

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **AARON A BAKER** ("Teacher"). **AARON A BAKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

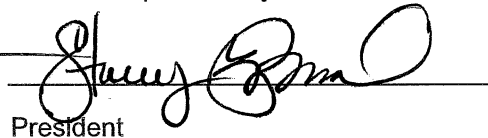
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,622.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

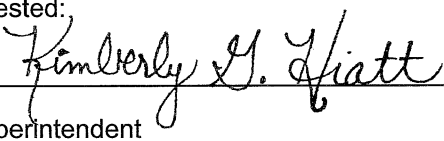
Teacher:

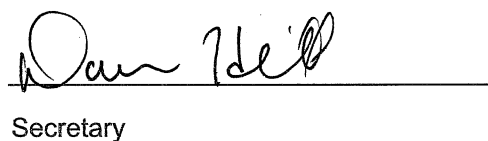
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Aaron Baker**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

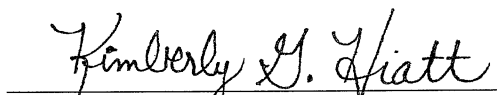
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
Employee

  
President, North Adams Community Schools

  
Superintendent, North Adams Community Schools

  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

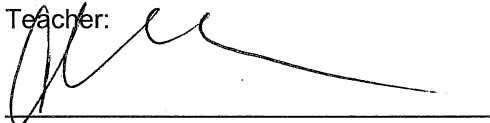
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **ABBEY E BOWERS** ("Teacher"). **ABBEY E BOWERS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

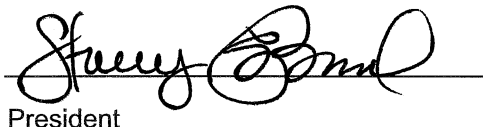
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$74,684.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

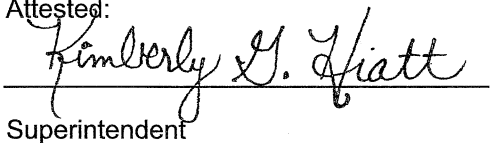


School Corporation by:

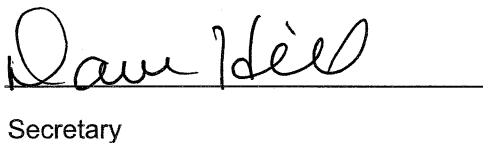


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Abbey Bowers**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

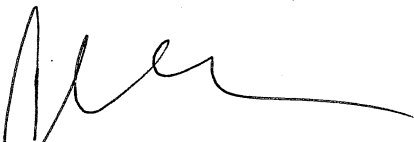
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

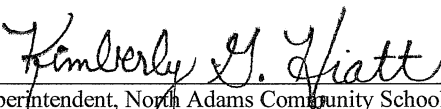
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

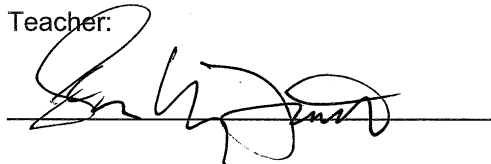
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **SEAN M FAUROTE** ("Teacher"). **SEAN M FAUROTE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **205.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$60,340.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

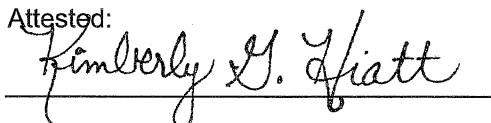


School Corporation by:



President

Attested:



Superintendent



Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Sean Faurote**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

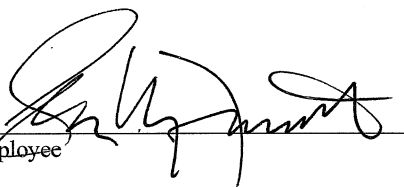
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

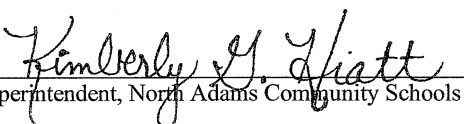
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
Employee

