Stephanie Fitch  
Cristal Hernandez  
Caren Krolkiewicz  
Alyssa Lee  
Kayla Lincoln  
Carola Llanes  
Stephanie Maucieri  
Sierra Moya  
Skyelar O'Toole  
Marlen Ojeda  
Christina Olakowski  
Katie Perry  
Kelly Presa  
Faye Rivera  
Claire Rixie  
Aida Rodriguez  
Shelby Ross  
Tara Schoepp

**Tioga School**

Diane Bendik  
Jennifer Bucaro  
Ana Marie Delgado  
Alan DelRio  
Maria Flores  
Jose Galvan  
Rachel Hallin  
Tracy Ibeling  
Chalee Krejca  
Abigail Lawson  
Rachel Leedom  
Diana Luna  
Tania Mansour  
Rameela Masghati  
Jaylee Mercado  
Roland Morgen  
Kelly Niggemann  
Yesenia Nunez  
Domenica Ottolino  
Estefania Palafox  
Nilda Pantaleon  
Brenda Pena  
Brittany Reinhart  
Tiffany Riding  
Lisa Snyder  
Tereon Teague  
Sarah Tomkins

**IX. Ratification of Employment – 120 Day Contract**

**Recommendation:** That the Board of Education approves the 120-day contract of employment of Vince Gaudio, Part-Time ESL Support Teacher, Johnson School.

**X. Summer School Administrator/Principal**

**Recommendation:** That the Board of Education ratifies the employment of the following:

1. Kris Stalzer, Summer School Co-Principal.
2. Zack Ettelbrick, Summer School Co-Principal.

**XI. Summer School Staffing**

**Recommendation:** That the Board of Education ratifies the employment of the listed teachers for the 2022 Summer School and Newcomer Culinary programs.

*The following teachers have applied for and been accepted by the principals to teach in the summer school programs:*

Teacher	Assignment	Teacher	Assignment
Bridget Tello	Kindergarten	Carly Boeing	5 <sup>th</sup> Grade
TBD	Kindergarten Bilingual	Roland Morgen	5/6 <sup>th</sup> Grade Math
Brittany Reinhart	1 <sup>st</sup> Grade	Alice Rudenga	6 <sup>th</sup> Grade ELA Co-Taught
Mary Larsen	1 <sup>st</sup> Grade	Rich Delaney	6 <sup>th</sup> Grade ELA Co-Taught
Kelly Presa	1 <sup>st</sup> Grade Bilingual	Argiro Vranas	7 <sup>th</sup> Grade ELA Co-Taught
Nisma Castaneda	1 <sup>st</sup> Grade Bilingual	Beth Moritz	7 <sup>th</sup> Grade EL Co-Taught
Carola Llanes	1 <sup>st</sup> Grade Bilingual	Ashleigh Dunbaugh	7 <sup>th</sup> Grade Math Co-Taught
Rachel Leedom	2 <sup>nd</sup> Grade	Julie Polifka	7 <sup>th</sup> Grade Math Co-Taught
Kristi Mullen	2 <sup>nd</sup> Grade	Brenda Pena	K-2 ISP
Nancy Donohue	2 <sup>nd</sup> Grade Bilingual	Stephanie Fitch	3-4 ISP
Tereon Teague	3 <sup>rd</sup> Grade	Bill Zeitler	5-7 ISP
Nilda Panteleon	3 <sup>rd</sup> & 4 <sup>th</sup> Grade Bilingual Co-Taught	Lily Grogan	K-4 Resource
Maria Flores	3 <sup>rd</sup> & 4 <sup>th</sup> Grade Bilingual Co-Taught	Kate Klingler	5-7 Resource
Rameela Masghati	4 <sup>th</sup> Grade	Susan Ramel	STEM/Enrichment
Amanda Hannapel	4 <sup>th</sup> Grade Co-Taught	Deana Berardi	STEM/Enrichment
Tara Schoepp	4 <sup>th</sup> Grade Co-Taught	Edith Navar	Summer School Social Worker
Kristin Doell	Jump Start		
Nick Georgopoulos	Jump Start		

*The following teachers have applied for and been accepted by Edgar Palacio, EL Director, to teach in the Newcomer Culinary Program, occurring in tandem with traditional summer school programming at Tioga Elementary School:*

Teacher	Assignment	Teacher	Assignment
Blanca Delgado	Newcomer Culinary	Sierra Ruby Moya	Newcomer Culinary
Yesenia Nunez	Newcomer Culinary	Carola Llanes	Newcomer Culinary
Kayla Lincoln	Newcomer Culinary	Zulema Davalos	Newcomer Culinary

**XII. Employment of Summer School Support Staff**

**Recommendation:** That the Board of Education ratifies the employment of the following summer school support staff for the 2022 summer school program.

