



Bensenville Elementary School District

Board of Education Regular Meeting
Minutes – April 5, 2023

President, Dr. Chris McCullough called the regular meeting of Bensenville Elementary School District 2 Board of Education, DuPage County to order at 7:00 p.m., at Educational Administration Center, 210 S. Church Road, Bensenville, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present and absent as listed below:

Board of Education	Title	Present	Absent
Jacqueline Dye	Member	X	
Katie Krajecki	Member	X	
Bob Laudadio	Member		X
Marisol Leyva	Secretary		X
Chris McCullough	President	X	
Lori Parthimos	Treasurer	X	
James Stoltman	Vice-President	X	
Administration			
Dr. Katie McCluskey	Superintendent	X	
Mr. Paul Novack	C.F.O.	X	
EAC Staff			
Cindy Snyder	Administrative Asst. to the Superintendent & Clerk of the Board	X	

Staff in attendance: Joe West - BSD2 Tech team member, Anne Paonessa - Interim Director of Teaching & Learning, Tim Waldorf – Community Relations Coordinator, Tereon Teague, Classroom Teacher.

Others: Nancy Quinn, Cathleen Quinn, Naila Fonseca, Chris & Nicole Mann, Vicky Gonzalez, Daniel Keehn, Chris Hernandez, Frank DeSimone

Pledge of Allegiance

Dr. McCullough led the Pledge of Allegiance.

Public comments: none

Celebrations - Dr. McCluskey announced the following celebrations:

- A. Rock Your Socks event - Every year on March 21, people all around the world come together to celebrate World Down Syndrome Day by wearing brightly colored or mismatched socks. 35 pairs of socks were donated to District 2 EAC & administration in recognition of this event by Jason Loebach.
- B. Anne Paonessa - Dr. McCullough congratulated Anne Paonessa on receiving her Doctorate and presented an engraved name plate clock to her on behalf of the Board of Education.
- C. Katie Krajecki - will be honored at the IASA Breakfast for her commitment to District 2 and her 8 years of service to the Board of Education.
- D. The Board wished Dr. McCluskey a Happy Birthday!

Board Committee Reports

- A. **Announcements** – Mrs. Dye reported that Bensenville Community Foundation meets on April 6th.

Administrative Reports

- A. **Announcements** - Dr. McCluskey reported that a special book was chosen for Ms. Childress’s class and certificates will be presented to the students.
- B. **FOIA Report** – Mr. Novack reported that there were 2 FOIA’s since last month.
- C. **Safety & Security Update** - Dr. McCluskey reported that vaping sensors have been added to the restrooms, cameras will be piloted on some of the busses, roof access security has been installed, ceiling and corner mirrors have been installed to improve efficiency when conducting supervision or to see around corner, additional

locking mechanisms and swipe readers have been added for internal security, emergency maps and evacuation plans are being reviewed and revised in collaboration with Village Emergency Management Coordinator, ALICE Training to be conducted in April & August.

- D. Food Service Contract Update** - Mr. Novack reviewed the next steps of the 2023-2024 food service contract. Next steps will be the completion of the menu and establishment of a price and contract terms. Then it goes to ISBE for approval and then will come to the Board for approval. There is still time for price and menu revisions. We will go out to bid for the 2024-2025 school year.

Consent Item:

A. Approval of Minutes

1. Regular Board of Education Meeting – February 15, 2023
2. Regular Workshop Board of Education Meeting – March 1, 2023
3. Regular Workshop Board of Education Meeting – March 1, 2023 – Closed Session

Recommendation: The Board of Education approves the above listed minutes as presented and attached.

B. Approval of Financial Reports

1. Bills February 2023
 - a. Accounts Payable
 - b. Imprest Checks
 - c. Advanced Checks

Recommendation: The Board of Education approves the above listed financial reports as presented and attached.

C: Personnel

I. Notices of Resignation

Recommendation: The following persons have submitted their resignations effective the end of the 2022-2023 school year unless otherwise specified, No action by the Board of Education is necessary for these resignations.