  
President, North Adams Community Schools

  
Superintendent, North Adams Community Schools

  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **TIFFANY M HEINE** ("Teacher"). **TIFFANY M HEINE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

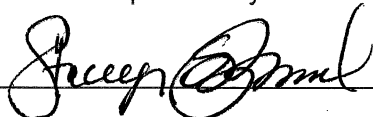
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,556.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

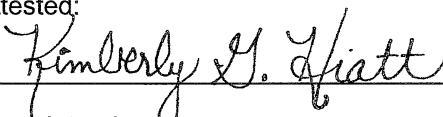
  
\_\_\_\_\_

School Corporation by:


  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Tiffany Heine**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

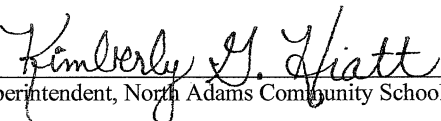
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools



# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

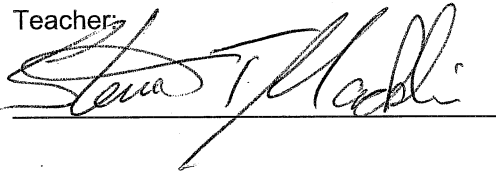
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **STEVEN T MACKLIN** ("Teacher"). **STEVEN T MACKLIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$74,847.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

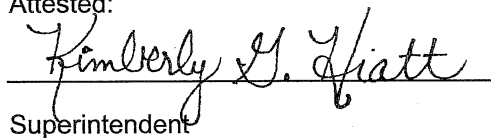
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Steven Macklin**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

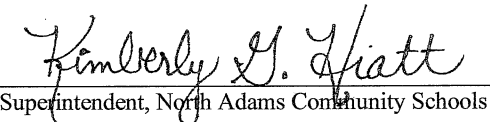
Dated this November 10<sup>th</sup>, 2023.



Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **DALE S MANIS** ("Teacher"). **DALE S MANIS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$81,441.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

Dale Manis

School Corporation by:

Jerry Bond  
President

Attested:

Kimberly G. Fiatt  
Superintendent

Dan Bell  
Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Dale Manis**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

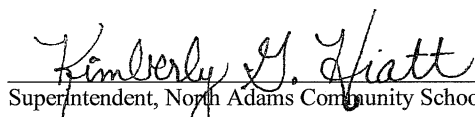
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **SCOTT A MILLER** ("Teacher"). **SCOTT A MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$88,620.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

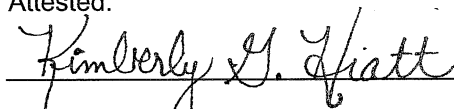
Teacher:


  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Scott Miller**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

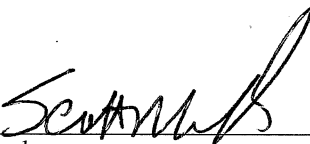
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

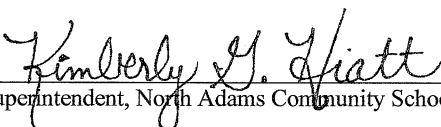
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

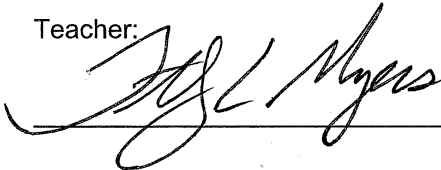
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **TIMOTHY L MYERS** ("Teacher"). **TIMOTHY L MYERS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$75,625.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

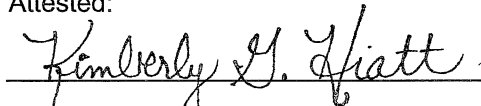
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Timothy Myers**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

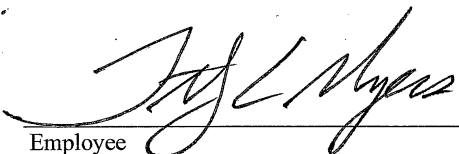
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.


