

Building Our Future



A view of what is on the horizon in Milford School District . . . August 2025

Strategic Plan: Building Our Future

Goal 1: Develop a 5 year plan that ensures Milford School District facilities, infrastructure, transportation, and technology are prepared for increased enrollment and modern learning environments.

- **Strategy 1:** Develop a communication plan that garners community buy-in and support to understand the plans for future growth and the need for continued investment.
 - Building Our Future Communication Campaign begins January 2024 beginning with January 2024 Board of Education Presentation
 - Progress Presentations
 - Newsletter updates from District and Building Administrators
 - Community and Family engagement via social media and online presence
- **Strategy 2:** Study grade level configurations and building capacities to provide the best learning environments for students.
 - Completed Fall 2023, launching Building Our Future Campaign January 2024 with new building grade level configurations
- **Strategy 3:** Maintain a technology replacement cycle with ongoing evaluation of best resources to support student achievement.
 - Ongoing commitment to replacement cycle, MSD remains 1:1 ratio for technology needs



Strategic Plan: Building Our Future

Goal 2: Maintain an ongoing facility evaluation reviewing safety, security, and physical environments.

- **Strategy 1:** Foster community relationships to coordinate focused efforts towards safety throughout the Milford school-community.
 - Safety Updates and Communications to Families
 - Enhance Community Partnerships with Milford Police Department, City of Milford, Local Fire Stations, and other stakeholders
- **Strategy 2:** On-going evaluation and maintenance of facilities to provide a modern and secure environment for students and staff.
 - Regular building walkthroughs
 - Incident IQ Management for maintenance needs
- **Strategy 3:** Proactive safety training and routine drills with evaluation of policies, procedures, and infrastructure to provide safety for all.
 - Supervisor of Safety and School Climate hired
 - Evaluation of current policies and procedures



Strategic Plan: Building Our Future

Goal 3: Effective communication through multiple platforms to ensure transparency and connections with all stakeholders.

- **Strategy 1:** Maintain district website with up to date information and resources.
 - Ongoing
- **Strategy 2:** Evaluate and research current communication platforms to expand the ways the district is able to provide and receive information.
 - Launched district radio campaign for recruitment and retention initiatives
 - Increased social media presence
- **Strategy 3:** Translate communications into multiple languages so all students and families can provide and receive information successfully.
 - Ongoing
 - Student and Family Interventionist focusing on ML support in Spanish and Haitian Creole



Building Our Future: Past Projects

Milford High School
Turf Field Replacements



Mispillion Elementary School
New Playground Addition

Milford High School - Gymnasium remodel and bleacher replacement

Milford High School - Building-wide HVAC upgrades and replacements

Lulu M. Ross Elementary School - Replacement of Playground Equipment

Building Our Future: Present Projects

- Morris ECC - Playground replacement
- Banneker Elementary School - Building Window replacement
- Banneker Elementary School - HVAC and Chiller Replacement
- Lakeview Avenue Project
 - No Tax Increase
 - Demolition to be complete January 2024
 - Bids awarded for remainder of construction
 - Naming committee to convene and present name options Feb. 2024



Building Our Future: Future Projects

- Building our Future committee to begin February 2024
 - Identify and discuss district needs
 - Map out a project timeline
- Milford High School
 - Major Renovation and Addition
 - Certificate of Necessity
- Professional Development/Administrative Services Office