1. Alyssa Ayala, Special Education Self-Contained Teacher, Blackhawk Middle School.
2. Zack Ettelbrick, Assistant Principal, Blackhawk Middle School, is retiring at the end of the school year, effective June 9, 2023..
3. Ryan Howington, 6th Grade Social Studies/Science Teacher, Blackhawk Middle School.
4. Gloria Huezo, 8th Grade 8th Grade Math Teacher, Blackhawk Middle School.
5. Timothy Ludwigsen, 6th Grade Social Studies/Science Teacher, Blackhawk Middle School.
6. Elva Rojo, Infant/Toddler Specialist, Birth-to-3 Program, Tioga School, effective April 14, 2023.
7. Giavanna Sessa, Part-Time Special Education Paraprofessional, Blackhawk Middle School, effective April 6, 2023

II. Resolution Regarding Dismissing Probationary Teachers

Recommendation: That the Board of Education adopts the Resolution regarding Dismissing Probationary Teacher - Patricia Gunger, 6th Grade EL ELA Teacher, Blackhawk Middle School.

III. Ratification of Employment for 2023-2024, Certified Staff

Recommendation: That the Board of Education approve the employment of Julia Cygnar, Bilingual Speech Pathologist for the District, effective the beginning of the 2023-2024 school year

IV. Ratification of Employment – Classified Staff

Recommendation: That the Board of Education ratifies the employment of the following classified staff:

1. Gabriela Escobar-Hernandez, Part-Time Bilingual Community Relations Assistant, effective TBD.
2. Cheryl Schaefer, Payroll and Insurance Supervisor for the District, effective July 3, 2023.

V. Approval of Long-Term Substitute

1. **Recommendation:** That the Board of Education ratifies the employment of Guadalupe Vallejo, long-term substitute for a 5th Grade teacher at Johnson School, effective the beginning of April until the end of the 2022-2023 school year.

VI. Approval of Summer School Principals

Recommendation: That the Board of Education ratifies the employment of the following:

1. Amber Soike, Summer School Co-Principal.
2. Nataly Lopez, Summer School Co-Principal.

**VII. Teacher Tenure
Recommendations**

The following teachers have achieved either Proficient or Excellent ratings since beginning at District. Under Illinois law, they will enter continued contractual service (tenure) at the end of this school year subject to having worked at least 120 days this year. No Board action is necessary.

Blackhawk Middle School

Megan Arado
Justin Chappell
Katherine Lange
Mary Novak
Christina Olakowski
David Podrazik
Susan Ramel
Renee Swidron

W.A. Johnson

Gloria Bek
Carissa Cornier-Umana
Carol Fernandez
Stephanie Fitch
Cristal Hernandez
Alyssa Lee
Skyelar O'Toole
Faye Rivera

Tioga School

Diane Bendik
Chalee Krejca
Rachel Leedom
Diana Luna
Jaylee Mercado
Domenica Ottolino
Brittany Reinhart

VIII. Re-employment – Certified Staff

Recommendation: The following teachers, not yet tenured, are renewed for 2023-24. No Board action is necessary.

Blackhawk Middle School

Rosalia Cucinella
Brandee Dolgin
Melissa Glynn
Gloria Huevo
Hannah Irizarry
Edith Navar
Kacey Russell
Jessica Seiglie-Quinones
Jack Sullivan
Mara Sveteckis
Michael Verardi

W.A. Johnson

Nisma Castaneda
Mercedes Childress
Zulema Davalos
Ashley Dolce
Amanda Doyle
Kristen Fedor
Chelsea Gnan
Jessica Hurtado
Caren Krolkiewicz
Kayla Lincoln
Carola Llanes
Stephanie Maucieri
Sierra Moya
Marlen Ojeda
Sigal Orgad
Katie Perry
Cami Philgreen
Kelly Presa
Claire Rixie
Shelby Ross
Tara Schoepp
Courtney Segretto
Carolina Trujillo-Cervantes
Jennifer Weber

Tioga School

Cameron Becker
Jennifer Bucaro
Tania Chlimon
Alan DelRio
Sarah Diaz
Jose Galvan
Arcelia Garay
Rachel Hallin
Stacen Hodgetts
Tracy Ibeling
Abigail Lawson
Rameela Masghati
Roland Morgen
Allison Morley
Kelly Niggemann
Yessenia Nunez
Alicia Palacios
Estefania Palafox
Nilda Pantaleon
Brenda Pena
Tiffany Riding
Alejandra Santos
Francis Segura
Lisa Snyder
Shannon Surrell
Tereon Teague

A motion was made by Mr. Stoltman and seconded by Mrs. Dye that the Board of Education approve the consent agenda items as presented.