4. Life Insurance

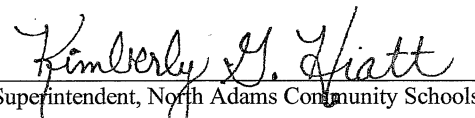
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

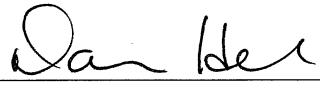
5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
Employee

  
President, North Adams Community Schools

  
Superintendent, North Adams Community Schools

  
Secretary, North Adams Community Schools



# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

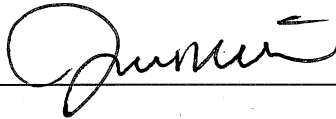
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **JULIE R PETTIBONE** ("Teacher"). **JULIE R PETTIBONE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

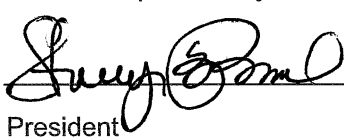
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$77,500.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

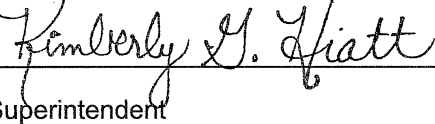
Teacher:

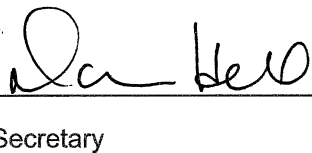
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Julie Pettibone**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

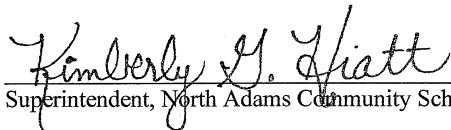
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

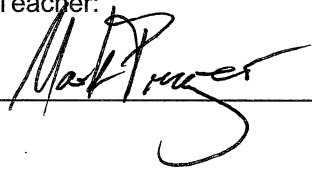
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **MARK J PRANGER** ("Teacher"). **MARK J PRANGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$75,100.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

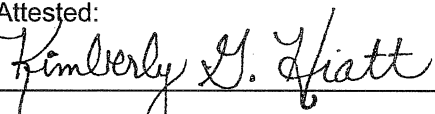
Teacher:

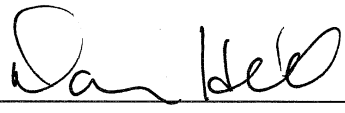
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Mark Pranger**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

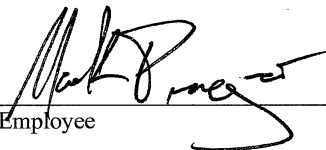
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

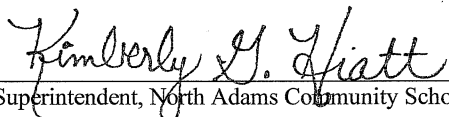
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

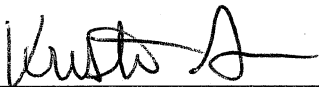
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **KRISTIE A SCHLEMMER** ("Teacher"). **KRISTIE A SCHLEMMER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$84,425.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Kristie Schlemmer**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

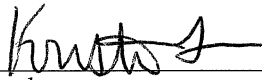
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

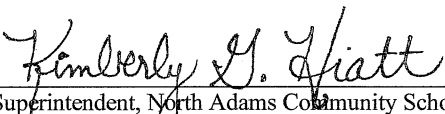
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **CHRISTY D SHAUVER** ("Teacher"). **CHRISTY D SHAUVER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

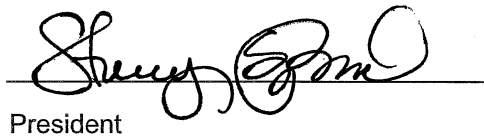
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$76,250.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

