# Board of Education's Recommended 2024-2025 Budget

Investing in Educational Excellence for Every Student



Westport Public Schools



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Chief Financial Officer

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#### MISSION STATEMENT

The Mission of the Westport Public Schools is to prepare all students to reach their full potential as life-long learners and socially responsible contributors to our global community. We achieve this by fostering critical and creative thinking and collaborative problem solving through a robust curriculum delivered by engaging and dedicated educators. We are committed to maintaining an environment that supports inquiry and academic excellence, emotional and physical well-being, appreciation of the arts and diverse cultures, integrity and ethical behavior.



#### WESTPORT PUBLIC SCHOOLS

**Board of Education** 

Lee Goldstein, Chair Dorie Hordon, Vice Chair Neil Phillips, Secretary Kevin Christie Jill Dillon Robert Harrington Abby Tolan 110 MYRTLE AVENUE WESTPORT, CONNECTICUT 06880 TELEPHONE: (203) 341-1025 FAX: (203) 341-1029

February 14, 2024

To the Westport Board of Finance,

The district continues to move forward in a positive direction through the collective efforts of our staff, families, and most important our students. Our work with the Strategic Plan remains at the center of these efforts and there is exciting work ahead with it in the 2024-2025 school year. As the annual budget work of the Westport Public Schools advances, the Westport Board of Education looks forward to presenting this budget to the Board of Finance and the ultimate adoption of the 2024-2025 operating budget.

In developing the proposed budget outlined in this document, the primary focus of the Board was to ensure that we protect and preserve current programs and staff which are essential to the thriving learning environments in our schools. We believe the proposed budget presented here honors our commitment to this focus. All of this was accomplished despite the headwinds we are facing with the unprecedented rising costs of employee health benefits.

As the Board is aware, the district made a strategic move back to a High Deductible Health Plan at the start of the 2022-2023 school year. The move was done with support from the town's funding bodies. While we have seen savings for both the district and our employees during the first two years of implementation, we are facing a substantial increase in costs for the year ahead. The primary driver for the increase is an unprecedented level of high claims being incurred by those covered under the district's plan. Sadly there are very difficult stories behind these claims which impact our employees, but the claims nonetheless have led to a 39% increase to our health benefits budget line. We are aware of the pressure this puts on our overall budget, and despite our confidence that the district will continue working side by side with the town funding bodies to address the rising cost of employee benefits, we have factored the financial impact these costs have in developing the proposed 2024-2025 operating budget.

Again, with this profound increase in employee health benefits, the primary focus of this operating budget is to preserve and protect our current resources and the tremendous strides we have made over the past few years.

Within this document the Westport Board of Finance is provided a budget timeline, budget highlights, and an analysis of key budget areas. However, our budget is more than spreadsheets and budget accounts. The school budget is a representation of the values and aspirations of the school system. The budget functions as a guiding document for the school year, endeavoring to continue to maintain and advance current valuable and relevant programs, while also initiating efforts to confront challenges and opportunities.

#### **Budget Timeline**

The approach to budget development is deliberate and transparent. This year, additional steps were added which included the entire district Leadership Team, all building administrators, directors, coordinators and supervisors. The process began in the fall with the development and submission of recommendations from all district administrators on October 20. The central office team met with each individual administrator in late October and then, the entire Leadership Team convened for a budget workshop on December 14 at the Westport Library. The team engaged in an analysis of the budget, our goals, and challenges in developing a final recommendation.

Among other key dates are the following:

- January 5, 2024
- Board of Education Meeting Superintendent presents Executive Summary of Superintendent's Proposed 2024-25 Education
   Budget (all day meeting beginning 9:00 am) Westport Public Library
- January 11, 2024
- Board of Education (Regular Meeting) Budget Discussions; invitees: BOF, RTM Education and Finance Committee Chairs
- January 18, 2024
- o Board of Education (Regular Meeting) Budget Discussions; invitee: Health and Medical Insurance Consultant
- January 25, 2024
- Board of Education (Regular Meeting) Budget Discussions
- February 1, 2024
- Board of Education (Regular Meeting) Board Approves Budget Submission
- February 15, 2024
- o Board of Education Submits Budget Request to Town of Westport
- March 2024
- Budget Workshops (dates TBD by BOF)
- Acts on Board of Education Budget (dates TBD by BOF)

- April 2024
- Representative Town Meeting (RTM) Budget Workshops with Sub-Committees (dates determined by RTM)
- May 2024
- o Representative Town Meeting (RTM) Adopts Budget (dates determined by RTM)
- May/June 2024
- o Board of Education (Regular Meetings) Adopts 2024-2025 Budget

#### **Budget Components Overview**

The Board of Education's operating budget includes all of the funding necessary to operate a school district of 8 schools, a preschool, for a projection of 5,386 students. Operating budgets in Connecticut are defined by eight "objects," which comprise a uniform chart of accounts. These accounts are: Salary, Benefits, Contracted Services, Property Services, Supplies, Purchased Services, Equipment, and Other. Within these accounts, the Board of Education has the autonomy to manage their adopted operating budget. This management, through the administration, enables a community to serve their student population responsively, knowing that a budget process begins a full 18 months before the end of the fiscal year being budgeted. A lot can happen over 18 months and this autonomy is necessary.

#### The 2024-2025 Superintendent's Proposed Budget

The 2024-2025 Superintendent's proposed operating budget is \$148,323,619. This represents an 8.83% increase over the 2023-2024 budget. Of this 8.83% increase, the projected cost of health insurance represents a 5.93% increase. The total budget, net of the health insurance increase, represents a 2.90% increase.

#### **Key Budget Drivers/Assumptions**

We define budget "drivers" as those expected necessary costs that will prove to be consequential in the overall budget planning process (i.e. health insurance costs, salary increases, etc.). Budget "assumptions" on the other hand are those programs, efforts, initiatives that strategically advance the work of the school system. The challenge for the administration is to accurately identify the budget "drivers" while minimizing their impact in order to capitalize on the priority budget "assumptions."

#### **Key Budget Drivers**

Maintaining current programming is essential to our continued response to student needs. Public education is a human services endeavor, which is heavily dependent on human resources. It is no surprise that the most significant funding allocation is for human resources (i.e. staffing and associated costs).

Salaries are the largest composition in the annual operating budget. Projected FY25 certified salaries amount to \$68.7M, a 3.0% year over year increase. This salary amount comprises 46.6% of the total budget. This is equivalent to a 1.48% increase to the

total budget. In turn, FY25 non-certified salaries account for \$18.6M, a 3.3% year over year increase and 12.62% of the total budget. This is equivalent to a 0.43% increase to the total budget. In total, all budget salaries represent an overall 1.85% increase to the total budget (i.e. certified, non-certified, substitutes, overtime).

An exponential increase to the cost of employee health benefits is the key driver of the total proposed budget increase of 8.08%. High claims costs are at unprecedented levels and are the primary cause for a 39.8% increase to this budget line item (+\$7.07M). Working collaboratively with the town funding bodies, we continue to explore opportunities to address rising health costs which impact both public and private sector employers and employees. As with previous years, health insurance projections are finalized in early spring, typically by April 1, in time for the final budget adoption by the Town funding bodies.

Furthermore, pressing needs to maintain services in our programming for students with disabilities remain (i.e. special education). The increasing complexity and severity of student needs continues to require the district to meet student needs through in district and out of district placements. While we have continued to avoid placement costs through the development of in district programs, we have the need to deliver student programs outside of the district. This results in a budgetary increase of 36.1% to the 560 – Tuition account (+\$1.01M).

#### **Budget Assumptions**

Among the primary "assumptions", (i.e. initiatives prioritized in the final funding recommendation to strategically advance the work of the school system) include:

- o advancing and supporting the work of maintaining our facilities,
- o implementing the action steps of the
  - o district strategic plan,
  - equity study,
  - technology plan, and
- o responding to the program evaluation of the K-12 Social Studies program

#### **Key Preliminary Reductions Prior to Final Recommendation**

Original budget requests from the administrative team included 8.9 FTE, however after thoughtful consideration of the aforementioned non-personnel pressures, only 1.0 FTE (due to Special Education enrollment) is included in the final recommendation. Based on enrollment projections at the elementary level, there is a reduction of 2.0 FTE regular education teachers, resulting in a staffing net decrease of 1.0 FTE.

