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***AMITY REGIONAL SCHOOL DISTRICT NO. 5***

*Bethany Orange Woodbridge  
25 Newton Road, Woodbridge, Connecticut 06525*

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*Dr. Jennifer P. Byars  
Superintendent of Schools*

**AMITY REGIONAL BOARD OF EDUCATION GRIEVANCE COMMITTEE HEARING**

**February 8, 2024, 5:00 pm  
District Office Presentation Room  
25 Newton Road, Woodbridge, CT**

**COMMITTEE MEMBERS PRESENT:**

Chairperson Paul Davis, Cathy Bradley, Carla Eichler, Dana Lombardi

**COMMITTEE MEMBERS ABSENT:**

None

**STAFF MEMBERS IN ATTENDANCE:**

Dr. Jennifer Byars, Theresa Lumas, Stephen Martoni

**OTHERS IN ATTENDANCE:**

Nicholas Grello, Legal counsel for the District; Robert Montouri, Staff Representative, John Pellicani, Union President, Semyon Dubrosky, grievant

**1. Call to Order**

Chairperson Paul Davis called the meeting to order at 5:38 p.m.

**2. PRESENTATION OF AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFL-CIO) LOCAL 1303-064, COUNCIL #4 GRIEVANCE HEARING** by Mr. Robert Montouri

**3. MOTION BY Paul Davis for the Committee to go into Executive Session and invite the administration and legal counsel at 6:06 p.m.**

*VOTES IN FAVOR, 4 (UNANIMOUS)*

*MOTION CARRIED*

**4. Exited Executive Session at 7:20 p.m.**

**5. MOTION BY Carla Eichler to deny the grievance presented by American Federation of State, County, And Municipal Employees (AFL-CIO) Local 1303-064, Council #4 as the grievance cited the just cause standard and the termination was not related to performance.**

**Mr. Davis commented that the Board recognized Mr. Dubrosky served the District well for decades.**

*VOTES IN FAVOR, 4 (UNANIMOUS)*

*MOTION CARRIED*

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6. MOTION BY Cathy Bradley to adjourn.

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7. Chairperson Davis adjourned the meeting, without prejudice, at 7:21 p.m.

Respectfully submitted,

*Lisa Zaleski*

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BOE Recording Secretary