



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
MANAGEMENT PAY STRUCTURE
EFFECTIVE JULY 1, 2022**

STEP	M1	M2	M3	M4	M5	M5+	M6	M7
A	\$ 6,824.00	\$ 8,188.00	\$ 8,844.00	\$ 9,463.00	\$ 10,125.00	\$ 11,336.00	\$ 11,739.00	\$ 13,438.00
B	\$ 7,200.00	\$ 8,639.00	\$ 9,330.00	\$ 9,983.00	\$ 10,682.00	\$ 11,959.00	\$ 12,385.00	\$ 14,178.00
C	\$ 7,596.00	\$ 9,114.00	\$ 9,844.00	\$ 10,553.00	\$ 11,270.00	\$ 12,617.00	\$ 13,066.00	\$ 14,957.00
D	\$ 8,013.00	\$ 9,615.00	\$ 10,385.00	\$ 11,112.00	\$ 11,890.00	\$ 13,311.00	\$ 13,784.00	\$ 15,780.00
E	\$ 8,454.00	\$ 10,144.00	\$ 10,956.00	\$ 11,723.00	\$ 12,544.00	\$ 14,043.00	\$ 14,542.00	\$ 16,648.00
F	\$ 8,919.00	\$ 10,702.00	\$ 11,559.00	\$ 12,368.00	\$ 13,234.00	\$ 14,815.00	\$ 15,342.00	\$ 17,563.00

M1	
M2	Administrative Services Coordinator
M3	
M4	Program Manager; Business Manager
M5	Coordinator- Assistant Principal; Coordinator of Administrative Services & Strategic Communications
M5+	Senior Coordinator, Student Services, Equity, Access- Principal
M6	Director of Business Services; Director of Personnel Services; Director of Business Development & Public Relations; Director of Instruction; Director of Educational Services
M7	Assistant Superintendent of Educational Services

LONGEVITY:
Management employees completing one satisfactory year in step F of the salary schedule and attaining 8 years of service will receive an additional 5.5%.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.
Employees may receive a degree stipend or certifications stipend, not both.
Three (3) Non-work days, annually, non-accrual, subject to Superintendent's approval.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2000/month. Eligible part-time employees may receive a prorated amount.