With the priority of maintaining all current staffing and programs, the current services budget remains funded, accounting for 8.16% (2.95% net of health insurance increase) of the final 8.08% (2.87%) increase.

#### Impact of Bargaining Unit Agreements

The district has seven collective bargaining agreements for its nearly 1,000 employees. Each agreement has economic impacts on the budget including, but not limited to, salaries and benefits. In the summer of 2024, negotiations begin with the Westport Education Association (WEA), and negotiations with four non-certified employee groups will take place during spring 2025.

#### Fixed vs. Variable Costs

Over 80% of the BOE's annual budget is earmarked for salaries and benefits. These funds cover fixed positions, such as administrative, custodial, nursing, and support staff. Additionally there are positions that are subject to variation in numbers based on enrollment and programmatic needs. For example, elementary classroom teaching positions vary from year to year based on actual enrollment within our schools and warrant increases when enrollment spikes.

#### In Closing

The Westport Board of Education's Adopted 2024-25 Budget fulfills the district's obligations to local bargaining unit contracts, local guidelines and policy (e.g. class size guidelines), and state and federal mandates. This recommendation responds to the learning and social/emotional needs of students and advancing forward thinking plans. Again, given our historic increase in employee health benefits, the focus of this budget is to preserve and protect current programs and staffing. The Board of Education looks forward to deeper discussions towards developing a greater understanding of the budgetary needs of our district.

Sincerely,

Lee Goldstein

Westport Board of Education, Chair



## WESTPORT PUBLIC SCHOOLS BOARD OF EDUCATION'S FY 2024-2025 RECOMMENDED BUDGET

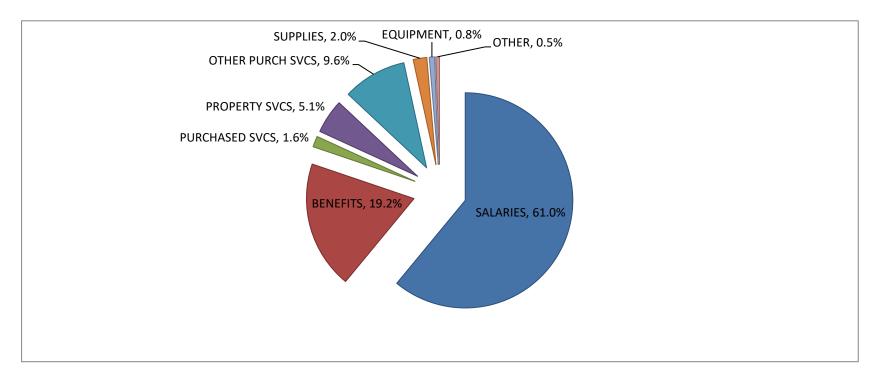
#### Line Item Budget

							F				
2020-2021	2021-2022	2022-2023	2023-2024	2023-2024				CHANGE	2024-2025	DIFF	% CHG
Year-End	Year-End	Year-End	BUDGET	Projected		CURRENT	ENROLL-	то	RECOMMENDED	ADOPTED	24-25 TO
Expense	Expense	Expense		Expense (1Q)	DESCRIPTIONS	SERVICES	MENT	PROGRAM	BUDGET	23-24 BUD	23-24 BUD
78,780,215	81,380,070	84,836,200	87,308,710	87,282,746	100 TOTAL SALARIES	89,898,065	(66,881)	-	89,831,184	2,522,474	2.89%
19,482,377	19,898,752	19,569,573	21,186,884	21,096,592	200 TOTAL BENEFITS	28,353,366	(37,581)	-	28,315,785	7,128,901	33.65%
1,840,621	2,078,857	2,089,052	2,357,602	2,324,852	300 TOTAL PURCHASED SVCS	2,405,789	-	-	2,405,789	48,187	2.04%
6,943,117	6,396,280	6,394,843	7,986,006	7,677,520	400 TOTAL PROPERTY SVCS	7,573,950	-	-	7,573,950	(412,056)	-5.16%
10,778,447	12,006,700	11,615,870	13,118,723	13,485,680	500 TOTAL OTHER PURCH SVCS	14,164,759	-	-	14,164,759	1,046,036	7.97%
2,669,492	2,621,473	2,803,090	2,811,693	2 911 602	600 TOTAL SUPPLIES. ETC.	3,018,709	_	_	3,018,709	207.016	7.36%
2,003,432	2,021,473	2,803,030	2,811,033	2,811,093	000 TOTAL SUPPLIES, ETC.	3,018,703	-	-	3,010,703	207,010	7.30%
581,886	282,545	633,694	812,860	825 838	700 TOTAL EQUIPMENT	1,185,600	-	_	1,185,600	372,740	45.86%
301,000	202,343	033,034	012,000	023,030	700 TOTAL EQUITIVE IV	1,103,000			1,103,000	372,740	43.00%
468,396	598,742	872,249	705,235	705,235	800 TOTAL OTHER	804,969	-	-	804,969	99,734	14.14%
100,000	222,1	012,210	100,200	110,200		50.,500			20.,000	55,151	
\$ 121,544,549	\$ 125,263,422	\$ 128,814,571	\$ 136,287,715	\$ 136,210,156	TOTAL	\$ 147,405,207	\$ (104,462)	\$ -	\$ 147,300,744	\$ 11,013,029	8.08%
]					DOLLAR DIFFERENCE	\$ 11,117,492	\$ (104,462)	\$ -	\$ 11,013,029		
					PERCENT CHANGE	8.16%	-0.08%	0.00%	8.08%		
					Less: Health Insurance Incr.	\$ (7,102,400)		•		•	
					DOLLAR DIFFERENCE. Net	\$ 4,015,092					
					PERCENT CHANGE, Net	2.95%	-0.08%	0.00%	2.87%		



### **COST COMPOSITION**

	 FY2024-25		FY2023-24	1
SALARIES	\$ 89,831,184	61.0%	\$ 87,308,710	64.1%
BENEFITS	\$ 28,315,785	19.2%	\$ 21,186,884	15.5%
PURCHASED SVCS	\$ 2,405,789	1.6%	\$ 2,357,602	1.7%
PROPERTY SVCS	\$ 7,573,950	5.1%	\$ 7,986,006	5.9%
OTHER PURCH SVCS	\$ 14,164,759	9.6%	\$ 13,118,723	9.6%
SUPPLIES	\$ 3,018,709	2.0%	\$ 2,811,693	2.1%
EQUIPMENT	\$ 1,185,600	0.8%	\$ 812,860	0.6%
OTHER	\$ 804,969	0.5%	\$ 705,235	0.5%
	\$ 147,300,744	100.0%	\$ 136,287,715	100.0%



# WESTPORT PUBLIC SCHOOLS ESTIMATE REVENUES FOR 2024-2025

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024-2025
	Revenue	Revenue	Revenue	Revenue	Revenue	Revenue	Increase/
Description	Actual	Actual	Actual	Actual	Estimate	Estimate	(Decrease)
STATE REVENUE Educational Cost Sharing Grant	526,903 \$ 526,903	588,050 \$ 588,050	· · · · · · · · · · · · · · · · · · ·	,	554,220 \$ 554,220	· · · · · · · · · · · · · · · · · · ·	- ' I
TUITION REVENUES Stepping Stones Pre-School Tuition Out-of-District	101,734 216,755 \$ 318,489	156,891 255,534 \$ 412,425	202,327 246,422	163,930 305,768	199,556 289,302	242,031 300,000	42,475 10,698
MISCELLANEOUS REVENUES Staples Trust Fund School Construction Grants Rentals & Reimbursements Miscellaneous Revenues	- 100,352 - 100,352	- 8,527 - 8,527	99,114 - 99,114	-	tbd 133,655 - 133,655	tbd 120,000 - 120,000	- (13,655) - (13,655)
	\$ 945,744	\$ 1,009,002	\$ 1,108,182	\$ 3,537,289	\$ 1,176,733	\$ 1,252,888	\$ 76,155

