

**DINUBA UNIFIED SCHOOL DISTRICT**

**2023-24 CONFIDENTIAL SALARY SCHEDULE**

RANGE	1st Step		2nd Step		3rd Step		4th Step		5th Step	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
32	\$4,592	\$26.49	\$4,821	\$27.82	\$5,062	\$29.21	\$5,315	\$30.67	\$5,581	\$32.20
33	\$4,706	\$27.16	\$4,942	\$28.51	\$5,189	\$29.94	\$5,448	\$31.44	\$5,721	\$33.01
34	\$4,824	\$27.84	\$5,065	\$29.23	\$5,319	\$30.69	\$5,584	\$32.22	\$5,864	\$33.83
35	\$4,945	\$28.53	\$5,192	\$29.96	\$5,451	\$31.45	\$5,724	\$33.03	\$6,010	\$34.68
36	\$5,068	\$29.24	\$5,322	\$30.70	\$5,588	\$32.24	\$5,867	\$33.85	\$6,161	\$35.54
37	\$5,195	\$29.97	\$5,455	\$31.46	\$5,727	\$33.04	\$6,014	\$34.69	\$6,315	\$36.42
38	\$5,325	\$30.72	\$5,591	\$32.26	\$5,871	\$33.87	\$6,164	\$35.56	\$6,472	\$37.34
39	\$5,458	\$31.49	\$5,731	\$33.07	\$6,017	\$34.72	\$6,318	\$36.46	\$6,634	\$38.28
40	\$5,594	\$32.28	\$5,874	\$33.89	\$6,168	\$35.59	\$6,476	\$37.37	\$6,800	\$39.23
41	\$5,734	\$33.08	\$6,021	\$34.73	\$6,322	\$36.47	\$6,638	\$38.29	\$6,970	\$40.21
42	\$5,878	\$33.91	\$6,172	\$35.61	\$6,480	\$37.39	\$6,804	\$39.26	\$7,144	\$41.22
43	\$6,025	\$34.76	\$6,326	\$36.49	\$6,642	\$38.32	\$6,974	\$40.23	\$7,323	\$42.25
44	\$6,175	\$35.63	\$6,484	\$37.41	\$6,808	\$39.29	\$7,149	\$41.25	\$7,506	\$43.31
45	\$6,330	\$36.52	\$6,646	\$38.35	\$6,978	\$40.27	\$7,327	\$42.28	\$7,694	\$44.40
46	\$6,488	\$37.43	\$6,812	\$39.30	\$7,153	\$41.27	\$7,510	\$43.33	\$7,886	\$45.50
47	\$6,650	\$38.35	\$6,983	\$40.27	\$7,332	\$42.28	\$7,698	\$44.40	\$8,083	\$46.62
48	\$6,816	\$39.32	\$7,157	\$41.29	\$7,515	\$43.35	\$7,891	\$45.52	\$8,285	\$47.79

1.05 Percentage Between Steps

Based on a 40-hr. work week and 173.33 hr. average work month - squared 7/1/07

1.025 Percentage Between Columns

<b>Classification</b>	<b>Range</b>	
Personnel/Accounting Assistant	32	Vacant
Media Technology Secretary	34	Vacant
Benefits Technician	40	
Payroll/Attendance Technician	40	
Human Resources Technician	40	
Student Information Systems Technician	42	
Human Resources Technician I	42	
Human Resources Technician II	43	
Executive Assistant to Chief Business Official	43	
Executive Assistant to Assistant Superintendent	44	
Budget Analyst	45	
Executive Assistant to the Superintendent/Board	48	

*Board approved 2/22/24*

**INCENTIVE PAY**

1. Employees who have completed probationary period in paid status. Employees who work four hours or more and who have completed five units of college or approved workshop units shall receive \$20 month for each five units per year to a maximum of forty-five units.
2. Employees working for fewer than four hours per day shall receive one-half (1/2) of the District's contribution as authorized in 18.2.2.

**LONGEVITY SCHEDULE**

1. Classified Personnel will receive a longevity step after the tenth (10) year of service in the District at a rate of \$25.00 per month.
2. The sum of \$35 per month will be paid all employees who have fifteen (15) years or more service with the District.
3. The sum of \$45 per month will be paid all employees who have twenty (20) years or more service with the District.
4. The sum of \$55 per month will be paid all employees who have twenty five (25) years or more service with the District.
5. The sum of \$65 per month will be paid all employees who have thirty (30) years or more service with the District.

*The district will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule.*

- 09/08/22 - Added Executive Assistant to Chief Business Official Range 43
- 07/01/22 - Benefits Technician, Range 40
- 02/13/20 - Human Resources Tech II range changed from 45 to 43
- 09/01/18 - Added Human Resources Technician, Range 40
- 07/01/16 - Superintendent's Admin Asst, now Executive Assistant to the Superintendent/Board (Ewing)
- 07/01/16 - Personnel/Credential's Secretary, now Human Resources Technician II (Ewing)
- 07/01/16 - Personnel/Accounting Assistant, now Human Resources Technician I (Ewing)
- 07/01/16 - Administrative Asst to Asst Superintendent, now Executive Assistant to the Assistant Superintendent (Ewing)
- 07/01/16 - Employee Benefits/Business Services Secretary, now Administrative Assistant/Benefits Technician (Ewing)
- 07/01/16 - Budget-Systems Analyst, now Budget Analyst, range changed from 42 to 45 (Ewing)
- 07/01/16 - Student Information Systems Technician range changed from 38 to 42 (Ewing)
- 07/01/14 - Student Information Systems Technician range changed from 36 to 38
- 07/01/14 - Personnel Clerk range changed from 38 to 42
- 07/01/14 - Budget Analyst title changed to Budget-Systems Analyst
- 07/01/14 - Asst Supt Secretary/Ed Services title changed to Administrative Asst to the Asst Superintendent, range changed from 42 to 44
- 07/01/14 - Superintendent's Admin Asst range changed from 46 to 48
- 07/01/14 - Personnel/Credential's Secretary range will change from 45 to 43 upon next hire
- 03/08/11 - Payroll/Attendance Technician corrected to Range 40
- 07/28/08 - Position deleted: Accounting Assistant & Registrar