1. Patricia Miranda and Consuelo Gonzalez, Summer School Secretaries at Tioga School.
2. Sylvia Diaz, part-time secretary clerk/special education paraprofessional at Tioga School
3. Marlene Nimmer, Lunch Supervisor/Crossing Guard at Tioga School.
4. Hari Allen, Lunch Supervisor at Tioga School.
5. Evette Masri, Lunch Supervisor at Tioga School.

6. Debbie Van Dyke, Lunch Supervisor at Tioga School.

**XIII. Approval of Job Descriptions**

**Recommendation:** That the Board of Education approve these job descriptions:

1. Elementary Social Emotional Learning Teacher. [See the description here.](#)
2. Elementary STEAM Teacher. see job [description here.](#)

**XIV. Summer Special Education Evaluations**

**Recommendation:** The Board of Education approves the estimated days for evaluations. (7-10 days this summer for evaluation)

**XV. Resolution Regarding Dismissing Probationary Teachers**

**Recommendation:** That the Board of Education adopt the attached Resolution Dismissing Maria Ramos Bilingual School Psychologist, Tioga School a Probationary Teacher.

**A motion was made by Mr. Laudadio and seconded by Mrs. Dye that the Board of Education approve the consent agenda items as presented.**

**Roll Call Vote:**

**Aye:** Laudadio, Dye, Leyva, Parthimos, Stoltman,

**Nay:** None

**Absent:** Krajecki, McCullough

**Motion Carried.**

**Conference/Action Item**

**A. Summer School 2022** - Ms. Stalzer reported that the District has offered Summer School programs over the past several years. Historically, the program has targeted students needing more support and time in learning essential skills. As described in the two-year data analysis in our District and School Continuous Improvement Plans, regression is an area of focus for closing achievement gaps. During the 15 days students will work on their reading fluency and comprehension to address the gap.

The K through Grade 7 program will be housed at Tioga and the STEM and Jump Start Programs will be at Blackhawk Middle School.

**Four-Year Attendance Figures:**

	2018	2019	*2020	2021
<b>Skills</b>	245	199	169	130/147
<b>Jump Start</b>	23	25	33	64/71
<b>Enrichment Strand</b>	61	72	41	64/86

361 students currently recommended for traditional summer school.

**Proposed Staff Budget:**

2 Principals	\$10,000.00
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32 Teachers @ \$3,681.72	\$117,815.04
1 Secretary for 3 weeks, 1 Secretary for 1 week	\$2,561.87
1 Health aide (RN) (includes RISE programming)	\$11,00.02
2 Crossing Guards	\$913.92
2 Teachers for Enrichment Strand (8 days)	\$3,098.09
2 Jump start teachers (8 days)	\$3,098.09
1 school social worker	\$3,681.72
1 part-time special education para/secretary clerk	\$1,216.00
6 lunch supervisors (potential)	\$448
<b>Total Personnel Cost</b>	approx.\$153, 832.75

We will take a closer look after student registration to recommend additional special education paraprofessionals, as well as language paras if needed.

**2022 Proposed Summer School, Jump Start, and Enrichment Budget Information:**

**NOTE: Most of the summer school expenses are covered by grant funds and student tuition.**

Expenditures:	\$ 153,832.75	(Total personnel cost)
	\$ 10,000.00	(Supplies)
	\$ 163,832.75	Total
Less Grants:	\$ TBD	(ESSER Fund)
	\$ 58,549.39	(Ed Fund)
	\$ 60,000.00	(Title III)
Net Cost:	\$45,283.36	Total

**Proposed General Summer School Skills Calendar:**

- June 6, 2022 - June 24 2022 (15 student attendance days)
- April 14, 2022 – June 24, 2022 (16 teacher attendance days plus 3-4 curriculum nights)
- April 14 Teacher orientation: (\*\*New Summer School Teachers ONLY) (3:45-4:45)
- May 4th Teacher curriculum review/preparation (3:45-6:15)
- May 18th Teacher curriculum review/preparation (3:45-6:15)
- June 3rd Teacher in-service/preparation (8:00-2:00)
- June 6th First day of class for students
- June 7th Professional Development – Power Standards/Mindful Practices (1:30 – 2:30)
- June 8th Professional Development – Power Standards/Mindful Practices (1:30 – 2:30)
- June 14th Professional Development – Power Standards/Mindful Practices (1:30 – 2:30)
- June 15th Professional Development – Power Standards/Mindful Practices (1:30 – 2:30)
- June 21st Data analysis & entry (1:30 – 2:30)
- June 22nd Data analysis & entry (1:30 – 2:30)
- June 24th Last day of class for students and teachers
- Student hours: 8:00—11:30 \*
- Student recess: 20 minutes daily
- Teacher hours: 7:30—1:30; 1:30-2:30 (Tuesday, Wednesday) data analysis and professional development

\*Student hours are subject to change based on information to come regarding the lunch program

**Proposed Jump Start Summer School Calendar:**

- Jump Start Camp: June 1 - June 3, 2022; June 6-10 2022 (8 student attendance days)

