

**ROLL CALL** at 7:00 p.m.

Members present for roll call were: M. Bruns, R. Crandall, E. Damman, T. Otto, and M. Wesche.

**PLEDGE OF ALLEGIANCE**

The pledge to the American flag was led by Mr. Ryan Crandall.

**SUPERINTENDENT'S REPORT** - Dr. Erik Belcher

1. Business Advisory Council

The BAC is mandated by the State of Ohio. We coordinate with the ESC and bring businesses together from the 4-county area to develop ideas.

2. State of the District

Meetings were held with staff today. We reviewed the five-year forecast. We reviewed the addendum items. This was a difficult, emotional and humbling day, but we will continue to promote the district.

**CONSENT AGENDA - R23:068**

**\*bold indicates new to position**

Mr. T. Otto moved, Mr. M. Wesche seconded the motion to:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of November 15, 2023 as presented.
2. approve the FMLA leave for Ms. Penny Conroy to begin December 8, 2023 intermittently and continuing up to twelve weeks.
3. approve the employment of Mr. Shawn Smith, Bus Driver at Napoleon Area City Schools effective November 23, 2023 after successfully completing his probationary period.
4. accept the resignation of Mr. Chris Speiser, Varsity Girls Soccer coach effective November 15, 2023.
5. accept the retirement resignation of Mrs. Denise Johnston, Head Cook at Napoleon Elementary School effective February 29, 2024. Mrs. Johnston has served the district for 21 years.
6. approve the following Athletic coaches for the 2023-2024 contract year (new personnel in bold):

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,  
DECEMBER 13, 2023

Varsity Sports:

Varsity Assistant:

Coed Track - Laura Ashley Miller (1/2), Ericha Freels (1/2)

Coed Track - Kevin Milius, Jeff Ressler, Eric Schwab

Junior High Head Coach:

Boys Basketball (7th) – **Nathaniel Byrd** (2/3) *effective 11/21/23 \*PAP pending*

Junior High Assistant Coach:

Wrestling - **Wesley Jeffries-Babcock**, *effective 11/21/23*

7. approve the following athletic volunteer coaches for the 2023-2024 school year:

Gymnastics - Abbie Badenhop, Erika Wolf

Track - Haley Wulff

Weight Room - Alan Bostelman, *effective 12/5/23*

8. approve the following athletic tournament/game help for the 2023-2024 school year:

Kelli Cooper

Tootie Bockelman

Jason Bostelman

Steve Siclair

9. approve the following meet manager for the 2023-2024 school year:

Swimming – Mitch (Michael) Delaney

Wrestling – Jason Seiler

10. approve the following lifeguards for both school use and tournament/game help for the 2023-2024 school year at the state minimum wage rate per hour:

Denise Brown

11. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2023-2024 school year as presented.

12. accept the grant award of \$40,000.00 from the Bureau of Workers Compensation (BWC) to help pay for new security door controllers throughout the district.

13. approve the statements of purpose for the various fundraising groups and new officers for the 2024 calendar year as presented:

Academic Boosters Club (ABC) President: Dani Spring Vice President: Susie Wagner Secretary: Kylie Speiser Treasurer: Janette Carpenter	Lady Cat Basketball Club President, Treasurer, Senior Class rep: Cathy Meyer Vice President: Cara Ressler Junior class rep: Rachel Gerken
--	---