### BOARD OF EDUCATION'S FY 2024-2025 RECOMMENDED BUDGET Education Cost Analysis

			ACT	11/	Λ1		1	BUDGET			COMMENDED
	2040 2020	_		<u> </u>			2022 2022			N.	
	2019-2020	╄	2020-2021	2021-2022			2022-2023		2023-2024		2024-2025
OPERATING EXPENSES	\$ 116,442,836	\$	5 121,544,549	\$	125,263,422	\$	128,814,571	\$	136,287,715	\$	147,300,744
INCREASE \$	\$ 339,236	\$	5,101,713	\$	3,718,873	\$	3,551,149	\$	7,473,144	\$	11,013,029
INCREASE %	0.29%	6	4.38%		3.06%		2.83%		5.80%		8.08%
OCTOBER 1 ENROLLMENT	5,358		5,366		5,345		5,394		5,434		5,386
INCREASE/(DECREASE)	(183)	)	8		(21)		49		40		(48)
INCREASE/(DECREASE) %	-3.30%	ó	0.15%		-0.39%		0.92%		0.74%		-0.88%
COST PER STUDENT	\$ 21,733	\$	22,651	\$	23,436	\$	23,881	\$	25,081	\$	27,349
PERCENT CHANGE	3.72%	ó	4.23%		3.46%		1.90%		5.02%		9.04%

# WESTPORT PUBLIC SCHOOLS Actual Enrollment - October 1, 2023

<b>PRE K</b> 54	K	MAX 22						GRADE											
	K				MAX 25									TO	Γ <b>AL</b>				
54		1	2	3	4	5	6	7	8	9	10	11	12	K-12	PK				
	91	72	79	89	76	80								487	54				
	77	73	85	82	67	70								454					
	81	66	83	74	72	88								464					
	85	111	109	93	88	88								574					
	54	69	72	72	64	67								398					
54	388	391	428	410	367	393								2,377	54				
							258	222	267					747					
							163	164	159					486					
							421	386	426					1,233					
										392	409	406	418	1,625					
	54	81 85 54	81 66 85 111 54 69	81 66 83 85 111 109 54 69 72	81 66 83 74 85 111 109 93 54 69 72 72	81 66 83 74 72 85 111 109 93 88 54 69 72 72 64	81 66 83 74 72 88 85 111 109 93 88 88 54 69 72 72 64 67	81 66 83 74 72 88 85 111 109 93 88 88 54 69 72 72 64 67 54 388 391 428 410 367 393 258	81 66 83 74 72 88 85 111 109 93 88 88 54 69 72 72 64 67 54 388 391 428 410 367 393 258 222	81 66 83 74 72 88 88 85 85 85 85 85 85 85 85 85 85 85	81 66 83 74 72 88 88 85 111 109 93 88 88 88 54 69 72 72 64 67 54 388 391 428 410 367 393 558 222 267 558 222 267 558 558 558 558 558 558 558 558 558 55	81       66       83       74       72       88         85       111       109       93       88       88         54       69       72       72       64       67         54       388       391       428       410       367       393         103       163       164       159         153       164       159         154       165       426	81 66 83 74 72 88	81 66 83 74 72 88 88 85 85 111 109 93 88 88 88 88 88 88 88 88 89 89 89 89 89	81       66       83       74       72       88       464         85       111       109       93       88       88       574         54       69       72       72       64       67       398         54       388       391       428       410       367       393       2,377         163       163       164       159       486         163       421       386       426       1,233				

Total K-12	5,235
Pre-K	54
Placed Out (K-12)	38_
Grand Total Students	5,327

# WESTPORT PUBLIC SCHOOLS PROJECTED for October 1, 2024 PROJECTED GRADE ENROLLMENT MODEL

							GRA	ADE							BUILDING	
			MAX 22			MAX 25									TO	TAL
School	PRE K	K	1	2	3	4	5	6	7	8	9	10	11	12	K-12	PK
Coleytown Elem	65	74	96	76	80	92	78								496	65
Greens Farms Elem		69	88	82	88	86	68								481	
Kings Highway Elem		68	85	66	90	75	74								458	
Long Lots Elem		95	92	118	111	93	89								598	
Saugatuck Elem		57	60	70	71	73	64								395	
Pre-K-5 Total	65	363	421	412	440	419	373								2,428	65
Bedford Middle								237	252	223					712	
Coleytown Middle								173	167	166					506	
6-8 Total								410	419	389					1,218	
Staples High School											433	386	405	413	1,637	

Total K-12	5,283
Pre-K	65
Placed Out (K-12)	38_
Grand Total Students	5,386

# WESTPORT PUBLIC SCHOOLS PROJECTED for October 1, 2024 PROJECTED CLASS SIZE MODEL

		GRADE													PROJ	ACTUAL	ACT TO	
			MAX 22			MAX 25										24-25	23-24	PROJ
School	PRE K	K	1	2	3	4	5	6	7	8		9	10	11	12	K-12	K-1	2
Coleytown Elem	65	74	96	76	80	92	78	-							-	496	487	9
# sections		4	5	4	4	4	4									25	25	-
estimated class size		18.50	19.20	19.00	20.00	23.00	19.50									19.84	19.48	
Greens Farms Elem		69	88	82	88	86	68									481	454	27
# sections		4	5	4	4	4	3									24	24	-
estimated class size		17.25	17.60	20.50	22.00	21.50	22.67									20.04	18.92	
Kings Highway Elem		68	85	66	90	75	74									458	464	(6)
# sections		4	4	4	4	4	4									24	24	-
estimated class size		17.00	21.25	16.50	22.50	18.75	18.50									19.08	19.33	
Long Lots Elem		95	92	118	111	93	89									598	574	24
# sections		5	5	6	5	4	4									29	29	-
estimated class size		19.00	18.40	19.67	22.20	23.25	22.25									20.62	19.79	
Saugatuck Elem		57	60	70	71	73	64									395	398	(3)
# sections		3	3	4	3	3	3									19	21	(2)
estimated class size		19.00	20.00	17.50	23.67	24.33	21.33									20.79	18.95	
Pre-K-5 Total	65	363	421	412	440	419	373									2,428	2,377	51
# sections		20	22	22	20	19	18									121	123	(2)
estimated class size		18.15	19.14	18.73	22.00	22.05	20.72									20.07	19.33	
Bedford Middle								237	252	2	223					712	747	(35)
Coleytown Middle								173	167		L66					506	486	20
6-8 Total								410	419	3	889					1,218	1,233	(15)
Staples High School												433	386	405	5 413	1,637		
Total K-12																5,283		
Pre-K																65		
Placed Out (K-12)																38		
<b>Grand Total Students</b>																5,386		

