

Hazing, Harassment, Intimidation, Bullying, CyberBullying

Hazing, harassment, intimidation, cyberbullying, or bullying by students or third parties is strictly prohibited and shall not be tolerated in the District. This includes actions on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists and actions at locations outside of those listed above that can be reasonably expected to materially and substantially interfere with or disrupt the educational environment of the school or impinge on the rights of other students at school.

All students are expected to treat each other with civility and respect and not to engage in harmful behavior toward another student or the property of another student. Students are expected to conduct themselves in keeping with their level of maturity, with proper regard for the rights and welfare of other students, for school personnel, and for the educational purpose underlying all school activities.

Discipline

Students whose behavior is found to be in violation of this policy will be subject to discipline and graduated consequences, up to and including expulsion consistent with Policy 3330. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the Superintendent or Board of Trustees. Students or third parties may also be referred to law enforcement officials.

Notification

Information on the District's bullying policy and relevant procedures shall be provided in writing at the beginning of each school year to school personnel, parents, and students in the District and included in student handbooks. Information provided to students shall be provided in a manner appropriate to the student's age, grade, and level of academic achievement.

Procedures

The Superintendent is directed to develop administrative procedures to implement this policy. Procedures shall include descriptions of prohibited conduct, reporting and investigative procedures, rules for disciplining students who violate this policy, and provisions to ensure

notice of this policy is provided to school personnel, parents, and students.

Reporting

The District shall report bullying incidents to, and in the manner and on the form provided by, the State Department of Education and the Board of Trustees on an annual basis.

The Board shall review this policy annually.

Cross Reference:	3295F	Complaint Form for Hazing, Harassment, Intimidation, Bullying, Cyber Bullying
	3295P	Procedures on Hazing, Harassment, Intimidation, Bullying, Cyber Bullying
	3330	Student Discipline
	5265	Employee Responsibilities Regarding Student Harassment, Intimidation, and Bullying
Legal Reference:	20 U.S.C. §§ 1681 - 1682	Title IX of the Education Amendments of 1972
	34 C.F.R. Part 106	Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance
	I.C. § 18-917	Assault and Battery - Hazing
	I.C. § 18-917A	Student Harassment - Intimidation - Bullying
	I.C. § 18-7902	Malicious Harassment
	I.C. § 33-02I	Threatening Violence on School Grounds- Firearms and other Deadly or Dangerous Weapons
	I.C. § 33-205	Denial of School Attendance
	I.C. § 33-512	District Trustees - Governance of Schools
	I.C. § 33-1631	Requirements for Harassment, Intimidation and Bullying Information and Professional Development
	I.C. § 67-5909	Commission on Human Rights - Acts Prohibited
	I.D.A.P.A. 08.02.02.111	Bullying, Harassment, and Intimidation Prevention and Response
	I.D.A.P.A. 08.02.03.160	Safe Environment and Discipline

Policy History:

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