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,  
DECEMBER 13, 2023

	<p>Sophomore class rep: Shari Rubinstein Freshman class rep: Mandy Glanz</p>
<p>Napoleon Athletic Boosters President: David Burill 1<sup>st</sup> Vice President: Betsy Eggers 2<sup>nd</sup> Vice President: Sarah Rosebrock Secretary: Stephanie Slattman Treasurer: Shari Rubinstein</p>	<p>Napoleon Band Boosters President: Angie Behnfeldt Vice President: Sarah Steward Secretary: Susan Bascom Treasurer: Scott Steward</p>
<p>Napoleon Baseball Backers President: Matt Hardy Vice President: Jake Creager Secretary: Jeremy Rubinstein Treasurer: Robin Creager</p>	<p>Napoleon Bowling Boosters President: Colby Ehlers Vice President: Josh Babcock Secretary: Brianne Kiessling Treasurer: Desarae Miller</p>
<p>Napoleon Diving Club President: Kristin Shepard Vice President: Michael Retcher Secretary: Jeremiah Fleischman Treasurer: Leslie Cashman</p>	<p>Napoleon Elementary School Parent-Teacher Organization President: Lindsay Murray Vice President: Malory Zwiebel Secretary: Abbie Rohrs Co-Treasurers: Nichole Gerschutz &amp; Kim Bloom</p>
<p>Napoleon Gymnastics Parents President: Kim Bingham Secretary: Jill Schilt Treasurer: Kelli Good</p>	<p>Napoleon High School Moms and Pops Football Booster club Presidents: Diane Hardy, Kim Bingham, Lori Gerken Vice Presidents: Stephanie Slattman, Amber Trausch Secretary: Christa Bickel Treasurer: Sonia Segura</p>
<p>Napoleon High School Polo Proud President: Dani Spring Vice President: Ben Gyde Secretary: Terri Haase Treasurer: *Jodi Stover; Kasey Hoover (in training)</p>	<p>Napoleon High School Swimming &amp; Diving Organization President: Ryan Hoffman Vice President: Tim Spring Secretary/Treasurer: Angie Vandenberghe (in training), Jodi Stover*</p>
<p>Napoleon Jr/Sr High School Foreign Language Organization President: Jeffrey L. Weber Vice President: Janet Aschemeier Secretary/Treasurer: Sheila Franz</p>	<p>Napoleon Ladycats Softball Organization President: David Kiessling II Vice President: Lisa Thompson Secretary: Desarae Miller Co-Treasurers: Staci Smith &amp; Tiffany Wachtman</p>

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,  
DECEMBER 13, 2023

NHS Goal Club Boys President: Morgan Weber Girls President: Katie Reimund Co-Treasurers: Tara Lloyd & Beth Herman	The 3-Point Club – Boys Basketball Parents Club President: Beth Speiser Co-Vice President: Sarah Rosebrock Co-Vice President: Nikki Diemer Secretary: Becky Peckinpaugh Treasurer: Shari Rubinstein
--	--

14. approve the Napoleon Public Library Board of Trustees submission of Mr. Bill Snyder for reappointment to the library board for a seven-year term, starting in 2024 as presented.
15. approve the Napoleon Area City School District Aide Employee Handbook effective January 1, 2024 as presented. Changes are listed in red.
16. approve the Napoleon Area Schools Mental Health and Wellness Plan as presented.
17. approve the Clinical Experience Agreement between Western Governors University and Napoleon Area City Schools as presented.
18. accept the following donations:

***Napoleon Area City Schools:***

A donation of a Creality CR10s 3D Printer, valued at \$359.00 from Mr. Michael Cifranic to the Napoleon Area City Schools Technology Department.

A donation of \$500.00 from Brooks and Nicole Pedraza and family to the Napoleon Area City Schools Helping Hands fund.

***Napoleon Elementary School:***

A donation of \$100.00 to Napoleon Elementary School from Dental Excellence of Napoleon for winning the 2023 Halloween Candy Buyback contest.

A donation of \$100.00 from Ms. Mary Eickhoff to Napoleon Elementary School for Christmas presents for students in need.

19. approve the financial reports as presented in Exhibits A-D.
20. accept the revenue and budget transactions as presented in Exhibit E.

Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes.  
Motion carried.

**MOU - R23:069**

Mrs. M. Bruns moved, Mr. T. Otto seconded the motion to:

1. Memorandum of Understanding - Cooperating Teacher for Student Teacher

This Memorandum of Understanding is entered into by the NAPOLEON AREA CITY BOARD OF EDUCATION ("Board") and the NAPOLEON FACULTY ASSOCIATION ("Association").