#### STAFFING ANALYSIS

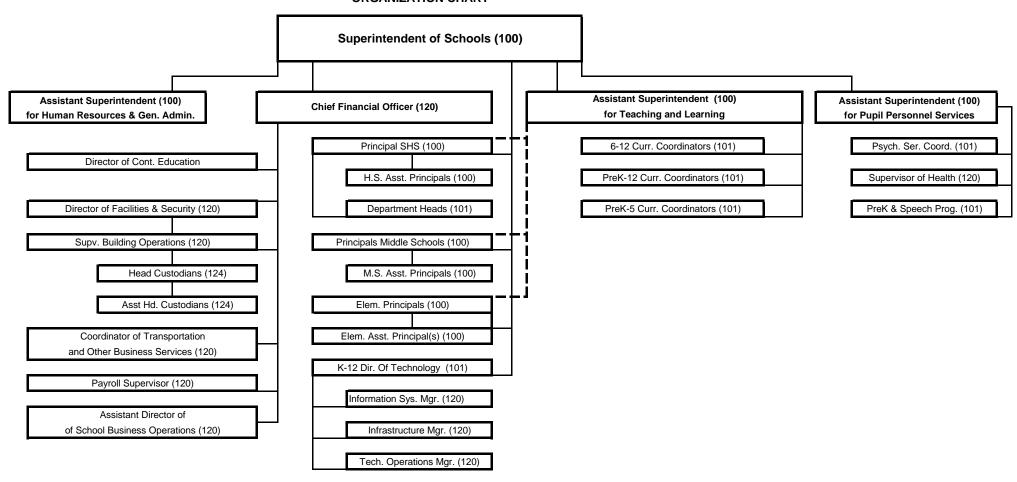
								2024 - 2025			
		2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024			CHANGE	2024-2025
Object		ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	CURRENT	CURRENT	ENROLL-	то	RECOMMENDED
Codes	Descriptions	STAFFING	STAFFING	STAFFING	STAFFING	STAFFING	STAFFING	SERVICES	MENT	PROGRAM	BUDGET
100	Administrators	30.00	29.00	29.00	29.00	29.00	29.00	29.00	0.00	0.00	29.00
101	Directors, Coordinators & Dept. Heads	14.00	14.00	13.00	13.00	13.00	13.00	13.00	0.00	0.00	13.00
102	Teachers - Regular Education	263.60	254.35	263.85	265.07	267.67	270.22	270.22	-2.00	0.00	268.22
103	Teachers - Special Areas	127.40	124.65	124.75	123.65	124.85	125.05	125.55	0.00	0.00	125.55
104	Teachers - Support	39.92	41.35	40.35	40.10	40.60	43.60	43.60	0.00	0.00	43.60
105	Teachers - Curric/Instruct Resource	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.00	0.00	0.50
107	Media Specialists/Librarians	9.00	8.00	9.00	9.00	9.00	9.00	9.00	0.00	0.00	9.00
108	Guidance Couselors	16.50	16.50	16.50	16.50	16.50	16.50	16.50	0.00	0.00	16.50
109	Teachers - Special Education	51.50	53.00	53.92	56.49	58.67	60.89	59.39	1.00	0.00	60.39
110	Psychological Services	19.00	19.80	18.80	19.00	20.00	20.00	20.00	0.00	0.00	20.00
113	Social Workers	3.10	4.10	3.10	3.10	3.10	3.10	3.10	0.00	0.00	3.10
114	Speech/Hearing Therapists	14.80	14.86	16.07	16.40	16.90	16.70	16.70	0.00	0.00	16.70
	SUBTOTAL - CERTIFIED STAFF	589.82	580.61	588.84	591.81	599.79	607.56	606.56	-1.00	0.00	605.56
•											
120	Support Supervisors	11.00	10.00	10.00	10.00	10.00	10.00	10.00	0.00	0.00	10.00
121	Secretaries	40.63	40.63	40.63	40.63	40.63	40.63	40.63	0.00	0.00	40.63
122	Paraprofessionals	56.00	54.50	56.00	54.00	54.00	53.50	53.50	0.00	0.00	53.50
123	Spec Ed Paraprofessionals	90.41	97.41	98.35	104.35	114.21	110.72	115.72	0.00	0.00	115.72
124	Custodians	56.00	54.00	56.00	56.00	56.00	55.00	55.00	0.00	0.00	55.00
125	Maintainers	8.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	0.00	8.00
126	Nurses	12.50	12.50	12.50	12.50	12.50	13.10	13.10	0.00	0.00	13.10
127	Nurses Aides	7.80	6.80	7.80	7.80	7.80	7.80	7.80	0.00	0.00	7.80
128	Technology Assistants	9.20	9.20	9.20	9.20	9.20	9.20	9.20	0.00	0.00	9.20
129	Security Aides	9.00	10.00	9.00	9.00	9.00	9.00	9.00	0.00	0.00	9.00
131	Athletics (lifeguard/athletic trainer/offic.)	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	2.00
133	Other (lab asst., AV tech, etc.)	4.00	4.00	4.00	4.00	4.00	5.00	5.00	0.00	0.00	5.00
135	Occupational Therapists	7.30	7.80	8.30	8.95	8.95	9.05	9.05	0.00	0.00	9.05
136	Physical Therapists	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	2.00
150	Permanent Subs	25.00	25.00	25.00	18.00	18.00	18.00	18.00	0.00	0.00	18.00
	SUBTOTAL - NON CERTIFIED STAFF	340.84	343.84	348.78	346.43	356.29	353.00	358.00	0.00	0.00	358.00
	TOTAL STAFF	930.66	924.45	937.62	938.24	956.08	960.56	964.56	-1.00	0.00	963.56

FY 2024 - 2025 POSITION CHANGES BY SCHOOL

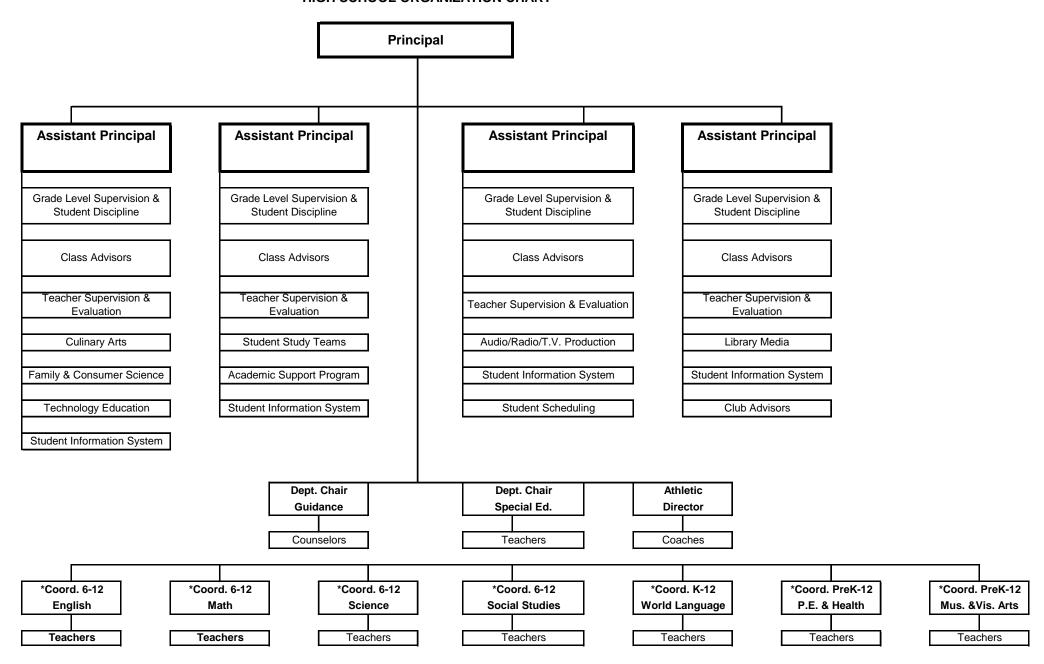
				ENROLL	PROGRAM		POSITION	DESCRIPTION
SITION TYPE			SCHOOL	FTE	FTE		COST	NEED FOR POSITION
RTIFIED STAFF								
Teachers - Reg Ed (10	02)							
Est. position cost:	\$	66,881	SES	(2.00)	-	\$		Enrollment
				(2.00)	-	\$	(133,762)	
Teachers - Special Ec	d (109)							
Est. position cost:	\$	66,881	BMS	1.00	-	\$	66,881	Enrollment
				1.00	-	\$	66,881	-
TAL CERTIFIED STAFF				(1.00)	-	\$	(66,881)	
				IMARY BY LOCAT	ION - CERTIFIE	D ST		
			SES	(2.00)	-	\$	(133,762)	
			BMS	1.00	-	\$	66,881	
				(1.00)	-	\$	(66,881)	
AN CENTIFIED CTAFF								
N CERTIFIED STAFF								
TAL NON CERTIFIED ST	AFF			-	-	Ş	-	
TAL STAFF CHANGES				(1.00)		c	(66,881)	
IAL STAFF CHANGES				(1.00)	-	Þ	(100,001)	