- A.M. Camp: 8:30-11:30 P.M. Camp: 11:30-2:30
- June 1, 2022 – June 10, 2022 (8 teacher attendance days, 2 curriculum nights plus 6 stipend hours)

**Proposed Jump Start Time:**

- Student hours: 8:30—11:30 and 11:30-2:30\*
- Teacher hours: 7:30—3:00

**Proposed Enrichment Strand Summer School Calendar:**

- STEM Camp: June 1 - June 3, 2022; June 6-10 2022 (8 student attendance days)
- A.M. Camp: 8:30-11:30 P.M. Camp: 11:30-2:30\*
- June 1, 2022 – June 10, 2022 (8 teacher attendance days, 2 curriculum nights plus 6 stipend hours)

**Proposed Enrichment Time:**

- Student hours: 8:30—11:30 and 11:30-2:30\*
- Teacher hours: 7:30—3:00

**Proposed Culinary Club School Calendar:**

- Follows same schedule as traditional summer school, for both students and teachers

**Funding Source:**

- As outlined on page 1

*\*Student hours are subject to change based on information to come regarding the lunch program*

Ms. Stalzer reported that the District needs to focus our primary efforts on students who are in need of remediation for our Summer School Skills program. We will make successful completion of the required Summer School Skills program one of the considerations for promotion to the next grade; no more than three absences are allowed toward successful completion of Summer School. Students who are required to attend the Summer School Skills program will be notified of their next year grade placement upon successful completion of Summer School, as well as other criteria determined at the local level. This year, the Opportunities for All (OFA) programs will run in tandem with the traditional program, offering enrichment to students who do not need the support in math. We're hoping this helps with attendance rates, and will provide these students an opportunity to strengthen their literacy skills through creative means. Summer School Skills classes, Jump Start, and Enrichment Strand programs are available for tuition waiver provided the family meets the federal guidelines for free and reduced lunches. Breakfast and lunch will be provided to summer school participants in accordance with the Childhood Hunger Relief Act of Illinois."

**A motion was made by Mr. Laudadio and seconded by Mrs. Leyva that the Board of Education approve the 2022 Summer School Skills, Jump Start, Enrichment Strand, and Culinary Club programs as outlined.**

**Roll Call Vote:**

**Aye: Laudadio, Leyva, Dye, Parthimos, Stoltman,**

**Nay: None**

**Absent: Krajecki, McCullough**

**Motion Carried.**

- B. Elect Board of Education Treasurer** – Dr. Nelson reported that the District is required to appoint a Treasurer from the Board or from the staff. Ms. Lori Parthimos has served as Treasurer since 2021. Her term expires this month. Board members should nominate and elect a Treasurer in April. The



term, by law, is for one year. State law requires appointment of a Treasurer. The current Treasurer's term expires this month.

**A motion was made by Mr. Laudadio and seconded by Mr. Stoltman that the Board of Education elect Ms. Lori Parthimos as Treasurer for a one-year term and adopt the attached resolution.**

**Roll Call Vote:**

**Aye: Laudadio, Stoltman, Dye, Leyva, Parthimos,**

**Nay: None**

**Absent: Krajecki, McCullough**

**Motion Carried.**

- C. Establish 2022-23 School Board Meeting dates – Dr. Nelson reported that the attached list of 2022-2023 School Board meeting dates have been reviewed with Dr. McCluskey the new superintendent and Dr. Chris McCullough the Board President.**

Regular Board of Education meetings will be held on the 3<sup>rd</sup> Wednesday of the month except for April. Three Regular Workshop meetings have been scheduled throughout the year.

**A motion was made by Mr. Laudadio and seconded by Mrs. Levya that the Board of Education approve the attached list of 2022-2023 Board meeting dates as presented.**

**Roll Call Vote:**

**Aye: Laudadio Leyva, Dye, Parthimos, Stoltman**

**Nay: None**

**Absent: Krajecki, McCullough**

**Motion Carried.**

**New Business**- none

**Closed Session:**

**At 7:45 p.m. a motion was made by Mrs. Leyva and seconded by Mrs. Dye that the Board of Education to go into closed session to consider the performance of certain staff. (*Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.*)**

**Roll Call Vote:**

**Aye: Leyva, Dye, Laudadio, Parthimos, Stoltman**

**Nay: None**

**Absent: Krajecki, McCullough**

**Motion Carried.**

**At 8:18 p.m. a motion was made by Mr. Laudadio and seconded by Mrs. Leyva that the Board of Education adjourn from closed session. Upon voice vote, all board members present voted aye. Motion carried.**

**Adjournment**

**At 8:20 p.m. a motion was made by Mrs. Dye and seconded by Mr. Laudadio that the Board of Education adjourn the meeting. Upon voice vote, all board members present voted aye. Motion carried.**

No further business appearing Mr. Stoltman adjourned the meeting at 8:20 p.m.

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President

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Secretary