**WHEREAS**, the Board and the Association are parties to a current Collective Bargaining Agreement MOU, effective from July 1, 2021 through June 30, 2024.

**WHEREAS**, the Board and Association wish to enter into an agreement to modify the CBA regarding Article XVI: Compensation and Reimbursements, Section B, Appendix D Cooperating Teacher for Student Teacher, and

**WHEREAS**, the parties intend to amend the Agreement as set forth hereinafter, and further intend that all remaining sections of the CBA, that are not inconsistent herewith, shall remain in full force and effect.

**NOW THEREFORE, IT IS HEREBY AGREED** by and between the Board and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Cooperating Teacher for Student Teacher shall include Western Governors University at the rate of \$168.39 per student teacher.
2. Payment shall be according to past practice of all other cooperating teacher payments so listed.
3. The parties agree the terms of the CBA, if not expressly addressed herein, shall remain in full force and effect.
4. This MOU shall be considered part of the CBA with all remedies provided.

**DISCUSSION**

E. Belcher: Thank you to the NFA for their cooperation.

M. Wesche: Where is Western Governors University?

E. Belcher: It is an online university.

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes.  
Motion carried.

## **RESOLUTIONS**

### **R23:070**

Mr. M. Wesche moved, Mr. T. Otto seconded the motion to:

#### **1. A RESOLUTION TO APPROVE PLANNED AND POTENTIAL BUDGET CUTS**

**WHEREAS**, the Board of Education has determined that due to budgetary constraints it must engage in cuts to certain aspects of the operations of the District; and

**WHEREAS**, the Board of Education has also determined that future additional cuts may be necessary if the financial condition of the District does not improve; and

**WHEREAS**, the Board of Education will continue to address the financial condition of the District by reducing spending and also by seeking additional operating funds through a tax levy for which the Board will request the approval of the voters of the community; and

**WHEREAS**, the Board of Education now desires to approve the necessary cuts and to recognize those future potential cuts that may become necessary.

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1.** The Board of Education hereby approves the following budgetary and/or cost reduction actions. These cuts are considered necessary regardless of whether the Board is able to secure additional operating funds via an operating levy.

1. **Reduction by staff attrition at the Jr./Sr. High and Elementary Schools.** The Board will not fill positions that resign or retire unless such a position is necessary. This will initially result in the District employing 2 fewer teachers and one fewer administrator District-wide following the conclusion of the 2023-2024 school year. The teaching positions include a Jr./Sr. PE position and an HS math position. Depending on academic need, financial resources, staff levels, and other relevant factors, the Board may determine whether to lift hiring freezes or reinstate programming.
2. **Reduce contracted services.** The District will reduce contracted services for aide positions it hires through the Educational Service Center. This will reduce general fund expenditures but will also reduce certain service levels.
3. **Reduce general fund costs of counselor salaries by reallocating Wellness and Success Grant funds.** The District receives Student Wellness and Success Funds to fund initiatives to support wraparound services for its students. The District will offset the cost of counselor salaries paid through the general fund by redirecting Health and Wellness grant funds for this purpose. While this will create savings for the general

fund, it will also have the result of reducing student health and wellness initiatives and mental health services which could otherwise be funded by the grant.

**Section 2.** The Board of Education hereby recognizes and approves that if the District is not able to secure additional operating revenue via an operating levy in March of 2024, the following budget cuts and/or cost reduction actions will have to be imposed. The Board will look to make budget cuts and/or cost-saving measures across all departments, not just general fund-related expenses. Accordingly, the Board may need to consider and approve additional cost-saving measures. Additionally, the Board may need to seek a higher millage rate in a subsequent request for an operating levy if the spring levy does not succeed due to the widening gap between costs and funding.