### WESTPORT PUBLIC SCHOOLS ORGANIZATION CHART

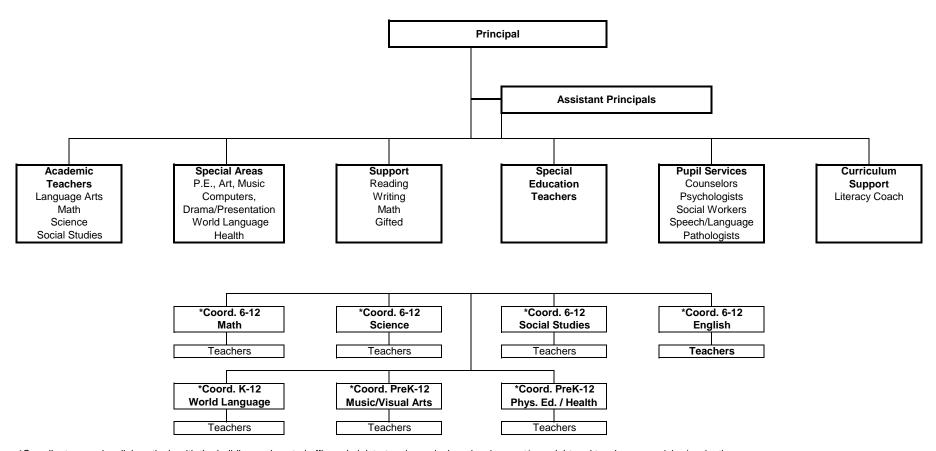


### WESTPORT PUBLIC SCHOOLS HIGH SCHOOL ORGANIZATION CHART



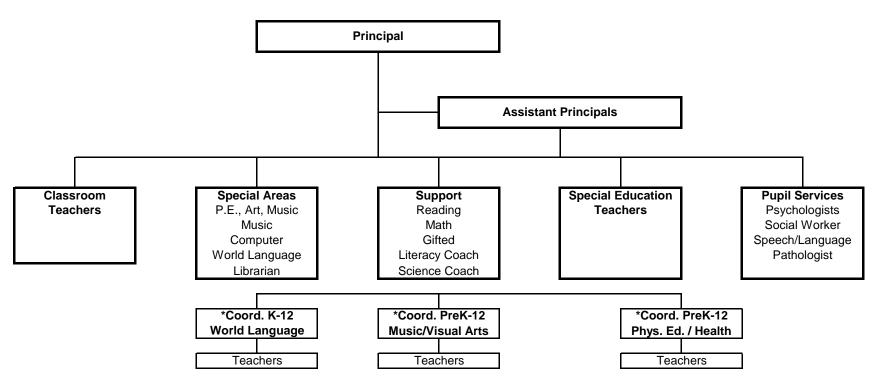
<sup>\*</sup>Coordinators work collaboratively with the building and central office administrators in curriculum development/oversight and teacher supervision/evaluation.

### WESTPORT PUBLIC SCHOOLS MIDDLE SCHOOL ORGANIZATION CHART



<sup>\*</sup>Coordinators work collaboratively with the building and central office administrators in curriculum development/oversight and teacher supervision/evaluation.

### WESTPORT PUBLIC SCHOOLS ELEMENTARY SCHOOL ORGANIZATION CHART



<sup>\*</sup>Coordinators work collaboratively with the building and central office administrators in curriculum development/oversight and teacher supervision/evaluation.

2	020-2021	2021-2022	2022-2023	2023-2024	2023-2024					CHANGE	2024-2025	025 Curr. Svcs Recommen		nded Bud.	
,	Year-End	Year-End	Year-End	BUDGET	Projected	Object		CURRENT	ENROLL-	то	RECOMMENDED	over F	Y24	over	FY24
	Expense	Expense	Expense		Expense	Code	Descriptions	SERVICES	MENT	PROGRAM	BUDGET	Bud.	Proj.	Bud.	Proj.
	5,590,982	5,415,676	5,683,479	5,697,691	5,634,570	100	Certified Administrators	5,850,024	-	-	5,850,024	2.7%	3.8%	2.7%	3.8%
	2,182,792	2,214,083	2,265,526	2,299,708	2,318,957	101	Directors	2,369,138	-	-	2,369,138	3.0%	2.2%	3.0%	2.2%
	24,083,222	24,486,391	25,867,482	26,186,673	26,441,408	102	Reg Ed Teachers	27,148,143	(133,762)	-	27,014,381	3.7%	2.7%	3.2%	2.2%
	12,009,703	12,318,392	12,651,787	13,048,351	12,868,924	103	Special Area Teachers	13,280,459	-	-	13,280,459	1.8%	3.2%	1.8%	3.2%
	4,465,194	4,554,666	4,784,103	5,091,809	5,210,348	104	Support Teachers	5,375,185	-	-	5,375,185	5.6%	3.2%	5.6%	3.2%
	54,191	55,004	28,578	56,946	51,246	105	Curr/Instr Resource	57,857	-	-	57,857	1.6%	12.9%	1.6%	12.9%
	846,541	934,984	982,912	1,016,058	1,016,427	107	Library/Media Teachers	1,037,995	-	-	1,037,995	2.2%	2.1%	2.2%	2.1%
	1,416,075	1,602,538	1,622,814	1,693,080	1,602,302	108	School Counselors	1,646,740	-	-	1,646,740	-2.7%	2.8%	-2.7%	2.8%
	4,848,327	5,286,516	5,297,091	5,744,388	5,849,125	109	Special Ed Teachers	5,969,684	66,881	-	6,036,565	3.9%	2.1%	5.1%	3.2%
	1,742,038	1,825,266	1,900,831	2,063,960	2,065,792	110	Psychologists	2,142,716	-	-	2,142,716	3.8%	3.7%	3.8%	3.7%
	255,798	269,235	273,003	285,771	286,838	113	Social Workers	295,854	-	-	295,854	3.5%	3.1%	3.5%	3.1%
	1,605,862	1,658,018	1,768,514	1,814,284	1,851,681	114	Speech/Hearing Therapists	1,888,665	-	-	1,888,665	4.1%	2.0%	4.1%	2.0%
	117,929	124,363	125,371	144,475	144,475	115	Staff Dev/Leadership	145,914	-	-	145,914	1.0%	1.0%	1.0%	1.0%
	548,118	719,566	821,233	772,499	772,499	116	Extra-Curricular	785,993	-	-	785,993	1.7%	1.7%	1.7%	1.7%
	606,783	661,159	641,914	581,898	581,898	118	Coaches-Intrmral/Intrschistic	587,637	-	-	587,637	1.0%	1.0%	1.0%	1.0%
	141,990	128,138	172,661	165,273	165,273	119	Curriculum Work/Other	165,273	=	-	165,273	0.0%	0.0%	0.0%	0.0%
\$	60,515,545	\$ 62,253,995	\$ 64,887,299	\$ 66,662,864	\$ 66,861,762		Sub-Total Certified Salaries	\$ 68,747,277	\$ (66,881)	\$ -	\$ 68,680,396	3.1%	2.8%	3.0%	2.7%
	1,267,354	1,267,636	1,344,955	1,349,388	1,363,817	120	Support Supervisors	1,389,870	-	-	1,389,870	3.0%	1.9%	3.0%	1.9%
	2,556,368	2,633,283	2,663,847	2,881,937	2,734,606	121	Secretaries	2,801,860	-	-	2,801,860	-2.8%	2.5%	-2.8%	2.5%
	1,836,013	1,850,322	1,859,050	1,914,654	1,844,268	122	Paraprofessionals	1,965,636	-	-	1,965,636	2.7%	6.6%	2.7%	6.6%
	3,224,924	3,646,830	4,161,883	4,169,041	4,122,878	123	Sped Paraprofessionals	4,475,183	-	-	4,475,183	7.3%	8.5%	7.3%	8.5%
	2,955,717	2,959,488	2,988,073	3,006,568	3,084,471	124	Custodians	3,094,842	-	-	3,094,842	2.9%	0.3%	2.9%	0.3%
	633,764	640,968	638,260	673,986	657,229	125	Maintainers	687,453	-	-	687,453	2.0%	4.6%	2.0%	4.6%
	930,843	956,898	972,244	1,004,090	1,000,210	126	Nurses	1,062,600	-	-	1,062,600	5.8%	6.2%	5.8%	6.2%
	252,820	269,269	283,965	294,085	295,380	127	Nurses Aides	303,201	-	=	303,201	3.1%	2.6%	3.1%	2.6%
	616,951	630,832	595,756	620,599	594,389	128	Technology Assistants	612,221	-	-	612,221	-1.3%	3.0%	-1.3%	3.0%
	315,704	307,761	324,743	333,036	312,556	129	Security Aides	341,383	-	-	341,383	2.5%	9.2%	2.5%	9.2%
	86,823	145,507	195,750	170,000	170,000	130	Bus Monitors	170,000	-	-	170,000	0.0%	0.0%	0.0%	0.0%
	210,585	229,013	248,813	240,000	201,159	131	Athletics	246,288	-	-	246,288	2.6%	22.4%	2.6%	22.4%
	145,620	157,065	155,889	207,945	223,791	133	Other Assistants	229,720	-	-	229,720	10.5%	2.6%	10.5%	2.6%
	800,867	883,850	907,526	904,022	943,056	135	Occupational Therapists	971,153	-	-	971,153	7.4%	3.0%	7.4%	3.0%
	189,247	195,577	199,384	205,548	208,895	136	Physical Therapists	211,415	-	-	211,415	2.9%	1.2%	2.9%	1.2%
Ś	21,375	21,375 <b>\$ 16.795.674</b>	21,375	22,000	22,000	140	Adult Ed Mandated	25,000 \$ 18.587.825	-	<u>-</u>	25,000	0.0%	13.6% <b>4.6%</b>	0.0%	13.6% <b>4.6%</b>
Þ	16,044,975	\$ 16,795,674	\$ 17,561,513	\$ 17,996,899	\$ 17,778,703		Sub-Total Non-Certified Salaries	\$ 18,587,825	\$ -	\$ -	\$ 18,587,825	3.3%	4.6%	3.3%	4.6%
	252 170	260 522	245 020	425 000	387,772	150	Perm Cert Subs	425 880			425 000	0.0%	9.8%	0.0%	9.8%
	352,170 81,523	260,522 209,862	345,030 304,867	425,880 165,530	165,530	150 151	Daily Cert Subs	425,880 182,083	-	-	425,880 182,083	10.0%	9.8%	10.0%	9.8% 10.0%
	5,925	209,862	24,809	39,832	25,000	151	Staff Training Cert Subs	30,000	-	Ī .	30,000	-24.7%	20.0%	-24.7%	20.0%
	27,864	25,915 15,420	11,375	46,470	20,313	153	PPT Cert Subs	25,000	-	Ī .	25,000	-24.7% -46.2%	23.1%	-24.7% -46.2%	20.0%
	722,147	741,257	764,855	896,211	896,211	153	Long Term Subs	820,000	-		820,000	-46.2% -8.5%	-8.5%	-46.2% -8.5%	-8.5%
	279,249	272,413	246,571	325,024	397,455	154	Non-Cert Subs	330,000	-	-	330,000	-8.5% 1.5%	-8.5% -17.0%	-8.5% 1.5%	-8.5% -17.0%
	750,817	805,012	689,881	750,000	750,000	156	Overtime	750,000	-	Ī .	750,000	0.0%	0.0%	0.0%	0.0%
1	/50,81/	805,012	689,881	/50,000	/50,000	156	Overume	/50,000	-	-	/50,000	0.0%	0.0%	0.0%	0.0%

