

**2023-2024
District Council**

All meetings will be held in the ECS Conference Room A.

Optional Zoom Link:

[Zoom Link](#)

January 17, 2024



Members: K. Allen, M. Allen, K. Finter, M. Halloran, K. Heath, B. Laber, ~~J. Mauro~~, S. Markin-McMurtrie, K. McConnell, R. Nhaila, ~~K. Peçora~~, D. Pierson, ~~A. Rahman~~, D. Ross, K. Ryan, M. Wade

Topics/ Subject	Resources	Minutes
<p>I. Warm Welcome a) Check-in b) <u>December 2023 Minutes</u></p>		<ul style="list-style-type: none"> Minutes from November was approved
<p>II. Engaging Learning Activities/Council Business a) <u>DEI Plan Draft</u></p> <p><u>Feedback Survey:</u></p> <p>b) 4:15 pm- Safety Plan Update (Steve Slavny)</p>		<p>DEI Draft Plan</p> <ul style="list-style-type: none"> During the 23-24 School Year, the District Council worked to develop a DEI Committee, 35 members that crossed community, parent, teacher, administration and student to support the process to create a subcommittee to formulate a plan to further develop the district's work towards DEI. The plan provides guidance for the action plan that will be developed at the District Level, Building Level or Council Level. The DEI plan aligns to the strategic plan and provides common definitions for Diversity, Equity and Inclusion. Student voice is represented within each definition. Feedback was provided by District Council members to the DEI plan. Next reviews will be conducted by student Council, Curriculum counsel

		<p>with a final review of feedback from the DEI committee.</p> <p>Feedback from Groups:</p> <ul style="list-style-type: none">○ Consider addition to Diversity definition-for perspective of thought○ Unconscious Bias/Implicit Bias across the plan through our teachers○ Culture Assessment of what stakeholders??○ Does Tenure/Union impact as a barrier to the ability to achieve the Staff recruitment ○ Consideration of how to solicit input/data on the plan be provided to a regular basis that represents a cross representation of stakeholders, add to parent teacher conferences○ Inorder to make this actionable there needs to be consistent data to determine the best plan is in place for students that has been identified. <p>Safety Plan Update from Steve Slavny, Coordinator for District Safety</p> <ul style="list-style-type: none">● Safety team is supported by security members and SRO. The team is made up of a diverse background of safety professionals.● Safety and Security on campus is provided 24 hours a day● Protocols and plans have been established to support the district safety measures<ul style="list-style-type: none">○ District Emergency Plan
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		<ul style="list-style-type: none"> ○ Building level Emergency plan ○ Scheduled Safety Drills to support staff and students education ○ Federal Agency support to provide protocols for bomb threats ○ Reunification plan is developed through a multi-disciplinary team ● Building relationship with students and provide education to support overall culture that is warm, welcoming and safe for all students ● Continuous assessment of the current state and safety procedures of the district by building leadership, security team and outside observers. ● Traffic Team work collectively and are flexible to support the current need in the moment
<p>III. Optimistic Closure: Round Table</p> <p>Next Meeting: February 14, 2024</p>		<ul style="list-style-type: none"> ● Reviewed Next Steps <ul style="list-style-type: none"> ○ Update on Capital Project ○ Finalize DEI Plan ○ Go Bills!!