1. Reduction of contracted services for behavior coaches or mental health contractual services.
2. Further reduction by attrition and/or hiring freeze. The BK program would be eliminated by transferring the BK teachers to 1<sup>st</sup> and 4<sup>th</sup> grade positions. An additional 1<sup>st</sup> grade and 2<sup>nd</sup> grade position will be reduced by attrition.
3. Reallocation of Student Wellness and Success Grant funds to offset general fund nursing salaries in the 2024-2025 school year.
4. Increase extra-curricular participation fees beginning in the 2024-2025 school year.
5. Reduction and/or elimination of student field trips potentially beginning in the 2023-2024 school year.
6. Continuing hiring freezes and attrition for resigning and retiring teaching, non-teaching, and administrative staff, District-wide. This will have the effect of reducing the number of class sections available per building.
7. Elimination of drug screening programs for extracurricular and co-curricular activities.
8. Reduce transportation operation costs by restricting some non-league travel for athletics.
9. Reduce transportation operation costs by moving to state minimum transportation requirements. This would eliminate transportation for all students who live within two miles of their school of attendance and eliminate transportation for students in grades 9 – 12 who attend Napoleon or any community school or chartered non-public school to which transportation is otherwise provided. This would also include reducing pre-school transportation services.
10. Implement more robust energy savings practices to reduce utility costs.

11. Reduce professional development costs by reducing or eliminating contracted professional development outside the four-county area that is not required by law.
12. Reduction or elimination of device programs in lower grade levels in order to reduce equipment and software licensing costs.
13. Reduction of grant-dependent positions if further grant funds are not received.

**Section 3.** The Board of Education recognizes and approves that if the District is unable to secure additional operating funding via an operating levy in the spring or fall, additional budget cuts and cost savings measures may be required beyond those outlined in Section 2 above which would include eliminating certain class offerings, eliminating block scheduling, reductions in force to teaching staff, elimination of certain supplemental activities, and reduction or elimination of the school resource officer program.

**Section 4.** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 5.** This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

## **DISCUSSION**

E. Belcher: After the November election we lost one years' worth of collections. 80% of our budget in in people. Two phases are outlined. The first phase will happen no matter what. The second phase (in section 2) would begin at the start of the 2024-2025 school year if no additional funds are approved.

M. Wesche: So, in phase 2 we would not have Begindergarten (BK)?

E. Belcher: That is correct.

E. Damman: Item #4 in section 2, has an amount been determined?

E. Belcher: Not yet, but it is being evaluated.

E. Damman: Do we get money for preschool?

E. Belcher: Fees are charged to certain students and we do receive funds for special education.

M. Wesche: What is the cost savings amount for phase 1?

E. Belcher: We will provide them but with late changes to the resolution, it will have to be given later.

Roll Call: T. Otto, yes; M. Wesche, yes; M. Bruns, yes; R. Crandall, yes; E. Damman, yes.

Motion carried.



**R23:071**

Mr. M. Wesche moved, Mrs. M. Bruns seconded the motion to:

**2. RESOLUTION TO PROCEED WITH ELECTION ON THE QUESTION OF AN  
ADDITIONAL TAX IN EXCESS OF THE TEN-MILL LIMITATION**

Additional Current Expense Levy  
(Ohio Revised Code Sections 5705.03, 5705.21, and 5705.25)

WHEREAS, on November 15, 2023, the Board passed a resolution (the “Resolution of Necessity”) declaring the necessity to levy an additional tax (the “Operating Levy”) in excess of the ten-mill limitation at the rate of 3.90 mills for each \$1 of taxable value for a period of five years for the purpose of current expenses; and

WHEREAS, the County Auditor of Henry County, Ohio (the “County Auditor”) has certified to the Board that the dollar amount of revenue that would be generated by the Operating Levy during the first year of collection is \$1,959,000, based on the current total taxable value of the School District of \$502,417,210; and

WHEREAS, the County Auditor has also certified to the Board that the amount of the Operating Levy expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P)), is \$137 (the “Estimated Cost”);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Napoleon Area City School District, Henry County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. The Board determines to proceed with the submission of the question of the Operating Levy to all of the electors of the School District at the rate of 3.90 mills for each \$1 of taxable value for a period of five years, for the purpose of current expenses, which the County Auditor has certified at the Estimated Cost for each \$100,000 of the county auditor’s appraised value.