	2020-2021 2021-2022 2022-2023		2023-2024	2023-2024							С	HANGE	Ī	2024-2025	Curr. 9	Svcs	Recomme	commended Bud.				
	Year-End	Year-End	Year-End	BUDGET	Projected	Object			CURRENT		ENROLL-		то	REC	COMMENDED	over F	Y24	over	FY24			
	Expense	Expense	Expense		Expense	Code	Descriptions		SERVICES		MENT	PR	OGRAM		BUDGET	Bud.	Proj.	Bud.	Proj.			
\$	2,219,695	\$ 2,330,401	\$ 2,387,388	\$ 2,648,947	\$ 2,642,281		Sub-Total Other Salaries	\$	2,562,963	\$		\$	-	\$	2,562,963	-3.2%	-3.0%	-3.2%	-3.0%			
<u>.</u>												_										
\$	78,780,215	\$ 81,380,070	\$ 84,836,200	\$ 87,308,710	\$ 87,282,746		TOTAL SALARIES	\$	89,898,065	\$	(66,881)	\$	-	\$	89,831,184	3.0%	3.0%	2.9%	2.9%			
	16 406 430	16 742 040	16 221 101	47 746 020	47.746.020	240	Haalth Isaassa		24.040.220		(26.644)				24.042.600	40.00/	40.00/	20.00/	20.00/			
	16,406,438	16,742,040	16,331,194 276,927	17,746,820	17,746,820 346,478	210 211	Health Insurance		24,849,220 355,000		(36,611)		-		24,812,609	40.0% -0.5%	40.0% 2.5%	39.8% -0.5%	39.8% 2.5%			
	261,737	271,477	,	356,872	· · · · · · · · · · · · · · · · · · ·	211	Group Life Insurance				-		-		355,000	-0.5% 0.0%	0.0%	-0.5% 0.0%	0.0%			
	36,875 25,155	38,995 15,500	42,500 14,884	43,000 25,000	43,000 17,024	212	Teacher Child Care (WEA) Health Insurance Waiver		43,000 20,000		-		-		43,000 20,000	-20.0%	17.5%	-20.0%	17.5%			
	,	· · · · · ·	,	· · · · · · · · · · · · · · · · · · ·	II '	213	FICA/Medicare		,		(070)		-		,		6.4%	3.0%	6.3%			
	2,184,387	2,270,281	2,363,870	2,443,192	2,366,125 28,000	240			2,517,146 28,000		(970)		-		2,516,176	3.0% 0.0%	0.0%	0.0%	0.0%			
	20,049 86,090	22,360 57,923	25,367 50,000	28,000 70,000	63,072	250	Course Reimbursement Unemployment Compensation		60,000		-		-		28,000 60,000	-14.3%	-4.9%	-14.3%	-4.9%			
	395,669	· · · · · ·	,	· · · · · · · · · · · · · · · · · · ·	II '	260	· '				-		-		400,000	0.0%	-4.9%	0.0%	-4.9% -1.0%			
	,	404,327	392,513	400,000	403,916 36,000	287	Workers Compensation		400,000		-		-		,	0.0%	0.0%	0.0%	0.0%			
	31,434	32,052 43,797	35,782 36,536	36,000 38,000	36,000 46,157	287	Uniform Allowance	36,000			-		-		36,000 45,000	18.4%	-2.5%	0.0% 18.4%				
ć	34,543 <b>19,482,377</b>	\$ 19,898,752	\$ 19,569,573	\$ 21,186,884	\$ 21,096,592	290	Other Employee Benefits TOTAL BENEFITS	Ś	45,000 <b>28,353,366</b>	٠,	(37,581)	Ś		Ś	28,315,785	33.8%	34.4%	33.6%	-2.5% <b>34.2%</b>			
ş	13,462,377	\$ 15,656,752	\$ 15,505,575	\$ 21,100,004	\$ 21,090,392		TOTAL BENEFITS		20,333,300	ş	(37,361)	Ģ		,	20,313,763	33.6%	34.4%	33.0%	34.27			
	125 542	147,803	75,350	75.000	75,000	320	HomeBound	Ś	75,000	Ś		Ś		Ś	75,000	0.0%	0.0%	0.0%	0.0%			
	135,542 3,481	7,849	9,628	75,000 11,612	11,612	320	Gifted Activities	\$	11,612		-	\$	-	\$	11,612	0.0%	0.0%	0.0%	0.0%			
	,	120,900	,	· · · · · · · · · · · · · · · · · · ·	153,000	321	Interns	\$	185,000		-	\$	-	\$	,	-0.4%	20.9%	-0.4%	20.9%			
	102,000		115,570	185,750	402,835	323		\$			-	\$	-	\$	185,000	7.6%	7.6%	7.6%	7.6%			
	203,115	327,750	354,663	402,835		323 324	Instr Program Improvements	\$	433,504	\$	-	\$	-	\$	433,504	0.0%	0.0%	7.6% 0.0%	7.6% 0.0%			
	8,259	7,361	6,863	13,000	13,000	324	Pupil Services PPT Consultations	\$	13,000		-	\$	-	\$	13,000	5.1%	5.1%	5.1%	5.1%			
	297,523	283,788	317,578	295,000	295,000 125,000	325	Student Evaluations-Outside	\$	310,000		-	÷	-	\$ \$	310,000	0.0%	0.0%	0.0%	0.0%			
	116,060 8,000	120,700 17,000	120,048 20,000	125,000		327	Medical Advisors	\$	125,000 20,000		-	\$	-	\$	125,000	0.0%	0.0%	0.0%	0.0%			
	,	· · · · · ·	,	20,000	20,000	330		۶			-	÷	-	\$	20,000							
	510,642	547,225	495,194	554,405	554,405		Other Prof/Tech Services	\$	547,673	\$	-	\$	-	\$	547,673	-1.2%	-1.2%	-1.2%	-1.2%			
	455,999	498,481	574,158	675,000	675,000	331 332	Legal/Negotiations Licenses & Fees	>	685,000	\$	-	\$	-	\$ ¢	685,000	1.5% 0.0%	1.5% 0.0%	1.5% 0.0%	1.5% 0.0%			
ć	1,840,621	\$ 2,078,857	\$ 2,089,052	\$ 2,357,602	\$ 2,324,852	332	TOTAL PURCHASED SERVICES	> ¢	2,405,789	\$	-	\$	-	\$	2,405,789	2.0%	3.5%	2.0%	3.5%			
Ş	1,840,821	\$ 2,076,657	3 2,069,032	\$ 2,337,602	\$ 2,324,632		TOTAL PORCHASED SERVICES	ş	2,403,769	ş	-	Ģ		P	2,403,769	2.0%	3.3%	2.0%	3.3%			
	96,897	93,962	102,975	99,356	99,356	411	Water/Sewer	Ś	100,500	Ś		Ś		Ś	100.500	1.2%	1.2%	1.2%	1.2%			
	,	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	2,062,567	411	Electricity	\$	2,086,099		-	\$	-	\$	2,086,099	-14.5%	1.1%	-14.5%	1.1%			
	2,227,890 920,331	2,009,741 730,747	1,746,788 990,451	2,441,054 917,148	987,148	413	Natural Gas	\$	991,000		-	\$	-	\$	991,000	-14.5% 8.1%	0.4%	-14.5% 8.1%	0.4%			
	19,576	20,677	20,997	19,981	19,981	414	Heating Oil	ې خ	21,900		-	\$	-	\$	21,900	9.6%	9.6%	9.6%	9.6%			
	,	641,038	713,591	· · · · · · · · · · · · · · · · · · ·	1	421	Contracted Maintenance	\$	984,595		-	\$	-	\$	984,595	12.6%	12.6%	12.6%	12.6%			
	586,868 578,915	1,077,749	690,107	874,775 660,000	660,000	431		۶	660,000		-	\$	-	\$	660,000	0.0%	0.0%	0.0%	0.0%			
	,	, ,		· · · · · · · · · · · · · · · · · · ·	1		Building Maintenance	\$	,		-	\$	-	\$	,			22.9%				
	199,693 120,343	160,511 119,355	370,587 112,334	351,140 165,749	351,140 165,749	432 433	Grounds Maintenance	\$	431,598		-	\$	-	\$	431,598 154,510	22.9% -6.8%	22.9% -6.8%	-6.8%	22.9% -6.8%			
	,	,	,	· · · · · · · · · · · · · · · · · · ·	79,750	433	Repair Equip (Instructional)	\$	154,510 80,800	\$	-	\$	-	\$	,	1.3%	-6.8% 1.3%	-6.8% 1.3%				
	46,294	46,579	61,591	79,750		434	Repair Equip (Non-Instructional)	ç		7	-	\$	-	\$	80,800	-53.7%	-53.7%	-53.7%	1.3% -53.7%			
	572,757	307,734	248,412	855,019	855,019 174,500	435 436	Building Projects	\$	395,561		-	\$	-	\$	395,561	-53.7% 19.2%	-53.7% 19.2%	-53.7% 19.2%	-53.7% 19.2%			
	63,760	32,439	148,482	174,500		436 437	Grounds Projects Restore/Prevent Maintenance	\$	207,930		-	\$	-	\$	207,930		-9.3%	19.2% -9.3%	19.2% -9.3%			
	506,488	215,931	194,816	322,500	322,500			\$	292,500		-	\$	-	\$	292,500	-9.3%		-9.3% -0.6%				
	151,099	154,741	167,060	176,795		440	Equip Rentals & Copiers		175,800		-	\$	-		175,800	-0.6%	-0.6%		-0.6%			
II	50,651	52,424	54,259	56,975	56,975	441	Building Rental	\$	60,394	\$	-	>	-	\$	60,394	6.0%	6.0%	6.0%	6.0%			