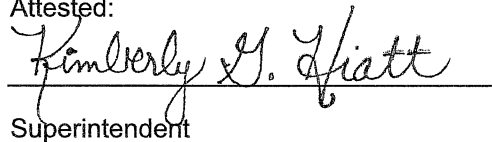
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Christy Shauver**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

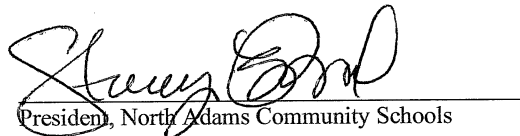
4. Life Insurance

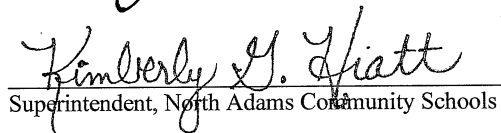
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
Employee

  
President, North Adams Community Schools

  
Superintendent, North Adams Community Schools

  
Secretary, North Adams Community Schools



# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

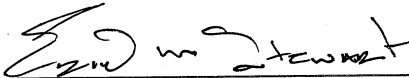
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **ERIN M STEWART** ("Teacher"). **ERIN M STEWART** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$59,671.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

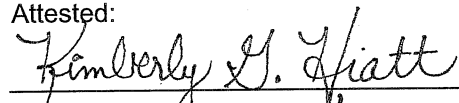
Teacher:


  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Erin Stewart**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance


All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

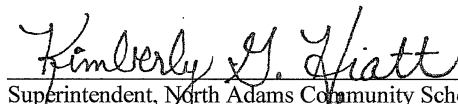
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **KAYLA N TODD** ("Teacher"). **KAYLA N TODD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$96,545.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

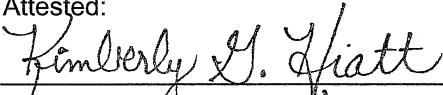
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Kayla Todd**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

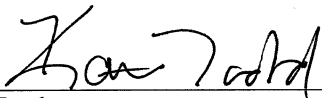
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

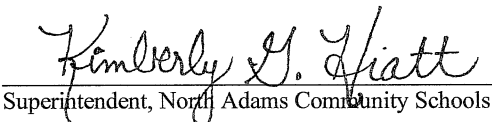
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.



Employee

  
President, North Adams Community Schools  
Superintendent, North Adams Community Schools  
Secretary, North Adams Community Schools

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

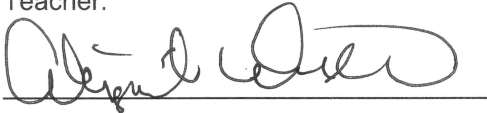
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **ABIGAIL WEST** ("Teacher"). **ABIGAIL WEST** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$99,840.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **3rd** day of **July, 2023**.

Teacher:

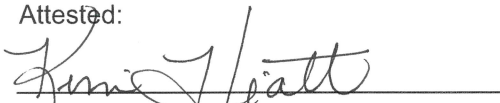
  
\_\_\_\_\_

School Corporation by:

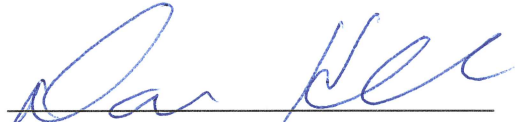
  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

## ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2023, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Abigail West**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1<sup>st</sup> year of a 2-year contract.

2. Single Health Insurance

All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

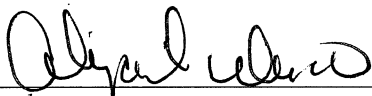
All but one percent (1%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

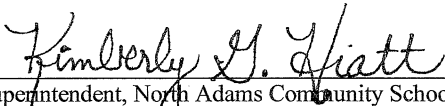
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 10<sup>th</sup>, 2023.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
President, North Adams Community Schools

  
\_\_\_\_\_  
Superintendent, North Adams Community Schools

  
\_\_\_\_\_  
Secretary, North Adams Community Schools