Section 2. As authorized by Ohio Revised Code Section 5705.21, the question of the Operating Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on March 19, 2024 (the “Election Date”). All of the territory of the School District is located in Henry County, Ohio.

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

An additional tax for the benefit of the Napoleon Area City School District for the purpose of current expenses, that the county auditor estimates will collect

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,  
DECEMBER 13, 2023

\$1,959,000 annually, at a rate not exceeding 3.90 mills for each \$1 of taxable value, which amounts to \$137 for each \$100,000 of the county auditor's appraised value, for 5 years, commencing in 2024, first due in calendar year 2025.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

Section 4. The Treasurer of the Board is hereby directed to immediately certify, not later than December 20, 2023 (which date is not less than 90 days prior to the Election Date), to the Board of Elections of Henry County, Ohio (the "Board of Elections"), a copy of the Resolution of Necessity and a copy of this Resolution together with the certificate of the County Auditor certifying the current total taxable value of the School District, the estimated property tax revenue that will be produced by the Operating Levy based on such total taxable value, and the amount of the Operating Levy expressed in dollars for each \$100,000 of the county auditor's appraised value.

Section 5. The Treasurer of the Board is hereby directed and shall also certify to the Board of Elections that the Operating Levy will be levied for a period of five years and will include a levy on the tax list and duplicate for the 2024 tax year (commencing in 2024, first due in calendar year 2025), if approved by a majority of the electors voting thereon.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll Call: E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes; R. Crandall, yes.  
Motion carried.

**R23:072**

Mrs. M. Bruns moved, Mrs. E. Damman seconded the motion to:

**3. A RESOLUTION TO APPROVE THE PUBLICATION OF CERTAIN FACT STATEMENTS AND ANSWERS TO FREQUENTLY ASKED QUESTIONS CONCERNING THE DISTRICT OPERATING LEVY**

**WHEREAS**, the Board of Education has determined the necessity to place a 3.9 mil operating levy on the ballot at the March 19, 2024 election; and

**WHEREAS**, if passed, the levy would raise the amount of \$1,959,000.00 annually for five years; and

**WHEREAS**, the funds generated from the operating levy can be used to fund the operations of the District including but not limited to fuel, utilities, salaries & benefits, textbooks, and technology; and

**WHEREAS**, the Auditor of State has released guidance to boards of education reinforcing the notion that boards of education are not permitted to expend public funds in support of or opposition to a ballot measure, such as an operating levy; and

**WHEREAS**, the Auditor's guidance clarifies that boards of education are permitted to publicize factual information concerning a levy, the needs for the funds, the consequences of being unable to raise the funds if the levy fails, and the potential uses of the funds if the levy passes; and

**WHEREAS**, the Auditor of State has advised that it is a best practice for boards of education to take action to approve any factual information that is to be publicized concerning a levy; and

**WHEREAS**, the Board of Education does not permit employees of the Board to campaign in support or opposition to any ballot measure while being compensated by the Board and furthermore does not allow any person to use Board of Education resources for purposes of advocacy in support or opposition to a ballot measure, except as permitted by law; and

**WHEREAS**, the Board desires to accept the Auditor of State's recommendation of best practices and to approve the factual information to be publicized concerning the operating levy.

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1.** The Board of Education hereby approves for publication and discussion by the appropriate District staff the factual statements attached hereto. The Board may approve amendments to the factual statements to add additional facts from time to time as necessary.