2020-2021	2021-2022	2022-2023	2023-2024	2023-2024			1				СН	ANGE	T	2024-2025	Curr.	Svcs	Recomme	ended Bud.
Year-End	Year-End	Year-End	BUDGET	Projected	Object		CI		ENI	ROLL-		то		COMMENDED	over			FY24
Expense	Expense	Expense	50202.	Expense	Code	Descriptions		SERVICES		ENT		GRAM		BUDGET	Bud.	Proj.	Bud.	Proj.
8,890	10,731	13,152	9,500	9,500	450	Gas/Travel Maintenance	\$	14,000	\$	-	\$	-	\$	14,000	47.4%	47.4%	47.4%	47.4%
294,970	303,269	210,877	321,764	321,765	451	Custodial Supplies	\$	321,764	\$	-	\$	-	\$	321,764	0.0%	0.0%	0.0%	0.0%
391,962	282,942	342,900	300,000	300,000	452	Maintenance Supplies	\$	345,000	\$	-	\$	-	\$	345,000	15.0%	15.0%	15.0%	15.0%
105,733	135,710	205,464	160,000	160,000	490	School Security	\$	250,000	\$	-	\$	-	\$	250,000	56.3%	56.3%	56.3%	56.3%
\$ 6,943,117	\$ 6,396,280	\$ 6,394,843	\$ 7,986,006	\$ 7,677,520		TOTAL PROPERTY SERVICES	\$	7,573,950	\$	-	\$	-	\$	7,573,950	-5.2%	-1.3%	-5.2%	-1.3%
															-			
4,006,047	3,808,178	3,784,907	4,669,475	\$ 4,565,519	510	Transportation - Regular	\$	4,740,594	\$	-	\$	-	\$	4,740,594	1.5%	3.8%	1.5%	3.8%
945,610	1,143,307	1,345,844	1,482,249	\$ 1,447,597	511	Trans-Spec Ed-Internal	\$	1,454,846	\$	-	\$	-	\$	1,454,846	-1.8%	0.5%	-1.8%	0.5%
170,646	297,909	281,949	366,614	\$ 281,404	512	Trans-Spec Ed-Public	\$	256,981	\$	-	\$	-	\$	256,981	-29.9%	-8.7%	-29.9%	-8.7%
318,331	889,316	677,059	784,400	\$ 748,216	513	Trans-Spec Ed-Private	\$	795,355	\$	-	\$	-	\$	795,355	1.4%	6.3%	1.4%	6.3%
18,975	33,985	58,063	77,935	\$ 77,935	516	Trans-Field Trips	\$	83,453	\$	-	\$	-	\$	83,453	7.1%	7.1%	7.1%	7.1%
142,913	282,145	306,650	400,000	\$ 360,000	517	Gasoline-Buses	\$	360,000	\$	-	\$	-	\$	360,000	-10.0%	0.0%	-10.0%	0.0%
191,554	47,925	143,076	172,869	\$ 183,361	520	Property Insurance	\$	192,529	\$	-	\$	-	\$	192,529	11.4%	5.0%	11.4%	5.0%
9,777	9,777	9,182	12,145	\$ 4,262	521	Flood Insurance	\$	4,475	\$	-	\$	-	\$	4,475	-63.2%	5.0%	-63.2%	5.0%
345,442	429,358	389,052	419,996	\$ 416,978	523	Liability Insurance	\$	437,827	\$	-	\$	-	\$	437,827	4.2%	5.0%	4.2%	5.0%
120,752	101,658	94,069	105,000	\$ 84,259	529	Athletic Insurance	\$	88,472	\$	-	\$	-	\$	88,472	-15.7%	5.0%	-15.7%	5.0%
406,705	626,421	647,361	619,260	\$ 673,260	530	Communication Systems	\$	680,740	\$	-	\$	-	\$	680,740	9.9%	1.1%	9.9%	1.1%
13,647	21,020	29,745	30,000	\$ 30,000	535	Postage	\$	30,000	\$	-	\$	-	\$	30,000	0.0%	0.0%	0.0%	0.0%
18,722	10,298	11,529	18,000	\$ 13,000	540	Advertising	\$	17,000	\$	-	\$	-	\$	17,000	-5.6%	30.8%	-5.6%	30.8%
11,758	16,453	15,663	20,800	\$ 17,235	550	Printing	\$	23,837	\$	-	\$	-	\$	23,837	14.6%	38.3%	14.6%	38.3%
2,690,481	3,083,002	2,469,831	2,804,805	\$ 3,453,748	560	Tuition-Public	\$	3,817,000	\$	-	\$	-	\$	3,817,000	36.1%	10.5%	36.1%	10.5%
-	-	-	=	\$ -	563	Tuition-Court & Agency Placed	\$	-	\$	-	\$	-	\$	-	0.0%	#DIV/0!	0.0%	#DIV/0!
1,324,753	1,150,893	1,295,457	1,050,000	\$ 1,050,000	567	Tuition-Litigation	\$	1,100,000	\$	-	\$	-	\$	1,100,000	4.8%	4.8%	4.8%	4.8%
-	15,048	14,053	21,000	\$ 33,088	569	Tuition-Summer Programs	\$	27,000	\$	-	\$	-	\$	27,000	28.6%	-18.4%	28.6%	-18.4%
42,334	40,007	42,380	64,175	\$ 45,818	580	Staff Travel/Mileage	\$	54,650	\$	-	\$	-	\$	54,650	-14.8%	19.3%	-14.8%	19.3%
\$ 10,778,447	\$ 12,006,700	\$ 11,615,870	\$ 13,118,723	\$ 13,485,680		TOTAL OTHER PURCH SERVICES	\$	14,164,759	\$	-	\$		\$	14,164,759	8.0%	5.0%	8.0%	5.0%
													١.					
798,327	810,901	875,775	834,740	834,740	611	Supplies-Instructional		889,552		-		-	\$	889,552	6.6%	6.6%	6.6%	6.6%
954,709	961,856	1,042,278	1,147,255	1,147,255	612	Software		1,187,688		-		-	\$	1,187,688	3.5%	3.5%	3.5%	3.5%
171,334	141,759	150,800	151,925	151,925	613	Tech Supplies		151,925		-		-	\$	151,925	0.0%	0.0%	0.0%	0.0%
34,135	31,943	32,213	33,300	33,300	615	Graduation Expenses		33,300		-		-	\$	33,300	0.0%	0.0%	0.0%	0.0%
398,661	419,655	410,797	349,165	349,165	641	Textbooks		415,143		-		-	\$	415,143	18.9%	18.9%	18.9%	18.9%
101,425	89,283	103,157	96,084	96,084	642	Library Books & Periodicals		113,039		-		-	\$	113,039	17.6%	17.6%	17.6%	17.6%
8,860	10,090	10,686	10,908	10,908	643	A/V Materials		17,420		-		-	\$	17,420	59.7%	59.7%	59.7%	59.7%
159,039	141,969	164,921	170,316	170,316	690	Non Instructional Supplies		194,892		-		-	\$ \$	194,892	14.4%	14.4%	14.4%	14.4%
43,002	14,017	12,463	18,000	18,000	691	Health Supplies		15,750	4	-	Ś		Y	15,750	-12.5%	-12.5%	-12.5%	-12.5%
\$ 2,669,492	\$ 2,621,473	\$ 2,803,090	\$ 2,811,693	\$ 2,811,693		TOTAL SUPPLIES AND MTLS.	\$	3,018,709	\$	-	>	-	\$	3,018,709	7.4%	7.4%	7.4%	7.4%
10.050	12.004	80.010	F2 464	F2 464	731	Favin Nov Instructional		46 100	I				1	46 100	12 20/	12.20/	12.20/	-13.3%
10,050 8,792	13,081	80,019 929	53,161	53,161	731 732	Equip-New Instructional		46,100	I	-		-	1	46,100	-13.3% #DIV/OI	-13.3% #DIV/0!	-13.3% #DIV/0!	-13.3% #DIV/0!
8,792 139,460	3,412	59,931	- 58,578	- 58,578	732 733	Equip-New Non Instructional Equip-Replace Instructional		141,380 81,866	I	-		-	1	141,380 81,866	#DIV/0! 39.8%	#DIV/0! 39.8%	#DIV/U! 39.8%	#DIV/U! 39.8%
1	1	59,931	58,5/8	56,578	733 734	' ' '			I	-		-	1		39.8% #DIV/0!	39.8% #DIV/0!	39.8% #DIV/0!	
45,464 48,417	11,167 644	- 18,157	_	- 12,978	734 735	Equip-Replace Non Instructional		149,866 94,727		-		-	I	149,866 94,727	#DIV/0! #DIV/0!	#DIV/0! 629.9%	#DIV/0!	#DIV/0! 629.9%
48,417	II 644	18,15/	I -	12,978	/35	Furniture	I	94,727	I	-	I	-	1	94,727	#טוע/ט!	029.9%	#017/0!	029.9%