Roll Call Vote:

Aye: Stoltman, Dye, Krajecki, McCullough, Parthimos, Stoltman

Nay: None

Absent: Laudadio, Leyva,

Motion Carried.

- D. Ratify Health Insurance Rates for Classified Staff** - Mr. Novack presented information pertaining to classified staff insurance rates. The District offers 10 medical insurance plans to full-time employees. Single coverage and three family coverages are available (Single+Spouse, Single+Children, and Family).

Here are the overall premium increases for next year, with recent history.

	2023-24	2022-23	2021-22	2020-21	4-Year Average
6 PPO plans	8.4%	5.5%	-3.1%	4.7%	3.9%
4 HMO plans	7.5%	11.7%	-2.9%	2.3%	4.7%

For classified staff, the District determines its contribution annually. These three principles have guided the contribution calculations for the past four years.

1. Contribute more for the three kinds of family coverages than for single coverage.
2. For each coverage type, contribute the same dollar amount no matter which plan is selected.
3. Contribute higher amounts for staff with longer District service.

All three of those principles are recommended again for 2023-24.

Annual contributions by the Board will be as follows:

		1 – 5 years	6 - 19 years	Before 2005, HMO	Before 2005, PPO
All plans, Annual District Contribution Rounded to nearest \$10	Single	7,050	8,040	8,040	8,500
	S + Spouse	13,020	14,820	15,250	18,420
	S + Children	12,380	14,060	14,480	17,360
	Family	17,840	20,290	20,920	24,930

		1 – 5 years	6 - 19 years	Before 2005, HMO	Before 2005, PPO
Board Contributions vs Prior year	Single	492	564	564	660
	S + Spouse	912	1,032	1,068	1,428
	S + Children	864	984	1,008	1,344
	Family	1,248	1,416	1,464	1,932

Recommendation: no Board action is necessary

Conference/Action Item

- A. Adoption of MOU with Bensenville Education Association** - Dr. McCluskey reported that the District entered into a new contract with the Bensenville Education Association in 2022. Through discussions between administration and BEA, there is a need to clarify some language in the contract relative to the number of sick days allocated, the verbiage pertaining to years of experience given to new hires, and to provide more clarity within the positions for extra duty assignments in Appendix A.

Dr. McCluskey reported that this MOU will provide more clarity to the BEA members relative to the contract language and cut down the number of questions/concerns relative to the current language in the contract.

A motion was made by Ms. Parthimos and seconded by Mr. Krajecki that the Board of Education approve the MOU with the Bensenville Education Association.

Roll Call Vote:

Aye: Parthimos, Krajecki, Dye, McCullough, Stoltman,

Nay: None

Absent: Laudadio, Leyva,

Motion Carried.

Closed Session:

At 7:15 p.m. motion was made by Mrs. Dye and seconded by Mrs. Krajecki that the Board of Education go into closed session for:

- A. To consider the performance of certain staff.** *(Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.)*

Roll Call Vote:

Aye: Stoltman, , Dye, Krajecki, McCullough, Parthimos,

Nay: None

Absent: Laudadio, Leyva

Motion Carried.

At 7:25 p.m. motion was made by Mrs. Krajecki and seconded by Mr. Stoltman that the Board of Education adjourn from closed session. Upon voice vote, all board members present voted aye. Motion carried.

A motion was made by Mrs. Krajecki and seconded by Mr. Stoltman that the Board of Education approve the Employment Resignation agreement with Jamie Levin with 2 weeks severance pay and Health Insurance coverage through June 30, 2023.

Roll Call Vote:

Aye: Krajecki, Stoltman, Dye, McCullough, Parthimos,

Nay: None

Absent: Laudadio, Leyva

Motion Carried.

New Business - none

Adjournment

At 7:27 p.m. a motion was made by Mrs. Dye and seconded by Mr. Laudadio that the Board of Education adjourn the meeting. Upon voice vote, all board members present voted aye. Motion carried.

No further business appearing Dr. McCullough adjourned the meeting at 7:27 p.m.

President

Secretary