**Section 2.** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 3.** This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

**Exhibit to Resolution #3 - Resolution To Approve the Publication of Certain Fact Statements and Answers to Frequently Asked Questions Concerning the District Operating Levy.**

**1. What cost-saving measures is the Board currently undertaking?**

The Board will not fill positions that become vacant through retirements or resignations. The Board will reduce contracted services provided through the ESC and the Board will also reduce general fund costs for counselor salaries by reallocating Student Wellness and Success Funds to contribute to those salary costs. These measures are being undertaken regardless of whether the Board is able to secure additional operating revenue via the March 2024 levy.

**2. How many positions will go unfilled for the 24-25 school year based on the hiring freeze?**

At the start of the 24-25 school year, the District will have 2 fewer teaching and one fewer administrative positions. These include one Jr./Sr. High PE position and one HS math position.

**3. If the March 2024 Operating Expense Levy fails, what additional cuts will the Board have to make?**

The Board will seek to further reduce spending by reducing contracted services for behavior coaches, reducing or eliminating student field trips, eliminating transportation for all students who live within two miles of their school of attendance, eliminating transportation for students in grades 9 – 12, reducing pre-school transportation services, reducing or eliminating device programs for lower grade students, increasing fees for extracurricular and co-curricular activities, eliminating the drug screening program for athletics, implementing more robust energy savings measures, and reducing professional development costs for staff. The Board will permit further reduction by attrition and/or hiring freeze, elimination of the BK program by transferring the BK teachers to 1<sup>st</sup> and 4<sup>th</sup> grade positions. An additional 1<sup>st</sup> grade and 2<sup>nd</sup> grade position will be reduced by attrition. This may reduce the number of class section available.

**4. If the March 2024 levy fails and the November 2024 levy also fails, will the Board have to take additional cost savings measures?**

Yes. The Board will have to consider eliminating certain class offerings, eliminating block scheduling, reductions in force to teaching staff, eliminating certain supplemental activities, and reducing or eliminating the school resource officer program.

# DID YOU KNOW?

## CASH BALANCE

June 30, 2024	June 30, 2025	June 30, 2026	June 30, 2027	June 30, 2028
\$12,132,419	\$8,825,219	\$4,338,019	Negative \$1,196,981	Negative \$7,946,981

Information gathered from District 5 Year Forecast

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

# DID YOU KNOW?

## HOW MUCH WILL IT COST?

Home Price	3.9 mills Annual Cost
\$75,000	\$102.38
\$100,000	\$136.50
\$140,000 <small>Median home value for the district according to 2021 U.S. Census Bureau</small>	\$192.06
\$155,000	\$211.58
\$175,000	\$238.88

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

Those over 65 may qualify for additional reduction based on income

Find the full breakdown here: <https://tinyurl.com/nasmillage>



# DID YOU KNOW?

## LEVY FACTS

Q: Why do you have to ask for more money all the time?

**A: Districts are subject to House Bill 920, which was passed in 1976. As inflation drives up the value of property, HB 920 prevents schools from collecting more money. However, inflation drives up school costs, and because of HB 920, school districts struggle to meet the cost increases without asking for additional funds.**

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

# DID YOU KNOW?

## EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES

June 30, 2024	June 30, 2025	June 30, 2026	June 30, 2027	June 30, 2028
Negative \$2,436,096	Negative \$3,307,200	Negative \$4,487,200	Negative \$5,535,000	Negative \$6,750,000

Information gathered from District 5 Year Forecast

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

## DID YOU KNOW?

### COST OF OPERATING PER PUPIL

Napoleon	Patrick Henry	Liberty Center	State Average
\$11,625	\$15,715	\$14,352	\$11,896

### SPENDING PER PUPIL NON-CLASSROOM SPENDING

Napoleon	Patrick Henry	Liberty Center	State Average
\$3,228	\$5,749	\$3,750	\$3,866

### SOURCE OF FUNDS

Local	State	Federal
41.6%	39%	11.4%

Find the full breakdown here:

<https://tinyurl.com/costperpupil>

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

## DID YOU KNOW?

### LEVY FACTS

Q: Is this the same levy request as May 2023

A: **NO.** This levy request is NOT for a new building and operating expenses. **This levy request is for operating levy money only** which is used for operating expenses such as fuel, electricity, heating, salaries, benefits, textbooks, and technology.