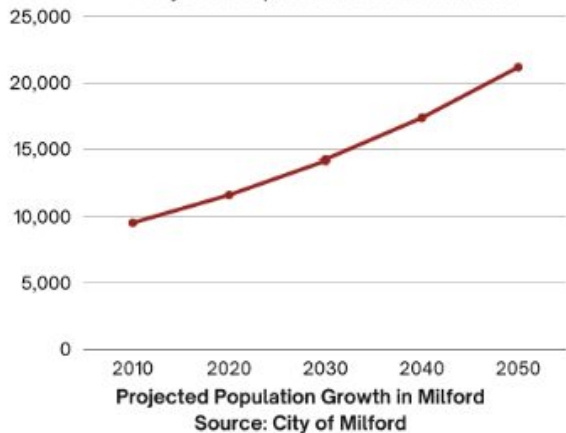


Growth and Projections

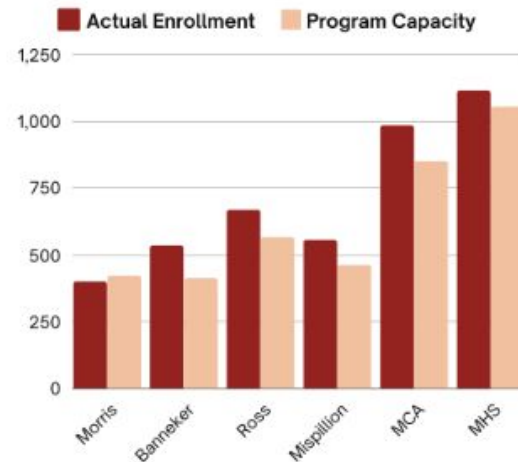
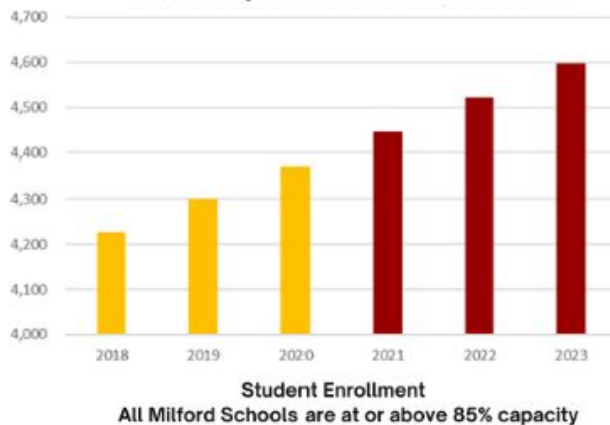
COMMUNITY & ENROLLMENT GROWTH



Projected Population Growth in Milford



Actual & Projected Student Enrollment Growth



On the horizon - August 2025

- Reopening of former Milford Middle School as district school serving students grades 5 and 6
- All MSD school mascots will transition to Buccaneers
- Adjusted grade level configurations through MSD



Grade Configurations - Effective August 2025

- **Grades K - 4**
 - Benjamin Banneker Elementary
 - Lulu Ross Elementary
 - Mispillion Elementary School
 - Morris *Early Childhood Center*
- **Grades 5 - 6**
 - Renamed former Middle School
- **Grades 7 - 8**
 - Milford Central Academy
- **Grades 9 - 12**
 - Milford Senior High School
- **Pre-Kindergarten**
 - Morris > MHS
- **Professional Development/Administrative Services Offices**
 - Under evaluation





K-4

5-6

7-8

9-12

**OOD = Out of District/School
Choice Students*



Grade Configuration Demographics - Effective August 2025

	KN	1	2	3	4	Total Enrollment	Capacity	"Space" Available
BES	78	80	83	94	65	400	495	95
MEEC	89	80	72	82	71	394	594	200
MES	102	79	85	86	92	444	530	86
RES	95	91	118	97	101	502	652	150



Opportunities and Challenges

Opportunities

- Change can be good
- Addresses the need for additional learning space
- Professional collaboration
- School and district data accountability reset under ESSA
- Fewer transitions for our youngest learners may assist in improving student outcomes
- Streamline transportation with reduced time for bus runs
- Allows for consistent elementary & secondary schedules
- Equitable distribution for specialized programs
- Plan for increased community growth
- Reinvent culture & climate expectations
- Milford School District is committed to maintaining a sense of strong community through our schools
- This plan solidifies the districts commitment to addressing long term community growth and fiscal responsibility across the district for years to come.

Challenges

- Change can be difficult
- Will need to adjust some physical aspects
- Building culture
- Reassignments across the district
- Mascots tradition

Outreach Plan

Community	Staff	Students
Begin communication campaign within our community	Milford Education Association	Students are at the center of every decision
January Board Presentation	Building presentations	Student voice will be included through various committees
Building our Future Committee meetings	Interest forms based on staff interest and certification	Students will have the opportunity to submit feedback on District website
Newsletters	Staffing and grade level assignments	
Social media		
Progress Presentations		



Information will be available on our website at

www.milfordschooldistrict.org

Thank you for your support as we *Chart the Course to Excellence*