2020-2021	2021-2022	2022-2023	2023-2024	2023-2024							СН	ANGE		2024-2025
Year-End	Year-End	Year-End	BUDGET	Projected	Object			CURRENT		ENROLL-		то	REC	OMMENDED
Expense	Expense	Expense		Expense	Code	Descriptions		SERVICES		MENT	PRO	GRAM		BUDGET
308,097	203,093	426,734	656,454	656,454	736	Tech Equip-Instructional		637,451		-		-		637,451
21,606	51,148	47,924	44,667	44,667	737	Tech Equip-Non Instructional		34,210 -		-			34,210	
\$ 581,886	\$ 282,545	\$ 633,694	\$ 812,860	\$ 825,838		TOTAL EQUIPMENT		1,185,600	\$	-	\$	-	\$	1,185,600
88,665	89,668	86,747	105,529	105,529	810	Dues & Fees		106,146		-		-		106,146
26,758	20,617	30,088	40,358	40,358	811	Student Act & Awards		35,658		-		-		35,658
352,973	488,457	755,414	559,348	559,348	812	Student Athletics		663,165		-		-		663,165
\$ 468,396	\$ 598,742	\$ 872,249	\$ 705,235	\$ 705,235		TOTAL OTHER	\$	804,969	\$	-	\$	-	\$	804,969
	_	_	_					_						
\$ 121,544,549	\$ 125,263,422	\$ 128,814,571	\$ 136,287,715	\$ 136,210,156		GRAND TOTAL	\$ :	147,405,207	\$	(104,462)	\$	-	\$	147,300,744

Curr. S	Svcs	Recommended Bud over FY24								
over F	Y24									
Bud.	Proj.	Bud.	Proj.							
-2.9%	-2.9%	-2.9%	-2.9%							
-23.4%	-23.4%	-23.4%	-23.4%							
45.9%	43.6%	45.9%	43.6%							
0.6%	0.6%	0.6%	0.6%							
-11.6%	-11.6%	-11.6%	-11.6%							
18.6%	18.6%	18.6%	18.6%							
14.1%	14.1%	14.1%	14.1%							
8.16%	8.22%	8.08%	8.14%							