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district



## DID YOU KNOW?

### LEVY FACTS

Q: What kind of cuts have been made already?

**A: The district has been and continues to reduce through attrition. This means that as employees leave or retire from the District, the position is analyzed to see if a reduction can be made. Since 2013, more than 10 positions have been reduced through attrition.**

## DID YOU KNOW?

### LEVY FACTS

Q: When is the last time the district received new operating money?

**A: The last new operating money (levy) was passed in November 2013.**

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district



## DID YOU KNOW?

### LEVY FACTS

Q: What is the operating levy money used for?

**A: The operating levy money is used for operating expenses such as fuel, electricity, heating, salaries, benefits, textbooks, and technology.**

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

## DID YOU KNOW?

### LEVY FACTS

Q: Did the district roll back Bond millage?

**A: Yes 1.6 will be taken off the bond levy as a result of bond refundings in 2020 and 2022. This reduction will be effective January 2024 and will help offset the cost of the operating levy request.**

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

**DID YOU KNOW?**

**LEVY FACTS**

Q: What is the District asking for?

**A: An operating Levy for 3.9 mills for five years that will raise \$1,959,000 annually for District operations.**

The information being provided is merely factual, district personnel are not allowed to advocate for or against the passage of the levy or bond issue during times they are being compensated by the district

## DISCUSSION

E. Belcher: This will be ongoing to approve facts that the District can share with the public.

Roll Call: M. Wesche, yes; M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes.

Motion carried.



2. The 2024 Napoleon Area City School Board of Education Organizational Meeting will be held on Monday, January 8, 2024, at 7:00 p.m. at the Napoleon Jr./Sr. High School media center, followed by the regular January meeting.

Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes.  
Motion carried.

### **RECOGNITION OF VISITORS**

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

Stephanie Homan: People I heard from were still angry from the previous levy. The District needs to be transparent and information and facts need to be provided and be specific. Merry Christmas to everyone.

Jen Lazenby (Northwest Signal), Dan Cooley (Crescent News), Tootie Bockelman, Ryan Wilde, Jacob Gebers, Gene Rupp, Cory Niekamp, Matt Dietrich, Adam Niese, Cori Niese.

T. Bockelman: We have a bigger group this time for this levy fortunately. Merry Christmas everyone.

### **LEGISLATIVE REPORT**

E. Damman: Steve Dackin is the inaugural Department of Education and Workforce Director. HB187 - Still looking at property tax relief.

### **FOUR COUNTY CAREER CENTER REPORT**

M. Bruns: November 16<sup>th</sup> meeting highlights:

Four County received a \$14 million grant for expansion of welding and electrical programs. Junior carpentry is building a house in Archbold. Tyler James from Bryan was the National Skills USA champion. Exploration days were held on November 30<sup>th</sup> and December 1<sup>st</sup>. The Board accepted the resignation of Treasurer, Connie Nicely.

**BOARD MEMBER COMMENTS**

E. Damman: I try to have an optimistic approach. Thank you to all for your hard work and Merry Christmas and Happy New Year.

T. Otto: I appreciate the administrative reports. Merry Christmas.

M. Bruns: Happy Holidays.

M. Wesche: The education we provide to our children is fantastic. I do not like having to vote on reductions that will affect this education and I do not want to do it again.

R. Crandall: This was a somber meeting, but I appreciate the positive reports.

**ADJOURNMENT - R23:074**

Being no further business to come before the Board, Mr. M. Wesche moved, Mrs. M. Bruns seconded the motion to adjourn the meeting. The meeting was adjourned by consensus of the Board at 7:53 p.m.

Attest: \_\_\_\_\_  
Treasurer, Board of Education

Signed: \_\_\_\_\_  
President, Board of Education